## FORM 11-K

[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [FEE REQUIRED]

For the fiscal year ended December 31, 1996
[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

For the transition period from $\qquad$ to $\qquad$
Commission file number 1-9148

THE SAVINGS-INVESTMENT PLAN OF THE PITTSTON COMPANY AND IT'S SUBSIDIARIES
(Full title of the Plan)

THE PITTSTON COMPANY
(Name of the issuer of securities held pursuant to the Plan)
P.O. BOX 4229,

1000 VIRGINIA CENTER PKWY.,

## SAVINGS-INVESTMENT PLAN

 OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES Index to Financial Statements and Schedules December 31, 1996 and 1995```
Independent Auditors' Report
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    as of December 31, 1996
Statement of Net Assets Available for Plan Benefits, with Fund Information
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for the Year Ended December 31, 1996

We have audited the accompanying statements of net assets available for plan benefits of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31,1996 and 1995, and the related statements of changes in net assets available for plan benefits for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Savings-Investment Plan of the Pittston Company and its Subsidiaries as of December 31, 1996 and 1995, and the changes in net assets available for plan benefits for the years then ended, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 and 2 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The fund information in the statements of net assets available for plan benefits and the statements of changes in net assets available for plan benefits is presented for purposes of additional analysis rather than to present the net assets available for plan benefits and changes in net assets available for plan benefits of each fund. The supplemental schedules and fund information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.

June 27, 1997

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Net Assets Available for Plan Benefits, with Fund Information December 31, 1995
(In thousands)
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} & \multicolumn{8}{|l|}{} \\
\hline & IDS & IDS New & Express Trust & Express Trust & Templeton & & & \\
\hline & Mutual & Dimensions & Equity & Collective & Foreign & Services & Minerals & \\
\hline Fund & Fund & Fund & Index Fund II & Income Fund II & Fund & Stock & Stock & Total \\
\hline
\end{tabular}

Assets
Assets held by Trustee:
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline Common stock. & - & - & - & - & - & 55,275 & 6,178 & 61,453 \\
\hline Mutual funds & 13,632 & 15,127 & 6,325 & 43, 042 & 1,281 & - & - & 79,407 \\
\hline Principal cash & - & - & - & - & - & 10 & - & 10 \\
\hline Short-term investments & - & - & - & - & - & 339 & 200 & 539 \\
\hline & 13,632 & 15,127 & 6,325 & 43, 042 & 1,281 & 55,624 & 6,378 & 141,409 \\
\hline Accrued income & - & 674 & - & - & - & 2 & 1 & 677 \\
\hline Loans to participating employees........... & 1,649 & 1,445 & 311 & 7,486 & 20 & - & - & 10,911 \\
\hline & 15,281 & 17,246 & 6,636 & 50,528 & 1,301 & 55,626 & 6,379 & 152,997 \\
\hline Contributions receivable: & & & & & & & & \\
\hline Participating employees. & 178 & 240 & 107 & 442 & 44 & - & - & 1,011 \\
\hline Participating employers. & - & - & - & - & - & 484 & 77 & 561 \\
\hline Total assets. & 15,459 & 17,486 & 6,743 & 50,970 & 1,345 & 56,110 & 6,456 & 154,569 \\
\hline Liabilities & & & & & & & & \\
\hline Cash overdraft. & - & - & - & 22 & - & - & - & 22 \\
\hline
\end{tabular}

Net assets available for plan benefits (includes \$387 for benefits payable to participants at December 31, 1995)..............\$ 15, 459

17,486
6,743
50, 948
1,345
56, 110
6,456 154,547


Assets
Assets held by Trustee:
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline Common stock. & \$ 114 & 30 & 23 & - & - & - & - & - & - \\
\hline Mutual funds & - & - & - & 50,868 & 260 & 1,421 & 8,362 & 2,363 & 777 \\
\hline & 114 & 30 & 23 & 50,868 & 260 & 1,421 & 8,362 & 2,363 & 777 \\
\hline Loans to participating employees............ & - & - & - & 9,327 & (3) & 4 & 517 & 69 & - \\
\hline & 114 & 30 & 23 & 60,195 & 257 & 1,425 & 8,879 & 2,432 & 777 \\
\hline Contributions receivable: & & & & & & & & & \\
\hline Participating employees. & 17 & 4 & 3 & 342 & 6 & 27 & 95 & 42 & 15 \\
\hline Participating employers. & - & - & - & - & - & - & - & - & - \\
\hline Total assets....... & 131 & 34 & 26 & 60,537 & 263 & 1,452 & 8,974 & 2,474 & 792 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline t December 31, 1996)............\$ 131 & 34 & 26 & 60,537 & 263 & 1,452 & 8,974 & 2,474 & 792 \\
\hline
\end{tabular}
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|}
\hline & New & & Personal & Personal & Personal & & & & \\
\hline & America & New & Strategy & Strategy & Strategy & & & & \\
\hline & Growth & Horizons & Fund - & Fund - & Fund - & Brink's & Burlington & Minerals & \\
\hline Fund & Fund & Fund & Income & Balanced & Growth & Stock & Stock & Stock & Total \\
\hline
\end{tabular}

Assets
Assets held by Trustee:
\begin{tabular}{|c|c|c|c|c|c|c|c|c|}
\hline Common stock............ \$ & - & - & - & - & 47,151 & 18,556 & 7,854 & 73,728 \\
\hline Mutual funds............. 19,949 & 2,678 & 432 & 15,383 & 504 & - & - & - & 102,997 \\
\hline 19,949 & 2,678 & 432 & 15,383 & 504 & 47,151 & 18,556 & 7,854 & 176,725 \\
\hline Loans to participating employees............... 1, 999 & 8 & (7) & 1,987 & (9) & 58 & 19 & 7 & 13,976 \\
\hline 21,948 & 2,686 & 425 & 17,370 & 495 & 47,209 & 18,575 & 7,861 & 190, 701 \\
\hline Contributions receivable: & & & & & & & & \\
\hline Participating employees.. 209 & 56 & 11 & 135 & 25 & - & - & - & 987 \\
\hline Participating employers.. & - & - & - & - & 287 & 70 & 151 & 508 \\
\hline Total assets.......... 22,157 & 2,742 & 436 & 17,505 & 520 & 47,496 & 18,645 & 8,012 & 192,196 \\
\hline ```
Net assets available for plan
    benefits (includes $337 for
    benefits payable to participants
``` & & & & & & & & \\
\hline at December 31, 1996)...\$ 22,157 & 2,742 & 436 & 17,505 & 520 & 47,496 & 18,645 & 8,012 & 192,196 \\
\hline
\end{tabular}

\footnotetext{
See accompanying notes to financial statements.
}

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Changes in Net Assets Available for Plan Benefits, with Fund Information Year Ended December 31, 1995
(In thousands)
\begin{tabular}{|c|c|c|c|c|c|}
\hline \multirow[t]{3}{*}{} & & & & American & America \\
\hline & SIP & IDS & IDS New & Express Trust & Express Trust \\
\hline & Income & Mutual & Dimensions & Equity & Collective \\
\hline Fund & Account & Fund & Fund & Index Fund II & Income Fund II \\
\hline
\end{tabular}

Additions to net assets:
Income:


Participant
|--Directed---|-Non-Participant Drected-|
\begin{tabular}{lcc} 
Templeton & \\
Foreigh & Services & Minerals \\
Fund & Stock & Stock
\end{tabular}

Total

Additions to net assets:
Income:
\begin{tabular}{|c|c|c|c|c|}
\hline Dividends............................... \({ }^{\text {. }}\) & 73 & 347 & 262 & 2,010 \\
\hline \multicolumn{5}{|l|}{Interest:} \\
\hline Participant loans. & 10 & - & - & 607 \\
\hline Other. & - & 22 & 12 & 37 \\
\hline \multicolumn{5}{|l|}{Net appreciation (depreciation) in} \\
\hline fair value of investments. & 24 & 8,664 & \((4,215)\) & 13,502 \\
\hline \multicolumn{5}{|l|}{Contributions:} \\
\hline Employer. & - & 5,448 & 1,044 & 6,492 \\
\hline Employee. & 414 & - & - & 11,488 \\
\hline Rollovers from other qualified & & & & \\
\hline plans. & 37 & - & 39 & 591 \\
\hline Total additions & 558 & 14,481 & \((2,858)\) & 34,727 \\
\hline \multicolumn{5}{|l|}{Distributions to participants or} \\
\hline Administrative expenses. & - & ( & ) & (16) \\
\hline Total deductions & (32) & \((4,446)\) & (586) & \((12,644)\) \\
\hline Investment transfers. & 117 & (666) & (53) & - \\
\hline
\end{tabular}


See accompanying notes to financial statements.

\section*{SAVINGS-INVESTMENT PLAN}

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Changes in Net Assets Available for Plan Benefits, with Fund Information
Year Ended December 31, 1996
(In thousands)


Additions to net assets
Income:



Additions to net assets
Income:
\begin{tabular}{|c|c|c|c|c|c|c|c|c|c|c|c|c|}
\hline Dividends..............\$ 201 & 63 & 39 & 1,669 & 243 & 40 & 695 & 38 & - & 174 & 217 & 308 & 6,091 \\
\hline \begin{tabular}{l}
Interest from participant \\
loans................. 46
\end{tabular} & 15 & 4 & 131 & 17 & 2 & 94 & 5 & - & 2 & - & & 857 \\
\hline \begin{tabular}{l}
Net appreciation \\
(depreciation) in fair value
\end{tabular} & & & & & & & & & & & & \\
\hline of investments........ 873 & 115 & 26 & (178) & (173) & (1) & 770 & (1) & 439 & 8,234 & 941 & 748 & 14,233 \\
\hline Contributions: & & & & & & & & & & & & \\
\hline Employer. . . . . . . . . . . . . & - & - & - & - & - & - & - & & 3,509 & 2,034 & 1,001 & 6,544 \\
\hline Employee . . . . . . . . . . . . . .1,061 & 461 & 100 & 2,326 & 418 & 81 & 1,576 & 183 & - & - & - & & - 12,843 \\
\hline Rollovers from other qualified plans........ 46 & 23 & 9 & 58 & 50 & 44 & 111 & 13 & - & - & - & & 543 \\
\hline Total additions.......2,227 & 677 & 178 & 4,006 & 555 & 166 & 3,246 & 238 & 439 & 11,919 & 3,192 & 2,057 & 41,111 \\
\hline
\end{tabular}


See accompanying notes to financial statements.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
December 31, 1996 and 1995
(1) Plan Information and Summary of Significant Accounting Policies

Description of Plan
The Savings-Investment Plan of The Pittston Company and its Subsidiaries (the "Plan") is a voluntary defined contribution plan sponsored by The Pittston Company and participating subsidiaries (the "Company"). Employees of the Company who are not members of a collective bargaining unit (unless the agreement provides specifically for participation) are eligible to participate after six months of full time service in which they have at least 1,000 hours of service or at least 1,000 hours of service in any 12 month period.

A participant may withdraw at anytime without being suspended from the Plan:
(a) Company contributions made prior to January 1, 1985.
(b) all or a portion of after-tax contributions made prior to January 1, 1987.
(c) any rollover contributions.

Any withdrawals of Company matched contributions made after January 1, 1985 require the employer to suspend making any contributions on behalf of the participant for a period of six months.

Because of the Plan's special income tax advantages, the Internal Revenue Service ("IRS") generally requires that pretax savings remain in the Plan while the participant is actively employed. However, there are currently two exceptions to this rule:
(a) If the participant is age \(591 / 2\) or older, he or she may withdraw all or a portion of his or her pretax contributions, or
(b) If the participant has a "financial hardship" (as that term is defined by IRS guidelines) it is possible to withdraw all or a portion of his or her pretax contributions in the Plan up to the amount needed to satisfy the hardship, regardless of age.

The first exception results in a suspension of Company contributions for a period of six months. A hardship withdrawal results in a suspension of employee pretax contributions for twelve months.

From time to time, some of the available monies in each of the funds is invested in short-term investments to increase liquidity for making loans and distributing funds to participants. Additionally, loans to participating employees are shown as an asset in the fund in which the employee had invested contributions.

\section*{SAVINGS-INVESTMENT PLAN}

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

\section*{Notes to Financial Statements}

Basis of Presentation
The accompanying financial statements have been prepared on the accrual basis of accounting and present net assets available for plan benefits and changes in those net assets at fair values. The fair value of Company stocks and mutual fund investments was determined by using quoted market prices. Short-term investments are stated at cost, which approximates fair value. Participant loan balances are valued at cost which approximates fair value. The cost of securities sold is determined principally on the basis of specific identification.

Trust Fund Management
During the first three months of 1996 and all of 1995, trustee and recordkeeping services, as well as investment manager responsibilities, were provided through IDS Trust Company. Effective April 1, 1996, all trustee, recordkeeping and investment manager responsibilities were transferred to T . Rowe Price \& Company (the "Trustee").

Under the Trust Agreement between the Company and the Trustee, the Trustee is responsible for the safekeeping of assets in the Trust Fund and the maintenance of records relating to receipts and disbursements from the Trust Fund. The Trustee invests funds and makes payments from the Trust Fund as directed by participants and the Company.

Vesting Policy
The individual is \(100 \%\) vested in the market value of his or her pretax contributions and vesting in the Company matched contributions is based on years of service as follows:
\[
\begin{aligned}
& \text { Less than } 3 \text { years . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . . } 400 \% ~
\end{aligned}
\]

If a participant ends his or her employment with the Company and is subsequently rehired, their prior service with the Company is counted for vesting purposes. Once a participant reaches normal retirement age, he or she is \(100 \%\) vested in Company matching contributions regardless of years of service.

Forfeitures, the nonvested portion of a participant's account upon withdrawal from the Plan, are used to offset future contributions of the Company to the Plan. Participants should refer to the Plan document for more complete information.

\section*{SAVINGS-INVESTMENT PLAN}

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
Plan Merger
Effective April 1, 1996, the Production Incentive Plan of Paramont Coal Corporation, a non-contributory defined contribution plan covering substantially all salaried and hourly employees of Paramont Coal Corporation, a wholly-owned indirect subsidiary of The Pittston Company, was merged with the Plan. As a result, net assets of approximately \(\$ 9,141,000\) were transferred into the Plan.

Plan Termination
Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Use of Estimates
In accordance with generally accepted accounting principles, management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements. Actual results could differ from those estimates.

Participant Loans
Participants can borrow up to the lesser of \(\$ 50,000\) or \(50 \%\) of their aggregate vested account balance in the Plan, including rollovers, subject to certain maximum limits designated by the IRS. Each loan is secured by a pledge of the participant account balance in the Plan to the extent of the unpaid balance. Negative loan balances in the Plan may occur within a particular investment option if a participant has changed his or her allocation method from the method used at the time the loan was distributed. The interest rate charged is generally equal to the prime interest rate plus 1\%. Repayments are made through level monthly payroll deductions and cannot exceed \(41 / 2\) years for general purpose loans and 15 years for principal residence loans.

Contributions
Each participant could designate a basic contribution of up to the lesser of \(\$ 9,500\) or \(15 \%\) of pretax earnings during 1996 and \(\$ 9,240\) or \(15 \%\) of pretax earnings during 1995, subject to limitations under IRS non-discrimination tests. For purposes of determining Plan contributions, earnings are defined as regular pay including commissions and bonuses,

\section*{SAVINGS-INVESTMENT PLAN}

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

\section*{Notes to Financial Statements}
excluding overtime, premium pay and allowances. Employee contributions may be divided among investment funds, in multiples of \(1 \%\), based upon the participant's election. Participants have the option to change their contribution percentages on a monthly basis.

Effective April 1, 1996, T. Rowe Price \& Company assumed trustee, recordkeeping and investment management services of the Plan. In conjunction with the transfer of these functions, participant contributions maintained by the prior Trustee were transferred to the following funds:
T. Rowe Price Stable Value Fund - consisting primarily of guaranteed investment contracts, bank investment contracts and structured investment contracts.
T. Rowe Price Spectrum Income Fund - consisting primarily of a diversified group of T. Rowe Price mutual funds which invest principally in fixed-income securities.
T. Rowe Price Equity Income Fund - consisting of investments in dividend paying common stocks, and fixed income and convertible securities.
T. Rowe Price Equity Index Fund - consisting of investments in some or all of the stocks in the Standard \& Poor's 500 Index.
o T. Rowe Price International Stock Fund - consisting of investments in established non-U.S. equities.
T. Rowe Price Small-Cap Value Fund - consisting of investments in common stocks of companies with market capitalizations which are generally \(\$ 500\) million or less.
T. Rowe Price New America Growth Fund - consisting of investments in common stock of U.S. companies which operate in the service sector of the economy and which generally have lower fixed costs, are less capital intensive and maintain smaller inventories.
T. Rowe Price New Horizons Fund - consisting of investments in common stocks of young, emerging growth companies in a broad range of industries.
T. Rowe Price Personal Strategy Fund - Income - consisting of investments with a primary emphasis on income and a secondary emphasis on capital appreciation and typically consists of approximately \(40 \%\) in stocks, \(40 \%\) in bonds and \(20 \%\) in money market securities.

\section*{SAVINGS-INVESTMENT PLAN}

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
o
T. Rowe Price Personal Strategy Fund - Balanced - consisting of investments with an emphasis on both capital appreciation and income and typically consists of approximately \(60 \%\) in stocks, \(30 \%\) in bonds and \(10 \%\) in money market securities.
o
T. Rowe Price Personal Strategy Fund - Growth - consisting of investments with a primary emphasis on capital appreciation and typically consists of approximately \(80 \%\) in stocks and \(20 \%\) in bonds and money market securities.

Additionally, on April 1, 1996, the Plan was amended to permit participants to invest their own contributions in the Company's three classes of Common Stock.

During 1995, participant contributions to the Plan could be invested in the following funds:
o SIP Income Account - consisted primarily of guaranteed investment contracts, bank investment contracts and short-term instruments.
o IDS Mutual Fund - consisted primarily of securities of medium to large, well established companies that offer long term capital appreciation and reasonable income from dividends and interest.
o IDS New Dimensions Fund - consisted primarily of common equity in companies focused on long-term capital appreciation.
o American Express Trust Equity Index Fund II - consisted primarily of some or all of the stocks in the Standard \& Poor's 500 Index.
o American Express Trust Collective Income Fund II - consisted primarily of investments in guaranteed investment contracts, bank investment contracts and structured investment contracts.
o Templeton Foreign Fund - consisted of investments in equity securities of companies and fixed income instruments of governments outside the United States.

During 1995, the SIP Income Account was closed and participant contributions were transferred to the American Express Trust Collective Income Fund II. The other funds, indicated above, remained available for participant contributions throughout 1995 and the first three months of 1996.

Participant contributions up to \(5 \%\) were matched by the Company at rates ranging from \(50 \%\) to \(100 \%\) and \(50 \%\) to \(125 \%\) in 1996 and 1995, respectively. Participants who were employees of Brink's, Incorporated and Pittston Minerals Ventures, wholly-owned subsidiaries of the Company, Pittston Administrative Services and corporate office employees were matched at a

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

\section*{Notes to Financial Statements}
rate of \(100 \%\) in 1996 and 1995. Participants who were employees of Burlington Air Express Inc., a wholly-owned subsidiary of the Company, were matched at a rate of \(75 \%\) in 1996 and \(87.5 \%\) in 1995. Participants who were employees of Brink's Home Security, Inc., a wholly-owned subsidiary of the Company, were matched at a rate of \(75 \%\) in 1996 and \(125 \%\) in 1995. During 1995, the matched contribution for Brink's Home Security, Inc. was composed of a base rate of \(75 \%\) plus an additional amount based on performance. This additional allocation to the base rate did not occur during 1996. Participants who were employees of Pittston Coal Company, a wholly-owned subsidiary of the Company, were matched at a rate of \(50 \%\) in 1996 and 1995. The Company may adjust the rate at which contributions are matched.

During 1995, all Company contributions were invested in the Company Stock Fund and were used to purchase Pittston Services Group Common Stock ("Services Stock") and Pittston Minerals Group Common Stock ("Minerals Stock"). Additionally, Company matching contributions were used to purchase Services Stock or Minerals Stock depending on whether a participant was employed by one of the companies in the Services Group or Minerals Group, respectively. On January 18, 1996, the shareholders of the Company approved the Brink's Stock Proposal, resulting in the modification, effective as of January 19, 1996, of the capital structure of the Company to include an additional class of common stock. The outstanding shares of Services Stock were redesignated as Pittston Brink's Group Common Stock ("Brink's Stock") on a share-for-share basis, and a new class of common stock, designated as Pittston Burlington Group Common Stock ("Burlington Stock"), was distributed on the basis of one-half share of Burlington Stock for each share of Services Stock held by shareholders of record on January 19, 1996. Accordingly, on the effective date, 1,755,550 shares of Services Stock were converted to 1,755,550 shares of Brink's Stock and 877,775 shares of Burlington Stock. All participant portions of Company matching contributions held in Services Stock prior to the redesignation were replaced with shares of Brink's Stock and Burlington Stock. During 1996, Company matching contributions were used to purchase Brink's Stock, Burlington Stock or Minerals Stock depending on whether a participant was employed by one of the companies in the Brink's Group, Burlington Group or Minerals Group, respectively. Company matching contributions for those participants not employed by a specific subsidiary of the Company were allocated between Brink's Stock, Burlington Stock and Minerals Stock based upon the proportion that the total fair value of each stock at the previous year end bears to the total combined fair value of the stocks.

Distributions
Upon leaving the Company for any reason and after a formal disbursement request is made by the participant, the full fair value of the employee's contributions and related investment income and all vested Company matching contributions and related investment income will be

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

\section*{Notes to Financial Statements}
distributed in cash except payouts from the Company stock funds which will be made in shares of the Company's stock unless cash payment is specifically requested. The value of any fractional shares is distributed in cash. Additionally, if a participant's employment with the Company terminates and he or she has an account balance more than \(\$ 3,500\), he or she may (1) elect to leave all of his or her contributions and related investment income and the vested portion of Company contributions and related investment income in the Plan for an unlimited period of time, or (2) make an irrevocable election to receive the payout in installments for a period of up to five years. Participants who retire on their normal retirement date may elect to defer distribution until age 70.

Administration
Substantially all costs incurred in the administration of the Plan are paid by the Company. The balance of such costs, if any, is paid by the Plan.

Federal Income Taxes
The Plan obtained its latest determination letter on February 9, 1995, in which the IRS stated that the Plan, as designed, was in compliance with Section 401(a) of the Internal Revenue Code and accordingly, the Plan is exempt from income tax under Section 501(a) of the Internal Revenue Code. The Plan was amended and restated since the receipt of the determination letter. The Company is in the process of completing a determination letter request which is intended to be filed with the IRS prior to December 31, 1997. The Company believes the amended Plan continues to satisfy the applicable requirements of the Internal Revenue Code.

\section*{Investments}

Investments at December 31, 1996 and 1995 consisted of:
\(\qquad\)
(In thousands)

\$ 190,701 152,310

During 1996, the Plan's investments (including investments brought, sold and held during the year) appreciated in value as follows:

Year Ended December 31,
19961995

Investments at fair value as determined by quoted (In thousands) market prices:

Mutual funds \$ 3,873 9,053
Common stock
\$ 3,873 9,053
\$ 14, \(233 \quad 13,502\)
Investments at fair value which represent \(5 \%\) or more of the net assets of the Plan are as follows:
\begin{tabular}{|c|c|c|}
\hline & & (In thousands) \\
\hline Pittston Services Group Common Stock...\$ & - & 55,275 \\
\hline Pittston Brink's Group Common Stock. & 47,265 & - \\
\hline Pittston Burlington Group Common Stock. & 18,586 & - \\
\hline Pittston Minerals Group Common Stock. & - & 6,178 \\
\hline IDS Mutual Fund. & - & 13,632 \\
\hline IDS New Dimensions Fund & - & 15,127 \\
\hline \multicolumn{3}{|l|}{American Express Trust Collective} \\
\hline Income Fund II. & - & 43, 042 \\
\hline T. Rowe Price Stable Value Fund. & 50,868 & - \\
\hline T. Rowe Price New America Growth Fund. & 19,949 & - \\
\hline \begin{tabular}{l}
T. Rowe Price Personal Strategy Fund \\
- Balanced.
\end{tabular} & 15,383 & - \\
\hline Participant Loans. & 13,976 & 10,911 \\
\hline
\end{tabular}
(8) Reconciliation to Form 5500

The Form 5500 for the years ended December 31, 1996 and 1995 for the Plan includes a liability for benefits payable in the statements of net assets available for plan benefits. The accompanying financial statements disclose this liability parenthetically on the statements of net assets available for plan benefits. The following reconciles net assets available for plan benefits and benefits paid to participants from the Form 5500 to the Plan financial statements.
\begin{tabular}{|c|c|c|}
\hline & 1996 & 1995 \\
\hline & \multicolumn{2}{|r|}{(In thousands)} \\
\hline ```
Net assets available for plan
    benefits - Form 5500....................
``` & 191,859 & 154,160 \\
\hline Benefits payable.. & 337 & 387 \\
\hline Net assets available for plan benefits - & & \\
\hline financial statements..................\$ & 192,196 & 154,547 \\
\hline
\end{tabular}

SAVINGS-INVESTMENT PLAN OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

Notes to Financial Statements
\(\qquad\)
\begin{tabular}{|c|c|c|}
\hline & & sands) \\
\hline \multicolumn{3}{|l|}{Benefits paid to participants per the (} \\
\hline \multicolumn{3}{|l|}{Statement of Changes in Net Assets} \\
\hline Available for Plan Benefits...........\$ & 12,599 & 12,660 \\
\hline \multicolumn{3}{|l|}{Add: benefits payable to participants at} \\
\hline \multicolumn{3}{|l|}{Less: benefits payable to participants at beginning of year.} \\
\hline & 387 & 459 \\
\hline
\end{tabular}

Benefits paid to participants per the
Form 5500.............................. \(\qquad\) 12,588

Identity of Issue, Borrower Lessor or Similar Party

Description of Investment
Including Maturity Date,
Rate of Interest, Collateral
Par or Maturity Value
Cost

The Pittston Company

The Pittston Company

The Pittston Company
T. Rowe Price
T. Rowe Price
T. Rowe Price
T. Rowe Price
T. Rowe Price
T. Rowe Price

1,750,683 shares Pittston
Brink's Group Common
\$1 par value \(\$ \quad 26,983 \quad 47,265\)

929,398 shares Pittston Burlington Group Common Stock; \$1 par value

11, 325
512,388 shares Pittston Minerals Group Common Stock;
\begin{tabular}{ll} 
\$1 par value & 6,952 \\
7,877
\end{tabular}

50, 867,555 shares in the Stable Value Fund

50, 868
23,178 shares in the Spectrum Income Fund 258

63,063 shares in the Equity
Income Fund 1,371 1,421

411, 105 shares in the Equity Index Fund

7,557
171,256 shares in the International Stock Fund

2, 263

750
\(-12-\)
SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
(In thousands, except share amounts)
\begin{tabular}{lrr} 
519, 899 shares in the New & & \\
America Growth Fund \\
123, 014 shares in the New \\
Horizons Fund \\
37,336 shares in the Personal & 20,194 & 2,678 \\
Strategy Fund - Income \\
\begin{tabular}{l}
\(1,157,507\) shares in the Personal \\
Strategy Fund - Balanced \\
35,821 shares in the Personal \\
Strategy Fund - Growth
\end{tabular} & 2,848 & 438
\end{tabular}

\section*{ranging from}
\(6.8 \%\) to \(10.0 \%\);
repayment not
to exceed 4
1/2 years for
general
purpose and 15
years
for principal residence

\section*{Consent of Independent Auditors}

We consent to incorporation by reference in the registration statement (No. 333-02219) on Form S-8 of The Pittston Company of our report dated June 27, 1997, relating to the statements of net assets available for plan benefits of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1996 and 1995, and the related statements of changes in net assets available for plan benefits for the years then ended and all related schedules, which report appears in the 1996 Annual Report on Form 11-K of the Savings-Investment Plan of The Pittston Company and its Subsidiaries.

\section*{KPMG PEAT MARWICK LLP}

KPMG Peat Marwick LLP
Richmond, Virginia
June 27, 1997

\section*{Signature}

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Savings-Investment Plan of The Pittston Company and its Subsidiaries
(Name of Plan)```

