[X] ANNUAL REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE FISCAL YEAR ENDED DECEMBER 31, 1997
[ ] TRANSITION REPORT PURSUANT TO SECTION 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE TRANSITION PERIOD FROM $\qquad$ TO $\qquad$ COMMISSION FILE NUMBER 1-9148

THE SAVINGS-INVESTMENT PLAN OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
(FULL TITLE OF THE PLAN)
THE PITTSTON COMPANY
(NAME OF THE ISSUER OF SECURITIES HELD PURSUANT TO THE PLAN)
P.O. BOX 4229,

1000 VIRGINIA CENTER PKWY.,
GLEN ALLEN, VIRGINIA
23058-4229
(ADDRESS OF ISSUER'S PRINCIPAL
(ZIP CODE)
EXECUTIVE OFFICES)

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Financial Statements and Schedules
December 31, 1997 and 1996
(With Independent Auditors' Report Thereon)

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Index to Financial Statements and Schedules
December 31, 1997 and 1996

## Independent Auditors' Report

Statement of Assets Available for Plan Benefits, with Fund Information as of December 31, 1997

Statement of Assets Available for Plan Benefits, with Fund Information as of December 31, 1996

Statement of Changes in Assets Available for Plan Benefits, with Fund Information for the Year Ended December 31, 1997

Statement of Changes in Assets Available for Plan Benefits, with Fund Information for the Year Ended December 31, 1996

Notes to Financial Statements

## Schedules

Schedule of Assets Held for Investment Purposes
as of December 31, 1997
1

Schedule of Reportable Transactions for the Year Ended December 31, 1997 conditions under which they are required.

The Compensation and Benefits Committee of
the Board of Directors
The Pittston Company:
We have audited the accompanying statements of assets available for plan benefits, with fund information of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1997 and 1996, and the related statements of changes in assets available for plan benefits, with fund information for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the assets available for plan benefits of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1997 and 1996, and the changes in assets available for plan benefits for the years then ended, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 and 2 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The fund information in the statements of assets available for plan benefits, with fund information and the statements of changes in assets available for plan benefits, with fund information is presented for purposes of additional analysis rather than to present the assets available for plan benefits and changes in assets available for plan benefits of each fund. The supplemental schedules and fund information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.
/s/ KPMG Peat Marwick LLP

KPMG Peat Marwick LLP
Richmond, Virginia
May 28, 1998

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Assets Available for Plan Benefits, with Fund Information
December 31, 1997
(In thousands)

|  | Brink's Stock | $\begin{array}{r} \text { BAX } \\ \text { Stock } \end{array}$ | Minerals Stock | Participant Notes | Stable Value Fund | Spectrum Income Fund | Equity Income Fund | Equity <br> Index Fund | International Stock Fund | Small-Cap Value Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Assets held by trustee: |  |  |  |  |  |  |  |  |  |  |
| Common stocks | \$5,662 | 1,866 | 300 | - | - | - | - | - | - | - |
| Mutual funds | - | - | - | - | 51,971 | 538 | 3,955 | 13,276 | 2,863 | 2,143 |
| Participant notes receivable | - | - | - | 13,580 | - | - | - | - | - | - |
|  | 5,662 | 1,866 | 300 | 13,580 | 51,971 | 538 | 3,955 | 13,276 | 2,863 | 2,143 |
| Cash | - | - | - | - | - | - | - | 7 | - | - |
| Receivables: |  |  |  |  |  |  |  |  |  |  |
| Participant contributions | 32 | 6 | 11 | - | 358 | 13 | 63 | 137 | 47 | 35 |
| Employer contributions | - | - | - | - | - | - | - | - | - | - |
| Interest | - | - | - | 86 | - | - | - | - | - | - |
|  | 32 | 6 | 11 | 86 | 358 | 13 | 63 | 137 | 47 | 35 |
| Total | 5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4,018 | 13,420 | 2,910 | 2,178 |
| Assets available for plan benefits (includes $\$ 1,707$ for benefits payable to participants at December 31, 1997) | \$5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4,018 | 13,420 | 2,910 | 2,178 |


|  | America Growth Fund | New Horizons Fund | Personal Strategy Income Fund | Personal Strategy Balanced Fund | Personal Strategy Growth Fund | $\begin{array}{r} \text { Brink's } \\ \text { Stock } \end{array}$ | $\begin{array}{r} \text { BAX } \\ \text { Stock } \end{array}$ | Minerals Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |  |  |
| Assets held by trustee: |  |  |  |  |  |  |  |  |  |
| Investments: |  |  |  |  |  |  |  |  |  |
| Common stocks | - | - | - | - | - | 60,810 | 22,072 | 3,893 | 94,603 |
| Mutual funds | 23,400 | 3,505 | 947 | 17,700 | 1,819 | - | - | - | 122,117 |
| Participant notes receivable | - | - | - | - | - | - | - | - | 13,580 |
|  | 23,400 | 3,505 | 947 | 17,700 | 1,819 | 60,810 | 22,072 | 3,893 | 230,300 |
| Cash | - | - | - | - | - | - | - | - | 7 |
| Receivables: |  |  |  |  |  |  |  |  |  |
| Participant contributions | 229 | 67 | 18 | 148 | 51 | - | - | - | 1,215 |
| Employer contributions | - | - | - | - | - | 346 | 103 | 163 | 612 |
| Interest | - | - | - | - | - | - | - | - | 86 |
|  | 229 | 67 | 18 | 148 | 51 | 346 | 103 | 163 | 1,913 |
| Total | 23,629 | 3,572 | 965 | 17,848 | 1,870 | 61,156 | 22,175 | 4,056 | 232,220 |
| Assets available for plan benefits (includes \$1,707 for benefits payable to participants at December 31, 1997) | 23,629 | 3,572 | 965 | 17,848 | 1,870 | 61,156 | 22,175 | 4,056 | 232,220 |


|  |  |  |  | Stable | Spectrum | Equity | Equity | International | Small-Cap |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Brink's | BAX | Minerals | Participant | Value | Income | Income | Index | Stock | Value |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund | Fund | Fund | Fund |

Additions to assets:

| Income: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dividends | \$ 15 | 18 | 25 | - | 3,092 | 29 | 356 | 284 | 158 | 133 |
| Interest | - | - | - | 1,136 | - | - | - | - | - | - |
| Net appreciation |  |  |  |  |  |  |  |  |  |  |
| value of investments | 2,009 | 497 | (313) | - | - | 14 | 312 | 2,774 | (95) | 207 |
| Contributions: |  |  |  |  |  |  |  |  |  |  |
| Participant | 326 | 95 | 63 | - | 4,239 | 124 | 614 | 1,498 | 603 | 308 |
| Employer | - | - | - | - | - | - | - | - | - | - |
| Rollovers | 8 | 7 | 11 | - | 30 | 6 | 129 | 111 | 48 | 65 |
| Total additions | 2,358 | 617 | (214) | 1,136 | 7,361 | 173 | 1,411 | 4,667 | 714 | 713 |
| Distributions to participants |  |  |  |  |  |  |  |  |  |  |
| or beneficiaries | (508) | (175) | (44) | $(1,107)$ | $(6,458)$ | (12) | (206) | (867) | (253) | (66) |
| Investment transfers | (611) | (227) | (36) | (339) | 216 | 124 | 1,365 | 1,163 | 44 | 739 |
| Net increase (decrease) |  |  |  |  |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |  |  |  |  |
| Beginning of year | 4,455 | 1,657 | 605 | 13,976 | 51,210 | 266 | 1,448 | 8,457 | 2,405 | 792 |
| End of year | \$5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4, 018 | 13,420 | 2,910 | 2,178 |


|  |  | America Growth Fund | $\begin{array}{r} \text { New } \\ \text { Horizons } \\ \text { Fund } \end{array}$ | Personal Strategy Income Fund | Personal <br> Strategy <br> Balanced <br> Fund | Personal Strategy Growth Fund | Brink's Stock | $\begin{array}{r} \text { BAX } \\ \text { Stock } \end{array}$ | Minerals Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions to assets: |  |  |  |  |  |  |  |  |  |  |
| Income: |  |  |  |  |  |  |  |  |  |  |
| Dividends |  | 1,109 | 85 | 50 | 907 | 49 | 153 | 200 | 313 | 6,976 |
| Interest |  | - | - | - | - | - | - | - | - | 1,136 |
| Net appreciation <br> (depreciation) in fair <br> value of investments |  |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |  |
|  |  | 2,907 | 204 | 40 | 1,749 | 148 | 20,353 | 5,246 | $(3,922)$ | 32,130 |
| Contributions: |  |  |  |  |  |  |  |  |  |  |
| Participant |  | 2,797 | 800 | 184 | 1,759 | 478 | - | ${ }^{-}$ | - | 13,888 |
| Employer |  | - | - | - | - | - | 3,686 | 2,070 | 929 | 6,685 |
| Rollovers |  | 72 | 64 | 27 | 69 | 61 | - | - | - | 708 |
| Total additions |  | 6,885 | 1,153 | 301 | 4,484 | 736 | 24,192 | 7,516 | $(2,680)$ | 61,523 |
| Distributions to participants |  |  |  |  |  |  |  |  |  | $(21,499)$ |
| Investment transfers |  | $(1,230)$ | (150) | 269 | (589) | 694 | (986) | (337) | (109) | - |
| Net increase (decrease) |  |  |  |  |  |  |  |  |  |  |
| Assets: |  |  |  |  |  |  |  |  |  |  |
| Beginning of year |  | 20,158 | 2,734 | 443 | 15,518 | 529 | 43,114 | 17,003 | 7,426 | 192,196 |
| End of year |  | 23,629 | 3,572 | 965 | 17,848 | 1,870 | 61,156 | 22,175 | 4,056 | 232,220 |

See accompanying notes to financial statements.

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Assets Available for Plan Benefits, with Fund Information
December 31, 1996
(In thousands)
-Participant Directed

|  |  |  |  | Stable | Spectrum | Equity Equity | International Small-Cap |  |  |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Brink's | BAX | Minerals | Participant | Value | Income | Income | Index | Stock | Value |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund | Fund | Fund | Fund |

Assets
Assets held by trustee:
Investments:

| Common stocks | $\$ 4,438$ | 1,653 | 602 | - | - | - | - | - |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Mutual funds | - | - | - | 50,868 | 260 | 1,421 | 8,362 |  |

Participant notes
receivable - $\quad$ - $\quad 13,976$

|  | 4,438 | 1,653 | 602 | 13,976 | 50,868 | 260 | 1,421 | 8,362 | 2,363 | 777 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Receivables: |  |  |  |  |  |  |  |  |  |  |
| Participant contributions | 17 | 4 | 3 | - | 342 | 6 | 27 | 95 | 42 | 15 |
| Employer contributions | - | - | - | - | - | - | - | - | - | - |
|  | 17 | 4 | 3 | - | 342 | 6 | 27 | 95 | 42 | 15 |
| Total | 4,455 | 1,657 | 605 | 13,976 | 51, 210 | 266 | 1,448 | 8,457 | 2,405 | 792 |

Assets available for plan
benefits (includes \$337
for benefits payable

| to participants |  |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- |
| at December 31, | $\$ 4,455$ | 1,657 | 605 | 13,976 | 51,210 | 1996)


|  | New | America Growth Fund | New Horizons Fund | Personal Strategy Income Fund | Personal Strategy Balanced Fund | Personal Strategy Growth Fund | Brink's Stock | BAX Stock | Minerals Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Assets |  |  |  |  |  |  |  |  |  |  |
| Assets held by trustee: |  |  |  |  |  |  |  |  |  |  |
| Investments: |  |  |  |  |  |  |  |  |  |  |
| Common stocks |  | - | - | - | - | - | 42,827 | 16,933 | 7,275 | 73,728 |
| Mutual funds |  | 19,949 | 2,678 | 432 | 15,383 | 504 | - | - | - | 102,997 |
| Participant notes receivable |  | - | - | - | - | - | - | - | - | 13,976 |
|  |  | 19,949 | 2,678 | 432 | 15,383 | 504 | 42,827 | 16,933 | 7,275 | 190,701 |
| Receivables: |  |  |  |  |  |  |  |  |  |  |
| Participant contributions |  | 209 | 56 | 11 | 135 | 25 | - | - | - | 987 |
| Employer contributions |  | - | - | - | - | - | 287 | 70 | 151 | 508 |
|  |  | 209 | 56 | 11 | 135 | 25 | 287 | 70 | 151 | 1,495 |
| Total |  | 20,158 | 2,734 | 443 | 15,518 | 529 | 43,114 | 17,003 | 7,426 | 192,196 |
| Assets available for plan benefits (includes \$337 for benefits payable to participants |  |  |  |  |  |  |  |  |  |  |
| $\begin{aligned} & \text { at December } 31 \text {, } \\ & \text { 1996) } \end{aligned}$ |  | 20,158 | 2,734 | 443 | 15,518 | 529 | 43,114 | 17,003 | 7,426 | 192,196 |

See accompanying notes to financial statements.

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Changes in Assets Available for Plan Benefits,
with Fund Information
Year Ended December 31, 1996
(In thousands)

|  | Services Stock | $\begin{array}{r} \text { Brink's } \\ \text { Stock } \end{array}$ | $\begin{array}{r} \text { BAX } \\ \text { Stock } \end{array}$ | Minerals Stock | Participant Notes |  | Mutual Fund | IDS New Dimensions Fund | Trust Equity Index II Fund | Trust <br> Collective <br> Income II Fund | Templeton Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions to assets: |  |  |  |  |  |  |  |  |  |  |  |
| Income: |  |  |  |  |  |  |  |  |  |  |  |
| Dividends | \$ | 18 | 20 | 25 | - |  | 137 | 14 | - | - | - |
| Interest | - | - | - | - | 857 |  | - | - | - | - | - |
| Net appreciation (depreciation) in fair value |  |  |  |  |  |  |  |  |  |  |  |
| of investments | 44 | 785 | 66 | 648 | - |  | 224 | 1,044 | 414 | 641 | 64 |
| Contributions: |  |  |  |  |  |  |  |  |  |  |  |
| Participant | - | 111 | 30 | 21 | - |  | 355 | 605 | 247 | 899 | 167 |
| Employer | - | - | - | - |  |  |  |  |  |  |  |
| Rollovers | - | - | - | - | - |  | - | - | - | - | - |
| Total additions | 44 | 914 | 116 | 694 | 857 |  | 716 | 1,663 | 661 | 1,540 | 231 |
| Distributions to participants |  |  |  |  |  |  |  |  |  |  |  |
| or beneficiaries | $(5,624)$ | $(353)$ 3,894 | $(120)$ 1,661 | (75) | 2,208 |  | $(293)$ $(14,233)$ | ${ }_{(17}^{(290)}$ | (97) $(6,997)$ | (966) | (27) |
| Investment transfers | $(5,624)$ |  |  |  | 2,208 |  |  | $(17,414)$ | $(6,997)$ | $(44,035)$ | $(1,529)$ |
| Net increase (decrease) for year | $(5,580)$ | 4,455 | 1,657 | 12 | 3,065 |  | $(13,810)$ | $(16,041)$ | $(6,433)$ | $(43,461)$ | $(1,325)$ |
| Plan merger (note 1) |  | - | - | - | - |  | ) | ) | ) | ) | - |
| Assets: <br> Beginning of year | 5,580 | - | - | 593 | 10,911 |  | 13,810 | 16,041 | 6,433 | 43,461 | 1,325 |
| End of year | \$ | 4,455 | 1,657 | 605 | 13,976 |  | - | - | - | - | - |


|  | Stable Value Fund | Spectrum Income Fund | Equity <br> Income Fund | Equity Index Fund | International Stock Fund | Small-Cap Value Fund |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions to assets: |  |  |  |  |  |  |
| Income: |  |  |  |  |  |  |
| Dividends | 2,178 | 10 | 63 | 201 | 63 | 39 |
| Interest | - | - | - | - | - | - |
| Net appreciation (depreciation) in |  |  |  |  |  |  |
| of investments | - | 2 | 53 | 873 | 115 | 26 |
| Contributions: |  |  |  |  |  |  |
| Participant | 3,961 | 41 | 200 | 1,061 | 461 | 100 |
| Employer | - | - | - | - | - | - |
| Rollovers | 133 | 34 | 22 | 46 | 23 | 9 |
| Total additions | 6,272 | 87 | 338 | 2,181 | 662 | 174 |
| Distributions to participants |  |  |  |  |  |  |
| or beneficiaries | $(3,499)$ | (10) | (42) | (328) | (60) | (2) |
| Investment transfers | 39,296 | 189 | 1,152 | 6,604 | 1,803 | 620 |
| Net increase (decrease) |  |  |  |  |  |  |
| Plan merger (note 1) | 9,141 | - | 1, | 8, | , | - |
| Assets: |  |  |  |  |  |  |
| Beginning of year | - | - | - | - | - | - |
| End of year | 51, 210 | 266 | 1,448 | 8,457 | 2,405 | 792 |


|  | New | America Growth Fund | New Horizons Fund | Personal Strategy Income Fund | Personal <br> Strategy <br> Balanced <br> Fund | Personal Strategy Growth Fund | Services Stock | Brink's Stock | $\begin{array}{r} \text { BAX } \\ \text { Stock } \end{array}$ | Minerals Stock | Total |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Additions to assets: |  |  |  |  |  |  |  |  |  |  |  |
| Income: |  |  |  |  |  |  |  |  |  |  |  |
| Dividends |  | 1,669 | 243 | 40 | 695 | 38 | - | 157 | 196 | 285 | 6,091 |
| Interest |  | - | - | - | - | - | - | - | - | - | 857 |
| Net appreciation (depreciation) i fair value |  |  |  |  |  |  |  |  |  |  |  |
| of investments |  | (178) | (173) | (1) | 770 | (1) | 395 | 7,425 | 921 | 72 | 14,229 |


| Contributions: |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Participant | 2,326 | 418 | 81 | 1,576 | 183 | - | - | - | - | 12,843 |
| Employer | - | - | - | - | - | - | 3,471 | 2,011 | 1,062 | 6,544 |
| Rollovers | 58 | 50 | 44 | 111 | 13 | - | - | - | - | 543 |
| Total additions | 3,875 | 538 | 164 | 3,152 | 233 | 395 | 11,053 | 3,128 | 1,419 | 41,107 |
| Distributions to participants |  |  |  |  |  |  |  |  |  |  |
| or beneficiaries | (779) | (91) | - | (675) | - | (50, ${ }^{-}$ | $(3,441)$ | $(1,044)$ | (407) | $(12,599)$ |
| Investment transfers | 17,062 | 2,287 | 279 | 13,041 | 296 | $(50,925)$ | 35,502 | 14,919 | 551 |  |
| Net increase (decrease) for year | 20,158 | 2,734 | 443 | 15,518 | 529 | $(50,530)$ | 43,114 | 17,003 | 1,563 | 28,508 |
| Plan merger (note 1) | - | - | - | - | - | (50, | - | - | - | 9,141 |
| Assets: <br> Beginning of year | - | - | - | - | - | 50,530 | - | - | 5,863 | 154,547 |
| End of year | \$20,158 | 2,734 | 443 | 15,518 | 529 | - | 43,114 | 17,003 | 7,426 | 192,196 |

See accompanying notes to financial statements.

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
December 31, 1997 and 1996
(1) Plan Information and Summary of Significant Accounting Policies

Description of Plan
The Savings-Investment Plan of The Pittston Company and its Subsidiaries (the "Plan") is a voluntary defined contribution plan sponsored by The Pittston Company and participating subsidiaries (the "Company"). Employees of the Company who are not members of a collective bargaining unit (unless the agreement provides specifically for participation) are eligible to participate after six months of full time service in which they have at least 1,000 hours of service or at least 1,000 hours of service in any twelve month period.

A participant may withdraw the following at anytime without being suspended from the Plan:
(a) All or a portion of Company matching contributions made prior to January 1, 1985;
(b) all or a portion of after-tax contributions made prior to January 1, 1987; or
(c) any rollover contributions.

Any withdrawals of vested Company matching contributions made after January 1, 1985 require the employer to suspend making matching contributions on behalf of the participant for a period of six months.

Because of the Plan's special income tax advantages, the Internal Revenue Service ("IRS") generally requires that pretax savings remain in the Plan while the participant is actively employed. However, there are currently two exceptions to this rule:
(a) If the participant is age 59 1/2 or older, he or she may withdraw all or a portion of his or her pretax contributions, or
(b) If the participant has a "financial hardship" (as that term is defined by IRS guidelines) it is possible to withdraw all or a portion of his or her pretax contributions in the Plan up to the amount needed to satisfy the hardship, regardless of age.

The first exception results in a suspension of Company matching
contributions for a period of six months. A hardship withdrawal results in a suspension of employee pretax contributions for twelve months.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

Notes to Financial Statements

Basis of Presentation
The accompanying financial statements have been prepared on the accrual basis of accounting and present assets available for plan benefits and changes in those assets at fair values. The fair value of Company stocks and mutual fund investments was determined by using quoted market prices Participant notes receivable are valued at cost which approximates fair value. The cost of securities sold is determined principally on the basis of specific identification. Purchases and sales of securities are recorded on a trade-date basis. Certain prior year amounts have been reclassified to conform to the current year's financial statement presentation.

## Trust Fund Management

During the first three months of 1996, trustee and recordkeeping services, as well as investment manager responsibilities, were provided through IDS Trust Company. Effective April 1, 1996, all trustee, record keeping and investment manager responsibilities were transferred to T. Rowe Price \& Company (the "Trustee").

Under the Trust Agreement between the Company and the Trustee, the Trustee is responsible for the safekeeping of assets in the Trust Fund and the maintenance of records relating to receipts and disbursements from the Trust Fund. The Trustee invests funds and makes payments from the Trust Fund as directed by participants and the Company.

Vesting Policy
The individual is $100 \%$ vested in the market value of his or her pretax contributions and vesting in the Company matching contributions is based on years of service as follows:

| Less than 3 years | None |
| :--- | :--- |
| 3 but less than 4 years | $50 \%$ |
| 4 but less than 5 years | $75 \%$ |
| 5 or more years | $100 \%$ |

If a participant ends his or her employment with the Company and is subsequently rehired, his or her prior service with the Company is counted for vesting purposes. Once a participant reaches normal retirement age, he or she is $100 \%$ vested in Company matching contributions regardless of years of service.

Forfeitures, the nonvested portion of a participant's account upon withdrawal from the Plan, are used to offset future contributions of the Company to the Plan. Participants should refer to the Plan document for more complete information.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
Plan Merger
Effective April 1, 1996, the Production Incentive Plan of Paramont Coal Corporation, a non-contributory defined contribution plan covering substantially all salaried and hourly employees of Paramont Coal Corporation, a wholly-owned indirect subsidiary of The Pittston Company, was merged with the Plan. As a result, net assets of approximately $\$ 9,141,000$ were transferred into the Plan.

Plan Termination
Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act. In the event of Plan termination, participants will become 100 percent vested in their accounts.

Use of Estimates
In accordance with generally accepted accounting principles, management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements. Actual results could differ from those estimates.
(2) Participant Notes Receivable

Participants can borrow up to the lesser of $\$ 50,000$ or $50 \%$ of their aggregate vested account balance in the Plan, including rollovers, subject to certain maximum limits designated by the IRS. Each note is secured by a pledge of the participant account balance in the Plan to the extent of the unpaid balance. The interest rate charged is generally equal to the prime interest rate plus $1 \%$. Repayments are made through level monthly payroll deductions and cannot exceed $41 / 2$ years for general purpose loans and 15 years for principal residence loans.

## (3) Contributions

Each participant could designate a basic contribution of up to the lesser of $\$ 9,500$ or $15 \%$ of pretax earnings during 1997 and 1996, subject to limitations under IRS non-discrimination tests. For purposes of determining Plan contributions, earnings are defined as regular pay including commissions and bonuses, but excluding overtime, premium pay and allowances. Employee contributions may be divided among investment funds, in multiples of $1 \%$, based upon the participant's election. Participants have the option to change their contribution percentages on a monthly basis.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
Effective April 1, 1996, T. Rowe Price \& Company assumed trustee, recordkeeping and investment management services of the Plan. In conjunction with the transfer of these functions, participant contributions maintained by the prior trustee were transferred to the following funds:
T. Rowe Price Stable Value Fund - consisting primarily of guaranteed investment contracts, bank investment contracts and synthetic investment contracts.
T. Rowe Price Spectrum Income Fund - consisting primarily of a diversified group of T. Rowe Price mutual funds which invest principally in fixed-income securities.
T. Rowe Price Equity Income Fund - consisting primarily of investments in dividend paying common stocks, and fixed income and convertible securities.
T. Rowe Price Equity Index Fund - consisting of investments in some or all of the stocks in the Standard \& Poor's 500 Index.
T. Rowe Price International Stock Fund - consisting primarily of investments in established non-U.S. equities.
T. Rowe Price Small-Cap Value Fund - consisting primarily of investments in common stocks of companies with market capitalizations which are generally $\$ 500$ million or less.
T. Rowe Price New America Growth Fund - consisting primarily of investments in common stock of U.S. companies which operate in the service sector of the economy and which generally have lower fixed costs, are less capital intensive and maintain smaller inventories.
T. Rowe Price New Horizons Fund - consisting primarily of investments in common stocks of small, emerging growth companies in a broad range of industries.
T. Rowe Price Personal Strategy Income Fund - consisting of investments with a primary emphasis on income and a secondary emphasis on capital appreciation and typically consists of approximately $40 \%$ in stocks, $40 \%$ in bonds and $20 \%$ in money market securities.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

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Notes to Financial Statements
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T. Rowe Price Personal Strategy Balanced Fund - consisting of investments with an emphasis on both capital appreciation and income and typically consists of approximately $60 \%$ in stocks, $30 \%$ in bonds and $10 \%$ in money market securities.
T. Rowe Price Personal Strategy Growth Fund - consisting of investments with a primary emphasis on capital appreciation and typically consists of approximately $80 \%$ in stocks and $20 \%$ in bonds and money market securities.

Additionally, on April 1, 1996, the Plan was amended to permit participants to invest their own contributions in the Company's three classes of Common Stock.

From time to time, some of the available monies in each of the funds is invested in short-term investments to increase liquidity for making loans and distributing funds to participants.

During the first three months of 1996, participant contributions to the Plan could be invested in the following funds until participant contributions were transferred to T. Rowe Price:

IDS Mutual Fund - consisted primarily of securities of medium to large, well established companies that offer long term capital appreciation and reasonable income from dividends and interest.

IDS New Dimensions Fund - consisted primarily of common equity in companies focused on long-term capital appreciation.

American Express Trust Equity Index II Fund - consisted primarily of some or all of the stocks in the Standard \& Poor's 500 Index.

American Express Trust Collective Income II Fund - consisted primarily of investments in guaranteed investment contracts, bank investment contracts and structured investment contracts.

Templeton Foreign Fund - consisted of investments in equity securities of companies and fixed income instruments of governments outside the United States.

Participant contributions up to $5 \%$ were matched by the Company at rates ranging from $50 \%$ to $100 \%$ in 1997 and 1996. Participants who were employees of the following wholly-owned subsidiaries of the Company were matched at the following rates in 1997 and 1996:

| Brinks, Inc. | $100 \%$ |
| :--- | :--- |
| Pittston Minerals Ventures | $100 \%$ |
| BAX Global Inc. | $75 \%$ |
| Brink's Home Security | $75 \%$ |
| Pittston Coal Company | $50 \%$ |

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

Notes to Financial Statements

Employees of Pittston Administrative Services and the corporate office were matched at a rate of $100 \%$ in 1997 and 1996. The Company may adjust the rate at which contributions are matched.

During 1995, all Company contributions were invested in the Company Stock Fund and were used to purchase Pittston Services Group Common Stock ("Services Stock") and Pittston Minerals Group Common Stock ("Minerals Stock"). Additionally, Company matching contributions were used to purchase Services Stock or Minerals Stock depending on whether a participant was employed by one of the companies in the Services Group or Minerals Group, respectively. On January 18, 1996, the shareholders of the Company approved the Brink's Stock Proposal, resulting in the modification, effective as of January 19, 1996, of the capital structure of the Company to include an additional class of common stock. The outstanding shares of Services Stock were redesignated as Pittston Brink's Group Common Stock ("Brink's Stock") on a share-for-share basis, and a new class of common stock, designated as Pittston Burlington Group Common Stock ("Burlington Stock"), was distributed on the basis of one-half share of Burlington Stock for each share of Services Stock held by shareholders of record on January 19, 1996. Accordingly, on the effective date, $1,755,550$ shares of Services Stock were converted to $1,755,550$ shares of Brink's Stock and 877,775 shares of Burlington Stock. All participant portions of Company matching contributions held in Services Stock prior to the redesignation were replaced with shares of Brink's Stock and Burlington Stock. During 1996 and 1997, Company matching contributions were used to purchase Brink's Stock, Burlington Stock or Minerals Stock depending on whether a participant was employed by one of the companies in the Brink's Group, Burlington Group or Minerals Group, respectively. Company matching contributions for those participants not employed by a specific subsidiary of the Company were allocated between Brink's Stock, Burlington Stock and Minerals Stock based upon the proportion that the total fair value of each stock at the previous year end bears to the total combined fair value of the stocks.

Effective May 4, 1998, the designation of Pittston Burlington Group Common Stock and the name of the Pittston Burlington Group were changed to Pittston BAX Group Common Stock ("BAX Stock") and Pittston BAX Group, respectively. All rights and privileges of the holders of such stock are otherwise unaffected by such changes.

## (4) Distributions

Upon leaving the Company for any reason and after a formal disbursement request is made by the participant, the full fair value of the employee's contributions and related investment income and all vested Company matching contributions and related investment income will be distributed in cash except payouts from the Company stock funds which will be made in shares of the Company's stock unless cash payment is specifically requested. The value of any fractional shares is distributed in cash. Additionally, if a participant's employment with

## SAVINGS-INVESTMENT PLAN

 OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
## Notes to Financial Statements

the Company terminates and he or she has a vested account balance of more than $\$ 3,500$, he or she may (1) elect to leave all of his or her
contributions and related investment income and the vested portion of Company contributions and related investment income in the Plan for an unlimited period of time, or (2) make an irrevocable election to receive the payout in installments for a period of up to five years. Participants who retire on their normal retirement date may elect to defer distribution until age 70
(5) Administration

Substantially all costs incurred in the administration of the Plan are paid by the Company. The balance of such costs, if any, is paid by the Plan.
(6) Federal Income Taxes

The Plan obtained its latest determination letter on March 24, 1998, in which the IRS stated that the Plan, as designed, was in compliance with Section 401(a) of the Internal Revenue Code and accordingly, the Plan is exempt from income tax under Section 501(a) of the Internal Revenue Code. The Plan Administrator believes that the Plan operated in compliance with the plan document and current law during the plan years covered by the audit.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements

## (7) Investments

Investments at December 31, 1997 and 1996 consisted of:

|  | 1997 | 1996 |
| :---: | :---: | :---: |
|  | (In thousands) |  |
| Investments at fair value as determined by quoted market prices: |  |  |
| Mutual funds | \$ 122,117 | 102,997 |
| Common stocks | 94,603 | 73,728 |
|  | 216,720 | 176,725 |
| Investments at estimated fair value - |  |  |
| Participant notes receivable | 13,580 | 13,976 |
|  | \$ 230,300 | 190,701 |

During 1997 and 1996, the Plan's investments (including investments bought, sold and held during the year) appreciated in value as follows:

|  | $\begin{aligned} & \text { ear Ended } \\ & 1997 \end{aligned}$ | $\begin{gathered} \text { ber 31, } \\ 1996 \end{gathered}$ |
| :---: | :---: | :---: |
| (In thousands) |  |  |
| \$ | 8,260 | 3,873 |
|  | 23,870 | 10,356 |
| \$ | 32,130 | 14,229 |

SAVINGS-INVESTMENT PLAN OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

Notes to Financial Statements
Investments at fair value which represent $5 \%$ or more of the assets of the Plan are as follows:

December 31
Investment
----------------------
19971996
Investment
(In thousands)
Pittston Brink's Group Common Stock
\$66,472 47,265
Pittston BAX Group Common Stock
23,938 18,586
T. Rowe Price Stable Value Fund
51,971 50,868
T. Rowe Price Equity Index Fund
$\begin{array}{lr}13,276 & -- \\ 23,400 & 19,949\end{array}$
T. Rowe Price New America Growth Fund
$\begin{array}{ll}23,400 & 19,949 \\ 17,700 & 15,383 \\ 13,500 & 13,976\end{array}$
T. Rowe Price Personal Strategy Balanced Fund

15,383
13,976
(8) Reconciliation to Form 5500

The Form 5500 for the years ended December 31, 1997 and 1996 for the Plan includes a liability for benefits payable in the statements of assets available for plan benefits. The accompanying financial statements disclose this liability parenthetically on the statements of assets available for plan benefits. The following reconciles assets available for plan benefits and benefits paid to participants from the Form 5500 to the Plan financial statements:
1997
$($ In thousands $)$
Assets available for plan
benefits per the Form 5500
Benefits payable to participants at end of year

Assets available for plan benefits
per the Statement of Assets
Available for Plan Benefits

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES

Notes to Financial Statements

| 1997 | 1996 |
| :---: | :---: |
| (In thousands) |  |
| \$22,869 | 12,549 |
| 337 | 387 |
| $(1,707)$ | (337) |
| \$21,499 | 12,599 |

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part I
Item 27a - Schedule of Assets Held for Investment Purposes
December 31, 1997
(In thousands, except share amounts)

| Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | Cost | Fair Value |
| :---: | :---: | :---: | :---: |
| The Pittston Company | 1,651,477 shares Pittston Brink's Group Common Stock; \$1 par value | \$ 27,749 | 66,472 |
| The Pittston Company | 911,938 shares Pittston BAX Group Common Stock; \$1 par value | 12,367 | 23,938 |
| The Pittston Company | 559, 137 shares Pittston Minerals Group Common Stock; \$1 par value | 7,401 | 4,193 |
| T. Rowe Price | 51,970, 842 shares in the Stable Value Fund | 51,971 | 51,971 |
| T. Rowe Price | 46,102 shares in the Spectrum Income Fund | 523 | 538 |
| T. Rowe Price | 151,698 shares in the Equity Income Fund | 3,649 | 3,955 |
| T. Rowe Price | 503,276 shares in the Equity Index Fund | 10,200 | 13,276 |
| T. Rowe Price | 213,335 shares in the International Stock Fund | 2,903 | 2,863 |
| T. Rowe Price | 91,598 shares in the Small-Cap Value Fund | 1,933 | $\begin{gathered} 2,143 \\ \text { (Continued) } \end{gathered}$ |

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part I
Item 27a - Schedule of Assets Held for Investment Purposes December 31, 1997
(In thousands, except share amounts)

| Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value | Cost | Fair <br> Value |
| :---: | :---: | :---: | :---: |
| T. Rowe Price | 529,531 shares in the New America Growth Fund | 20,957 | 23,400 |
| T. Rowe Price | 150,430 shares in the New Horizons Fund | 3,424 | 3,505 |
| T. Rowe Price | 76,030 shares in the Personal Strategy Income Fund | 918 | 947 |
| T. Rowe Price | 1,194,345 shares in the Personal Strategy Balanced Fund | 15,543 | 17,700 |
| T. Rowe Price | 110, 119 shares in the Personal Strategy Growth Fund | 1,690 | 1,819 |
| Participant notes receivable | Participant notes receivable at interest rates ranging from $6.8 \%$ to $11.0 \%$; repayment not to exceed $41 / 2$ years for general purpose and 15 years for principal residence | 0 | 13,580 |
|  |  | \$161, 228 | 230,300 |

The cost of participant loans is $\$ 0$ as indicated in the instructions to Form 5500-27a.

## Schedule 2


(Continued)

## Schedule 2

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1997

|  | Date | Shares/ | Unit | Expense | Principal | Cost | Realized |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account | Bought/Sold | Par Value | Price | Incurred | Cash | Adjustment | Gain/Loss |
| ------- | --------- | -------- | ----- | -------- | ------- | --------- | -------- |

Category 2 - Series of Transactions with Same Person Exceeds 5\% of Value
Participant Promissory Notes - Principle Repayments
236 Transactions 01/01/97-

| $12 / 31 / 97$ | $4,990,603$ | 1.00 | 0 | $4,990,603$ | $4,990,603$ | 0 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |

Participant Promissory Notes - Loan Withdrawals 200 Transactions
$6,759,271 \quad 1.00$
$0 \quad(6,759,271) \quad(6,759,271)$

## Schedule 2

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1997

## Account

Bate Shares/ Par Value


## Cost

 Adjustment AdjustmentRealized Gain/Loss

Category 3 - Series of Transactions in Same Security Exceeds 5\% of Value
WF - T. Rowe Price Stable Value Fund Purchases - 86 Transactions 01/01/97
$12 / 31 / 9710,553,135.190 \quad 1.00 \quad 0 \quad 10,553,135 \quad 10,553,135 \quad 0$

Sales - 184 Transactions

PT - Pittston Brink's Common Stock
Purchases - 18 Transactions
12/31/97 147,129.028 $27.80 \quad 0 \quad 4,090,222 \quad 4,090,141 \quad 81$
12/31/97 147,129.028 $27.80 \quad 0 \quad 4,090,222 \quad 4,090,141 \quad 81$
Sales - 225 Transactions
01/01/97-
12/31/97 $(246,335.429) 14.860(3,659,816)(7,249,184) \quad 3,589,368$

Sub-Total
$\begin{array}{rrrr}0 & 7,750,038 & 11,339,325 & 3,589,449 \\ 0 & 27,753,021 & 31,342,308 & 3,589,449\end{array}$

## Schedule 2

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1997

| Date | Shares/ | Unit | Expense | Principal | Cost |
| :---: | :---: | :---: | :---: | :---: | :---: | Realized

Category 4 - Single Transaction with One Person Exceeds 5\% of Value
*** No Transactions Qualified for this Section ***

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Savings-Investment Plan of The Pittston Company and its Subsidiaries
(Name of Plan)
/s/ Frank T. Lennon
(Frank T. Lennon
Vice President-Human Resources And Administration)

## CONSENT OF INDEPENDENT AUDITORS

We consent to incorporation by reference in the registration statement (No. 333-02219) Form S-8 of The Pittston Company of our report dated May 28, 1998 relating to the statements of assets available for plan benefits of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1997 and 1996, and the related statements of changes in assets available for plan benefits for the years then ended which report appears in the 1997 Annual Report on Form 11-K of the Savings-Investment Plan of The Pittston Company and its Subsidiaries.
/s/ KPMG Peat Marwick LLP
KPMG Peat Marwick LLP
Richmond, Virginia
June 25, 1998

