FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Check this box if no longer subject to	STA
Section 16. Form 4 or Form 5	
obligations may continue. See	
Instruction 1(b).	

TEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* N THOMAS	<u>C</u>					and Tic			ng S	ymbol			(Che	elationship o	cable)				
(Last) 1801 BA P.O. BO	YBERRY (,	(Middle)			3. Date of Earliest Transaction (Month/Day/Year) 02/18/2016 X Director 10% Owner X Officer (give title below) Chairman, President and CEO										specify					
(Street) RICHM(23226 (Zip)		4.1	4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	Individual or Joint/Group Filing (Check Applicable e) X Form filed by One Reporting Person Form filed by More than One Reporting Person							
		Tab	le I - No	n-Deri	vativ	e Se	curit	ies Ac	quire	ed, D)is	posed o	f, or B	enet	ficiall	y Owned	l				
					ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Co	Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)					es ally Following	Form (D) o	n: Direct r Indirect istr. 4)	7. Nature of Indirect Beneficial Ownership		
									Co	de V	,	Amount	(A) (D)	or	Price	Reported Transact (Instr. 3	tion(s)			(Instr. 4)	
Common	Stock			02/18	8/201	6			N	1		61,318	В А		(1)	126,	400(2)	0 ⁽²⁾ D			
Common	Stock			02/1	8/201	6			A	1		97,827	(3) A		\$0.00	224,227 ⁽²⁾		D			
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date, Transa Code (of		Expir	te Exe ation I th/Day	Date		7. Title and Amount of Securities Underlying Derivative Securit (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti (Instr. 4)	lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership ct (Instr. 4)	
					Code	v	(A)	(D)	Date Exerc	cisable		Expiration Date	Title	or Nu of	umber						
Market Share	(1)	02/18/2016			M			56,776	((1)	T	(1)	Common Stock	1	(1)	\$0.00	0		D		

Explanation of Responses:

- 1. Each market share unit represents the right to receive between 0 and 1.5 shares of common stock, based on the average closing price for the twenty trading days leading up to and including December 31, 2015 (\$29.81), as compared to the average closing price for the twenty trading days leading up to and including April 1, 2013 (\$27.59).
- 2. Includes shares that will be withheld to satisfy tax withhelding obligations for the reporting person on the date that the market share units and performance share units are paid to the reporting person. The shares withheld will be reported on a subsequent filing.
- 3. Represents performance share units granted in May 2013, for which the performance period ended December 31, 2015, and for which the settlement date was February 18, 2016.

Remarks:

/s/Lindsay K. Blackwood Lindsay K. Blackwood,

02/22/2016

Attorney-in-Fact

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.