# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 10-K

(Mark One)

ANNUAL REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the fiscal year ended December 31, 2009

OR

0	TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE
	SECURITIES EXCHANGE ACT OF 1934
	For the transition period from to

Commission file number 001-09148

# THE BRINK'S COMPANY

(Exact name of registrant as specified in its charter)

Virginia (State or other jurisdiction of incorporation or organization) 54-1317776 (I.R.S. Employer Identification No.)

P.O. Box 18100, 1801 Bayberry Court Richmond, Virginia (Address of principal executive offices)

23226-8100 (Zip Code)

Registrant's telephone number, including area code

(804) 289-9600

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>
The Brink's Company Common Stock, Par Value \$1

Name of each exchange on which registered
New York Stock Exchange

Securities registered pursuant to Section 12(g) of the Act: None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act.

Yes x No o

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.

Yes o No 2

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days.

Yes x No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes a No a

Indicate by check mark if disclosure of delinquent filers pursuant to Item 405 of Regulation S-K is not contained herein, and will not be contained, to the best of registrant's knowledge, in definitive proxy or information statements incorporated by reference in Part III of this Form 10-K or any amendment to this Form 10-K. x

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer x

Accelerated filer o

Non-accelerated filer o

Smaller reporting company o

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act).

Yes o No x

As of February 22, 2010, there were issued and outstanding 47,872,426 shares of common stock. The aggregate market value of shares of common stock held by non-affiliates as of June 30, 2009, was \$1,319,269,250.

Documents incorporated by reference: Part III incorporates information by reference from portions of the Registrant's definitive 2010 Proxy Statement to be filed pursuant to Regulation 14A.

# THE BRINK'S COMPANY

# FORM 10-K FOR THE YEAR ENDED DECEMBER 31, 2009

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#### PART I

#### ITEM 1. BUSINESS

The Brink's Company (along with its subsidiaries, "we," "our," "Brink's" or the "Company"), based in Richmond, Virginia, is a leading provider of secure transportation, cash logistics and other security-related services to banks and financial institutions, retailers, government agencies, mints, jewelers and other commercial operations around the world. Brink's is the oldest and largest secure transportation and cash logistics company in the U.S., and a market leader in many other countries. Our international network serves customers in more than 50 countries and employs approximately 59,400 people. Our operations include approximately 875 facilities and 10,500 vehicles. Our globally recognized brand, global infrastructure, expertise in security and logistics and history and heritage are important competitive advantages. Seventy-one percent (71%) of our \$3 billion in revenues are from outside North America. Over the past several years, we have changed from a conglomerate (with operations in the U.S. monitored home security, heavy-weight freight transportation, coal and other natural resource industries) into a company focused solely on the security industry.

Financial information related to The Brink's Company, our two reporting segments (International and North America) and amounts not allocated to segments is included in the consolidated financial statements on pages 65-108. Management evaluates performance and allocates resources to its segments based on operating profit or loss, excluding corporate allocations.

A significant portion of our business is conducted outside of the United States. Financial results are reported in U.S. dollars and are affected by fluctuations in the relative value of foreign currencies. Our business is also subject to other risks customarily associated with operating in foreign countries including changing labor and economic conditions, political instability, restrictions on repatriation of earnings and capital, as well as nationalization, expropriation and other forms of restrictive government actions. The future effects of these risks cannot be predicted. Additional information about risks associated with our foreign operations is provided on pages 10, 41 and 64.

We have significant liabilities associated with our retirement plans, a portion of which has been funded. These liabilities increased \$465 million in 2008 primarily as a result of a significant decline in the value of the investments of these plans. The liabilities were \$242 million lower at the end of 2009, primarily as a result of a voluntary \$150 million contribution we made to our primary U.S. retirement plan in 2009. See pages 48-50 and 54-58 for more information on these liabilities. Additional risk factors are described on pages 10-14.

#### Available Information and Corporate Governance Documents

The following items are available free of charge on our website (<a href="www.brinkscompany.com">www.brinkscompany.com</a>) as soon as reasonably possible after filing or furnishing them with the Securities and Exchange Commission:

- · Annual reports on Form 10-K
- · Quarterly reports on Form 10-Q
- · Current reports on Form 8-K, and amendments to those reports

In addition, the following documents are also available free of charge on our website:

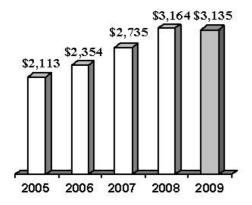
- Corporate governance policies
- · Business Code of Ethics
- · The charters of the following Board Committees: Audit and Ethics, Compensation and Benefits, and Corporate Governance and Nominating.

Printed versions of these items will be mailed free of charge to shareholders upon request. Such requests can be made by contacting the Corporate Secretary at 1801 Bayberry Court, P. O. Box 18100, Richmond, Virginia 23226-8100.

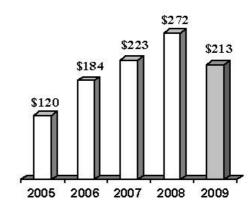
#### General

Our 2009 segment operating profit was \$213 million on revenues of \$3.1 billion, resulting in a segment operating profit margin of 6.8%.

# Revenue (In millions)



# Segment Operating Profit (In millions)



Our operations are located around the world and most of our revenues (71%) and segment operating profit (73%) are earned outside of North America.

Revenue by Region

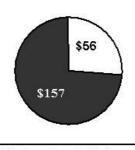
(In millions)



- □ North America
- Europe, Middle East, and Africa
- □ Latin America
- Asia Pacific

# Segment Operating Profit

(In millions)



□ North America ■ International

*International operations* has three regions: Europe, Middle East, and Africa ("EMEA"); Latin America and Asia Pacific. On a combined basis, international operations generated 2009 revenues of \$2.2 billion (71% of total) and segment operating profit of \$157 million (73% of total).

*Brink's EMEA*, which generated \$1.3 billion or 40% of total 2009 revenues, operates 258 branches in 22 countries. Its largest operations are in France, the Netherlands and Germany. In 2009, France accounted for \$615 million or 49% of EMEA revenues (20% of total).

*Brink's Latin America*, which generated \$905 million or 29% of total 2009 revenues, operates 217 branches in nine countries. Its largest operations are in Venezuela, Brazil and Colombia. In 2009, Venezuela accounted for \$376 million or 42% of Latin American revenues (12% of total). Brazil accounted for \$258 million or 28% of Latin American revenues (8% of total) in 2009.

Brink's Asia-Pacific operates 97 branches in nine countries, and accounted for \$79 million or 2% of total 2009 revenues.

North American operations include 181 branches in the U.S. and 52 branches in Canada. North American operations generated 2009 revenues of \$894 million (29% of total) and segment operating profit of \$56 million (27% of total).

Brink's also serves customers in countries in which we do not operate branches. Through our investments in unconsolidated equity affiliates as well as our Global Services network, Brink's operates in over 50 countries.

The largest eight Brink's operations (U.S., France, Venezuela, Brazil, the Netherlands, Colombia, Canada and Germany) accounted for \$2.5 billion or 79% of total 2009 revenues.

(In millions)	2009	% total	% change	2008	% total	% change	_	2007	% total	% change
Revenues by region:										
EMEA:										
France	\$ 615	20	(12)	\$ 698	22	11	\$	629	23	15
Other	642	20	(3)	661	21	18		563	21	23
Total	1,257	40	(7)	1,359	43	14		1,192	44	19
Latin America:										
Venezuela (a)	376	12	7	351	11	56		225	8	31
Brazil	258	8	33	194	6	20		161	6	36
Other	271	9	6	 256	8	23		208	8	27
Total	905	29	13	801	25	35		594	22	31
Asia Pacific	79	2	10	72	2	15		63	2	(7)
Total International	2,241	71	-	2,232	70	21		1,849	68	21
North America	894	29	(4)	932	30	5		886	32	7
Total Revenues	\$ 3,135	100	(1)	\$ 3,164	100	16	\$	2,735	100	16

Amounts may not add due to rounding.

(a) 2009 Venezuela revenues were \$138 million on an adjusted basis, or 5%, of Brink's \$2.9 billion consolidated adjusted revenues in 2009. Adjusted revenues are not reported under U.S. GAAP, and present Venezuela revenues at the less-favorable parallel market currency exchange rate. The adjustments are described in detail and are reconciled to our GAAP results on pages 39-40.

Geographic financial information related to revenues and long-lived assets is included in the consolidated financial statements on page 82.

Brink's ownership interests in subsidiaries and affiliated companies ranged from 36% to 100% at December 31, 2009. In some instances, local laws limit the extent of Brink's ownership interest.

#### Services

Our primary services include:

- · Cash-in-transit ("CIT") armored car transportation
- · Automated teller machine ("ATM") replenishment and servicing
- · Global Services arranging secure long-distance transportation of valuables
- · Cash Logistics supply chain management of cash
- · Guarding services, including airport security

Brink's typically provides customized services under separate contracts designed to meet the distinct needs of customers. Contracts usually cover an initial term of at least one year and range up to five years, depending on the service. The contracts generally remain in effect after the initial term until canceled by either party.

#### Core Services (55% of total revenue in 2009)

CIT and ATM Services are core services we provide to customers throughout the world. Core services generated approximately \$1.7 billion of revenues in 2009.

CIT We have been serving customers since 1859. Our success in CIT is driven by a combination of rigorous security practices, high quality customer service, risk management expertise and logistics expertise. CIT services generally include the secure transportation of:

- cash between businesses and banks
- · cash, securities and other valuables between commercial banks, central banks, and investment banking and brokerage firms
- · new currency, coins and precious metals for central banks

**ATM Services** We manage nearly 77,000 ATM units worldwide for banks and other cash dispensing operators. We provide cash replenishment, monitoring and forecasting capabilities, deposit pick-up and processing services. Advanced online tools deliver consolidated electronic reports for simplified reconciliation.

#### Value-Added Services (33% of total revenue in 2009)

Our core services, combined with our brand and global infrastructure, provide a substantial platform from which we offer additional value-added services. Value-added services generated approximately \$1.0 billion of revenues in 2009.

Global Services With operations spanning more than 50 countries, Brink's is a leading global provider of secure long-distance logistics for valuables including diamonds, jewelry, precious metals, securities, currency, high-tech devices, electronics and pharmaceuticals. We typically employ a combination of armored car and secure air transportation to leverage our extensive global network. Our specialized diamond and jewelry operation has offices in the major diamond and jewelry centers of the world.

Cash Logistics Brink's offers a fully integrated approach to managing the supply chain of cash, from point-of-sale through transport, vaulting, bank deposit and related credit. Cash Logistics services include:

- · money processing and cash management services
- · deploying and servicing "intelligent" safes and safe control devices, including our patented CompuSafe® service
  - · integrated check and cash processing services ("Virtual Vault")
  - · check imaging services

Money processing services generally include counting, sorting and wrapping currency. Other currency management services include cashier balancing, counterfeit detection, account consolidation and electronic reporting. Retail and bank customers use Brink's to count and reconcile coins and currency, prepare bank deposit information, and replenish coins and currency in specific denominations.

Brink's offers a variety of advanced technology applications including online cash tracking, cash inventory management, check imaging for real-time deposit processing, and a variety of other web-based information tools that enable banks and other customers to reduce costs while improving service to their customers.

Brink's CompuSafe® service offers customers an integrated, closed-loop system for preventing theft and managing cash. We market CompuSafe® services to a variety of cash-intensive customers such as convenience stores, gas stations, restaurants, retail chains and entertainment venues. Our service includes the installation of a specialized safe in the customer's facility. The customer's employees deposit currency into the safe's cassettes, which can only be removed by Brink's personnel. Upon removal, the cassettes are transported to a secure location where contents are verified and transferred for deposit. Our CompuSafe service system features currency recognition counterfeit detection technology, multi-language touch screens and electronic interface between point-of-sale, back-office systems and external banks. Our electronic reporting interface with external banks enables our CompuSafe service customers to receive same-day credit on their cash balances, even if the cash remains on the customer's premises.

Virtual Vault services combine CIT, Cash Logistics, vaulting and electronic reporting technologies to help banks expand into new markets while minimizing investment in vaults and branch facilities. In addition to secure storage, we process deposits, provide check imaging and reconciliation services, and electronically transmit debits and credits.

We believe the quality and scope of our cash processing and information systems differentiate our Cash Logistics services from competitive offerings.

**Payment Services** We provide bill payment acceptance and processing services to utility companies and other billers. Consumers can pay their bills at our payment locations or payment locations that we operate on behalf of billers and bank customers.

#### Other Security Services (12% of total revenue in 2009)

**Security and Guarding** We protect airports, offices, warehouses, stores, and public venues with electronic surveillance, access control, fire prevention and highly trained patrolling personnel. Other security services generated approximately \$0.4 billion of revenues in 2009.

Our guarding services are generally offered in European markets including France, Germany, Luxembourg and Greece. A significant portion of this business involves long-term contracts related primarily to guarding services at airports. Generally, other guarding contracts are for a one-year period, the majority of which are extended. Our security officers are typically stationed at customer sites, and responsibilities include detecting and deterring specific security threats.

#### Growth Strategy

We are pursuing various growth strategies, which we categorize as follows:

- · Organic Growth Strategy
  - 1. Continue to develop and expand our portfolio of high-margin services (for example, Cash Logistics and Global Services)
  - 2. Penetrate new geographies with strong growth potential for our existing service offerings
- · Adjacency Growth Strategy enter new security-related markets where we can create value for customers with our brand, capabilities and other competitive advantages
- · Acquisitions to supplement organic growth acquire businesses that meet internal metrics for projected growth, profitability and return on investment

#### Industry and Competition

Brink's competes with large multinational, regional and smaller companies throughout the world. Our largest multinational competitors are Group 4 Securicor plc (headquartered in the U.K.), Loomis AB, formerly a division of Securitas AB (Sweden), Prosegur, Compania de Seguridad, S.A. (Spain) and Garda World Security Corporation (Canada).

We believe the primary factors in attracting and retaining customers are security expertise, service quality and price. Our competitive advantages include:

- · brand name recognition
- · reputation for a high level of service and security
- · risk management and logistics expertise
- · global infrastructure and customer base
- · proprietary cash processing and information systems
- · proven operational excellence
- high-quality insurance coverage and general financial strength

Our cost structure is generally competitive, although certain competitors may have lower costs due to a variety of factors including lower wages, less costly employee benefits, or less stringent security and service standards.

Although Brink's faces competitive pricing pressure in many markets, we resist competing on price alone. We believe our high levels of service and security differentiate us from competitors.

The availability of high-quality and reliable insurance coverage is an important factor in our ability to attract and retain customers and manage the risks inherent in our business. Brink's is self-insured for much of the liability related to potential losses of cash or valuables while such items are in our possession. However, we purchase insurance coverage for losses in excess of what we consider to be prudent levels of self-insurance. Our insurance policies cover losses from most causes, with the exception of war, nuclear risk and certain other exclusions typical in such policies.

Insurance for security is provided by different groups of underwriters at negotiated rates and terms. Premiums fluctuate depending on market conditions. The security loss experience of Brink's and, to a limited extent, other armored carriers affects our premium rates.

Revenues are generated from charges per service performed or based on the value of goods transported. As a result, revenues are affected by the level of economic activity in various markets as well as the volume of business for specific customers. CIT contracts usually cover an initial term of at least one year and in many cases one to three years, and generally remain in effect thereafter until canceled by either party. Contracts for Cash Logistics are typically longer. Costs are incurred when preparing to serve a new customer or to transition away from an existing customer. Operating profit is generally stronger in the second half of the year, particularly in the fourth quarter, as economic activity is typically stronger during this period.

As part of the spin-off of our former monitored home security business, Brink's Home Security Holdings, Inc. ("BHS"), we agreed not to compete with BHS in the United States, Canada and Puerto Rico with respect to certain activities related to BHS's security system monitoring and surveillance business until October 31, 2013.

#### Service Mark and Patents

BRINKS is a registered service mark in the U.S. and certain foreign countries. The BRINKS mark, name and related marks are of material significance to our business. We own patents expiring in 2011 and 2012 for certain coin sorting and counting machines. We also own patents for safes, including our integrated CompuSafe® services which expire between 2015 and 2022. These patents provide important advantages to Brink's. However, Brink's operations are not dependent on the existence of these patents.

We have agreed to license the Brink's name. An example is a license to a distributor of security products (padlocks, door hardware, etc.) offered for sale to consumers through major retail chains

We entered into a Brand Licensing Agreement in connection with the spin-off of BHS. Under the agreement, BHS licenses the rights to use certain trademarks, including trademarks that contain the word "Brink's" in the United States, Canada and Puerto Rico. In exchange for these rights, BHS has agreed to pay a licensing fee equal to 1.25% of its net revenues during the period after the spin-off until the expiration date of the agreement. The license is terminable by BHS upon 30 days notice and will expire on October 31, 2011. Based on public statements by Tyco International, Ltd. ("Tyco"), we expect that this license will be terminated prior to September 2010 in connection with the pending acquisition of BHS by Tyco.

#### **Government Regulation**

Our U.S. operations are subject to regulation by the U.S. Department of Transportation with respect to safety of operations, equipment and financial responsibility. Intrastate operations in the U.S. are subject to state regulation. Our International operations are regulated to varying degrees by the countries in which we operate.

#### **Employee Relations**

At December 31, 2009, our company had approximately 59,400 employees, including approximately 12,000 employees in North America (of whom approximately 1,800 were classified as part-time employees) and approximately 47,400 employees outside North America. At December 31, 2009, Brink's was a party to 5 collective bargaining agreements in North America with various local unions covering approximately 1,000 employees, almost all of whom are employees in Canada and members of unions affiliated with the Canadian Auto Workers (Ontario). The agreements have various expiration dates in 2010. Outside of North America, approximately 62% of branch employees are members of labor or employee organizations. We believe our employee relations are satisfactory.

#### **ACQUISITIONS**

#### Sebival

Brazilian CIT and payment processing business

On January 8, 2009, we acquired 100% of the capital stock and voting interests in *Sebival-Seguranca Bancaria Industrial e de Valores Ltda*. and *Setal Servicos Especializados*, *Tecnicos e Auxiliares Ltda*. ("Sebival") for approximately \$47.6 million in cash. Both of the businesses which comprise Sebival were controlled by the same owner and the acquisition expands our operations into the midwestern region of Brazil.

#### Brink's Arya

Indian CIT and Global Services business

On September 1, 2009, we acquired additional shares of *Brink's Arya* ("Arya"), increasing our ownership in Arya from 40% to 78%. The consideration paid for the additional 38% interest was \$22.2 million.

In connection with the acquisition of 38% of Arya's shares, we also agreed to purchase the remaining 22% of the shares we do not currently hold for approximately \$12.8 million. This purchase is subject to the satisfaction of certain conditions which are expected to be met by September 1, 2011. We consider Arya as 100% owned for accounting purposes and included the fixed purchase price in non-current liabilities.

Arya is a cash handling and secure logistics company based in Mumbai, India, and this acquisition expands our presence in one of the largest cash services markets in Asia.

#### Other acquisitions

In the first quarter of 2009, we acquired a controlling interest in a Panama armored transportation operation, which was previously 49% owned.

In the first quarter of 2009, we also acquired 80% ownership of a secure logistics company based in Moscow, Russia. The relatively small acquisition increases our presence in a region that has long-term growth potential.

In the third quarter of 2009, we acquired a majority stake in ICD Limited ("ICD"), a premium provider of commercial security services in the Asia-Pacific region. ICD designs, installs, maintains and manages high-quality commercial security systems. With principal operations in China, ICD also has offices in Hong Kong, India, Singapore and Australia. ICD employs approximately 200 people and had 2008 revenue of \$12 million.

See note 6 to the consolidated financial statements for more information.

#### **DISCONTINUED OPERATIONS**

#### Brink's Home Security Holdings, Inc.

On October 31, 2008, we completed the 100% spin-off of BHS. BHS offered monitored security services in North America primarily for owner-occupied, single-family residences. To a lesser extent, BHS offered security services for commercial and multi-family properties. BHS typically installed and owned the on-site security systems and charged fees to monitor and service the systems.

In connection with the spin-off, we entered into certain agreements with BHS to define responsibility for obligations arising before and after the spin-off, including obligations relating to liabilities of the businesses, employees, taxes and intellectual property. We entered into a Brand Licensing Agreement with BHS. Under the agreement, BHS licenses the rights to use certain trademarks, including trademarks that contain the word "Brink's" in the United States, Canada and Puerto Rico. In exchange for these rights, BHS has agreed to pay a licensing fee equal to 1.25% of its net revenues during the period after the spin-off until the expiration date of the agreement. The license is terminable by BHS upon 30 days notice and will expire on October 31, 2011. Based on public statements by Tyco International, Ltd. ("Tyco"), we expect that this license will be terminated prior to September 2010 in connection with the pending acquisition of BHS by Tyco.

We also entered into a Non-Compete Agreement with BHS, which will expire on October 31, 2013, pursuant to which we agreed not to compete with BHS in the United States, Canada and Puerto Rico with respect to certain restricted activities specified in the Non-Compete Agreement in which BHS currently is, or is currently planning to be, engaged.

We contributed \$50 million in cash to BHS at the time of the spin-off and forgave all the existing intercompany debt owed by BHS to us and our subsidiaries as of the distribution date.

#### Former Coal Business

We have significant liabilities related to retirement medical plans of our former coal operations, a portion of which have been funded. Some of the obligations have not been funded. We expect to have ongoing expense and future cash outflow for these liabilities. See notes 3, 17 and 21 to the consolidated financial statements for more information.

#### ITEM 1A. RISK FACTORS

We are exposed to risk in the operation of our businesses. Some of these risks are common to all companies doing business in the industries in which we operate and some are unique to our business. In addition, there are risks associated with investing in our common stock. These risk factors should be considered carefully when evaluating the company and its businesses.

#### The weak economy is expected to have a negative impact on demand for our services.

Global economic conditions have deteriorated significantly, and demand for our services has been negatively impacted in regions where we provide our services. For example, demand for our services is significantly affected by the amount of discretionary consumer and business spending, which historically has displayed significant cyclicality. Further deterioration in general global economic conditions would have a negative impact on our financial condition, results of operations and cash flows, although it is difficult to predict the extent and the length of time the economic downturn will affect our business.

#### The inability to access capital or significant increases in the cost of capital could adversely affect our business.

Our ability to obtain adequate and cost effective financing depends on our credit ratings as well as the liquidity of financial markets. A negative change in our ratings outlook or any downgrade in our current investment-grade credit ratings by our rating agencies could adversely affect our cost and/or access to sources of liquidity and capital. Additionally, such a downgrade could increase the costs of borrowing under available credit lines. Disruptions in the capital and credit markets could adversely affect our ability to access short-term and long-term capital. Our access to funds under short-term credit facilities is dependent on the ability of the participating banks to meet their funding commitments. Those banks may not be able to meet their funding commitments if they experience shortages of capital and liquidity. Longer disruptions in the capital and credit markets as a result of uncertainty, changing or increased regulation, reduced alternatives or failures of significant financial institutions could adversely affect our access to capital needed for our business.

#### We have significant retirement obligations. Poor investment performance of retirement plan holdings could unfavorably affect our liquidity and results of operations.

We have substantial pension and retiree medical obligations, a portion of which have been funded. The amount of these obligations is significantly affected by factors that are not in our control, including interest rates used to determine the present value of future payment streams, investment returns, medical inflation rates, participation rates and changes in laws and regulations. Our liabilities for these plans increased significantly in 2008 primarily as a result of a decline in value of plan investments. To improve the funded status of The Brink's Company Pension-Retirement Plan, we made a voluntary \$150 million cash and stock contribution in 2009. The funded status of the plan was approximately 83% as of December 31, 2009. We expect that we will be required to make significant contributions to The Brink's Company Pension-Retirement Plan in the next several years. This could adversely affect our liquidity and our ability to use our resources to make acquisitions and to otherwise grow our business. The net periodic costs of our retirement plans in 2009 were adversely affected by the investment losses sustained in 2008 and we anticipate that costs in future years will continue to be affected as the unrecognized losses are recognized into earnings. If these investments have additional losses, our future cash requirements and costs for these plans will be further adversely affected.

#### We have significant operations outside the United States.

We currently operate in more than 50 countries. Approximately three-quarters of our revenue in 2009 came from operations outside the U.S. We expect revenue outside the U.S. to continue to represent a significant portion of total revenue. Business operations outside the U.S. are subject to political, economic and other risks inherent in operating in foreign countries, such as:

- · the difficulty of enforcing agreements, collecting receivables and protecting assets through foreign legal systems;
- $\cdot$  trade protection measures and import or export licensing requirements;
- $\cdot\,$  difficulty in staffing and managing widespread operations;
- · required compliance with a variety of foreign laws and regulations;
- · varying permitting and licensing requirements in different jurisdictions;
- · changes in the general political and economic conditions in the countries where we operate, particularly in emerging markets;
- $\cdot\,$  threat of nationalization and expropriation;
- · higher costs and risks of doing business in a number of foreign jurisdictions;
- · limitations on the repatriation of earnings;

- · fluctuations in equity, revenues and profits due to changes in foreign currency exchange rates, including measures taken by governments to influence currency exchange rates; and
- · inflation levels exceeding that of the U.S.

We are exposed to certain risks when we operate in countries that have high levels of inflation, including the risk that:

- · the rate of price increases for services will not keep pace with cost inflation;
- · adverse economic conditions may discourage business growth which could affect demand for our services;
- · the devaluation of the currency may exceed the rate of inflation and reported U.S. dollar revenues and profits may decline; and
- · these countries may be deemed "highly inflationary" for U.S. GAAP purposes.

We try to manage these risks by monitoring current and anticipated political and economic developments and adjusting operations as appropriate. Changes in the political or economic environments of the countries in which we operate could have a material adverse effect on our business, financial condition, results of operations and cash flows.

#### We operate in highly competitive industries.

We compete in industries that are subject to significant competition and pricing pressures. We face significant pricing pressures from competitors in most markets. Because we believe we have competitive advantages such as brand name recognition and a reputation for a high level of service and security, we resist competing on price alone. However, continued pricing pressure could impact our customer base or pricing structure and have an adverse effect on our business, financial condition, results of operations and cash flows.

#### Our earnings and cash flow could be materially affected by increased losses of customer valuables.

We purchase insurance coverage for losses of customer valuables for amounts in excess of what we consider prudent deductibles and/or retentions. Insurance is provided by different groups of underwriters at negotiated rates and terms. Coverage is available to us in major insurance markets, although premiums charged are subject to fluctuations depending on market conditions. Our loss experience and that of other armored carriers affects premium rates charged to us. We are self-insured for losses below our coverage limits and recognize expense up to these limits for actual losses. Our insurance policies cover losses from most causes, with the exception of war, nuclear risk and various other exclusions typical for such policies. The availability of high-quality and reliable insurance coverage is an important factor in order for us to obtain and retain customers and to manage the risks of our business. If our losses increase, or if we are unable to obtain adequate insurance coverage at reasonable rates, our financial condition, results of operations and cash flows could be materially and adversely affected

# Restructuring charges may be required in the future.

There is a possibility we will take restructuring actions in one or more of our markets in the future to reduce expenses if a major customer is lost or if recurring operating losses continue. These actions could result in significant restructuring charges at these subsidiaries, including recognizing impairment charges to write down assets, and recording accruals for employee severance and operating leases. These charges, if required, could significantly affect results of operations and cash flows.

#### We depend heavily on the availability of fuel and the ability to pass higher fuel costs to customers.

Fuel prices have fluctuated significantly in recent years. In some periods, our operating profit has been adversely affected because we are not able to immediately offset the full impact of higher fuel prices through increased prices or fuel surcharges. We do not have any long-term fuel purchase contracts, and have not entered into any other hedging arrangements that protect against fuel price increases. A significant increase in fuel costs and an inability to pass increases on to customers or a shortage of fuel could adversely affect our results of operations and cash flows.

#### We operate in regulated industries.

Our U.S. operations are subject to regulation by the U.S. Department of Transportation with respect to safety of operations and equipment and financial responsibility. Intrastate operations in the U.S. are subject to regulation by state regulatory authorities and interprovincial operations in Canada are subject to regulation by Canadian and provincial regulatory authorities. Our international operations are regulated to varying degrees by the countries in which we operate.

Changes in laws or regulations could require a change in the way we operate, which could increase costs or otherwise disrupt operations. In addition, failure to comply with any applicable laws or regulations could result in substantial fines or revocation of our operating permits and licenses. If laws and regulations were to change or we failed to comply, our business, financial condition, results of operations and cash flows could be materially and adversely affected.

#### We have retained obligations from the sale of BAX Global.

In January 2006 we sold BAX Global. We retained some of the obligations related to these operations, primarily for taxes owed prior to the date of sale and for any amounts paid related to one pending litigation matter for which we have accrued a loss reserve of \$13 million. In addition, we provided indemnification customary for these sorts of transactions. Future unfavorable developments related to these matters could require us to record additional expenses or make cash payments in excess of recorded liabilities. The occurrence of these events could have a material adverse affect on our financial condition, results of operations and cash flows.

#### We are subject to covenants for credit facilities.

We have credit facilities with financial covenants, including a limit on the ratio of debt to earnings before interest, taxes, depreciation, and amortization, limits on the ability to pledge assets, limits on the use of proceeds of asset sales and minimum coverage of interest costs. Although we believe none of these covenants are presently restrictive to operations, the ability to meet the financial covenants can be affected by changes in our results of operations or financial condition. We cannot provide assurance that we will meet these covenants. A breach of any of these covenants could result in a default under existing credit facilities. Upon the occurrence of an event of default under any of our credit facilities, the lenders could cause amounts outstanding to be immediately payable and terminate all commitments to extend further credit. The occurrence of these events would have a significant impact on our liquidity and cash

#### Our growth strategy may not be successful.

One element of our growth strategy is to strengthen our brand portfolio and expand our geographic reach through selective acquisitions. Acquisitions present risks of failing to achieve efficient and effective integration, strategic objectives and anticipated revenue improvements and cost savings. There can be no assurance

- $\cdot$  that we will be able to acquire attractive businesses on favorable terms,
- · that all future acquisitions will be accretive to earnings,
- · or that future acquisitions will be rapidly and efficiently integrated into existing operations.

#### Our effective income tax rate could change.

We operate in more than 50 countries, all of which have different income tax laws and associated income tax rates. Our effective income tax rate can be significantly affected by changes in the mix of pretax earnings by country and the related income tax rates in those countries. In addition, our effective income tax rate is significantly affected by the ability to realize deferred tax assets, including those associated with net operating losses. Changes in income tax laws, income apportionment, or estimates of the ability to realize deferred tax assets, could significantly affect our effective income tax rate, financial position and results of operations.

#### We have certain environmental and other exposures related to our former coal operations.

We may incur future environmental and other liabilities that are presently unknown in connection with our former coal operations.

#### Our performance could be negatively impacted by the spin-off of BHS, which was completed in 2008.

In connection with the BHS spin-off, we received both a private letter ruling from the Internal Revenue Service (the "IRS") and a favorable opinion from Cravath, Swaine & Moore LLP that the spin-off qualifies for tax-free treatment under Section 355 of the Internal Revenue Code of 1986, as amended. However, the IRS could subsequently determine that the spin-off should be treated as a taxable transaction. If the spin-off fails to qualify for tax-free treatment, it could have a material adverse tax impact on us as well as on our shareholders. We also entered into certain agreements with BHS that could potentially affect our ability to conduct our operations in the manner most advantageous to us until the expiration of such agreements. We have agreed to license certain trademarks that contain the word "Brink's" to BHS until October 31, 2011, subject to earlier termination. We also have agreed not to compete with BHS in the United States, Canada and Puerto Rico with respect to certain activities related to BHS's security system monitoring and surveillance business until October 31,

# We may be exposed to certain regulatory and financial risks related to climate change.

Growing concerns about climate change may result in the imposition of additional environmental regulations to which we are subject. Some form of federal regulation may be forthcoming with respect to greenhouse gas emissions (including carbon dioxide (CO2)) and/or "cap and trade" legislation. The outcome of this legislation may result in new regulation, additional charges to fund energy efficiency activities or other regulatory actions. Compliance with these actions could result in the creation of additional costs to us, including, among other things, increased fuel prices or additional taxes or emission allowances. We may not be able to recover the cost of compliance with new or more stringent environmental laws and regulations from our customers, which could adversely affect our business. Furthermore, the potential impacts of climate change and related regulation on our customers are highly uncertain and may adversely affect our operations.

#### Forward-Looking Statements

This document contains both historical and forward-looking information. Words such as "anticipates," "extimates," "expects," "intends," "plans," "believes," "may," "should" and similar expressions may identify forward-looking information. Forward-looking information in this document includes, but is not limited to, statements regarding expected revenue growth and earnings for The Brink's Company, including organic revenue growth and segment operating profit margin in 2010, the anticipated termination of the BHS license, the pursuit of growth through acquisitions in our core market and in other markets, the growth of our Cash Logistics services, our cost structure, the seasonality of our operating profit, employee relations, significant liabilities and ongoing expenses and future cash outflows related to retirement medical plans of former coal operations, customer demand for our services, expected non-segment income and expenses, potential changes in foreign currency exchange rates, the anticipated effective tax rate for 2010 and our future tax position, expenses related to former operations, expected trademark royalties from BHS, the impact of exchange rates, the anticipated effect of translating our Venezuelan operations at the parallel market rate rather than the official rate and designating Venezuela as "highly inflationary" for accounting purposes, projected contributions, expense and payouts for the U.S. retirement plans and the non-U.S. pension plans and the expected long-term rate of return and funded status of the primary U.S. pension plan, expected future contributions to the UMWA plans, capital expenditures in 2010 and future trends for capital expenditures, future depreciation and amortization, future payment of bonds issued by the Peninsula Ports Authority of Virginia, the ability to meet liquidity needs, estimated contractual obligations for the next five years and beyond, contractual indemnities associated with the sale of BAX Global and the spin-off of BHS, the outcome of pending litigation and the anticipated financial impact of the disposition of these matters, future realization of deferred tax assets, the impairment of goodwill, future amortizations into net periodic pension cost, estimated discount rates, the assumed inflation rate for a number of the Company's benefit plans, the impact of accounting rule changes, the likelihood of losses due to nonperformance by parties to hedging instruments, the use of earnings from foreign subsidiaries and equity affiliates, future recognition of unrecognized tax benefits and uncertain tax positions, minimum repayments of long-term debt and minimum future lease payments, and expected future cash payments and expense levels for black lung obligations. Forward-looking information in this document is subject to known and unknown risks, uncertainties, and contingencies, which could cause actual results, performance or achievements to differ materially from those that are anticipated.

These risks, uncertainties and contingencies, many of which are beyond our control, include, but are not limited to the impact of the global economic slowdown on our business opportunities, access to the capital and credit markets, the recent market volatility and its impact on the demand for our services, the implementation of investments in technology and valueadded services and cost reduction efforts and their impact on revenue and profit growth, the ability to identify and execute further cost and operational improvements and efficiencies in our core business, the willingness of our customers to absorb fuel surcharges and other future price increases, the actions of competitors, our ability to identify strategic opportunities and integrate them successfully, acquisitions and dispositions made in the future, our ability to integrate recent acquisitions, regulatory and labor issues and higher security threats, the impact of turnaround actions responding to current conditions in Europe, the return to profitability of operations in jurisdictions where we have recorded valuation adjustments, the stability of the Venezuelan economy and changes in Venezuelan policy regarding exchange rates, fluctuations in value of the Venezuelan bolivar fuerte, the effect of translating our Venezuelan operations at the parallel market rate rather than the official rate and designating Venezuela as "highly inflationary" for accounting purposes, variations in costs or expenses and performance delays of any public or private sector supplier, service provider or customer, our ability to obtain appropriate insurance coverage, positions taken by insurers with respect to claims made and the financial condition of insurers, safety and security performance, our loss experience, changes in insurance costs, risks customarily associated with operating in foreign countries including changing labor and economic conditions, currency devaluations, safety and security issues, political instability, restrictions on repatriation of earnings and capital, nationalization, expropriation and other forms of restrictive government actions, costs associated with the purchase and implementation of cash processing and security equipment, the timing of the termination of the BHS license, changes in the scope or method of remediation or monitoring of our former coal operations, the timing of the pass-through of certain costs to third parties and the timing of approvals by governmental authorities relating to the disposal of the coal assets, changes to estimated liabilities and assets in actuarial assumptions due to payments made, investment returns, annual actuarial revaluations, and periodic revaluations of reclamation liabilities, the funding requirements, accounting treatment, investment performance and costs and expenses of our retirement plans and other employee benefits, whether Company assets or retirement plan assets are used to pay benefits, projections regarding the number of participants in and beneficiaries of our employee and retiree benefit plans, mandatory or voluntary retirement plan contributions,

black lung claims incidence, the number of dependents of mine workers for whom benefits are provided, actual retirement experience of the former coal operation's employees, actual medical and legal expenses relating to benefits, changes in inflation rates (including medical inflation) and interest rates, changes in mortality and morbidity assumptions, discovery of new facts relating to civil suits, the addition of claims or changes in relief sought by adverse parties, our cash, debt and tax position and growth needs, our demand for capital and the availability and cost of such capital, the nature of our hedging relationships, changes in employee obligations, overall domestic and international economic, political, social and business conditions, capital markets performance, the strength of the U.S. dollar relative to foreign currency exchange rates, changes in estimates and assumptions underlying our critical accounting policies, as more fully described in the section "Application of Critical Accounting Policies" but including the likelihood that net deferred tax assets will be realized, discount rates, expectations of future performance, the timing of deductibility of expenses, inflation, the promulgation and adoption of new accounting standards and interpretations, including SFAS 166, now part of FASB ASC Topic 860, *Transfers and Servicing*, SFAS 167, now part of FASB ASC Topic 810, *Consolidation*, ASU 2009-13, and ASU 2009-14, anticipated return on assets, inflation, seasonality, pricing and other competitive industry factors, labor relations, new government regulations and interpretations of existing regulations, legislative initiatives, judicial decisions, issuances of permits, variations in costs or expenses and the ability of counterparties to perform. The information included in this document is representative only as of the date of this document, and The Brink's Company undertakes no obligation to update any information contained in this document.

# ITEM 1B. UNRESOLVED STAFF COMMENTS

Not applicable.

#### ITEM 2. PROPERTIES

We have property and equipment in locations throughout the world. Branch facilities generally have office space to support operations, a vault to securely process and store valuables and a garage to house armored vehicles and serve as a vehicle terminal. Many branches have additional space to repair and maintain vehicles.

We own or lease armored vehicles, panel trucks and other vehicles that are primarily service vehicles. Our armored vehicles are of bullet-resistant construction and are specially designed and equipped to provide security for the crew and cargo.

The following table discloses leased and owned facilities and vehicles for Brink's most significant operations as of December 31, 2009.

		Facilities		Vehicles			
Region	Leased	Owned	Total	Leased	Owned	Total	
U. S.	174	25	199	2,118	293	2,411	
Canada	40	13	53	442	86	528	
North America	214	38	252	2,560	379	2,939	
EMEA	229	48	277	863	2,877	3,740	
Latin America	193	50	243	450	2,868	3,318	
Asia Pacific	103	-	103	2	512	514	
International	525	98	623	1,315	6,257	7,572	
Total	739	136	875	3,875	6,636	10,511	

During 2009, we installed approximately 2,800 units, net of dispositions, for our CompuSafe® service. This is a 37% increase in the installed base since the end of 2008. Our installed base now stands at approximately 10,300 units. In 2009, revenues from our CompuSafe® service represented approximately 7% of North America's revenues.

#### ITEM 3. LEGAL PROCEEDINGS

We are involved in various lawsuits and claims in the ordinary course of business. We are not able to estimate the range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. We do not believe that the ultimate disposition of any of these matters will have a material adverse effect on our liquidity, financial position or results of operations.

### ITEM 4. SUBMISSION OF MATTERS TO A VOTE OF SECURITY HOLDERS

Not applicable.

# **Executive Officers of the Registrant**

The following is a list as of February 15, 2010, of the names and ages of the executive and other officers of The Brink's Company indicating the principal positions and offices held by each. There are no family relationships among any of the officers named.

Name	Age	Positions and Offices Held	Held Since
Executive Officers:			
Michael T. Dan	59	President, Chief Executive Officer and Chairman of the Board	1998
Joseph W. Dziedzic	41	Vice President and Chief Financial Officer	2009
Frank T. Lennon	68	Vice President and Chief Administrative Officer	2005
McAlister C. Marshall, II	40	Vice President and General Counsel	2008
Matthew A. P. Schumacher	51	Controller	2001
Other Officers:			
Jonathan A. Leon	43	Treasurer	2008
Lisa M. Landry	44	Vice President - Tax	2009
Michael J. McCullough	39	Secretary	2009
Arthur E. Wheatley	67	Vice President – Risk Management and Insurance	1988

Executive and other officers of The Brink's Company are elected annually and serve at the pleasure of its board of directors.

Mr. Dan was elected President, Chief Executive Officer and Director of The Brink's Company in February 1998 and was elected Chairman of the Board effective January 1, 1999. He also serves as Chief Executive Officer of Brink's, Incorporated, a position he has held since July 1993. From August 1992 to July 1993 he served as President of North American operations of Brink's, Incorporated and as Executive Vice President of Brink's, Incorporated from 1985 to 1992.

Mr. Dziedzic is the Vice President and Chief Financial Officer of The Brink's Company. Mr. Dziedzic was hired on May 25, 2009 and appointed to this position on August 1, 2009. Before joining The Brink's Company, Mr. Dziedzic was Chief Financial Officer for GE Aviation Services, a producer, seller and servicer of jet engines, turboprop and turbo shaft engines and related replacement parts, from March 2006 to May 2009. Prior to this position, Mr. Dziedzic was Manager-Global Financial Planning & Analysis for GE Energy, a provider of products and services related to energy production, distribution and management, from January 2003 to February 2006.

Mr. Lennon was appointed Vice President and Chief Administrative Officer in 2005. Prior to this position, he was the Vice President, Human Resources and Administration of The Brink's Company from 1990 through 2005.

Mr. Marshall was appointed Vice President and General Counsel of The Brink's Company in September 2008 and also held the office of Secretary from September 2008 to July 2009. Prior to joining The Brink's Company, Mr. Marshall was the Vice President, General Counsel and Secretary at Tredegar Corporation, a manufacturer of plastic films and aluminum extrusions, from October 2006 to September 2008. Prior to this position, Mr. Marshall was the Assistant General Counsel and Secretary for The Brink's Company from July 2006 to September 2006. Prior to this position, Mr. Marshall was the Assistant General Counsel and Director-Corporate Governance and Compliance for The Brink's Company from July 2004 to July 2006. Prior to this position, Mr. Marshall was the Assistant General Counsel for The Brink's Company from July 2000 to July 2004.

Messrs. Schumacher and Wheatley have served in their present positions for more than the past five years.

Ms. Landry was appointed Vice President-Tax of The Brink's Company on July 10, 2009. Prior to this position, Ms. Landry was Director of Taxes and Chief Tax Counsel of The Brink's Company from December 2006 to July 2009. Prior to this position, Ms. Landry was Senior Tax Counsel of The Brink's Company from March 2004 to December 2006.

Mr. Leon is the Treasurer of The Brink's Company. Mr. Leon was hired in June 2008 and appointed to this position in July 2008. Before joining The Brink's Company, Mr. Leon was the Assistant Treasurer for Universal Corporation, a leaf tobacco merchant and processor, from January 2007 to June 2008. Prior to this position, Mr. Leon was the Assistant Treasurer for The Brink's Company from July 2005 to January 2007. Prior to this position, Mr. Leon had held various financial management positions with The Brink's Company from February 1998 to July 2005.

Mr. McCullough was appointed Secretary of The Brink's Company on July 10, 2009. Prior to this position, Mr. McCullough was Assistant General Counsel and Director of Corporate Governance and Compliance of The Brink's Company from October 2006 to July 2009, and served as Assistant Secretary from July 2007 to July 2009. Prior to this position, Mr. McCullough had held various internal counsel positions with The Brink's Company from July 2003 to October 2006.

# PART II

# ITEM 5. MARKET FOR REGISTRANT'S COMMON EQUITY, RELATED STOCKHOLDER MATTERS AND ISSUER PURCHASES OF EQUITY SECURITIES

Our common stock trades on the New York Stock Exchange under the symbol "BCO." As of February 17, 2010, there were approximately 2,000 shareholders of record of common stock.

The dividends declared and the high and low prices of our common stock for each full quarterly period within the last two years are as follows:

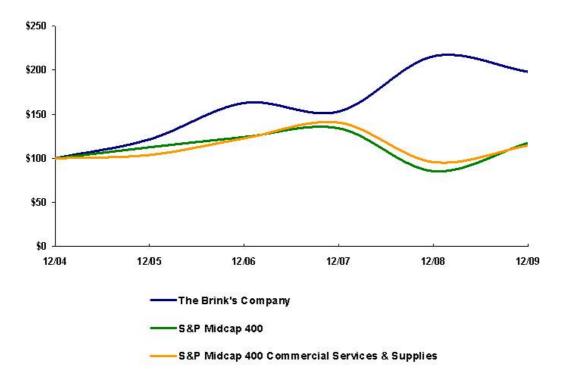
	2009 Qua	arters			2008 Quarters				
1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	<b>4</b> <sup>th</sup> 1 <sup>st</sup>		1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	
_					_			_	
0.1000	0.1000	0.1000	0.1000	\$	0.1000	0.1000	0.1000	0.1000	
32.36	31.28	30.66	26.89	\$	70.11	74.61	71.48	61.32	
20.73	25.79	25.00	22.23		49.04	65.23	57.68	18.19	
	0.1000	1st 2nd 0.1000 0.1000 32.36 31.28	0.1000     0.1000     0.1000       32.36     31.28     30.66	1st         2nd         3rd         4th           0.1000         0.1000         0.1000         0.1000           32.36         31.28         30.66         26.89	1st         2nd         3rd         4th           0.1000         0.1000         0.1000         0.1000         \$           32.36         31.28         30.66         26.89         \$	1st         2nd         3rd         4th         1st           0.1000         0.1000         0.1000         \$ 0.1000           32.36         31.28         30.66         26.89         \$ 70.11	1st         2nd         3rd         4th         1st         2nd           0.1000         0.1000         0.1000         \$ 0.1000         0.1000           32.36         31.28         30.66         26.89         \$ 70.11         74.61	1st         2nd         3rd         4th         1st         2nd         3rd           0.1000         0.1000         0.1000         0.1000         0.1000         0.1000         0.1000           32.36         31.28         30.66         26.89         70.11         74.61         71.48	

We completed the spin-off of BHS on October 31, 2008. See note 16 to the consolidated financial statements for a description of limitations of our ability to pay dividends in the future.

The following graph compares the cumulative 5-year total return provided to shareholders on The Brink's Company's common stock relative to the cumulative total returns of the S&P Midcap 400 index and the S&P Midcap 400 Commercial Services & Supplies Index. The graph tracks the performance of a \$100 investment in our common stock and in each index (with the reinvestment of all dividends) from December 31, 2004, through December 31, 2009.

# **COMPARISON OF 5 YEAR CUMULATIVE TOTAL RETURN\***

Among The Brink's Company, The S&P Midcap 400 Index And S&P Midcap 400 Commercial Services & Supplies Index



\*\$100 invested on 12/31/04 in stock or index, including reinvestment of dividends. Fiscal year ending December 31.

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Source – Research Data Group, Inc.

Comparison of Five-Year Cumulative Total Return Among Brink's Common Stock, the S&P MidCap 400 Index and the S&P Midcap 400 Commercial Services & Supplies Index (1)

		Years Ended December 31,								
		2004 2005 2006		2007	2008	2009				
The Brink's Company	\$	100.00	121.56	162.82	153.03	215.76	198.27			
S&P Midcap 400 Index		100.00	112.55	124.17	134.08	85.50	117.46			
S&P Midcap 400 Commercial Services & Supplies										
Index	\$	100.00	103.86	122.68	140.56	95.71	114.63			
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For the line designated as "The Brink's Company" the graph depicts the cumulative return on \$100 invested in The Brink's Company's common stock. For the S&P Midcap 400 Index and the S&P Midcap 400 Commercial Services & Supplies Index, cumulative returns are measured on an annual basis for the periods from December 31, 2004, through December 31, 2009, with the value of each index set to \$100 on December 31, 2004. Total return assumes reinvestment of dividends and the reinvestment of proceeds from the sale of the shares received related to the spin-off of our former monitored security business on October 31, 2008. We chose the S&P Midcap 400 Index and the S&P Midcap 400 Commercial Services & Supplies Index because we are included in these indices, which broadly measure the performance of mid-size companies in the United States market.

# ITEM 6. SELECTED FINANCIAL DATA

#### Five Years in Review

(In millions, except per share amounts)		2009	2008	2007	2006	2005	
Revenues and Income							
Revenues	\$	3,135.0	3,163.5	2,734.6	2,354.3	2,113.3	
Segment operating profit		213.4	271.9	223.3	184.1	119.5	
Non-segment (a)		(46.6)	(43.4)	(62.3)	(73.4)	(82.0)	
Operating profit		166.8	228.5	161.0	110.7	37.5	
Income attributable to Brink's:							
Income (loss) from continuing operations		195.7	131.8	78.4	53.1	(3.3)	
Income from discontinued operations (b)		<b>4.</b> 5	51.5	58.9	534.1	151.1	
Cumulative effect of change in accounting principle (c)		<u> </u>	<u> </u>	<u> </u>	<u> </u>	(5.4)	
Net income attributable to Brink's	\$	200.2	183.3	137.3	587.2	142.4	
Financial Position							
Property and equipment, net	\$	549.5	534.0	1,118.4	981.9	867.4	
Total assets	•	1,879.8	1,815.8	2,394.3	2,188.0	3,036.9	
Long-term debt, less current maturities		172.3	173.0	89.2	126.3	251.9	
Brink's shareholders' equity		534.9	214.0	1,046.3	753.8	837.5	
Supplemental Information							
Depreciation and amortization	\$	135.1	122.3	110.0	93.0	88.0	
Capital expenditures		170.6	165.3	141.8	113.8	107.8	
Earnings (loss) per share attributable to Brink's common shar	eholders						
Basic:							
Continuing operations	\$	4.14	2.85	1.68	1.06	(0.06)	
Discontinued operations (b)		0.10	1.11	1.27	10.69	2.69	
Cumulative effect of change in accounting principle (c)		-	-	-	-	(0.10)	
Net income	\$	4,23	3.96	2.95	11.75	2.53	
Diluted:							
Continuing operations	\$	4.11	2.82	1.67	1.05	(0.06)	
Discontinued operations (b)	Ψ	0.10	1.10	1.25	10.58	2.69	
Cumulative effect of change in accounting principle (c)		-	-	-	-	(0.10)	
Net income	<u>\$</u>	4.21	3.93	2.92	11.64	2.53	
Cash dividends	\$	0.4000	0.4000	0.3625	0.2125	0.1000	
Weighted-average Shares							
Basic		47.2	46.3	46.5	50.0	56.3	
Diluted		47.5	46.7	47.0	50.5	56.3	

<sup>(</sup>a) Includes amounts not allocated to segment results.

<sup>(</sup>b) Income from discontinued operations reflects the operations and gains and losses, if any, on disposal of our former home security, and air freight businesses, as well as the domestic cash handling operations in the United Kingdom. Expenses related to postretirement obligations are recorded as a component of continuing operations after the respective disposal dates. Adjustments to contingent liabilities are recorded within discontinued operations.

(c) Our 2005 results of operations include a noncash after-tax charge of \$5.4 million or \$0.10 per diluted share to reflect the cumulative effect of a change in accounting principle pursuant

to the adoption of FIN 47, Accounting for Conditional Asset Retirement Obligations, which is now part of FASB ASC Topic 410, Asset Retirement and Environmental Obligations.

# THE BRINK'S COMPANY

# MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

# FOR THE YEAR ENDED DECEMBER 31, 2009

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#### OPERATIONS

#### The Brink's Company

The Brink's Company offers transportation and logistics management services for cash and valuables throughout the world. These services include armored car transportation, automated teller machine ("ATM") replenishment and servicing, currency deposit processing and cash management services. Cash management services include cash logistics services ("Cash Logistics"), deploying and servicing safes and safe control devices (e.g. our patented CompuSafe® service), coin sorting and wrapping, integrated check and cash processing services ("Virtual Vault Services"), arranging secure transportation of valuables over long distances and around the world ("Global Services"), providing bill payment acceptance and processing services to utility companies and other billers ("Payment Services"), and guarding services (including airport security).

#### Overview of Results

2009 versus 2008

Our revenues and operating profit declined in 2009. Our segment margin declined in an environment that was extremely difficult for customers in the banking, retail, and diamond and jewelry sectors. The operating profit decline was primarily due to a highly profitable monetary conversion project in Venezuela in 2008, a \$23 million repatriation charge and higher retirement expenses, partially offset by a \$14 million gain on an acquisition in India. The \$23 million repatriation charge was the result of our decision to repatriate 76 million bolivar fuertes from our Venezuelan operations at the parallel market rate. In addition, newly acquired businesses helped revenues and operating profit in 2009.

#### 2008 versus 2007

Brink's delivered strong full-year results, despite an extremely challenging business environment that worsened as the year progressed, especially in the diamond and jewelry segment of our Global Services business. The biggest contributor to the revenue increase in 2008 was \$51 million related to the completed currency conversion project in Venezuela. Operating profit improved due primarily to the currency conversion project in Venezuela and a gain from a sale of coal assets.

#### Outlook for 2010

We expect 2010 organic revenue growth in the low-to-mid single-digit percentage range from our 2009 revenue (Adjusted), and a segment operating profit margin between 7.0% and 7.5%. We define organic revenue growth as revenue growth excluding changes in revenue for newly acquired or disposed businesses, and changes in revenue due to changes in currency exchange rates. See page 38 for a summary of our 2010 Outlook.

#### General Overview

Management allocates resources to and makes operating decisions on a geographic basis. Our reportable segments include International and North America operations. Our International segment includes three distinct regions: EMEA, Latin America and Asia Pacific. Our North America segment includes operations in the U.S. and Canada.

We believe that Brink's has significant competitive advantages including:

- brand name recognition
- $\cdot\,$  reputation for a high level of service and security
- $\cdot\,$ risk management and logistics expertise
- · global infrastructure and customer base
- · proprietary cash processing and information systems
- proven operational excellence
- · high-quality insurance coverage and general financial strength

We focus our time and resources on service quality, protecting and strengthening our brand, and addressing our risks. We are a premium provider of services in most of the markets we serve. Our marketing and sales efforts are enhanced by the "Brink's" brand, so we seek to protect and build its value. Since our services focus on handling, transporting, protecting, and managing valuables, we strive to understand and manage risk. Overlaying our approach is an understanding that we must be disciplined and patient enough to charge prices that reflect the value provided, the risk assumed and the need for an adequate return for our investors.

Business environments around the world change constantly. We must adapt to changes in competitive landscapes, regional economies and each customer's level of business. We balance underlying business risk and the effects of changing demand on the utilization of our resources. As a result, we operate largely on a decentralized basis so local management can react quickly to changes in the business environment.

We measure financial performance on a long-term basis. The key financial measures are:

- · Return on capital
- · Revenue and earnings growth
- · Cash flow generation

These and similar measures are critical components of our incentive compensation plans and performance evaluations.

Because of our emphasis on managing risks while providing a high level of service, we focus our marketing and selling efforts on customers who appreciate the value and breadth of our services, information and risk management capabilities, and financial strength.

In order to earn an adequate return on capital, we focus on the effective and efficient use of resources as well as appropriate pricing levels. We attempt to maximize the amount of business that flows through our branches, vehicles and systems in order to obtain the lowest costs possible without compromising safety, security or service. Due to our higher investment in people and processes, we generally charge higher prices than competitors that do not provide the same level of service and risk management.

The industries we serve have been consolidating. As a result, the demands and expectations of customers in these industries have grown. Customers are increasingly seeking suppliers, such as Brink's, with broad geographic solutions, sophisticated outsourcing capabilities and financial strength.

Operating results may vary from period to period. Since revenues are generated from charges per service performed or based on the value of goods transported, they can be affected by both the level of economic activity and the volume of business for specific customers. As contracts generally run for one or more years, costs are incurred to prepare to serve, or to transition away, from a customer. We also periodically incur costs to reduce operations when volumes decline, including costs to reduce the number of employees and close or consolidate branch and administrative facilities. In addition, safety and security costs can vary depending on performance, cost of insurance coverage, and changes in crime rates (i.e., attacks and robberies).

Cash Logistics is a fully integrated solution that proactively manages the supply chain of cash from point-of-sale through bank deposit. The process includes cashier balancing and reporting, deposit processing and consolidation, and electronic information exchange (including "same-day" credit capabilities). Retail customers use Brink's Cash Logistics services to count and reconcile coins and currency in a secure environment, to prepare bank deposit information, and to replenish customer coins and currency in proper denominations.

Because Cash Logistics involves a higher level of service and more complex activities, customers are charged higher prices, which result in higher margins. The ability to offer Cash Logistics to customers differentiates Brink's from many of its competitors. Management is focused on continuing to grow Cash Logistics revenue.

Brink's revenues and related operating profit are generally higher in the second half of the year, particularly in the fourth quarter, because of generally increased economic activity associated with the holiday season.

#### Former Operations

On October 31, 2008, we completed the tax-free spin-off of Brink's Home Security Holdings, Inc. ("BHS"), a former monitored security business in North America. On August 5, 2007, we sold our domestic cash handling operations in the United Kingdom. See "Discontinued Operations" for a description of the transactions and see "Liquidity and Capital Resources" for a description of the effect of these dispositions on our cash flow and financial position. We have reported the earnings and cash flows of these operations within discontinued operations for all periods presented.

We have significant liabilities associated with our former operations, primarily related to retirement plans, which are partially funded by plan trusts. These trusts sustained significant market losses during the second half of 2008.

Information about our liabilities related to former operations is contained in the following sections of this report:

- · Non-segment Income (Expense) on page 32
- · Liquidity and Capital Resources Contractual Obligations on page 48
- $\cdot$  Application of Critical Accounting Policies on page 52
- $\cdot\,$  Notes 3, 17 and 21 to the consolidated financial statements, which begin on page 83

#### RESULTS OF OPERATIONS

#### Consolidated Review

			GAAP		% Cha	ange			Adjusted (a)		% Cha	inge
Years Ended December 31,	:	2009	2008	2007	2009	2008		2009	2008	2007	2009	2008
(In millions, except per share												
amounts)												
Revenues	\$	3,135	3,164	2,735	(1)	16	\$	2,897	2,990	2,616	(3)	14
Segment operating profit:												
International		157	215	153	(27)	41		118	166	126	(29)	32
North America		57	57	70	(1)	(19)		57	57	70	(1)	(19)
Total segment operating profit (b)		213	272	223	(22)	22		175	223	196	(22)	14
Non-segment operating profit (c)		(47)	(43)	(62)	7	(30)		(38)	(43)	(62)	(12)	(30)
Total operating profit		167	229	161	(27)	42		137	180	134	(24)	34
Income from continuing operations												
(d)		196	132	78	48	68		66	107	66	(38)	62
Net income (d)		200	183	137	9	34		71	158	125	(55)	27
Diluted earnings per share:												
Continuing operations	\$	4.11	2.82	1.67	46	69	\$	1.39	2.29	1.40	(39)	64
Net income		4.21	3.93	2.92	7	35	_	1.48	3.39	2.66	(56)	27

Amounts may not add due to rounding.

- (a) Adjusted financial information is contained on pages 39 40, including reconciliation to amounts reported under generally accepted accounting principles in the United States ("GAAP"). Adjustments relate to the exchange rate used to translate operating results in Venezuela and transaction losses on repatriated cash, an exclusion of an acquisition-related gain, and exclusion of a release of a U.S. tax valuation allowance.
- (b) Total Segment operating profit is a non-GAAP measure. This table reconciles the measure to operating profit, a GAAP measure. We believe that our disclosure of total Segment operating profit allows investors a way to assess the total operating performance of Brink's excluding Non-segment income (expenses). We provide our outlook of total Segment operating profit and Non-segment income (expense) for 2010 on page 38.
- (c) Non-segment includes expenses related to corporate and former operations and other amounts not allocated to segment operating profit.
- (d) Amounts reported in this table are attributable to Brink's and exclude earnings related to noncontrolling ownership interests in consolidated subsidiaries.

#### Overview

Our revenues and operating profit were down in 2009 compared to 2008. A weak economy and the results from a highly profitable monetary conversion project in Venezuela included in 2008 made the comparison difficult. Our income from continuing operations attributable to Brink's and our earnings per share in 2009 were higher than 2008 primarily as a result of a release of a deferred tax valuation allowance.

Revenues and operating profit in 2008 improved from 2007 primarily due to organic growth in Latin America, including a large currency conversion project in Venezuela. Our income from continuing operations attributable to Brink's and our earnings per share in 2008 were higher than 2007 primarily for the same reason, as well as a gain on the sale of certain assets of our former coal operations and lower retirement plans expense.

# "Adjusted Results" are Non-GAAP Financial Measures

We provide an analysis of our results of operations below on both a GAAP and Adjusted basis. The Adjusted analysis excludes certain income and expenses recorded under GAAP. The supplemental disclosures are intended to assist readers in understanding our performance without the adjustments. The adjustments are described in detail and are reconciled to our GAAP results on pages 39-40. The adjustments relate to:

- · translating our Venezuelan results at a different rate of exchange,
- · currency exchange transaction losses on the repatriation of Venezuelan dividends,
- $\,\cdot\,$  a gain recognized upon acquiring a controlling interest in an operation in India, and
- · a release of a U.S. deferred tax asset valuation allowance.

#### Revenues

#### GAAP

2009 versus 2008

Revenues in 2009 were lower than 2008.

Revenues in 2009 decreased 1% primarily due to unfavorable changes in currency exchange rates (\$146 million), mostly offset by the net positive effect of businesses acquired in 2009, net of dispositions (\$97 million) and organic growth (see page 21 for our definition of "organic").

Revenues increased 1% on an organic basis due mainly to higher average selling prices (including the effects of inflation in several Latin American countries), mostly offset by lower volumes in Global Services operations and the loss of guarding contracts in France.

# 2008 versus 2007

Revenues in 2008 were higher than 2007.

- · Our revenues increased 16% in 2008 compared to 2007 mainly due to higher volumes, including \$51 million in incremental revenues from the conversion project in Venezuela.
- · Favorable changes in currency exchange rates increased revenues by 4% (\$98 million) in 2008 over 2007.

#### Adjusted

2009 versus 2008

Revenues in 2009 were lower than 2008.

Revenues in 2009 decreased 3% primarily due to unfavorable changes in currency exchange rates (\$194 million), partially offset by the net positive effect of businesses acquired and disposed in 2009 (\$97 million).

Revenues remained flat on an organic basis compared to 2008. Higher average selling prices (including the effects of inflation in several Latin American countries), were mostly offset by lower volumes in Global Services operations and the loss of guarding contracts in France.

#### 2008 versus 2007

Revenues in 2008 were higher than 2007.

- · Our revenues increased 14% in 2008 compared to 2007 mainly due to higher volumes, including \$25 million in incremental revenues from the conversion project in Venezuela.
- · Favorable changes in currency exchange rates increased our revenues by 4% (\$107 million) in 2008 over 2007.

#### **Operating Profit**

#### GAAP

2009 versus 2008

Operating profit decreased 27% due mainly to

- · the inclusion in 2008 results of profits from the monetary conversion project in Venezuela that was completed in 2008,
- · a \$12 million increase in restructuring and severance costs, primarily in Europe,
- · \$6 million in accounting corrections in Belgium, and
- · higher non-segment expenses.

# 2008 versus 2007

Operating profit increased 42% due mainly to significant operating profit from the conversion project in 2008 and lower non-segment expenses, partially offset by lower results from our North America segment.

Adjusted 2009 versus 2008

Operating profit decreased 24% mainly due to

- the inclusion in 2008 results of profits from the monetary conversion project in Venezuela that was completed in 2008,
- · a \$12 million increase in restructuring and severance costs, primarily in Europe, and
- · \$6 million in accounting corrections in Belgium,

partially offset by lower non-segment expenses.

# 2008 versus 2007

Operating profit increased 34% due mainly to lower non-segment expenses and significant operating profit from the conversion project in 2008, partially offset by lower results from our North America segment.

# Income from continuing operations and Net income, and related per share amounts (attributable to $\operatorname{Brink}\xspace$ 's)

#### CAAD

2009 versus 2008

Income from continuing operations and net income (and related per share amounts) was higher in 2009 compared to 2008 primarily as a result of a release of a deferred tax valuation allowance, as more fully described on page 52, partially offset by lower operating profits.

#### 2008 versus 2007

Income from continuing operations and net income (and related per share amounts) was higher in 2008 compared to 2007 primarily as a result of a higher operating profits and a lower effective income tax rate.

#### Adjusted

2009 versus 2008

Income from continuing operations and net income (and related per share amounts) was lower in 2009 compared to 2008 primarily as a result of lower operating profits.

#### 2008 versus 2007

Income from continuing operations and net income (and related per share amounts) was higher in 2008 compared to 2007 primarily as a result of a higher operating profits and a lower effective income tax rate.

Segment operating margin

7.5%

# Segment Review 2009 versus 2008

GAAP

GAAP			Years E Decemb	er 31,	_	Percentage Change		
(In millions)		2008	Organic Change	Acquisitions / Dispositions	Currency Change (a)	2009	Total	Organic
Revenues:								
EMEA	\$	1,358.9	(21.8)	3.3	(82.9)	1,257.5	(7)	(2)
Latin America		800.6	74.7	80.4	(51.0)	904.7	13	9
Asia Pacific		71.8	(3.5)	11.6	(1.2)	78.7	10	(5
International		2,231.3	49.4	95.3	(135.1)	2,240.9	-	2
North America		932.2	(28.3)	1.5	(11.3)	894.1	(4)	(3)
Revenues	\$	3,163.5	21.1	96.8	(146.4)	3,135.0	(1)	1
Operating profit:								
International	\$	215.0	(59.5)	8.8	(7.5)	156.8	(27)	(28
North America		56.9	-	0.1	(0.4)	56.6	(1)	-
Segment operating profit	\$	271.9	(59.5)	8.9	(7.9)	213.4	(22)	(22)
Segment operating margin:								
International		9.6%				7.0%		
North America		6.1%				6.3%		
Segment operating margin		8.6%				6.8%		
Adjusted (b)								
			Years E Decemb				Percenta Chang	O .
			Organic	Acquisitions /	Currency	_		
(In millions)		2008	Change	Dispositions	Change (a)	2009	Total	Organic
Revenues:								Organic
EMEA	\$							Organic
Latin America		1,358.9	(21.8)	3.3	(82.9)	1,257.5	(7)	J
		627.2	57.7	80.4	(82.9) (98.5)	666.8	6	(2)
Asia Pacific		627.2 71.8	57.7 (3.5)	80.4 11.6	(98.5) (1.2)	666.8 78.7	6 10	(2)
		627.2	57.7	80.4	(98.5)	666.8	6	(2) 9 (5)
		627.2 71.8	57.7 (3.5)	80.4 11.6	(98.5) (1.2)	666.8 78.7	6 10	(2) 9 (5)
International North America	\$	627.2 71.8 2,057.9	57.7 (3.5) 32.4	80.4 11.6 95.3	(98.5) (1.2) (182.6)	666.8 78.7 2,003.0	6 10 (3)	(2) 9 (5) 2
International	= <u>\$</u>	627.2 71.8 2,057.9 932.2	57.7 (3.5) 32.4 (28.3)	80.4 11.6 95.3 1.5	(98.5) (1.2) (182.6) (11.3)	666.8 78.7 2,003.0 894.1	6 10 (3) (4)	(2) 9 (5)
International North America Revenues	\$ \$	627.2 71.8 2,057.9 932.2	57.7 (3.5) 32.4 (28.3)	80.4 11.6 95.3 1.5	(98.5) (1.2) (182.6) (11.3)	666.8 78.7 2,003.0 894.1	6 10 (3) (4)	(2) 9 (5) 2 (3)
International North America Revenues Operating profit:	<u> </u>	627.2 71.8 2,057.9 932.2 2,990.1	57.7 (3.5) 32.4 (28.3) 4.1	80.4 11.6 95.3 1.5 96.8	(98.5) (1.2) (182.6) (11.3) (193.9)	666.8 78.7 2,003.0 894.1 2,897.1	6 10 (3) (4) (3)	(2) 9 (5) 2 (3)
International North America Revenues  Operating profit: International	<u> </u>	627.2 71.8 2,057.9 932.2 2,990.1	57.7 (3.5) 32.4 (28.3) 4.1	80.4 11.6 95.3 1.5 96.8	(11.2) (182.6) (11.3) (193.9)	666.8 78.7 2,003.0 894.1 2,897.1	6 10 (3) (4) (3)	(2) 9 (5) 2 (3) -
International North America Revenues  Operating profit: International North America	\$	627.2 71.8 2,057.9 932.2 2,990.1 166.2 56.9 223.1	57.7 (3.5) 32.4 (28.3) 4.1 (45.5)	80.4 11.6 95.3 1.5 96.8 8.8 0.1	(11.2) (11.2) (182.6) (11.3) (193.9) (11.2) (0.4)	666.8 78.7 2,003.0 894.1 2,897.1 118.3 56.6 174.9	6 10 (3) (4) (3) (29) (1)	(2) 9 (5) 2 (3) -
International North America Revenues  Operating profit: International North America Segment operating profit	\$	627.2 71.8 2,057.9 932.2 2,990.1	57.7 (3.5) 32.4 (28.3) 4.1 (45.5)	80.4 11.6 95.3 1.5 96.8 8.8 0.1	(11.2) (11.2) (182.6) (11.3) (193.9) (11.2) (0.4)	666.8 78.7 2,003.0 894.1 2,897.1 118.3 56.6 174.9	6 10 (3) (4) (3) (29) (1)	(27) (27) (27)
International North America Revenues  Operating profit: International North America Segment operating profit  Segment operating margin:	\$	627.2 71.8 2,057.9 932.2 2,990.1 166.2 56.9 223.1	57.7 (3.5) 32.4 (28.3) 4.1 (45.5)	80.4 11.6 95.3 1.5 96.8 8.8 0.1	(11.2) (11.2) (182.6) (11.3) (193.9) (11.2) (0.4)	666.8 78.7 2,003.0 894.1 2,897.1 118.3 56.6 174.9	6 10 (3) (4) (3) (29) (1)	(2) 9 (5) 2

<sup>(</sup>a) The "Currency Change" amount in the table is the summation of the monthly currency changes. The monthly currency change is equal to the Revenue or Operating Profit for the month in local currency, on a country-by-country basis, multiplied by the difference in rates used to translate the current period amounts to U.S. dollars versus the translation rates used in the year-ago month.

6.0%

<sup>(</sup>b) Adjusted financial information is contained on pages 39 - 40, including reconciliation to amounts reported under generally accepted accounting principles in the United States ("GAAP"). Adjustments relate to the exchange rate used to translate operating results in Venezuela and transaction losses on repatriated cash, an exclusion of an acquisition-related gain, and exclusion of a release of a U.S. tax valuation allowance.

#### **Total Segment Operating Profit**

#### **GAAP**

Segment operating profit decreased 22% in total and on an organic basis due mainly to

- · the inclusion in 2008 results of profits from the monetary conversion project in Venezuela that was completed in 2008,
- $\cdot\,$  a \$12 million increase in restructuring and severance costs, primarily in Europe, and
- $\cdot\,$  \$6 million in accounting corrections in Belgium.

#### Adjusted

Segment operating profit decreased 22%, and 20% on an organic basis, mainly due to

- the inclusion in 2008 results of profits from the monetary conversion project in Venezuela that was completed in 2008,
- $\cdot$  a \$12 million increase in restructuring and severance costs, primarily in Europe, and
- · \$6 million in accounting corrections in Belgium.

#### **International Segment**

### **Total International**

### GAAP

Revenues in 2009 for our international segment were even with 2008 as  $\,$ 

- · revenues in EMEA were 7% lower,
- · revenues in Latin America were 13% higher, and
- · revenues in Asia Pacific were 10% higher.

Operating profit in our international segment was 27% lower than 2008 as we earned lower profits in EMEA and Latin America.

#### Adjusted

Revenues in 2009 for our international segment were 3% lower than 2008 as

- · revenues in EMEA were 7% lower,
- · revenues in Latin America were 6% higher, and
- · revenues in Asia Pacific were 10% higher.

Operating profit in our international segment was 29% lower than 2008 as we earned lower profits in EMEA and Latin America.

# EMEA

#### **GAAP**

EMEA revenues were down 7% due mainly to

- · unfavorable currency impact (\$83 million),
- $\cdot$  a loss of guarding contracts in France (\$34 million), and
- · a sale of certain guarding operations in France (\$5 million).

EMEA revenues were down 2% on an organic basis due to

- $\cdot\,$  the loss of guarding contracts in France (\$34 million), and
- · continued pricing and volume pressure throughout region.

EMEA operating profit was down 65% due primarily to

- · higher severance costs (up \$10 million) related to contract losses and turnaround efforts,
- $\cdot$  accounting corrections in Belgium (\$6 million), and
- $\cdot$  Global Services being down across the region on weak diamond and jewelry demand.

#### Adjusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

# Latin America

#### GAAP

Revenue in Latin America increased 13% on

- · higher CIT volume,
- · inflation-based price increases, and
- · an acquisition in Brazil (\$74 million).

Revenue increased 9% on an organic basis on higher CIT volume throughout the region including inflation-based price increases.

Operating profit decreased 13% as 2008 included results from highly profitable monetary conversion project in Venezuela, and higher foreign currency transaction losses in Venezuela (\$8 million) were partially offset by profit increased as a result of the Brazil acquisition (\$10 million).

#### Adiusted

Revenue in Latin America increased 6% on

- · higher CIT volume,
- · inflation-based price increases, and
- · an acquisition in Brazil (\$74 million).

Revenue increased 9% on an organic basis on higher CIT volume throughout the region including inflation-based price increases.

Operating profit decreased 9% as 2008 included results from highly profitable monetary conversion project in Venezuela, partially offset by profit increased as a result of the Brazil acquisition (\$10 million).

#### Asia-Pacific

#### **GAAP**

Revenue in Asia Pacific increased 10% due mainly to third-quarter acquisitions in India (\$8 million) and China (\$4 million).

Revenues on an organic basis and our operating profit were down due to lower diamond and jewelry demand.

#### Adjusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

#### **North American Segment**

Revenues in North America were down 4% on lower volume in CIT and Global Services, partially offset by higher selling prices. Operating profit in North America was flat with 2009 with revenue declines offset by cost reductions.

# Adjusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

### Outlook for 2010

We expect 2010 organic revenue growth to be in the low-to-mid single-digit percentage range from our \$2.9 billion of 2009 Adjusted revenue, and a segment operating profit margin to be between 7.0% and 7.5%. See page 38 for a summary of our 2010 Outlook.

#### **GAAP**

North America

Segment operating margin

7.9%

				Years Ended December 31,				entage ange	
				Acquisitions /	Currency Change		Cité	ilige	
(In millions)	_	2007	Organic Change	Dispositions	(a)	2008	As Reported	Organic	
Revenues:									
EMEA	\$	1,191.5	78.4	11.7	77.3	1,358.9	14	7	
Latin America	Ψ	594.2	186.4	1.0	19.0	800.6	35	31	
Asia Pacific		62.6	8.0	-	1.2	71.8	15	13	
International		1,848.3	272.8	12.7	97.5	2,231.3	21	15	
North America		886.3	40.5	4.6	0.8	932.2	5	5	
Revenues	\$	2,734.6	313.3	17.3	98.3	3,163.5	16	11	
Operating profit:									
International	\$	152.9	57.2	0.8	4.1	215.0	41	37	
North America	-	70.4	(13.9)	0.3	0.1	56.9	(19)	(20)	
Segment operating profit	\$	223.3	43.3	1.1	4.2	271.9	22	19	
Segment operating margin:									
International		8.3%				9.6%			
North America		7.9%				6.1%			
Segment operating margin		8.2%				8.6%			
Adjusted (b)									
.,			Years E Decemb				Percentage Change		
			Organic	Acquisitions /	Currency		- Cité	inge	
(In millions)		2007	Change	Dispositions	Change (a)	2008	Total	Organic	
Revenues:									
EMEA	\$	1,191.5	78.4	11.7	77.3	1,358.9	14	7	
Latin America	Ψ	475.1	123.0	1.0	28.1	627.2	32	26	
Asia Pacific		62.6	8.0	-	1.2	71.8	15	13	
International		1,729.2	209.4	12.7	106.6	2,057.9	19	12	
North America		886.3	40.5	4.6	0.8	932.2	5	5	
Revenues	\$	2,615.5	249.9	17.3	107.4	2,990.1	14	10	
Operating profit:									
International	\$	125.7	35.7	0.8	4.0	166.2	32	28	
North America		70.4	(13.9)	0.3	0.1	56.9	(19)	(20)	
Segment operating profit	\$	196.1	21.8	1.1	4.1	223.1	14	11	
Segment operating margin:									
International		7.3%				8.1%			

month in local currency, on a country-by-country basis, multiplied by the difference in rates used to translate the current period amounts to U.S. dollars versus the translation rates used in the year-ago month.

6.1%

Adjusted financial information is contained on pages 39 - 40, including reconciliation to amounts reported under generally accepted accounting principles in the United States ("GAAP"). Adjustments relate to the exchange rate used to translate operating results in Venezuela and transaction losses on repatriated cash, an exclusion of an acquisition-related gain, and exclusion of a release of a U.S. tax valuation allowance.

# Segment Review 2008 versus 2007

#### **Total Segment Operating Profit**

#### CAAD

Segment operating profit increased 19% on an organic basis due mainly to significant operating profit from the conversion project in Venezuela in the first half of 2008, partially offset by lower results from our North America segment.

#### Adiusted

Segment operating profit increased 11% on an organic basis due mainly to significant operating profit from the conversion project in Venezuela in the first half of 2008, partially offset by lower results from our North America segment.

# **International Segment**

# **Total International**

#### GAAP

Revenues in 2008 for our international segment increased 21% from 2007 as

- · revenues in EMEA were 14% higher,
- · revenues in Latin America were 35% higher, and
- · revenues in Asia Pacific were 15% higher.

Operating profit in our international segment was 41% higher than in 2007 as we earned higher profits in EMEA and Latin America.

#### Adjusted

Revenues in 2008 for our international segment increased 19% from 2007 as

- · revenues in EMEA were 14% higher,
- · revenues in Latin America were 32% higher, and
- · revenues in Asia Pacific were 15% higher.

Operating profit in our international segment was 32% higher than in 2007 as we earned higher profits in EMEA and Latin America.

# **EMEA**

#### GAAP

EMEA revenues were up 14% due mainly to

- $\cdot\,$  favorable currency impact (\$77 million), and
- · organic revenue growth of 7%.

EMEA operating profit increased 6% due primarily to

- · favorable changes in currency exchange rates,
- · improved operating results in some countries despite higher labor costs and the overall economic slowdown caused by the global financial crisis,
- strong performance of Global Services, and
- · lower security costs,

# partially offset by

- · decreased volumes and
- · recessionary and competitive pricing pressures.

#### Adjusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

# Latin America

#### GAAP

Revenue in Latin America increased 35% on

- · higher volumes across the region (including significant volumes from the conversion project),
- · normal inflationary price increases, and
- · favorable changes in currency exchange rates.

Revenue increased 31% on an organic basis on higher CIT volume throughout region including the conversion project and inflation-based price increases.

Operating profit increased 64% primarily due to the highly profitable monetary conversion project in Venezuela, and solid improvement in Brazil and Argentina.

#### Adjusted

Revenue in Latin America increased 32% on

- · higher volumes across the region (including significant volumes from the conversion project),
- · normal inflationary price increases, and
- · favorable changes in currency exchange rates.

Revenue increased 26% on an organic basis on higher CIT volume throughout region including the conversion project and inflation-based price increases.

Operating profit increased 57% primarily due to the highly profitable monetary conversion project in Venezuela, and solid improvement in Brazil and Argentina.

#### Asia-Pacific

# GAAP

Revenues in Asia Pacific increased 15% and operating profit improved 8% due to higher diamond and jewelry demand.

#### Adiusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

#### **North American Segment**

#### **GAAP**

- $Revenues\ in\ North\ America\ increased\ 5\%\ on\ higher\ CIT\ service\ volumes.\ Operating\ profit\ in\ North\ America\ decreased\ 19\%\ due\ to\ an expectation of the profit of the profit\ p$
- · higher spending on labor, fuel, selling, general and administrative expenses and employment-related legal settlement expenses, partially offset by
  - · lower expense related to U.S. retirement plans and
  - · a gain related to reductions in retirement benefit obligations in Canada.

# Adjusted

The analysis of Adjusted results is the same as the analysis of our GAAP results.

		2009	2009	2008 GAAP and	2007 GAAP and
(In millions)	G	GAAP		Adjusted	Adjusted
Corporate and former operations:					
General and administrative	\$	(38.1)	(38.1)	(48.8)	(49.7)
Strategic reviews and proxy matters		-	-	(4.8)	(3.6)
Retirement costs (primarily former operations)		(19.3)	(19.3)	2.7	(11.2)
Subtotal		(57.4)	(57.4)	(50.9)	(64.5)
Other amounts not allocated to segments:					
Currency exchange transaction gains (losses)		(22.3) (b)	0.2	(8.4)	0.5
Gains on acquiring control of equity method affiliates		<b>14.9</b> (c)	1.0		-
Gains on sale of property and other assets		9.6	9.6	13.1	0.4
Royalty income:					
Brand licensing fees from BHS		6.8	6.8	1.1	-
Other		1.8	1.8	1.7	1.3
Subtotal		10.8	19.4	7.5	2.2
Non-segment income (expense)	\$	(46.6)	(38.0)	(43.4)	(62.3)

- (a) Includes corporate, former operations and other amounts not allocated to segment results.
- (b) Includes \$22.5 million in the fourth quarter of 2009 related to Venezuela repatriation of dividends at the parallel rate.
- (c) Relates primarily to acquisition of controlling interest of a CIT operation in India in the third quarter of 2009.

#### 2009 versus 2008

# GAAP

Non-segment expenses were \$3 million higher, mainly due to

- · higher retirement expenses (\$22 million);
- · higher foreign exchange losses (\$14 million), including a \$23 million repatriation charge;
- · lower gains on asset sales (\$4 million);

# mostly offset by

- · lower general and administrative expense (\$11 million), including lower bonus accruals (\$6 million);
- · a gain on an acquisition in India (\$14 million);
- · higher royalty income (\$6 million); and
- · lower costs for strategic reviews and proxy matters (\$5 million).

#### Adjusted

Non-segment expenses were \$5 million lower, mainly due to

- $\cdot\,$  lower general and administrative expense (\$11 million), including lower bonus accruals (\$6 million);
- $\cdot$  lower foreign exchange losses (\$9 million);
- · higher royalty income (\$6 million); and
- · lower costs for strategic reviews and proxy matters (\$5 million)

# partially offset by

- $\cdot$  higher retirement expenses (\$22 million); and
- · lower gains on asset sales (\$4 million).

# Outlook for 2010

We believe that non-segment expenses will be approximately \$56 million in 2010, or \$9 million higher than 2009 primarily as a result of lower royalty income (\$4 million) and higher general and administrative expenses (\$3 million). See page 38 for a summary of our 2010 Outlook.

# 2008 versus 2007

#### GAAP

Non-segment expenses decreased 30% in 2008 from 2007 mainly due to

- · lower retirement plan costs of \$14 million and
- $\cdot$  higher gains on the sale of certain assets of our former coal operations (up \$13 million),

### partially offset by

· higher foreign currency transaction losses (\$9 million).

The foreign currency losses primarily related to the remeasurement of foreign currency-denominated intercompany dividends.

# Adjusted

The analysis of Adjusted non-segment expenses is the same as the analysis of our GAAP non-segment expenses.

# Other Operating Income (Expense)

Other operating income (expense) includes segment and non-segment other operating income and expense.

		Years	% change			
(In millions)	2009		2008	2007	2009	2008
Foreign currency transaction losses	\$	(41.4)	(18.1)	(9.5)	129	91
Gain on acquiring control of an equity method affiliate		14.9	-	-	NM	-
Gains on sales of property and other assets		9.4	13.1	4.6	(28)	185
Royalty income		8.6	2.8	1.3	200+	115
Share in earnings of equity affiliates		4.5	5.0	3.3	(10)	52
Impairment losses		(2.7)	(1.9)	(2.5)	42	(24)
Other		3.2	3.7	3.9	(14)	(5)
Other operating income (expense)	\$	(3.5)	4.6	1.1	NM	200+

# 2009 versus 2008

Other operating income (expense) was worse in 2009 primarily as a result of

- · higher foreign currency transaction losses, including the \$23 million loss from repatriating 76 million bolivar fuertes held in Venezuela at the parallel exchange rate;
- · lower gains on asset sales of \$4 million;

# partially offset by

- gains that total \$15 million primarily related to the acquisition of a controlling interest in India; and
- · royalty income from the licensing agreement with BHS was \$6 million higher.

#### 2008 versus 2007

Other operating income was better in 2008 compared to 2007 primarily as a result of

- gains on sales of property and other assets, including a sale of coal assets to Massey Energy Company in 2008, that were in total \$9 million higher;
- $\cdot\,$  royalty income mainly attributable to royalties from BHS was \$2 million higher;
- · equity earnings were \$2 million higher;

#### partially offset by

· higher foreign currency transaction losses of \$9 million in 2008, primarily related to the remeasurement of foreign currency-denominated intercompany dividends.

# Nonoperating Income and Expense

# Interest Expense

	 Year	s Ended December 31	% change		
(In millions)	2009	2008 2007		2009	2008
Interest expense	\$ 11.3	12.0	10.8	(6)	11

Interest expense in 2009 decreased mainly due to lower average interest rates. Interest expense in 2008 was higher than in 2007 due to higher average debt levels.

# Interest and Other Income

	Year	s Ended December 31,	% change		
(In millions)	 2009	2008	2007	2009	2008
Interest income	\$ 10.8	15.0	8.7	(28)	72
Other-than-temporary impairment of marketable securities	-	(7.1)	-	(100)	NM
Other, net	<u>-</u>	0.2	1.8	(100)	(89)
Total	\$ 10.8	8.1	10.5	33	(23)

In 2009, interest income decreased due to lower interest rates and lower average levels of cash and cash equivalents in certain countries. Our results in 2008 included a \$7.1 million other-than-temporary impairment loss on marketable securities.

Interest income was higher in 2008 than in 2007 primarily due to higher average levels of cash and cash equivalents.

#### Income Taxes

#### Summary Rate Reconciliation - GAAP

	Years Ended December 31,			
(In percentages)	2009	2008	2007	
U.S. federal tax rate	35.0%	35.0%	35.0%	
Increases (reductions) in taxes due to:				
Adjustments to valuation allowances	(68.2)	(6.1)	4.0	
Nondeductible repatriation charge	4.7	-	-	
Nontaxable gain on India acquisition	(2.9)	-	-	
Other	(5.3)	(5.3)	(2.0)	
Income tax rate on continuing operations	(36.7%)	23.6%	37.0%	

#### Summary Rate Reconciliation - Adjusted (a)

	reas Ended Beechiber 51,			
(In percentages)	2009	2008	2007	
U.S. federal tax rate	35.0%	35.0%	35.0%	
Increases (reductions) in taxes due to:				
Adjustments to valuation allowances	3.4	(7.8)	4.9	
Other	(1.7)	(2.4)	0.1	
Income tax rate on Adjusted continuing operations	36.7%	24.8%	40.0%	

Years Ended December 31

#### Overview

Our effective tax rate has varied in the past three years from the statutory U.S. federal rate due to various factors, including:

- · changes in judgment about the need for valuation allowances
- · changes in the geographical mix of earnings
- · the nondeductible Venezuela repatriation charge
- · the nontaxable acquisition gains
- · timing of benefit recognition for uncertain tax positions
- · state income taxes

We establish or reverse valuation allowances for deferred tax assets depending on all available information including historical and expected future operating performance of our subsidiaries. Changes in judgment about the future realization of deferred tax assets can result in significant adjustments to the valuation allowances. Based on our historical and future expected taxable earnings, we believe it is more likely than not that we will realize the benefit of the deferred tax assets, net of valuation allowances.

#### Outlook

The effective income tax rate for 2010 is expected to be between 36% and 39%. This higher forecasted range reflects the designation of Venezuela as highly inflationary for accounting purposes, effective January 1, 2010. This designation precludes the recognition of deferred tax benefits that result from inflationary indexing of assets and liabilities. The higher forecasted 2010 rate is also due to the characterization of a French business tax as an income tax based upon legislative changes, also effective January 1, 2010. Our effective tax rate may fluctuate materially from these estimates due to changes in forecasted permanent book-tax differences, the expected geographical mix of earnings, changes in valuation allowances or accruals for contingencies and other factors.

# **Continuing Operations**

2009 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2009 was lower than the 35% U.S. statutory tax rate due to \$117.8 million in lower tax expense primarily resulting from the reversal of a U.S. valuation allowance, \$4.9 million in lower taxes due to the nontaxable India gain, partially offset by \$7.9 million in higher taxes due to the nondeductible Venezuela repatriation charge. (See Application of Critical Accounting Policies—Deferred Tax Asset Valuation Allowance on page 52 for an explanation of a description of our accounting policy, assumptions used and a sensitivity analysis).

a) See pages 39-40 for a reconciliation of Adjusted results to GAAP.

## 2008 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2008 was lower than the 35% U.S. statutory tax rate due to a net \$13.6 million decrease in our valuation allowance position in U.S. and non-U.S. jurisdictions as a result of our assessment of historical and future taxable income in these jurisdictions. In addition, there was a \$13.0 million decrease in the non-U.S. tax provision, primarily due to the geographical mix of earnings in the foreign jurisdictions.

## 2007 Compared to U.S. Statutory Rate

The effective income tax rate on continuing operations in 2007 was higher than the 35% U.S. statutory tax rate primarily due to a \$6.5 million increase related to a net increase in the valuation allowance for non-U.S. deferred tax assets partly offset by a \$2.3 million decrease in the foreign tax provision primarily due to the geographical mix of earnings in the foreign jurisdictions.

#### Other

As of December 31, 2009, we have not recorded U.S. federal deferred income taxes on approximately \$403 million of undistributed earnings of foreign subsidiaries and equity affiliates in accordance with Accounting Principles Board Opinion 23, *Accounting for Income Taxes – Special Areas*, as amended, which is now part of FASB ASC Topic 740, *Income Taxes*. We expect that these earnings will be permanently reinvested in operations outside the U.S. It is not practical to compute the estimated deferred tax liability on these earnings.

## **Noncontrolling Interests**

	 Yea	rs Ended December 3	% change		
(In millions)	2009	2008	2007	2009	2008
Net income attributable to noncontrolling interests	\$ 31.7	39.8	22.8	(20)	75

The decrease in net income attributable to noncontrolling interests in 2009 was primarily due to a decrease in the earnings of our Venezuelan operations driven mainly by the absence of the 2008 profitable currency conversion project.

## **Income from Discontinued Operations**

	Years Ended December 31,					
(In millions)	2009		2008	2007		
BHS:						
Income from operations before tax (a)	\$	-	105.4	112.9		
Expense associated with the spin-off		-	(13.0)	-		
United Kingdom domestic cash handling operations:						
Gain on sale		-	-	1.5		
Loss from operations before tax (b)		-	-	(13.9)		
Adjustments to contingencies of former operations:						
Gain from FBLET refunds (see note 21)		19.7	-	-		
BAX Global indemnification (see note 21)		(13.2)	-	-		
Other	_	0.3	4.9	(0.1)		
Income from discontinued operations before income taxes		6.8	97.3	100.4		
Provision for income taxes		2.3	45.8	41.5		
Income from discontinued operations	\$	4.5	51.5	58.9		

- (a) Revenues of BHS were \$442.4 million in 2008 (partial year) and \$484.4 million in 2007.
- (b) Revenues of the United Kingdom domestic cash handling operations were \$28.9 million in 2007 (partial year).

## BHS Spin-off

On October 31, 2008, we completed the 100% spin-off of BHS, our former monitored security business in North America. The spin-off of BHS was in the form of a tax-free stock distribution to our shareholders of record as of the close of business on October 21, 2008. We distributed one share of BHS common stock for every share of our common stock outstanding. We contributed \$50 million in cash to BHS at the time of the spin-off. We also forgave all the existing intercompany debt owed by BHS to us as of the distribution date. After the spin-off, we reclassified BHS' results of operations, including previously reported results and non-segment expenses directly related to the spin-off, within discontinued operations.

## **United Kingdom Domestic Cash Handling Operations**

During 2007, we sold Brink's United Kingdom domestic cash handling operations for \$2.2 million in cash and recognized a \$1.5 million gain on the sale. These operations recorded a \$7.5 million impairment charge in 2007, primarily related to writing down leasehold improvements and vehicles to estimated fair value due to the loss of customers. These operations have been reported as discontinued operations for all periods presented.

#### Interest Expense

Interest expense included in discontinued operations was \$0.3 million in 2008 and \$0.6 million in 2007. Interest expense recorded in discontinued operations includes only interest on third-party borrowings made directly by BHS and Brink's United Kingdom domestic cash handling operations.

## Adjustments to Contingent Assets and Liabilities of Former Operations

Adjustments to contingent assets and liabilities related to former operations, including those related to reclamation matters, worker's compensation claims, and remaining legal contingencies are reported within discontinued operations.

## **Summary of Selected Results and Outlook**

Below is a schedule to assist readers in locating the various estimates we have made about our future results. For each estimate, there is a reference to another page in this document that contains a more detailed description of our expectation for the future.

(In millions)	2007 Actual		2008 Actual	2009 Actual	2010 Outlook	Reference
Revenues :	- —	Actual	Actual	Actual	Outlook	Reference
GAAP	\$	2,735	3,164	3,135	*	
Adjusted	Ψ	2,616	2,990	2,897	*	
rujusteu		2,010	2,330	2,037		
Organic Revenue Growth:						
GAAP		*	11%	1%	*	
					Low-to-mid	
Adjusted		*	10%	-	single-digit %	Page 28
•						
Segment Operating Profit:						
GAAP	\$	223	272	213	*	
Adjusted		196	223	175	*	
Segment Operating Margin:						
GAAP		8.2%	8.6%	6.8%	7% - 7.5%	Page 28
Adjusted		7.5%	7.5%	6.0%	7% - 7.5%	
Non-Segment – GAAP:						
General and administrative	\$	50	49	38	41	
Retirement plans		11	(3)	19	20	
Royalty income		(1)	(3)	(9)	(5)	
Other		2		(1)		
Non-Segment – GAAP	\$	62	43	47	56	Page 32
Effective income tax rate:						
GAAP		37%	24%	(37%)	36% - 39%**	
Adjusted		40%	25%	37%	36% - 39%**	Page 35
Net income attributable to						
noncontrolling interests:						
GAAP	\$	23	40	32	*	
Adjusted		15	24	19	*	
	Φ.	4.40	105		100 200	D 40
Capital expenditures	\$	142	165	171	180 - 200	Page 43
	ф	110	100	125	145 455	D
Depreciation and amortization	\$	110	122	135	145 - 155	Page 43

<sup>\*</sup> Information not provided.

<sup>\*\*</sup> The tax rate is expected to be higher in 2010 partially due to accounting for Venezuelan subsidiaries as operating in a highly inflationary economy and due to the characterization of a French business tax as an income tax based upon legislative changes, both effective January 1, 2010. Also, the projected tax rates assume no change in judgment about deferred tax valuation allowances.

## Adjusted Results - Reconciled to Amounts Reported under GAAP

#### **Purpose of Adjusted Information**

Adjusted results described in this filing are financial measures that are not required by, or presented in accordance with, U.S. generally accepted accounting principles ("GAAP"). These adjusted results

- a) reflect the impact of reporting results from Venezuela at the less favorable parallel market exchange rate,
- b) exclude transaction losses on repatriated cash from Venezuela,
- c) exclude an acquisition gain in India, and
- d) exclude the tax valuation allowance release.

The purpose of the adjusted information is to provide users of financial information of The Brink's Company an understanding of the effects of each of the items described above. The adjusted information provides information to assist comparability and estimates of future performance. Brink's believes these measures are helpful in assessing operations and estimating future results, provide transparency to investors, and enable period-to-period comparability of financial performance. Adjusted results should not be considered as an alternative to revenue, income or earnings per share amounts determined in accordance with GAAP and should be read in conjunction with their GAAP counterparts.

## **Explanation of Reconciling Items**

The adjustments:

## a. Change from official rate to parallel rate translation in Venezuela

i. Reduce segment operating income - International to reflect the operating results had they been translated using the parallel rate in effect at the time. Results from Venezuela in 2007, 2008 and most of 2009 were translated at the official rate.

Years Ended December 31,						
	2009	2008	2007			
	_					
\$	(237.9)	(173.4)	(119.1)			
	(43.0)	(48.8)	(27.2)			
	\$	2009 \$ (237.9)	2009 2008 \$ (237.9) (173.4)			

- ii. Increase segment operating income International by \$4.5 million in 2009. The adjustment reverses certain currency exchange losses related to increases in cash held in U.S. dollars by the Venezuelan subsidiaries.
- b. Venezuela currency loss. Decrease non-segment expense by \$22.5 million for the loss that was recognized in 2009 related to the repatriation of cash from Venezuela.
- c. Acquisition gain. Decrease other operating income non-segment by \$13.9 million for the gain recorded in 2009 related to an acquisition of a controlling interest in an Indian subsidiary.
- d. Tax benefit. Decrease income tax benefit by \$117.8 million in 2009 for the release of a valuation allowance related to deferred tax assets in the U.S.

	2009								
		Reported	Change to	Venezuela	India Acquisition Gain				
(In millions) (except for per share amounts)	G	AAP Basis	Parallel Rate (a)	Currency Loss (b)	(c)	Tax Benefit (d)	Adjusted Basis		
Revenues:									
EMEA	\$	1,257.5	-	-	-	-	1,257.5		
Latin America		904.7	(237.9)	-	-	-	666.8		
Asia Pacific		78.7					78.7		
International		2,240.9	(237.9)		-	-	2,003.0		
North America		894.1					894.1		
Revenues	\$	3,135.0	(237.9)	-			2,897.1		
Operating profit:									
International	\$	156.8	(38.5)	-	-	-	118.3		
North America		56.6		<u>-</u> _			56.6		
Segment operating profit		213.4	(38.5)	-	-	-	174.9		
Non-segment		(46.6)		22.5	(13.9)		(38.0)		
Operating profit	\$	166.8	(38.5)	22.5	(13.9)	-	136.9		
Income from continuing operations	\$	227.4	(33.5)	22.5	(13.9)	(117.8)	84.7		
Net income attributable to Brink's	\$	200.2	(20.5)	22.5	(13.9)	(117.8)	70.5		
						-			
Amounts attributable to Brink's:									
Income from continuing operations	\$	195.7	(20.5)	22.5	(13.9)	(117.8)	66.0		
Diluted earnings per share – continuing operations		4.11	(0.42)	0.47	(0.29)	(2.48)	1.39		

			2008		2007				
		Reported	Change to		Reported	Change to			
(In millions) (except for per share amounts)	<b>GAAP Basis</b>		Parallel Rate (a)	Adjusted Basis	<b>GAAP</b> Basis	Parallel Rate (a)	Adjusted Basis		
Revenues:									
EMEA	\$	1,358.9	-	1,358.9	1,191.5	-	1,191.5		
Latin America		800.6	(173.4)	627.2	594.2	(119.1)	475.1		
Asia Pacific		71.8		71.8	62.6		62.6		
International		2,231.3	(173.4)	2,057.9	1,848.3	(119.1)	1,729.2		
North America		932.2		932.2	886.3		886.3		
Revenues	\$	3,163.5	(173.4)	2,990.1	2,734.6	(119.1)	2,615.5		
Operating profit:									
International	\$	215.0	(48.8)	166.2	152.9	(27.2)	125.7		
North America		56.9		56.9	70.4		70.4		
Segment operating profit		271.9	(48.8)	223.1	223.3	(27.2)	196.1		
Non-segment		(43.4)	<u>-</u> _	(43.4)	(62.3)	<u>-</u> _	(62.3)		
Operating profit	\$	228.5	(48.8)	179.7	161.0	(27.2)	133.8		
Income from continuing operations	\$	171.6	(41.1)	130.5	101.2	(20.4)	80.8		
Net income attributable to Brink's	\$	183.3	(25.1)	158.2	137.3	(12.4)	124.9		
	_								
Amounts attributable to Brink's:									
Income from continuing operations	\$	131.8	(25.1)	106.7	78.4	(12.4)	66.0		
Diluted earnings per share – continuing operations		2.82	(0.53)	2.29	1.67	(0.27)	1.40		
See page 39 for explanation of footnotes.									
1 0									

## **Foreign Operations**

We operate in more than 50 countries outside the U.S.

We are subject to risks customarily associated with doing business in foreign countries, including labor and economic conditions, political instability, controls on repatriation of earnings and capital, nationalization, expropriation and other forms of restrictive action by local governments. Changes in the political or economic environments in the countries in which we operate could have a material adverse effect on our business, financial condition and results of operations. The future effects, if any, of these risks cannot be predicted.

Our international operations conduct a majority of their business in local currencies. Because our financial results are reported in U.S. dollars, they are affected by changes in the value of various local currencies in relation to the U.S. dollar. Brink's Venezuela is subject to local laws and regulatory interpretations that determine the exchange rate at which repatriating dividends may be converted. See Application of Critical Accounting Policies—Foreign Currency Translation on page 59 for a description of our accounting methods and assumptions used to include our Venezuelan operation in our consolidated financial statements, and a description of the accounting for subsidiaries operating in highly inflationary economies.

Changes in exchange rates may also affect transactions which are denominated in currencies other than the functional currency. From time to time, we use foreign currency forward and swap contracts to hedge transactional risks associated with foreign currencies, as discussed in Item 7A on page 63. At December 31, 2009, no material foreign currency forward contracts were outstanding.

## LIQUIDITY AND CAPITAL RESOURCES

#### Overview

Over the last three years, we have used cash generated from our continuing operations to

- · invest in the infrastructure of our business (new facilities, cash sorting and other equipment for our cash logistics operations, armored trucks, CompuSafe® units, and customer-facing and back-office information technology) (\$478 million),
- $\cdot$  make voluntarily contributions to our primary U.S. pension plan (\$105 million, including \$92 million in 2009),
- · acquire businesses (\$100 million including \$75 million in BRIC (Brazil, Russia, India and China) countries in 2009),
- · repurchase shares of our stock (\$66 million), and
- · pay dividends (\$53 million).

In addition, we contributed \$50 million to our home security business prior to the spin off of the business to our shareholders in 2008. During the last three years, our net debt only increased \$20 million primarily as a result of \$794 million of cash provided by operations before contributions to our U.S. pension plans.

#### Outlook

- · We continue to consider acquisition opportunities in the secure transportation and cash logistics industry (our Organic Growth Strategy) and in other security markets (our Adjacent Growth Strategy). We may use our cash from operations and borrowings to fund the purchase of these acquisitions.
- · We may be required to contribute cash to our U.S. pension plans in the future, and the amount of contributions may exceed the amount of cash provided by our U.S. subsidiaries. We may choose to borrow cash in the U.S. rather than pay incremental taxes to use cash held by certain of our international operations to fund these obligations.
- · We began translating cash flows from our Venezuelan operations at the parallel rate rather than the official rate. As a result, our cash flow amounts reported for these operations will be lower than the past, and our consolidated statements of cash flows in the future will include smaller amounts related to these operations, which will affect the comparability of these statements in the future.

## **Summary Cash Flow Information**

		Years	s Ended December 31		\$ chang	ge		
(In millions)	2009		2008	2007	2009		2008	
Cash flows from operating activities								
Continuing operations:								
Before contributions to U.S. pension plan	\$	264.1	254.4	275.0	\$	9.7	(20.6)	
Contributions to primary U.S. pension plan		(92.4)	<u>-</u>	(13.0)		(92.4)	13.0	
Subtotal		171.7	254.4	262.0		(82.7)	(7.6)	
Discontinued operations		23.5	172.7	191.7		(149.2)	(19.0)	
Operating activities		195.2	427.1	453.7		(231.9)	(26.6)	
Cash flows from investing activities								
Capital expenditures		(170.6)	(165.3)	(141.8)		(5.3)	(23.5)	
Acquisitions		(74.6)	(11.7)	(13.4)		(62.9)	1.7	
Cash held by BHS at the spin-off date		=	(50.0)	-		50.0	(50.0)	
Other		4.1	17.9	13.2		(13.8)	4.7	
Discontinued operations		<u> </u>	(150.8)	(175.5)		150.8	24.7	
Investing activities		(241.1)	(359.9)	(317.5)		118.8	(42.4)	
Cash flows before financing activities	\$	(45.9)	67.2	136.2	\$	(113.1)	(69.0)	

## **Operating Activities**

Operating cash flows decreased by \$231.9 million in 2009 as cash flows from both our continuing and discontinued operations were lower compared to 2008. The decrease in operating cash flows from continuing operations was mainly due to the third-quarter 2009 contribution to our primary U.S. pension plan, of which \$92.4 million was made in cash. While not affecting our cash flow, we also contributed \$57.6 million in Brink's stock to our pension, for a total contribution of \$150 million to the plan. The pension contribution cash outflow was partially offset by \$43 million in income tax refunds, much of which were primarily the result of tax deductions associated with the cash and stock contribution to the pension plan. Lower operating profit in 2009 also had a negative effect on cash flows from operations although we used less cash for working capital needs.

The decrease in operating cash flows related to discontinued operations was primarily due to BHS' cash flows in 2008 exceeding FBLET cash refunds, the primary source of operating cash flows from discontinued operations in 2009.

Our operating cash flows decreased by \$26.6 million in 2008 compared to 2007, primarily as a result of \$22.8 million less cash provided by our discontinued BHS operation, which only had ten months of operations in 2008, as well as expenses for professional and legal fees to spin off the operation. In addition, our continuing operations (before voluntary contributions to our U.S. pension plan) provided \$20.6 million less cash from operations than the prior year. The decrease was primarily due to higher professional, legal and advisory fees for shareholder initiatives, and higher cash usage for working capital needs, partially offset by higher segment operating profit. We voluntarily contributed \$13 million to our primary U.S. pension plan in 2007.

## **Investing Activities**

Cash flows from investing activities used \$118.8 million less cash in 2009 versus 2008 primarily due to the spin-off of BHS in 2008. BHS used \$150.8 million in 2008 primarily for the installation of home security equipment for customers, and we contributed \$50 million to BHS at the date of the spin-off. Our continuing operations used more cash for investing activities in 2009 compared to 2008 for business acquisitions and higher capital expenditures, partially offset by proceeds from the sale of assets.

As discussed in note 6 to the consolidated financial statements, we acquired operations in Brazil (\$47.6 million) and India (\$22.2 million) during 2009.

Proceeds from the disposition of assets in 2008 included the sale of certain coal assets for \$10 million, and the total proceeds in 2008 were approximately the same as 2007. Cash flows for acquisitions in 2008 were also approximately the same as 2007.

Capital expenditures and depreciation and amortization are as follows:

	(	Outlook	Year	rs Ended December 31	\$ change		
(In millions)		2010	2009	2008	2007	2009	2008
							_
Capital expenditures:							
International	\$	*	103.1	112.7	94.8	\$ (9.6)	17.9
North America		*	67.5	52.6	47.0	14.9	5.6
Capital expenditures	\$	180-200	170.6	165.3	141.8	\$ 5.3	23.5
Depreciation and amortization:							
International	\$	*	97.5	90.5	79.7	\$ 7.0	10.8
North America		*	37.6	31.8	30.3	5.8	1.5
Depreciation and amortization	\$	145-155	135.1	122.3	110.0	\$ 12.8	12.3

Not provided.

Capital expenditures in 2009 were slightly higher than the same period of 2008.

- · Capital expenditures in 2009 were primarily for new cash processing and security equipment, armored vehicles, and information technology.
- · Higher capital expenditures in our North America segment were partially offset by a decrease in our International segment.
- · The increase in our North America segment was mainly due to higher expenditures for armored vehicles, as we elected to buy rather than lease these vehicles, as well as increased spending on CompuSafe® units.
- · The decrease in Brink's International capital expenditures from the prior-year period was due to lower spending overall, as well as the impact of changes in currency exchange rates

We had \$23.5 million higher capital expenditures in 2008 versus 2007 primarily for new facilities, cash processing and security equipment, armored vehicles, and information technology.

Capital expenditures have exceeded depreciation and amortization in the last several years and this trend is expected to continue in the next several years as a result of growth in the infrastructure of our operations, including new branch facilities and leasehold improvements, growth in CompuSafe® assets, technology investments, and investment in the safety and security of our operations.

## **Financing Activities**

## Summary of Financing Activities

		Years Ended December 31,			
In millions)		2009	2008	2007	
Cash provided (used) by financing activities					
Borrowings and repayments:					
Short-term debt	\$	(0.9)	(4.4)	(23.2)	
Long-term revolving credit facilities		(10.1)	93.5	(33.5)	
Other long-term debt		(11.3)	(12.6)	(5.2)	
Cash proceeds from sale-leaseback transactions		13.6	-	-	
Repurchase shares of common stock of Brink's		(6.9)	(56.6)	(2.7)	
Dividends attributable to:					
Shareholders of Brink's		(18.4)	(18.2)	(16.5)	
Noncontrolling interests in subsidiaries		(13.7)	(12.4)	(7.2)	
Proceeds and tax benefits related to stock compensation and other		1.1	11.1	18.0	
Discontinued operations, net		<u> </u>	<u> </u>	(14.8)	
Cash flows from financing activities	\$	(46.6)	0.4	(85.1)	

During the first three months of 2009, we used \$6.1 million to purchase 234,456 shares of our common stock at an average cost of \$26.20 per share. We also used \$0.8 million in the first three months of 2009 to settle share purchases initiated in December 2008. We have made no subsequent purchases in 2009. During 2008, we purchased 983,800 shares of our common stock at an average cost of \$57.41 per share. The 2008 purchases were settled in 2008 (\$55.7 million) and in January 2009 (\$0.8 million). During 2007, we purchased 60,500 shares of common stock at an average cost of \$60.30 per share. The 2007 purchases were settled in 2007 (\$2.7 million) and in January 2008 (\$0.9 million).

Our operating liquidity needs are typically financed by short-term debt and the Revolving Facility, described below. In 2009, we reduced the overall balance of our bank credit facilities through debt repayments.

## Dividends

Our regular quarterly dividend was increased to an annual rate of 40 cents per share from 25 cents per share beginning with the dividend paid in the second quarter of 2007. On January 21, 2010, the board declared a regular quarterly dividend of 10 cents per share payable on March 1, 2010. Future dividends are dependent on our earnings, financial condition, shareholder equity levels, cash flow and business requirements, as determined by the board of directors.

## Capitalization

We use a combination of debt, leases and equity to capitalize our operations. As described on page 48, we made a voluntary contribution of \$150 million to our primary U.S. pension plan in the third quarter of 2009, which included 2,260,738 shares of Brink's common stock, which was valued at \$57.6 million at the date of the contribution.

As of December 31, 2009, debt as a percentage of capitalization (defined as total debt and shareholders' equity) was 25% compared to 38% at December 31, 2008. The decrease resulted from a higher level of shareholders' equity which more than offset the increase in debt of \$7 million. Equity increased in 2009 primarily as a result of other comprehensive income associated with the increased value of assets held by retirement plans, the contribution of Brink's common stock to the U.S. pension plan as well as the generation of \$196 million in income from continuing operations.

## Summary of Debt, Equity and Other Liquidity Information

	Amount available under credit facilities December 31,			Outstanding Balance December 31,			
(In millions)	2009		2009	2008		\$ change (a)	
Debt:							
Multi-currency revolving facilities	\$ 28	\$	6.5	5.3	\$	1.2	
Revolving Facility	302		98.0	106.8		(8.8)	
Letter of Credit Facility	9		-	-		-	
Dominion Terminal Associates bonds	-		43.2	43.2		-	
Capital leases	-		32.8	18.1		14.7	
Other	-		15.1	15.2		(0.1)	
Debt	\$ 339	\$	195.6	188.6	\$	7.0	
Total equity		\$	595.8	305.3	\$	290.5	

(a) In addition to cash borrowings and repayments, the change in the debt balance also includes changes in currency exchange rates and new capital lease agreements.

## Net Debt (Cash) and Reconciliation to GAAP Measures

	December 31,						
(In millions)	2009			\$ change			
Short-term debt	\$	7.2	7.2	-			
Long-term debt		188.4	181.4	7.0			
Debt		195.6	188.6	7.0			
Less cash and cash equivalents		(143.0)	(250.9)	107.9			
Net Debt (Cash) (a)	\$	52.6	(62.3)	114.9			

(a) Net Debt (Cash) is a non-GAAP measure. Net Debt (Cash) is equal to short-term debt plus the current and noncurrent portion of long-term debt ("Debt" in the tables), less cash and cash equivalents.

Net Debt (Cash) is a supplemental financial measure that is not required by, or presented in accordance with GAAP. We use Net Debt (Cash) as a measure of our financial leverage. We believe that investors also may find Net Debt (Cash) to be helpful in evaluating our financial leverage. Net Debt (Cash) should not be considered as an alternative to Debt determined in accordance with GAAP and should be reviewed in conjunction with our consolidated balance sheets. Set forth above is a reconciliation of Net Debt (Cash), a non-GAAP financial measure, to Debt, which is the most directly comparable financial measure calculated and reported in accordance with GAAP, as of December 31, 2009, and December 31, 2008.

Net Debt (Cash) position changed primarily due to the decrease in the cash and cash equivalents balance. Items that affected cash and cash equivalents during 2009 were:

- · After-tax U.S. pension plan contribution (\$62 million)
- · Acquisitions net of cash acquired (\$75 million)
- · Venezuela repatriation and translation at less favorable parallel market rate (\$45 million)
- Other net inflows, including FBLET refund, additional U.S. tax refunds and cash from operations, less foreign tax payments

#### Deht

We have an unsecured \$400 million revolving bank credit facility (the "Revolving Facility") with a syndicate of banks. The Revolving Facility's interest rate is based on LIBOR plus a margin, prime rate, or competitive bid. The Revolving Facility allows us to borrow (or otherwise satisfy credit needs) on a revolving basis over a five-year term ending in August 2011. As of December 31, 2009, \$302.0 million was available under the Revolving Facility. Amounts outstanding under the Revolving Facility as of December 31, 2009, were denominated primarily in U.S. dollars and to a lesser extent in Canadian dollars.

The margin on LIBOR borrowings under the Revolving Facility which can range from 0.140% to 0.575%, depending on our credit rating, was 0.350% at December 31, 2009. When borrowings and letters of credit under the Revolving Facility are in excess of \$200 million, the applicable interest rate is increased by 0.100% or 0.125%. We also pay an annual facility fee on the Revolving Facility based on our credit rating. The facility fee, which can range from 0.060% to 0.175%, was 0.100% at the end of 2009.

We have an unsecured \$135 million letter of credit facility with a bank (the "Letter of Credit Facility"). The Letter of Credit Facility expires in July 2011. As of December 31, 2009, \$8.9 million was available under the Letter of Credit Facility. The Revolving Facility and the multi-currency revolving credit facilities (described below) are also used for the issuance of letters of credit and bank guarantees.

We have two unsecured multi-currency revolving bank credit facilities with a total of \$50.0 million in available credit, of which approximately \$27.9 million was available at December 31, 2009. Interest on these facilities is based on LIBOR plus a margin. The margin ranges from 0.14% to 2.5%. The two facilities expire in December 2011. We also have the ability to borrow from other banks under short-term uncommitted agreements. Various foreign subsidiaries maintain other lines of credit and overdraft facilities with a number of banks.

The Revolving Facility, the Letter of Credit Facility and the two unsecured multi-currency revolving bank credit facilities contain subsidiary guarantees and various financial and other covenants. The financial covenants, among other things, limit our total indebtedness, limit asset sales, limit the use of proceeds from asset sales and provide for minimum coverage of interest costs. The credit agreements do not provide for the acceleration of payments should our credit rating be reduced. If we were not to comply with the terms of our various loan agreements, the repayment terms could be accelerated and the commitments could be withdrawn. An acceleration of the repayment terms under one agreement could trigger the acceleration of the repayment terms under the other loan agreements. We were in compliance with all of these financial covenants at December 31, 2009.

We have \$43.2 million of bonds issued by the Peninsula Ports Authority of Virginia recorded as debt on our balance sheet. Although we are not the primary obligor of the debt, we have guaranteed the debt and we believe that we will ultimately pay this obligation. The guarantee originated as part of a former interest in Dominion Terminal Associates, a deep water coal terminal. We continue to pay interest on the debt. The bonds bear a fixed interest rate of 6.0% and mature in 2033. The bonds may mature prior to 2033 upon the occurrence of specified events such as the determination that the bonds are taxable or if we fail to abide by the terms of the guarantee.

Based on our current cash on hand, amounts available under our credit facilities and current projections of cash flows from operations, we believe that we will be able to meet our liquidity needs for more than the next 12 months.

At December 31, 2009, we had 100 million shares of common stock authorized and 47.9 million shares issued and outstanding.

#### Share Purchases

On September 14, 2007, our board of directors authorized the purchase of up to \$100 million of our outstanding common shares. The repurchase authorization does not have an expiration date. Under the program, we used \$56.3 million to purchase 883,800 shares of common stock between December 5, 2007, and May 2, 2008, at an average price of \$63.67 per share. We used an additional \$3.9 million to purchase 160,500 shares of common stock in the fourth quarter of 2008, at an average price of \$24.03 per share. In the first quarter of 2009, we used an additional \$6.1 million to purchase 234,456 shares of common stock at an average price of \$26.20 per share. No shares were purchased in the second, third or fourth quarters of 2009. As of December 31, 2009, we had \$33.7 million under this program available to purchase shares.

#### Dividends

We paid regular quarterly dividends on our Common Stock during the last three years. On January 21, 2010, the board declared a regular quarterly dividend of 10 cents per share payable on March 1, 2010. Future dividends are dependent on the earnings, financial condition, shareholder equity levels, cash flow and business requirements of the Company, as determined by the board of directors.

## Employee Benefits Trust

In September 2008, we terminated The Brink's Company Employee Benefits Trust (the "Employee Benefits Trust"). Immediately prior to termination, the shares held by the trust were distributed to us and the shares were retired. The purpose of the Employee Benefits Trust (prior to termination) was to hold shares of our common stock to fund obligations under compensation and employee benefit programs that provided for the issuance of stock. After the termination of the trust, newly issued shares are used to satisfy these programs.

Through 2007, shares of common stock were voted by the trustee in the same proportion as the shares of common stock voted by our employees participating in our 401(k) plan. Our 401(k) plan divested all shares of company common stock, shares of the trust were not voted in matters voted on by shareholders.

## Preferred Stock

At December 31, 2009, we have the authority to issue up to 2.0 million shares of preferred stock, par value \$10 per share.

## **Off Balance Sheet Arrangements**

We have operating leases that are described in the notes to the consolidated financial statements. See note 14 for operating leases that have residual value guarantees or other terms that cause the agreement to be considered a variable interest. We use operating leases to lower our cost of financings. We believe that operating leases are an important component of our capital structure.

## **Contractual Obligations**

The following table reflects our contractual obligations as of December 31, 2009.

Estimated Payments Due by Period

							Later	
(In millions)	2	010	2011	2012	2013	2014	Years	Total
Contractual obligations:								
Long-term debt obligations	\$	2.3	106.3	1.5	1.2	1.0	43.3	155.6
Capital lease obligations		13.8	6.0	3.5	2.5	1.9	5.1	32.8
Operating lease obligations		79.2	62.7	48.7	31.4	24.9	46.2	293.1
Purchase obligations:								
Service contracts		9.6	5.4	0.3	-	-	-	15.3
Other		1.8	0.4	0.2	0.2	0.2	0.5	3.3
Other long-term liabilities								
reflected on the								
Company's balance sheet under GAAP:								
Primary U.S. pension plan		-	-	27.7	38.4	30.6	41.6	138.3
Other retirement obligations:								
UMWA plans		-	-	-	-	-	419.0	419.0
Black lung and other								
plans		6.3	6.0	5.6	5.3	4.9	50.6	78.7
Workers compensation								
and other claims		25.4	12.6	6.9	4.7	3.5	18.6	71.7
Uncertain tax positions		8.0	-	-	-	-	-	8.0
Other		1.9	13.7	0.8	0.8	0.7	10.7	28.6
Total	\$	148.3	213.1	95.2	84.5	67.7	635.6	1,244.4

#### U.S. Retirement Plans

#### Pension Plans

Pension benefits provided to eligible U.S. employees were frozen on December 31, 2005, and are not provided to employees hired after 2005 or to those covered by a collective bargaining agreement. On January 1, 2009, there were approximately 21,100 beneficiaries in the plans. In 2009, we contributed \$150 million to the primary U.S. pension plan, which helped reduce the underfunded status of U.S. plans to \$152 million. We are not required to make additional contributions until 2012. The Contractual Obligations table above includes the required contributions to comply with the minimum funding requirements of the Pension Protection Act of 2006 based on actuarial assumptions at the end of 2009. We have elected the assetsmoothing basis of computing asset values for funding purposes to reduce the volatility of future required contributions to the plans. The amount of these required contributions may vary as they are subject to potential changes in asset values, discount rates on future obligations, assumed rates of return, and potential legislative action. We may elect to make voluntary contributions to achieve certain threshold funding levels. Based on current assumptions, the underfunded status is expected to decline from 2010 through 2013 and become fully funded under GAAP in 2014.

## UMWA Plans

Retirement benefits related to former coal operations include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees. On January 1, 2009, there were approximately 4,700 beneficiaries in the UMWA plans. In 2007, we began using the assets of the plans to fund the majority of the benefit payments required under our UMWA retirement medical plans. Based on our funding assumptions as of December 31, 2009, we do not expect to make additional contributions to these plans until 2026.

We and certain current and former subsidiaries are jointly and severally liable for approximately \$234 million of retirement obligations. We have funded a significant portion of these obligations in the past. We have recognized the obligations, net of funded amounts in our financial statements. We have indemnified BHS and the purchasers of BAX Global and natural resources assets for their contingent obligation.

## Black Lung and other plans

Under the Federal Black Lung Benefits Act of 1972, Brink's is also responsible for paying lifetime black lung benefits to miners and their dependents for claims filed after June 30, 1973. The unfunded balance and cash payments related to black lung are expected to decline over time due to mortality. On December 31, 2009, there were approximately 700 black lung beneficiaries in the plan.

We also have a plan that provides retirement health care benefits to certain eligible salaried employees. Benefits under this plan are not indexed for inflation.

The Contractual Obligations table above includes payments projected to be paid with our corporate funds and does not include payments made with retirement plan assets.

Underfunded (Overfunded) Status of U.S. Retirement Plans – Actual and Projected

	Actual	Projected					
(in millions)	2009	2010	2011	2012	2013	2014	
U.S. pension plans							
Beginning balance	\$ 329.2	152.3	141.4	129.4	87.4	29.4	
Net periodic pension credit (a)	(13.5)	(20.3)	(17.7)	(15.7)	(16.1)	(21.8)	
Payment from Brink's	(150.0)	-	-	(27.7)	(38.4)	(30.6)	
Benefit plan experience (gain) loss	(9.2)	11.0	7.4	3.0	(1.1)	-	
Other	(4.2)	(1.6)	(1.7)	(1.6)	(2.4)	(1.3)	
Ending underfunded (overfunded) balance	\$ 152.3	141.4	129.4	87.4	29.4	(24.3)	
UMWA plans							
Beginning balance	\$ 207.5	157.5	158.5	159.9	161.8	164.2	
Net periodic postretirement cost (a)	3.2	1.0	1.4	1.9	2.4	3.0	
Payment from Brink's	(0.5)	-	-	-	-	-	
Benefit plan experience gain	(52.7)	-	-	-	-	-	
Ending underfunded balance	\$ 157.5	158.5	159.9	161.8	164.2	167.2	
Black lung and other plans							
Beginning balance	\$ 48.6	47.1	43.2	39.4	35.9	32.5	
Net periodic postretirement cost (a)	1.4	2.4	2.2	2.1	1.9	1.8	
Payment from Brink's	(7.6)	(6.3)	(6.0)	(5.6)	(5.3)	(4.9)	
Benefit plan experience loss	4.5	-	-	-	-	-	
Other	0.2	-	-	-	-	-	
Ending unfunded balance	\$ 47.1	43.2	39.4	35.9	32.5	29.4	

<sup>(</sup>a) Excludes amounts reclassified from accumulated other comprehensive income.

## Summary of Total Expenses Related to U.S. Retirement Liabilities

This table summarizes actual and projected expense (income) related to U.S. retirement liabilities. Most expenses are allocated to non-segment results, with the balance allocated to North American operations. The market value of the investments used to pay benefits for our retirement plans significantly declined in 2008. Expenses related to our U.S pension plans are expected to increase over the next few years as market losses are amortized into earnings from other comprehensive income. See Application of Critical Accounting Policies—Retirement Benefit Obligations on pages 54-58 for a description of our accounting policies, assumptions used, and various sensitivity analyses.

		Actual	Projected					
(in millions)	2009		2010	2011	2012	2013	2014	
U.S. pension plans	\$	(4.1)	(0.7)	5.9	11.7	14.0	3.1	
UMWA plans		19.9	16.5	16.2	16.1	16.0	16.0	
Black lung and other plans	_	2.9	2.9	2.9	2.8	2.6	2.5	
Total	\$	18.7	18.7	25.0	30.6	32.6	21.6	
Amounts allocated to:								
North American segment	\$	(2.0)	(0.8)	1.7	4.0	4.9	0.7	
Non-segment	_	20.7	19.5	23.3	26.6	27.7	20.9	
Total	\$	18.7	18.7	25.0	30.6	32.6	21.6	

Summary of Total Payments from Brink's to U.S. Plans and Payments from U.S. Plans to Participants

This table summarizes actual and estimated payments

- · from Brink's to U.S. retirement plans, and
- $\cdot\,$  from the plans to participants.

		Actual	Projected					
(in millions)	2009		2010	2011	2012	2013	2014	
Payments from Brink's to U.S. Plans								
U.S. pension plans	\$	150.0	-	-	27.7	38.4	30.6	
UMWA plans		0.5	-	-	-	-	-	
Black lung and other plans (a)	_	7.6	6.3	6.0	5.6	5.3	4.9	
Total	\$	158.1	6.3	6.0	33.3	43.7	35.5	
(a)These plans are not funded.								
Payments from U.S. Plans to participants								
U.S. pension plans	\$	36.1	40.3	42.0	43.6	46.2	47.0	
UMWA plans		36.4	36.4	37.2	37.6	38.0	37.6	
Black lung and other plans		7.6	6.3	6.0	5.6	5.3	4.9	
Total	\$	80.1	83.0	85.2	86.8	89.5	89.5	

The amounts in the tables above are based on a variety of estimates, including actuarial assumptions as of December 31, 2009. The estimated amounts will change in the future to reflect payments made, investment returns, actuarial revaluations, and other changes in estimates. Actual amounts could differ materially from the estimated amounts.

## **Contingent Matters**

#### Income Tax

We are subject to tax examinations in various U.S. and foreign jurisdictions. We have approximately \$19.0 million of unrecognized tax benefits at December 31, 2009. The amount of the unrecognized tax benefits has been measured in accordance with FASB ASC Topic 740, *Income Taxes*. The amount of tax benefits ultimately recognized for open tax periods at December 31, 2009, will depend on the final outcome of the various issues that may arise during an examination, and the tax benefit recognized may be materially different from that amount as measured under FASB ASC Topic 740.

#### Federal Black Lung Excise Tax ("FBLET") refunds

In late 2008, Congress passed the Energy Improvement and Extension Act of 2008 which enabled taxpayers to file claims for FBLET refunds for periods prior to those open under the statute of limitations previously applicable to us. In the second quarter of 2009, we received FBLET refunds and recognized the majority of these refunds as a pretax gain of \$19.7 million. The gain related to these refunds was recorded in discontinued operations.

#### Former operations

BAX Global, a former business unit, is defending a claim related to the apparent diversion by a third party of goods being transported for a customer. During 2009, BAX Global advised us that it is probable that it will be deemed liable for this claim. We have contractually indemnified the purchaser of BAX Global for this contingency. Although it is possible that this claim ultimately may be decided in favor of BAX Global, we have accrued €9 million (\$13 million at December 31, 2009) related to this matter. We recognized the expense in discontinued operations. We believe we have insurance coverage applicable to this matter and that it will be resolved without a material adverse effect on our liquidity, financial position or results of operations.

#### Other

We are involved in various lawsuits and claims in the ordinary course of business. We are not able to estimate the range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. We do not believe that the ultimate disposition of any of these matters will have a material adverse effect on our liquidity, financial position or results of operations.

## APPLICATION OF CRITICAL ACCOUNTING POLICIES

The application of accounting principles requires the use of assumptions, estimates and judgments. We make assumptions, estimates and judgments based on, among other things, knowledge of operations, markets, historical trends and likely future changes, similarly situated businesses and, when appropriate, the opinions of advisors with relevant knowledge and experience. Reported results could have been materially different had management used a different set of assumptions, estimates and judgments.

#### **Deferred Tax Asset Valuation Allowance**

Deferred tax assets result primarily from net operating losses and the net tax effects of temporary differences between the carrying amount of assets and liabilities for financial statement and income tax purposes, as determined under enacted tax laws and rates.

#### Accounting Policies

We establish valuation allowances in accordance with FASB ASC Topic 740, *Income Taxes*, when we estimate it is not more likely than not that a deferred tax asset will be realized. We decide to record valuation allowances primarily based on an assessment of historical earnings and future taxable income that incorporates prudent, feasible tax-planning strategies. We assess deferred tax assets on an individual jurisdiction basis. Changes in tax statutes, the timing of deductibility of expenses or expectations for future performance could result in material adjustments to our valuation allowances, which would increase or decrease tax expense. Our valuation allowances are as follows:

#### Valuation Allowances

		Decemb	ber 31,		
nillions)		2009	2008		
U.S.	\$	9.8	151.0		
Non-U.S.		35.6	32.6		
Total	\$	45.4	183.6		

#### **Application of Accounting Policies**

#### U.S. Deferred Tax Assets

Our deferred tax assets before valuation allowances increased significantly in 2008 primarily as a result of higher U.S. retirement obligations. At the end of 2008, we expected that future taxable income of our U.S. operations would not have been sufficient to realize the entire benefit from the future tax deductions associated with these obligations. We therefore concluded that approximately \$145.5 million of U.S. federal and state net deferred tax assets would not have been realized and provided a valuation allowance for these assets in other comprehensive income (loss). Our deferred tax assets, before valuation allowances, decreased in 2009 as a result of an increase in retirement asset values from the equity market improvement and our contribution to the primary U.S. pension plan. The likelihood of realizing additional amounts of the remaining deferred tax assets improved due to improving market conditions, including credit markets. As a result, we revised our estimate of the amount of U.S. valuation allowances needed and reversed \$117.8 million in income from continuing operations.

We used various estimates and assumptions to evaluate the need for the valuation allowance in the U.S. These included

- · projected revenues and operating income for our U.S. entities,
- · estimated required contributions to our U.S. retirement plans, and
- $\cdot\,$  interest rates on projected U.S. borrowings.

Had we used different assumptions, we might have made different conclusions about the need for valuation allowances. For example, in 2009 we might have concluded that we should not reverse any of the valuation allowance offsetting our U.S. deferred tax asset, or we might have concluded that we should have reversed less than we did. Further, using different assumptions in 2008 we might have concluded that we did not require a valuation allowance offsetting our U.S. deferred tax assets at the end of 2008. In either of these cases, our tax provision on income from continuing operations could have been up to \$117.8 million higher in 2009.

## Non-U.S. Deferred Tax Assets

We changed our judgment about the need for valuation allowances for deferred tax assets in certain non-U.S. jurisdictions as a result of improvements in operating results and an improved outlook about the future operating performance. As a result, we reversed \$2.0 million of valuation allowances in 2009 and \$16.6 million of valuation allowances in 2008 through continuing operations.

## Goodwill, Other Intangible Assets and Property and Equipment Valuations

#### **Accounting Policies**

At December 31, 2009, we had property and equipment of \$549.5 million, goodwill of \$213.7 million and other intangible assets of \$69.4 million, net of accumulated depreciation and amortization. We review these assets for possible impairment using the guidance in FASB ASC Topic 350, *Intangibles - Goodwill and Other*, for goodwill and other intangible assets and FASB ASC Topic 360, *Property, Plant and Equipment*, for property and equipment. Our review for impairment requires the use of significant judgments about the future performance of our operating subsidiaries. Due to the many variables inherent in the estimates of the fair value of these assets, differences in assumptions could have a material effect on the impairment analyses.

## **Application of Accounting Policies**

#### Goodwill

We review goodwill for impairment annually and whenever events or circumstances make it more likely than not that impairment may have occurred. Application of the goodwill impairment test requires judgment, including the identification of reporting units, assignment of assets and liabilities to reporting units, assignment of goodwill to reporting unit, and determination of the fair value of each reporting unit. We estimate the fair value of each reporting unit using a discounted cash flow methodology. The fair value of each reporting unit is compared to its carrying value to determine if impairment is indicated. Due to a history of profitability and cash flow generation along with expectations for future cash flows, no impairment of goodwill has been identified.

#### Other Intangible Assets and Property and Equipment

We review long-lived assets besides goodwill for impairment whenever events or changes in circumstances indicate that the related carrying amounts may not be recoverable. For purposes of assessing impairment, assets are grouped at the lowest levels for which there are identifiable cash flows that are largely independent of the cash flows of other groups of assets. To determine whether impairment has occurred, we compare estimates of the future undiscounted net cash flows of groups of assets to their carrying value.

We recognized a \$7.5 million impairment charge in 2007 prior to selling a portion of our United Kingdom operation. We have had no other significant impairments of property and equipment in the last three years.

## **Retirement and Postemployment Benefit Obligations**

We provide benefits through defined benefit pension plans and retiree medical benefit plans and under statutory requirements (e.g., black lung and workers' compensation obligations).

## **Accounting Policy**

We account for retirement and postemployment benefit obligations under FASB ASC Topic 715, Compensation – Retirement Benefits and FASB ASC Topic 712, Compensation – Nonretirement Postemployment Benefits.

The primary benefits are accounted for as follows:

- · Pension obligations FASB ASC Topic 715
- · Other retiree obligations FASB ASC Topic 715
- · Workers' compensation obligations FASB ASC Topic 712

To account for these benefits, we make assumptions of expected return on assets, discount rates, inflation, demographic factors and changes in the laws and regulations covering the benefit obligations. Because of the inherent volatility of these items and because the obligations are significant, changes in the assumptions could have a material effect on our liabilities and expenses related to these benefits.

Our most significant retirement plans include our primary U.S. pension plan and the retiree medical plans of our former coal business that were collectively bargained with the United Mine Workers of America (the "UMWA"). The critical accounting estimates that determine the carrying values of liabilities and the resulting annual expense are discussed below.

## **Application of Accounting Policy**

## Discount Rate Assumptions for Plans Accounted under FASB ASC Topic 715

For plans accounted under FASB ASC Topic 715, we discount estimated future payments using discount rates based on market conditions at the end of the year. In general, our liability changes in an inverse relationship to interest rates. That is, the lower the discount rate, the higher the associated plan obligation.

The discount rate used to measure the present value of our benefit obligations was derived using the cash flow matching method. Under this method, we compare the plans' projected payment obligations by year with the corresponding yields on a hypothetical portfolio of high-quality bonds with similar expected payment streams. Each year's projected cash flows are then discounted back to their present value at the measurement date and an overall discount rate is determined.

We changed our method of estimating our discount rate for our U.S. plans in 2007. In 2007, an average of the discount rates calculated using Mercer Yield Curve and the Citigroup Pension Discount Curve was selected and was rounded to the nearest tenth of a percentage point. In 2008, we simplified our method to use only the Mercer Yield Curve, rounded to the nearest tenth of a percentage point. The discount rate in 2008 determined using our new method would not have changed if we had used our prior method.

The discount rates for the U.S. pension plans, UMWA retiree medical plans and Black Lung obligations were:

	Prin	nary U.S. Plan		Ţ	JMWA Plans		Black Lung			
	2009	2008	2007	2009	2008	2007	2009	2008	2007	
Discount rate:										
Retirement cost	6.7%	6.4%	5.8%	6.2%	6.4%	5.8%	6.3%	6.1%	5.8%	
Benefit obligation										
at year end	5.9%	6.2%	6.4%	5.9%	6.2%	6.4%	5.4%	6.3%	6.1%	

## Sensitivity Analysis

The discount rate we select at year end affects the valuations of plan obligations at year end and calculations of net periodic expenses for the following year.

The tables below compare hypothetical plan obligation valuations for our largest plans as of December 31, 2009, actual expenses for 2009 and projected expenses for 2010 assuming we had used discount rates that were one percentage point lower or higher.

Plan Obligations at December 31, 2009

	Нур	othetical	Actual	Hypothetical
(In millions)		4.9%	5.9%	6.9%
Primary U.S. pension plan	\$	895.9	790.7	697.8
UMWA plans	_	514.2	465.5	424.7

Actual 2009 and Projected 2010 Expense (Income)

(In millions, except percentages)			Hypothetical sensiti discount rate a		Hypothetical sensitivity analysis for discount rate assumption			
	I	Actual	1% lower	1% higher		Projected	1% lower	1% higher
Years Ending December 31,		2009	2009	2009		2010	2010	2010
Primary U.S. pension plan								
Discount rate assumption		6.7%	5.7%	7.7%		5.9%	4.9%	6.9%
Retirement cost (credit)	\$	(5.7)	2.9	(14.0)	\$	(2.2)	6.8	(12.1)
UMWA plans								
Discount rate assumption		6.2%	5.2%	7.2%		5.9%	4.9%	6.9%
Retirement cost		19.9	21.1	18.9		16.5	17.7	15.4

## Expected-Return-on-Assets Assumption for Plans Accounted under FASB ASC Topic 715

Our expected-return-on-assets assumption, which affects our net periodic benefit cost, reflects the long-term average rate of return we expect the plan assets to earn. We select the expected-return-on-assets assumption using advice from our investment advisor and actuary considering each plan's asset allocation targets and expected overall investment manager performance and a review of the most recent long-term historical average compounded rates of return, as applicable. We selected 8.75% as the expected-return-on-assets assumption as of December 31, 2009 and 2008.

Over the last ten years, the annual returns of our primary U.S. pension plan have averaged, on a compounded basis, 3.4%, net of fees, while the 20-year compounded annual return averaged 9.0% and the 25-year compounded annual return averaged 9.1%.

#### Sensitivity Analysis

UMWA plans

Effect of using different expected-rate-of-return assumptions. Our 2009 and projected 2010 expense would have been different if we had used different expected-rate-of-return assumptions. For every hypothetical change of one percentage point in the assumed long-term rate of return on plan assets (and holding other assumptions constant), our 2009 and 2010 expense would be as follows:

(In millions, except percentages)			Hypothetical sensitive expected-return-on a	V .	Hypothetical sensitivity analysis for expected-return-on asset assumption		
	I	Actual	1% lower	1% higher	Projected	1% lower	1% higher
Years Ending December 31,		2009	2009	2009	2010	2010	2010
Expected-return-on-asset assumption		8.8%	7.8%	9.8%	8.	8% 7.8%	9.8%
Primary U.S. pension plan (a)	\$	(5.7)	1.3	(12.7)	\$ (2.	2) 5.4	(9.8)
UMWA plans		19.9	22.5	17.3	16.	5 19.4	13.6

<sup>(</sup>a) Expense includes continuing and discontinued operations.

Effect of improving or deteriorating actual future market returns. Our funded status at December 31, 2010, and our 2011 expense will be different from currently projected amounts if our projected 2010 returns are better or worse than the 8.75% return we have assumed.

Hypothetical sensitivity analysis of 2010 asset return better or worse than expected (In millions, except percentages) Better Worse Years Ending December 31, Projected return return Return on investments in 2010 8.8% 17.5% 0% Funded Status at December 31, 2010 (178)Primary U.S. pension plan \$ (122)(66)UMWA plans (159)(133)(184)2011 Expense Primary U.S. pension plan (a)

(a) Expense includes continuing and discontinued operations.

16

12

20

Effect of using fair market value of assets to determine expense. For our defined-benefit pension plans, we calculate expected investment returns by applying the expected long-term rate of return to the market-related value of plan assets. In addition, our plan asset actuarial gains and losses that are subject to amortization are based on the market-related value.

The market-related value of the plan assets is different from the actual or fair-market value of the assets. The actual or fair-market value is, at a point in time, the value of the assets that is available to make payments to pensioners and to cover any transaction costs. The market-related value recognizes changes in fair-value from the expected value on a straight-line basis over five years. This recognition method spreads the effects of year-over-year volatility in the financial markets over several years.

Our expenses related to our primary U.S. pension plan would have been different if our accounting policy were to use the fair market value of plan assets instead of the market-related value to recognize investment gains and losses.

(In millions)	Based on market-related value of assets			Hypothetical (a)			
	Actual	Projected	Projected				
Years Ending December 31,	2009	2010	2011	2009	2010	2011	
Expense (Income)							
Primary U.S. pension plan	\$ (5.7)	(2.2)	4.5	\$ 39.0	18.7	14.0	

<sup>(</sup>a) Assumes that our accounting policy was to use the fair market value of assets instead of the market-related value of assets to determine our expense related to our primary U.S. pension plan.

For our UMWA plans, we calculate expected investment returns by applying the expected long-term rate of return to the fair market value of the assets at the beginning of the year. This method is likely to cause the credit to earnings from the expected return on assets to fluctuate more than the similar credit using the accounting methodology of our defined-benefit pension plans.

#### Medical Inflation Assumption

We estimate the trend in health care cost inflation to predict future cash flows related to our retiree medical plans. Our assumption is based on recent plan experience and industry trends.

For the UMWA plans, our major postretirement plans, we have assumed a medical inflation rate of 7.5% for 2010, and we project this rate to decline to 5% by 2016. The average annual increase for medical inflation in the plan for the last five years has been below 6%. If we assumed that medical inflation rates were one percentage point higher in each future year, the plan obligation for the UMWA retiree medical benefit plan would have been approximately \$45.9 million higher at December 31, 2009, and the expense for 2009 would have been \$2.4 million higher. If we had assumed that the medical inflation rate would be one percentage point lower, the plan obligation would have been approximately \$39.3 million lower at December 31, 2009, and the related 2009 expenses would have been \$2.0 million lower.

If we had projected medical inflation rates to ratably decline from 7.5% to 4.9% by 2025, instead of ratably declining to 5.0% by 2016 as we estimated, the plan obligation for the UMWA retiree medical benefit plan would have been \$43.3 million higher for 2009 and our expense would be \$5.2 million higher for 2010.

In addition, health care reform currently under consideration in the U.S. Congress could substantially change the health care and insurance industries in the United States, which could increase our costs.

## Workers' Compensation

Besides the effects of changes in medical costs, worker's compensation costs are affected by the severity and types of injuries, changes in state and federal regulations and their application and the quality of programs which assist an employee's return to work. Our liability for future payments for workers' compensation claims is evaluated annually with the assistance of an actuary.

#### **Numbers of Participants**

The valuations of all of these benefit plans are affected by the life expectancy of the participants. Accordingly, we rely on actuarial information to predict the number and life expectancy of participants. We use the following mortality table for our major plans.

Plan	Mortality table
UMWA plans	RP-2000 Employee, Annuitant Healthy Blue Collar
Black Lung	RP-2000 Blue Collar
Primary U.S. pension	RP-2000 Combined Healthy Blue Collar

The number of participants by major plan in the past five years is as follows:

	Number of participants					
Plan	2009	2008	2007	2006	2005	
UMWA plans	4,700	4,900	5,000	5,200	5,400	
Black Lung	700	700	800	800	800	
U.S. pension	21,100	21,500	22,500	24,800	23,800	

Since we are no longer operating in the coal industry, we anticipate that the number of participants in the UMWA retirement medical plan and the number of participants receiving benefits under black lung regulations will decline over time due to mortality. Since the U.S. pension plan has been frozen, the number of its participants should also decline over time.

## **Foreign Currency Translation**

The majority of our subsidiaries outside the U.S. conduct business in their local currencies. Our financials report results in U.S. dollars, which include the results of these subsidiaries.

#### **Accounting Policy**

Our accounting policy for foreign currency translation is different depending on whether the economy in which our foreign subsidiary operates has been designated as highly inflationary or not. Economies with a three-year cumulative inflation rate of more than 100% are considered as highly inflationary. At the end of 2009, we did not have any subsidiaries operating in highly inflationary economies.

#### Non-Highly Inflationary Economies

Assets and liabilities of foreign subsidiaries in non-highly inflationary economies are translated into U.S. dollars using rates of exchange at the balance sheet date. Translation adjustments are recorded in other comprehensive income (loss). Revenues and expenses are translated at rates of exchange in effect during the year. Transaction gains and losses are recorded in net income.

## Highly Inflationary Economies

Foreign subsidiaries that operate in highly inflationary countries must use the reporting currency (the U.S. dollar) as the functional currency. Local-currency monetary assets and liabilities are remeasured into dollars each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Non-monetary assets and liabilities do not fluctuate with changes in local currency exchange rates to the dollar.

## **Application of Accounting Policy**

## Use of Parallel Market Exchange Rate to Convert Venezuelan Operations

Our Venezuelan operations, which are 61% owned by Brink's, constitute a material portion of our overall consolidated operations. There are two currency exchange rates which may be used to convert Venezuelan bolivar fuertes into other currencies: an official rate and a market rate. The use of the official rate to convert cash held in bolivar fuertes into other currencies requires the approval of the Venezuelan government's currency control organization. The parallel market rate may be used to obtain U.S. dollars without the approval of the currency control organization.

In December 2009, we repatriated dividends generated by our Venezuelan operations that had been unpaid over the last several years using the parallel market exchange rate. We decided to repatriate our dividends using the parallel rate due to significant delays in receiving the needed government approval to repatriate dividends at the official rate. We began translating our financial statements for our Venezuelan operations using the parallel rate, effective December 21, 2009, the date of our decision, since we expect to pay future dividends using the parallel rate. This is consistent with the guidance issued by the International Practices Task Force of the Center for Audit Quality (the "IPTF") and U.S. GAAP. This guidance provides that, in the absence of unusual circumstances, the rate used for dividend remittances should be used to translate foreign financial statements.

We recognized foreign currency translation losses because we changed to the parallel rate for purposes of translating our Venezuelan financial position. We recognized losses in our consolidated statement of comprehensive income (loss) in 2009 of

- · \$85 million attributable to Brink's
- $\cdot$  \$54 million attributable to noncontrolling interests, and
- · \$139 million in total.

We have provided a non-GAAP Adjusted earnings measure within our Management's Discussion and Analysis that provides supplemental analysis to assist readers understand the hypothetical effect on our financial results had we used the parallel rate to report our results in the past.

## Venezuela Designated as Highly Inflationary Economy in 2010

Venezuela has had significant inflation in the last several years and, in December 2009, the three-year cumulative inflation rate exceeded 100%. As a result, beginning in 2010, we are designating Venezuela's economy as highly inflationary, and we intend to consolidate our Venezuelan results in 2010 using our accounting policy for subsidiaries operating in highly inflationary economies.

#### RECENT ACCOUNTING PRONOUNCEMENTS

#### Recently Adopted Accounting Standards

We adopted Statement of Financial Accounting Standard ("SFAS") 168, *The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles – a replacement of FASB Statement No.* 162, effective for our quarter ended September 30, 2009. SFAS 168 established the *FASB Accounting Standards Codification* ("Codification") as the sole source of authoritative non-governmental accounting principles to be applied in the preparation of financial statements in conformity with U.S. GAAP. Although SFAS 168 does not change U.S. GAAP, the adoption of SFAS 168 impacted our financial statements since all future references to authoritative accounting literature are now in accordance with SFAS 168, except for the following standards, which will remain authoritative until they are integrated into the Codification: SFAS 164, *Not-for-Profit Entities: Mergers and Acquisitions*, SFAS 166, *Accounting for Transfers of Financial Assets*, SFAS 167, *Amendments to FASB Interpretation No.* 46R and SFAS 168.

The Company adopted the accounting principles established by FASB Interpretation ("FIN") 48, Accounting for Uncertainty in Income Taxes – an interpretation of SFAS 109, which is now part of FASB Accounting Standards Codification ("ASC") Topic 740, Income Taxes, effective January 1, 2007. This interpretation clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements in accordance with SFAS 109, Accounting for Income Taxes. It prescribes a recognition threshold and measurement attribute for financial statement disclosure of tax positions taken or expected to be taken on a tax return. The adoption of this interpretation increased retained earnings at January 1, 2007, by \$7.0 million.

We adopted the accounting principles established by FSP FAS 132(R)-1, *Employers' Disclosures about Postretirement Benefit Plan Assets*, which is now part of FASB ASC Topic 715, *Compensation – Retirement Benefits*, effective for us on December 31, 2009. This guidance requires enhanced disclosures about plan assets in an employer's defined benefit pension or other postretirement plans in order to provide users of financial statements with an understanding of how investment allocation decisions are made, the major categories of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, and significant concentrations of risk within plan assets.

We adopted the accounting principles established by SFAS 141(R), *Business Combinations*, which is now part of FASB ASC Topic 805, *Business Combinations*, effective January 1, 2009. FASB ASC Topic 805 establishes requirements for an acquirer to record the assets acquired, liabilities assumed, and any related noncontrolling interests related to the acquisition of a controlled subsidiary, measured at fair value, as of the acquisition date. In 2008, we expensed all acquisition costs for transactions that were expected to close in 2009. In 2009, we recognized gains related to the acquisition of controlling interests in equity affiliates – see note 6 to our consolidated financial statements. The adoption of this new guidance did not otherwise have an effect on our historical financial statements, but does affect the way we account for acquisitions after the effective date.

We adopted the accounting principles established by SFAS 160, *Noncontrolling Interests in Consolidated Financial Statements an Amendment of ARB No. 51*, which is now part of FASB ASC Topic 810, *Consolidation*, effective January 1, 2009. FASB ASC Topic 810 establishes new accounting and reporting standards for the noncontrolling interest, previously known as minority interest, in a subsidiary and for the deconsolidation of a subsidiary. This statement clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as a separate component within equity in the consolidated financial statements. Additionally, consolidated net income is to be reported with separate disclosure of the amounts attributable to the parent and to the noncontrolling interests. We retroactively restated our consolidated balance sheets, consolidated statements of income, consolidated statement of shareholders' equity, consolidated statements of comprehensive income as required by FASB ASC Topic 810. The adoption of this new guidance resulted in a \$91.3 million reclassification of noncontrolling interests from other long-term liabilities to shareholders' equity on the December 31, 2008, consolidated balance sheet. Prior to the adoption of this new guidance, noncontrolling interests were deductions from income in arriving at net income. Under FASB ASC Topic 810, noncontrolling interests are a deduction from net income used to arrive at net income attributable to Brink's.

We adopted the accounting principles established by SFAS 161, *Disclosures about Derivative Instruments and Hedging Activities an Amendment of SFAS 133*, which is now part of FASB ASC Topic 815, *Derivatives and Hedging*, effective January 1, 2009. FASB ASC Topic 815 requires enhanced disclosures about an entity's derivative and hedging activities. The adoption of this new guidance had no impact on our financial statements.

We adopted the accounting principles established by SFAS 165, *Subsequent Events*, which is now part of FASB ASC Topic 855, *Subsequent Events*, effective for our quarter ended June 30, 2009. FASB ASC Topic 855 establishes general standards of accounting and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. This standard requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for selecting that date. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FASB Staff Position ("FSP") EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities*, which is now part of FASB ASC Topic 260, *Earnings per Share*, effective January 1, 2009. FASB ASC Topic 260 affects entities that accrue cash dividends (whether paid or unpaid) on share-based payment awards during the award's service period for dividends that are nonforfeitable. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FSP 157-2, Partial Deferral of the Effective Date of SFAS 157, which is now part of FASB ASC Topic 820, Fair Value Measurements and Disclosures, effective January 1, 2009. This guidance delayed the effective date of FASB ASC Topic 820 for all nonrecurring fair value measurements of nonfinancial assets and nonfinancial liabilities. The adoption of this guidance did not have a material effect on our results of operations or financial position.

We adopted the accounting principles established by FSP FAS 157-4, Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly, which is now part of FASB ASC Topic 820, Fair Value Measurements and Disclosures, effective for our quarter ended June 30, 2009. FASB ASC Topic 820 provides guidance for estimating fair value when the volume and level of activity for the asset or liability have significantly decreased. FASB ASC Topic 820 also provides guidance for identifying circumstances that indicate a transaction is not orderly and affirms that the objective of fair value measurement in a market for an asset that is not active is the price that would be received in an orderly (i.e., not distressed) transaction on the measurement date under current market conditions. If the market is determined to be not active, the entity must consider all available evidence in determining whether an observable transaction is orderly. The adoption of this new guidance did not have a material effect on our results of operations or financial position.

We adopted the accounting principles established by FSP FAS 115-2 and FAS 124-2, *Recognition and Presentation of Other-Than-Temporary Impairments*, which is now part of FASB ASC Topic 320, *Investments – Debt and Equity Securities*, effective for our quarter ended June 30, 2009. FASB ASC Topic 320 provides guidance on the recognition of other-than-temporary impairments of investments in debt securities and provides new presentation and disclosure requirements for other-than-temporary impairments of investments in debt and equity securities. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FSP FAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Instruments*, which is now part of FASB ASC Topic 825, *Financial Instruments*, effective for our quarter ended June 30, 2009. FASB ASC Topic 825 requires disclosures about the fair value of financial instruments in interim reporting periods whereas, previously, the disclosures were required only in annual financial statements. The adoption of this new guidance resulted in the disclosure of the fair value of our significant fixed-rate long-term debt and our marketable securities as of our interim reporting periods. This new guidance did not otherwise have an effect on our financial statements.

We adopted the accounting principles established by FSP FAS 141(R)-1, *Accounting for Assets Acquired and Liabilities Assumed in a Business Combination that Arise from Contingencies*, which is now part of FASB ASC Topic 805, *Business Combinations*, effective for our quarter ended June 30, 2009. This guidance is effective for each of our business combinations which were completed on or after January 1, 2009. FASB ASC Topic 805 provides that contingent assets acquired or liabilities assumed in a business combination be recorded at fair value if the acquisition-date fair value can be determined during the measurement period. If the acquisition-date fair value cannot be determined, such items would be recognized at the acquisition date if they meet the recognition requirements of FASB ASC Topic 450, *Contingencies*. In periods after the acquisition date, items not recognized as part of the acquisition but recognized subsequently would be reflected in that subsequent period's income. The adoption of this new guidance did not have a material effect on our financial statements.

In August 2009, the FASB issued Accounting Standards Update ("ASU") 2009-05, *Measuring Liabilities at Fair Value*, which was effective for us on October 1, 2009. This ASU clarifies the application of certain valuation techniques in circumstances in which a quoted price in an active market for the identical liability is not available. The adoption of this guidance did not have a material effect on our financial statements.

In September 2009, the FASB issued ASU 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, which was effective for our year ending December 31, 2009. ASU 2009-12 allows investors to use net asset value as a practical expedient to estimate the fair value of certain investments that do not have readily determinable fair values and sets forth disclosure requirements for these investments. The adoption of this ASU helped us in applying the enhanced disclosure requirements established by FSP FAS 132(R)-1. Otherwise, the adoption of this guidance did not have a material effect on our financial statements.

#### Standards Not Yet Adopted

In June 2009, the FASB issued SFAS 166, Accounting for Transfers of Financial Assets, now part of FASB ASC Topic 860, Transfers and Servicing, which will be effective for us on January 1, 2010. SFAS 166 removes the concept of a qualifying special-purpose entity (QSPE) from SFAS 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities, and removes the exception from applying FASB Interpretation 46R, Consolidation of Variable Interest Entities. This statement also clarifies the requirements for isolation and limitations on portions of financial assets that are eligible for sale accounting. We do not expect a material effect from the adoption of this standard on our financial statements.

In June 2009, the FASB issued SFAS 167, *Amendments to FASB Interpretation No. 46R*, now part of FASB ASC Topic 810, *Consolidation*, which will be effective for us on January 1, 2010. SFAS 167 requires an analysis to determine whether a variable interest gives the entity a controlling financial interest in a variable interest entity. This statement requires an ongoing reassessment and eliminates the quantitative approach previously required for determining whether an entity is the primary beneficiary. We do not expect a material effect from the adoption of this standard on our financial statements.

In October 2009, the FASB issued ASU 2009-13, *Multiple-Deliverable Revenue Arrangements*, which will be effective for us on January 1, 2011. ASU 2009-13 establishes a selling price hierarchy for determining the selling price of a deliverable in a multiple-deliverable arrangement. In addition, the revised guidance requires additional disclosures about the methods and assumptions used to evaluate multiple-deliverable arrangements and to identify the significant deliverables within those arrangements. We are currently evaluating the potential impact of the amended guidance on our financial statements.

In October 2009, the FASB issued ASU 2009-14, *Certain Revenue Arrangements that Include Software Elements*, which will be effective for us on January 1, 2011. ASU 2009-14 amends ASC Topic 985 to exclude from its scope tangible products that contain both software and non-software components that function together to deliver a product's essential functionality. We are currently evaluating the potential impact of the amended guidance on our financial statements.

## ITEM 7A. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

We operate in more than 50 countries. These operations expose us to a variety of market risks, including the effects of changes in interest rates, commodity prices and foreign currency exchange rates. These financial and commodity exposures are monitored and managed by us as an integral part of its overall risk management program.

We periodically use various derivative and non-derivative financial instruments, as discussed below, to hedge our interest rate, commodity prices and foreign currency exposures when appropriate. The risk that counterparties to these instruments may be unable to perform is minimized by limiting the counterparties used to major financial institutions with investment grade credit ratings. We do not expect to incur a loss from the failure of any counterparty to perform under the agreements. We do not use derivative financial instruments for purposes other than hedging underlying financial or commercial exposures.

The sensitivity analyses discussed below for the market risk exposures were based on the facts and circumstances in effect at December 31, 2009. Actual results will be determined by a number of factors that are not under management's control and could vary materially from those disclosed.

## Interest Rate Risk

We use both fixed and floating rate debt and leases to finance our operations. Floating rate obligations, including our Revolving Facility, expose us to fluctuations in cash flows due to changes in the general level of interest rates. Fixed rate obligations, including our Dominion Terminal Associates debt, are subject to fluctuations in fair values as a result of changes in interest rates.

Based on the contractual interest rates on the floating rate debt at December 31, 2009, a hypothetical 10% increase in rates would increase cash outflows by approximately \$0.1 million over a twelve-month period. In other words, our weighted average interest rate on our floating rate instruments was 1.3% per annum at December 31, 2009. If that average rate were to increase by 0.1 percentage points to 1.4%, the cash outflows associated with these instruments would increase by \$0.1 million annually. The effect on the fair value of our Dominion Terminal Associates debt for a hypothetical 10% decrease in the yield curve from year-end 2009 levels would result in a \$3.4 million increase in the fair value of this debt.

## Foreign Currency Risk

We have exposure to the effects of foreign currency exchange rate fluctuations on the results of all of its foreign operations. Our foreign operations generally use local currencies to conduct business but their results are reported in U.S. dollars.

We are exposed periodically to the foreign currency rate fluctuations that affect transactions not denominated in the functional currency of domestic and foreign operations. To mitigate these exposures, we, from time to time, enter into foreign currency forward contracts. At December 31, 2009, no material foreign currency forward contracts were outstanding. We do not use derivative financial instruments to hedge investments in foreign subsidiaries since such investments are long-term in nature.

The effects of a hypothetical simultaneous 10% appreciation in the U.S. dollar from year-end 2009 levels against all other currencies of countries in which we have continuing operations are as follows:

	]	Hypothetical
		Effects
		Increase/
(In millions)		(decrease)
Effect on Earnings:		
Translation of 2009 earnings into U.S. dollars	\$	(12.8)
Transaction gains (losses)		0.1
Effect on Other Comprehensive Income (Loss):		
Translation of net assets of foreign subsidiaries	. —	(65.2)

The hypothetical foreign currency effects above detail the consolidated impact of a simultaneous change in the value of a large number of foreign currencies relative to the U. S. dollar. The foreign currency exposure impact related to a change in an individual currency could be significantly different.

## Venezuela Designated as Highly Inflationary Economy in 2010

Venezuela has had significant inflation in the last several years and, in December 2009, the three-year cumulative inflation rate exceeded 100%. As a result, beginning in 2010, we are designating Venezuela's economy as highly inflationary. Local-currency monetary assets and liabilities will be remeasured into U.S. dollars each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Net Venezuelan bolivar fuerte denominated monetary assets at December 31, 2009, were \$35.7 million, and a hypothetical 10% appreciation of the U.S. dollar against the Venezuelan bolivar fuerte after we begin accounting for these assets as highly inflationary as of January 1, 2010, would result in a \$3.6 million transaction loss, which is in addition to the amounts in the above table.

## THE BRINK'S COMPANY

# CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED DECEMBER 31, 2009

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## MANAGEMENT'S ANNUAL REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING

Management of the Company is responsible for establishing and maintaining adequate internal control over financial reporting as defined in Rule 13a-15(f) under the Securities Exchange Act of 1934. Our internal control over financial reporting is designed to provide reasonable assurance to our management and board of directors regarding the preparation and fair presentation of published financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Therefore, even those systems determined to be effective can provide only reasonable assurance with respect to financial statement preparation and presentation.

Management assessed the effectiveness of our internal control over financial reporting as of December 31, 2009. In making this assessment, management used the criteria set forth by the Committee of Sponsoring Organizations of the Treadway Commission (COSO) in "Internal Control – Integrated Framework." Based on this assessment, our management believes that, as of December 31, 2009, our internal control over financial reporting is effective based on those criteria.

KPMG LLP, the independent registered public accounting firm which audits our consolidated financial statements, has issued an attestation report of our internal control over financial reporting. KPMG's attestation report appears on page 67.

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders The Brink's Company:

We have audited The Brink's Company's (the Company) internal control over financial reporting as of December 31, 2009, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO). The Company's management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying *Management's Annual Report on Internal Control over Financial Reporting*. Our responsibility is to express an opinion on the Company's internal control over financial reporting based on our audit.

We conducted our audit in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. Our audit also included performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

A company's internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

In our opinion, The Brink's Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2009, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), the consolidated balance sheets of The Brink's Company and subsidiaries as of December 31, 2009 and 2008, and the related consolidated statements of income, comprehensive income (loss), shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2009, and our report dated February 25, 2010 expressed an unqualified opinion on those consolidated financial statements.

/s/ KPMG LLP

Richmond, Virginia February 25, 2010

## Report of Independent Registered Public Accounting Firm

The Board of Directors and Shareholders The Brink's Company:

We have audited the accompanying consolidated balance sheets of The Brink's Company and subsidiaries (the Company) as of December 31, 2009 and 2008, and the related consolidated statements of income, comprehensive income (loss), shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2009. These consolidated financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these consolidated financial statements based on our audits.

We conducted our audits in accordance with the standards of the Public Company Accounting Oversight Board (United States). Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the consolidated financial statements referred to above present fairly, in all material respects, the financial position of The Brink's Company and subsidiaries as of December 31, 2009 and 2008, and the results of their operations and their cash flows for each of the years in the three-year period ended December 31, 2009, in conformity with U.S. generally accepted accounting principles.

As disclosed in note 1 to the consolidated financial statements, the Company adopted the provisions of Statement of Financial Accounting Standards No. 141(R), *Business Combinations* (included in FASB ASC Topic 805, *Business Combinations*), effective January 1, 2009 and Statement of Financial Accounting Standards No. 160, *Noncontrolling Interests in Consolidated Financial Statements an Amendment of ARB No.* 51 (included in FASB ASC Topic 810, *Consolidation*), effective January 1, 2009.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States), The Brink's Company's internal control over financial reporting as of December 31, 2009, based on criteria established in *Internal Control – Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (COSO), and our report dated February 25, 2010 expressed an unqualified opinion on the effectiveness of the Company's internal control over financial reporting.

/s/ KPMG LLP

Richmond, Virginia February 25, 2010

## THE BRINK'S COMPANY and subsidiaries

## **Consolidated Balance Sheets**

		December 31,		
(In millions, except per share amounts)		2009	2008	
ACCETEC				
ASSETS				
Current assets:				
Cash and cash equivalents	\$	143.0	250.	
Accounts receivable (net of allowance: 2009 – \$7.1; 2008 – \$6.8)		427.6	450.	
Prepaid expenses and other		81.0	99.	
Deferred income taxes		38.5	31.	
Total current assets		690.1	832.	
		F 40 F	F2.4	
Property and equipment, net		549.5	534.	
Goodwill		213.7	139.	
Deferred income taxes		254.1	202.	
Other Control of the		172.4	107.	
Total assets	\$	1,879.8	1,815.	
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:	, .	<b>7</b> 0	_	
Short-term borrowings	\$	7.2	7.	
Current maturities of long-term debt		16.1	8.	
Accounts payable		127.2	137.	
ncome taxes payable		5.5	21.	
Accrued liabilities		364.3	360.	
Total current liabilities		520.3	535.	
ong-term debt		172.3	173.	
Accrued pension costs		192.1	373.	
Retirement benefits other than pensions		198.3	249.	
Deferred income taxes		30.5	21.	
Other		170.5	157.	
Total liabilities	_	1,284.0	1,510.	
Commitments and contingent liabilities (notes 3, 4, 12, 14, 17 and 21)				
Zanitus				
Equity: The Brink's Company ("Brink's") shareholders' equity:				
Common stock, par value \$1 per share:				
Shares authorized: 100.0				
Shares issued and outstanding: 2009 – 47.9; 2008 – 45.7		47.9	45.	
Capital in excess of par value		550.2	486.	
Retained earnings		514.8	310.	
Accumulated other comprehensive income (loss):		514.0	510.	
Benefit plan experience loss		(517.1)	(603.	
Benefit plan prior service cost		(3.4)	(4.	
Foreign currency translation		(60.7)	(20.	
Jurealized gains on marketable securities		3.2	0.	
<u> </u>				
Accumulated other comprehensive loss	-	(578.0)	(628.	
otal Brink's shareholders' equity		534.9	214.	
Noncontrolling interests		60.9	91.	
Fotal equity		595.8	305.	
Fotal liabilities and shareholders' equity	\$	1,879.8	1,815	

See accompanying notes to consolidated financial statements.

## THE BRINK'S COMPANY and subsidiaries

## **Consolidated Statements of Income**

Years Ended December 31, (In millions, except per share amounts) 2009 2008 2007 Revenues \$ 3,135.0 3,163.5 2,734.6 **Costs and Expenses:** Cost of revenues 2,534.5 2,505.1 2,194.9 379.8 Selling, general and administrative expenses 430.2 434.5 Total costs and expenses 2,964.7 2,939.6 2,574.7 Other operating income (expense) (3.5)4.6 1.1 **Operating profit** 166.8 228.5 161.0 (12.0)Interest expense (11.3)(10.8)Interest and other income 10.8 8.1 10.5 Income from continuing operations before income taxes 166.3 224.6 160.7 Provision for (benefit from) income taxes (61.1)53.0 59.5 Income from continuing operations 227.4 171.6 101.2 Income from discontinued operations, net of tax 4.5 51.5 58.9 231.9 223.1 160.1 Net income Less net income attributable to noncontrolling interests (39.8)(22.8)(31.7)Net income attributable to Brink's 200.2 183.3 137.3 Amounts attributable to Brink's: 195.7 Income from continuing operations 131.8 78.4 58.9 Income from discontinued operations 4.5 51.5 Net income attributable to Brink's 200.2 183.3 \$ 137.3 Earnings per share attributable to Brink's common shareholders: Basic: Continuing operations \$ 4.14 2.85 1.68 Discontinued operations 0.10 1.11 1.27 Net income 4.23 3.96 2.95 Diluted: 2.82 1.67 Continuing operations 4.11 1.25 Discontinued operations 0.10 1.10 Net income 4.21 3.93 2.92 Weighted-average shares Basic 47.2 46.3 46.5 Diluted 47.5 46.7 47.0

 $See\ accompanying\ notes\ to\ consolidated\ financial\ statements.$ 

## THE BRINK'S COMPANY and subsidiaries

## Consolidated Statements of Comprehensive Income (Loss)

				Years Ended December 31,		
(In millions)	2	009	2008	2007		
Not in comp	<b>\$</b>	231.9	223.1	160.1		
Net income	<b>J</b>	231.9	223.1	100.1		
Other comprehensive income (loss):						
Benefit plan experience:						
Net experience gains (losses) arising during the year		68.2	(501.2)	112.6		
Tax benefit (provision) related to net experience gains and losses arising during the year		(0.3)	32.7	(40.8)		
Reclassification adjustment for amortization of prior net experience loss included in net income		28.2	11.8	27.1		
Tax benefit related to reclassification adjustment		(9.5)	(0.7)	(8.9)		
Benefit plan experience gain (loss), net of tax		86.6	(457.4)	90.0		
Descrite also prior coming gradite (cook).						
Benefit plan prior service credit (cost):			2.4	0.1		
Prior service credit from plan amendment during the year		-	3.1	0.1		
Tax provision related to prior service credit from plan amendment during the year		-	(0.5)	-		
Reclassification adjustment for amortization of prior service cost (credit) included in net income		1.2	(0.3)	1.3		
Tax provision (benefit) related to reclassification adjustment		(0.1)	0.6	-		
Benefit plan prior service credit, net of tax		1.1	2.9	1.4		
Foreign currency:						
Translation adjustments arising during the year		(92.4)	(47.0)	41.6		
Tax benefit (provision) related to translation adjustments		(0.7)	0.8	(0.1)		
Reclassification adjustment for dispositions of businesses		-	-	(0.1)		
Foreign currency translation adjustments, net of tax		(93.1)	(46.2)	41.4		
Tolergn currency translation adjustments, net of tax		(55.1)	(40.2)	71,7		
Marketable securities:						
Unrealized net gains (losses) on marketable securities arising during the year		2.1	(7.2)	1.1		
Tax benefit (provision) related to unrealized net gains and losses on marketable securities		-	2.6	(0.4)		
Reclassification adjustment for net (gains) losses realized in net income		-	6.2	(1.4)		
Tax provision (benefit) related to reclassification adjustment		-	(2.2)	0.5		
Unrealized net gains (losses) on marketable securities, net of tax		2.1	(0.6)	(0.2)		
Other comprehensive income (loss)		(3.3)	(501.3)	132.6		
			(0.00)			
Comprehensive income (loss)	<u> </u>	228.6	(278.2)	292.7		
Amounts attributable to Brink's:						
Net income	\$	200.2	183.3	137.3		
Benefit plan experience	·	86.6	(457.4)	90.0		
Benefit plan prior service credit		1.1	2.9	1.4		
Foreign currency		(40.3)	(43.9)	39.7		
Marketable securities		2.6	(0.6)	(0.2)		
Other comprehensive income (loss)		50.0	(499.0)	130.9		
Comprehensive income (loss) attributable to Brink's		250.2	(315.7)	268.2		
Comprehensive income (1033) attributable to Brink 3		230.2	(515.7)	200.2		
Amounts attributable to noncontrolling interests:						
Net income		31.7	39.8	22.8		
Foreign currency		(52.8)	(2.3)	1.7		
Marketable securities		(0.5)	<u> </u>			
Other comprehensive income (loss)		(53.3)	(2.3)	1.7		
Comprehensive income (loss) attributable to noncontrolling interests		(21.6)	37.5	24.5		
Comprehensive income (loss)	¢	228.6	(270.2)	202.7		
Comprehensive income (loss)	<u> </u>	220.0	(278.2)	292.7		

See accompanying notes to consolidated financial statements.

# THE BRINK'S COMPANY and subsidiaries

# Consolidated Statements of Shareholders' Equity

Years Ended December 31, 2009, 2008 and 2007

	Years End	led December 31,		2007			
			Capital		Accumulated		
		_	in Excess		Other		
(I 'H' )	Shares	Common	of Par	Retained	Comprehensive	Noncontrolling	T-4-1
(In millions)	(a)	Stock	Value	Earnings	Loss	Interests	Total
Balance as of December 31, 2006	48.5 \$	48.5	414.7	552.0	(261.4)	51.8 22.8	805.6
Net income	-	-	-	137.3	130.9	1.7	160.1
Other comprehensive income	(0.1)		(0.5)	- (2.0)	130.9	1./	132.6
Shares repurchased (see note 16)	(0.1)	(0.1)	(0.5)	(3.0)	-	-	(3.6)
Dividends to:				(10.5)			(10.5)
Brink's common shareholders (\$0.3625 per share)	-	-	-	(16.5)	-	(7.2)	(16.5)
Noncontrolling interests	-	-	-	-	-	(7.2)	(7.2)
Share-based compensation:							
Stock options and awards:			11.7				11.5
Compensation expense (b)	-	-	11.7	-	-	-	11.7
Consideration from exercise of stock options	-	-	12.6	-	-	-	12.6
Excess tax benefit of stock compensation	-	-	5.9	- (0.2)	-	-	5.9
Other share-based benefit programs	-	-	8.4	(0.3)	-	-	8.1
Retire shares of common stock	-	-	(0.2)	(0.7)	-	-	(0.9)
Adoption of - Financial Accounting Standards Board				7.0			7.0
Interpretation 48 (see note 1)	-	-	-	7.0	-	-	7.0
Purchases of subsidiary shares from						(0.0)	(0.0)
noncontrolling interests	-	-	-	-	-	(0.9)	(0.9)
Balance as of December 31, 2007	48.4	48.4	452.6	675.8	(130.5)	68.2	1,114.5
Net income	-	-	-	183.3	-	39.8	223.1
Other comprehensive loss	-	-	-	-	(499.0)	(2.3)	(501.3)
Shares repurchased (see note 16)	(1.0)	(1.0)	(9.8)	(45.7)	-	-	(56.5)
Termination of Employee Benefits Trust	(1.7)	(1.7)	1.7	-	-	-	•
Dividends to:							
Brink's common shareholders (\$0.40 per share)	-	-	-	(18.2)	-	-	(18.2)
Noncontrolling interests	-	-	-	-	-	(12.4)	(12.4)
Share-based compensation:							
Stock options and awards:							
Compensation expense (a)			9.5	-	-	-	9.5
Consideration from exercise of stock options	0.1	0.1	18.5	-	-	-	18.6
Excess tax benefit of stock compensation		-	13.3	-	-	-	13.3
Other share-based benefit programs	0.1	0.1	4.3	(0.3)	-	-	4.1
Retire shares of common stock	(0.2)	(0.2)	(3.8)	(16.0)	-	-	(20.0)
Spin-off of Brink's Home Security Holdings, Inc.							
("BHS") (see note 17)	-	-	-	(468.9)	1.5	-	(467.4)
Purchases of subsidiary shares from							
noncontrolling interests	-	-	-	-	-	(2.0)	(2.0)
Balance as of December 31, 2008	45.7	45.7	486.3	310.0	(628.0)	91.3	305.3
Net income	-	-	-	200.2	-	31.7	231.9
Other comprehensive loss	-	-	-	-	50.0	(53.3)	(3.3)
Shares repurchased (see note 16)	(0.2)	(0.2)	(2.5)	(3.4)	-	-	(6.1)
Shares contributed to pension plan (see note 16)	2.3	2.3	55.3	-	-	-	57.€
Dividends to:							
Brink's common shareholders (\$0.40 per share)	-	-	-	(18.4)	-	-	(18.4)
Noncontrolling interests	-	-	-	-	-	(13.7)	(13.7)
Share-based compensation:							
Stock options and awards:							
Compensation expense	-	-	6.6	-	-	-	6.6
Consideration from exercise of stock options	0.1	0.1	1.2	-	-	-	1.3
Excess tax benefit of stock compensation	-	-	0.1	-	-	-	0.1
Other share-based benefit programs	-	-	3.2	(0.4)	-	-	2.8
Adjustment to spin-off of BHS (see note 17)	-	-	-	26.8	-	-	26.8
Acquisitions of new subsidiaries (see note 6)	-	-	-	-	_	4.9	4.9
Balance as of December 31, 2009	47.9 \$	47.9	550.2	514.8	(578.0)	60.9	595.8

<sup>(</sup>a) Includes 1.7 million shares at December 31, 2007, held by The Brink's Company Employee Benefits Trust that were not allocated to participants. The trust was terminated in 2008 (see note 16).

See accompanying notes to consolidated financial statements.

<sup>(</sup>b) Includes amounts classified as discontinued operations.

# THE BRINK'S COMPANY and subsidiaries

# **Consolidated Statements of Cash Flows**

	Years Ended December 31,							
(In millions)	2009	2008	2007					
Cash flows from operating activities:	¢ 221.0	222.1	100.1					
Net income  A divergence to reconcile not income to not each provided by operating activities.	\$ 231.9	223.1	160.1					
Adjustments to reconcile net income to net cash provided by operating activities:  Income from discontinued operations, net of tax	(4.5)	(51.5)	(59.0)					
Depreciation and amortization	135.1	122.3	(58.9) 110.0					
Stock compensation expense	6.6	7.8	10.0					
Deferred income taxes	(91.0)	(20.0)	9.9					
Gains:	(31.0)	(20.0)	5.5					
Sales of property and other assets	(9.4)	(13.1)	(4.6)					
Acquisitions of controlling interest of equity-method investments	(14.9)	(15.1)	(4.0)					
Impairment charges:	(14.0)							
Marketable securities	_	7.1	-					
Long-lived assets	2.7	1.9	2.5					
Retirement benefit funding (more) less than expense:	<del></del>	1.0	2.0					
Pension	(102.7)	(12.2)	(7.7)					
Other than pension	15.3	(5.1)	1.1					
Other operating, net	4.3	5.0	6.2					
Change in operating assets and liabilities, net of effects of acquisitions:	5	5.0	0.2					
Accounts receivable	8.9	(24.1)	0.3					
Accounts payable, income taxes payable and accrued liabilities	(16.4)	40.8	28.8					
Prepaid and other current assets	3.5	(21.8)	(7.3)					
Other, net	2.3	(5.8)	11.5					
Discontinued operations, net	23.5	172.7	191.7					
Net cash provided by operating activities	195.2	427.1	453.7					
rec cash provided by operating activities	100.2	727.1	433.7					
Cash flows from investing activities:								
Capital expenditures	(170.6)	(165.3)	(141.8)					
Acquisitions	(74.6)	(11.7)	(13.4)					
Marketable securities:	` '	` ,	` ′					
Purchases	(11.1)	(3.5)	(1.8)					
Sales	4.7	2.5	1.3					
Cash proceeds from sale of property, equipment and investments	10.5	16.9	14.0					
Cash held by home security business at spin-off	-	(50.0)	-					
Other, net	-	2.0	(0.3)					
Discontinued operations, net	-	(150.8)	(175.5)					
Net cash used by investing activities	(241.1)	(359.9)	(317.5)					
			_					
Cash flows from financing activities:								
Borrowings and repayments:	(2.0)		(2.2.2)					
Short-term debt	(0.9)	(4.4)	(23.2)					
Long-term revolving credit facilities	(10.1)	93.5	(33.5)					
Other long-term debt:	0.0		6.0					
Borrowings	0.6	(12.6)	6.9					
Repayments	(11.9)	(12.6)	(12.1)					
Cash proceeds from sale-leaseback transactions	13.6	(=0.0)	- (2.5)					
Repurchase shares of common stock of Brink's	(6.9)	(56.6)	(2.7)					
Dividends to:	(40.4)	(10.2)	(16.5)					
Shareholders of Brink's	(18.4)	(18.2)	(16.5)					
Noncontrolling interests in subsidiaries	(13.7)	(12.4)	(7.2)					
Proceeds from exercise of stock options	1.3	16.2	12.6					
Excess tax benefits associated with stock compensation	0.3	12.5	5.8					
Minimum tax withholdings associated with stock compensation	(0.4)	(17.6)	(0.8)					
Other, net	(0.1)	-	0.4					
Discontinued operations, net	-		(14.8)					
Net cash provided (used) by financing activities	(46.6)	0.4	(85.1)					
Effect of exchange rate changes on cash	(15.4)	(13.1)	8.1					
Cash and cash equivalents:	(107.0)	F4 F	F0.3					
Increase (decrease)	(107.9)	54.5 106.4	59.2					
Balance at beginning of year	250.9	196.4	137.2					
Balance at end of year	\$ 143.0	250.9	196.4					

See accompanying notes to consolidated financial statements.

# THE BRINK'S COMPANY and subsidiaries

#### NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

#### Note 1 - Summary of Significant Accounting Policies

#### **Basis of Presentation**

The Brink's Company (along with its subsidiaries, "we," "our," "Brink's" or the "Company"), based in Richmond, Virginia, is a leading provider of secure transportation, cash logistics and other security-related services to banks and financial institutions, retailers, government agencies, mints, jewelers and other commercial operations around the world. Brink's is the oldest and largest secure transportation and cash logistics company in the U.S., and a market leader in many other countries.

### **Principles of Consolidation**

The consolidated financial statements include the accounts of Brink's and the subsidiaries it controls. Control is determined based on ownership rights or, when applicable, based on whether we are considered to be the primary beneficiary of a variable interest entity. Our interest in 20%- to 50%-owned companies that are not controlled are accounted for using the equity method ("equity affiliates"), unless we do not sufficiently influence the management of the investee. Other investments are accounted for as cost-method investments or as available-for-sale marketable securities. All significant intercompany accounts and transactions have been eliminated in consolidation.

#### Revenue Recognition

*Brink*'s. Revenue is recognized when services related to armored car transportation, ATM servicing, cash logistics, coin sorting and wrapping and the secure transportation of valuables are performed. Customer contracts have prices that are fixed and determinable and we assess the customer's ability to meet the contractual terms, including payment terms, before entering into contracts. Customer contracts generally are automatically extended after the initial contract period until either party terminates the agreement.

BHS (discontinued operation). Monitoring revenues were recognized monthly as services were provided pursuant to the terms of subscriber contracts, which had contract prices that were fixed and determinable. BHS assessed the subscriber's ability to meet the contract terms, including payment terms, before entering into the contract. Generally, nonrefundable installation revenues and a portion of the related direct costs of acquiring new subscribers (primarily sales commissions) were deferred and recognized over an estimated 15 year subscriber relationship period. When an installation was identified for disconnection, any unamortized deferred revenues and deferred costs related to that installation were recognized at that time.

Taxes collected from customers. Taxes collected from customers and remitted to governmental authorities are not included in revenues in the consolidated statements of income.

#### Cash and Cash Equivalents

Cash and cash equivalents include cash on hand, demand deposits and investments with original maturities of three months or less.

#### Marketable Securities

We have marketable securities held as of December 31, 2009 and 2008 designated as available-for-sale securities for purposes of FASB ASC Topic 320, *Investments – Debt and Equity Securities*. Unrealized gains and losses on available-for-sale securities are generally reported in accumulated other comprehensive income (loss) until realized. Declines in value judged to be other-than-temporary are reported in interest and other income, net.

#### Trade Accounts Receivable

Trade accounts receivable are recorded at the invoiced amount and do not bear interest. The allowance for doubtful accounts is our best estimate of the amount of probable credit losses on our existing accounts receivable. We determine the allowance based on historical write-off experience. We review our allowance for doubtful accounts quarterly. Account balances are charged off against the allowance after all means of collection have been exhausted and the potential for recovery is considered remote.

#### **Property and Equipment**

Property and equipment are recorded at cost. Depreciation is calculated principally on the straight-line method based on the estimated useful lives of individual assets or classes of assets.

Leased property and equipment meeting capital lease criteria are capitalized at the lower of the present value of the related lease payments or the fair value of the leased asset at the inception of the lease. Amortization is calculated on the straight-line method based on the lease term.

Leasehold improvements are recorded at cost. Amortization is calculated principally on the straight-line method over the lesser of the estimated useful life of the leasehold improvement or lease term. Renewal periods are included in the lease term when the renewal is determined to be reasonably assured.

Part of the costs related to the development or purchase of internal-use software is capitalized and amortized over the estimated useful life of the software. Costs that are capitalized include external direct costs of materials and services to develop or obtain the software, and internal costs, including compensation and employee benefits for employees directly associated with a software development project.

Estimated Useful Lives	Years	
Buildings	16 to 25	
Building leasehold improvements	3 to 10	
Vehicles	3 to 10	
Capitalized software	3 to 5	
Other machinery and equipment	3 to 10	
Machinery and equipment leasehold improvements	3 to 10	

Expenditures for routine maintenance and repairs on property and equipment are charged to expense. Major renewals, betterments and modifications are capitalized and amortized over the lesser of the remaining life of the asset or, if applicable, the lease term.

BHS (discontinued operation) retained ownership of most security systems installed at subscriber locations. Costs for those systems were capitalized and depreciated over the estimated lives of the assets. Costs capitalized as part of security systems included equipment and materials used in the installation process, direct labor required to install the equipment at subscriber sites, and other costs associated with the installation process. These other costs included the cost of vehicles used for installation purposes and the portion of telecommunication, facilities and administrative costs incurred primarily at BHS' branches that were associated with the installation process. Direct labor and other costs represented approximately 70% of the amounts capitalized, while equipment and materials represented approximately 30% of amounts capitalized. In addition to regular straight-line depreciation expense each period, BHS charged to expense the carrying value of security systems estimated to be permanently disconnected based on each period's actual disconnects and historical reconnection experience.

#### Goodwill and Other Intangible Assets

Goodwill is recognized for the excess of the purchase price over the fair value of tangible and identifiable intangible net assets of businesses acquired. Intangible assets arising from business acquisitions include customer lists, customer relationships, covenants not to compete, trademarks and other identifiable intangibles. Intangible assets that are subject to amortization have, at December 31, 2009, remaining useful lives ranging from 1 to 16 years and are amortized based on the pattern in which the economic benefits are used or on a straight-line basis.

### Impairment of Long-Lived Assets

Goodwill is tested for impairment at least annually by comparing the carrying value of each reporting unit to its estimated fair value. We base our estimates of fair value on projected future cash flows. We completed goodwill impairment tests during each of the last three years with no impairment charges required.

Long-lived assets other than goodwill are reviewed for impairment when events or changes in circumstances indicate the carrying value of an asset may not be recoverable.

For long-lived assets other than goodwill that are to be held and used in operations, an impairment is indicated when the estimated total undiscounted cash flow associated with the asset or group of assets is less than carrying value. If impairment exists, an adjustment is made to write the asset down to its fair value, and a loss is recorded as the difference between the carrying value and fair value.

Long-lived assets held for sale are carried at the lower of carrying value or fair value less cost to sell. Fair values are determined based on quoted market values, discounted cash flows or internal and external appraisals, as applicable.

#### Retirement Benefit Plans

We account for retirement benefit obligations under FASB ASC Topic 715, Compensation – Retirement Benefits. Prior to 2007, we selected discount rates for our U.S. plan obligations after reviewing published long-term yield information for a small number of high-quality fixed-income securities (e.g., Moody's Aa bond yields) and yields for the broader range of long-term high-quality securities with maturities in line with expected payments. We changed the method of estimating U.S. discount rates in 2007. As of December 31, 2007, we derived the discount rates used to measure the present value of our benefit obligations using the cash flow matching method. Under this method, we compared the plan's projected payment obligations by year with the corresponding yields on the Citigroup Pension Discount Curve and the Mercer Yield Curve. Each year's projected cash flows were then discounted back to their present value at the measurement date and an overall discount rate was determined for each curve; the average of the two discount rates was selected and rounded to the nearest tenth of a percentage point. The effect of the change in estimate was to increase other comprehensive income in 2007 by \$46.3 million. We revised the method of estimating discount rates for U.S. plan obligations in 2008 to use only the Mercer Yield Curve. The discount rates selected in 2008 for U.S. plans would have been the same under the 2007 method. We use a similar approach to the 2008 method for U.S. plans to select the discount rates for major non-U.S. plans. For other non-U.S. plans, discount rates are developed based on a bond index within the country of domicile.

We select the expected long-term rate of return assumption for our U.S. pension plan and retiree medical plans using advice from an investment advisor and an actuary. The selected rate considers plan asset allocation targets, expected overall investment manager performance and long-term historical average compounded rates of return.

Benefit plan experience gains and losses are recognized in other comprehensive income (loss). Accumulated net benefit plan experience gains and losses that exceed 10% of the greater of a plan's benefit obligation or plan assets at the beginning of the year are amortized into earnings from other comprehensive income (loss) on a straight-line basis. The amortization period for pension plans is the average remaining service period of employees expected to receive benefits under the plans. The amortization period for other retirement plans is primarily the average remaining life expectancy of inactive participants.

#### Income Taxes

Deferred tax assets and liabilities are recorded to recognize the expected future tax benefits or costs of events that have been, or will be, reported in different years for financial statement purposes than tax purposes. Deferred tax assets and liabilities are determined based on the difference between the financial statement and tax bases of assets and liabilities using enacted tax rates in effect for the year in which these items are expected to reverse. Management periodically reviews recorded deferred tax assets to determine if it is more-likely-than-not that they will be realized. If management determines it is not more-likely-than-not that a deferred tax asset will be realized, an offsetting valuation allowance is recorded, reducing comprehensive income (loss) and the deferred tax asset in that period.

#### Foreign Currency Translation

Our consolidated financial statements are reported in U.S. dollars. Our foreign subsidiaries maintain their records primarily in the currency of the country in which they operate.

Our accounting policy for foreign currency translation is different depending on whether the economy in which our foreign subsidiary operates has been designated as highly inflationary or not. Economies with a three-year cumulative inflation rate of more than 100% are considered as highly inflationary. At the end of 2009, we did not have any subsidiaries operating in highly inflationary economies.

Assets and liabilities of foreign subsidiaries in non-highly inflationary economies are translated into U.S. dollars using rates of exchange at the balance sheet date. Translation adjustments are recorded in other comprehensive income (loss). Revenues and expenses are translated at rates of exchange in effect during the year. Transaction gains and losses are recorded in net income

Foreign subsidiaries that operate in highly inflationary countries must use the reporting currency (the U.S. dollar) as the functional currency. Local-currency monetary assets and liabilities are remeasured into dollars each balance sheet date, with remeasurement adjustments and other transaction gains and losses recognized in earnings. Non-monetary assets and liabilities do not fluctuate with changes in local currency exchange rates to the dollar.

# Venezuela

We have operating subsidiaries in Venezuela. There are two currency exchange rates which may be used to convert Venezuelan bolivar fuertes into other currencies: an official rate and a parallel market rate. The use of the official rate to convert cash held in bolivar fuertes into other currencies requires the approval of the Venezuelan government's currency control organization. The parallel market rate may be used to obtain U.S. dollars without the approval of the currency control organization.

In December 2009, we repatriated dividends generated by our Venezuelan operations that had been unpaid over the last several years using the parallel market exchange rate. We began translating our financial statements for our Venezuelan operations using the parallel rate, effective December 21, 2009, the date of our decision, since we expect to pay future dividends using the parallel rate. This is consistent with the guidance issued by the International Practices Task Force of the Center for Audit Quality (the "IPTF") and U.S. GAAP. This guidance provides that, in the absence of unusual circumstances, the rate used for dividend remittances should be used to translate foreign financial statements.

Venezuela has had significant inflation in the last several years and, in December 2009, the three-year cumulative inflation rate exceeded 100%. As a result, beginning in 2010, we are designating Venezuela's economy as highly inflationary, and we intend to consolidate our Venezuelan results in 2010 using our accounting policy for subsidiaries operating in highly inflationary economies.

In determining whether Venezuela is a highly inflationary economy, we previously used the consumer price index ("CPI") which is based on the inflation rates for the metropolitan area of Caracas, Venezuela. Beginning January 1, 2008, a national consumer price index ("NCPI") was developed for the entire country of Venezuela. However, because inflation data is not available to compute a cumulative three-year inflation rate for Venezuela using only NCPI, we use a blended NCPI and CPI rate to determine whether the three-year cumulative inflation rate has exceeded 100%. At December 31, 2009, the blended three-year cumulative inflation rate was approximately 100.5%.

### Concentration of Credit Risks

We routinely assess the financial strength of significant customers and this assessment, combined with the large number and geographic diversity of our customers, limits our concentration of risk with respect to accounts receivable. Financial instruments which potentially subject us to concentrations of credit risks are principally cash and cash equivalents and accounts receivables. Cash and cash equivalents are held by major financial institutions.

#### Use of Estimates

In accordance with U.S. generally accepted accounting principles ("GAAP"), our management has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these consolidated financial statements. Actual results could differ materially from those estimates. The most significant estimates used by management are related to goodwill and other long-lived assets, pension and other retirement benefit assets and obligations, deferred tax assets and foreign currency translation.

*Fair-value estimates.* We have various financial instruments included in our financial statements. Financial instruments are carried in our financial statements at either cost or fair value. We categorize how we estimate fair value of financial instruments and our retirement plan assets as follows:

- Level 1: Quoted prices (unadjusted) in active markets that are accessible at the measurement date for identical assets and liabilities. Thefair value hierarchy gives the highest priority to Level 1 inputs.
- Level 2: Observable prices that are based on inputs not quoted on active markets, but are corroborated by market data.
- Level 3: Unobservable inputs are used when little or no market data is available. The fair value hierarchy gives the lowest priority to Level 3 inputs.

### **New Accounting Standards**

#### Recently Adopted Accounting Standards

We adopted Statement of Financial Accounting Standard ("SFAS") 168, *The FASB Accounting Standards Codification and the Hierarchy of Generally Accepted Accounting Principles – a replacement of FASB Statement No.* 162, effective for our quarter ended September 30, 2009. SFAS 168 established the *FASB Accounting Standards Codification* ("Codification") as the sole source of authoritative non-governmental accounting principles to be applied in the preparation of financial statements in conformity with US GAAP. Although SFAS 168 does not change US GAAP, the adoption of SFAS 168 impacted our financial statements since all future references to authoritative accounting literature are now in accordance with SFAS 168, except for the following standards, which will remain authoritative until they are integrated into the Codification: SFAS 164, *Not-for-Profit Entities: Mergers and Acquisitions*, SFAS 166, *Accounting for Transfers of Financial Assets*, SFAS 167, *Amendments to FASB Interpretation No.* 46R and SFAS 168.

The Company adopted the accounting principles established by FASB Interpretation ("FIN") 48, Accounting for Uncertainty in Income Taxes – an interpretation of SFAS 109, which is now part of FASB Accounting Standards Codification ("ASC") Topic 740, Income Taxes, effective January 1, 2007. This interpretation clarifies the accounting for uncertainty in income taxes recognized in an entity's financial statements in accordance with SFAS 109, Accounting for Income Taxes. It prescribes a recognition threshold and measurement attribute for financial statement disclosure of tax positions taken or expected to be taken on a tax return. The adoption of this interpretation increased retained earnings at January 1, 2007, by \$7.0 million.

We adopted the accounting principles established by FSP FAS 132(R)-1, *Employers' Disclosures about Postretirement Benefit Plan Assets*, which is now part of FASB ASC Topic 715, *Compensation – Retirement Benefits*, effective for us on December 31, 2009. This guidance requires enhanced disclosures about plan assets in an employer's defined benefit pension or other postretirement plans in order to provide users of financial statements with an understanding of how investment allocation decisions are made, the major categories of plan assets, the inputs and valuation techniques used to measure the fair value of plan assets, and significant concentrations of risk within plan assets.

We adopted the accounting principles established by SFAS 141(R), *Business Combinations*, which is now part of FASB ASC Topic 805, *Business Combinations*, effective January 1, 2009. FASB ASC Topic 805 establishes requirements for an acquirer to record the assets acquired, liabilities assumed, and any related noncontrolling interests related to the acquisition of a controlled subsidiary, measured at fair value, as of the acquisition date. In 2008, we expensed all acquisition costs for transactions that were expected to close in 2009. In 2009, we recognized gains related to the acquisition of controlling interests in equity affiliates – see note 6 to our consolidated financial statements. The adoption of this new guidance did not otherwise have an effect on our historical financial statements, but does affect the way we account for acquisitions after the effective date.

We adopted the accounting principles established by SFAS 160, *Noncontrolling Interests in Consolidated Financial Statements an Amendment of ARB No. 51*, which is now part of FASB ASC Topic 810, *Consolidation*, effective January 1, 2009. FASB ASC Topic 810 establishes new accounting and reporting standards for the noncontrolling interest, previously known as minority interest, in a subsidiary and for the deconsolidation of a subsidiary. This statement clarifies that a noncontrolling interest in a subsidiary is an ownership interest in the consolidated entity that should be reported as a separate component within equity in the consolidated financial statements. Additionally, consolidated net income is to be reported with separate disclosure of the amounts attributable to the parent and to the noncontrolling interests. We retroactively restated our consolidated balance sheets, consolidated statements of income, consolidated statements of shareholders' equity, consolidated statements of comprehensive income as required by FASB ASC Topic 810. The adoption of this new guidance resulted in a \$91.3 million reclassification of noncontrolling interests from other long-term liabilities to shareholders' equity on the December 31, 2008, consolidated balance sheet. Prior to the adoption of this new guidance, noncontrolling interests were deductions from income in arriving at net income. Under FASB ASC Topic 810, noncontrolling interests are a deduction from net income used to arrive at net income attributable to Brink's.

We adopted the accounting principles established by SFAS 161, *Disclosures about Derivative Instruments and Hedging Activities an Amendment of SFAS 133*, which is now part of FASB ASC Topic 815, *Derivatives and Hedging*, effective January 1, 2009. FASB ASC Topic 815 requires enhanced disclosures about an entity's derivative and hedging activities. The adoption of this new guidance had no impact on our financial statements.

We adopted the accounting principles established by SFAS 165, *Subsequent Events*, which is now part of FASB ASC Topic 855, *Subsequent Events*, effective for our quarter ended June 30, 2009. FASB ASC Topic 855 establishes general standards of accounting and disclosure of events that occur after the balance sheet date but before financial statements are issued or are available to be issued. This standard requires the disclosure of the date through which an entity has evaluated subsequent events and the basis for selecting that date. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FASB Staff Position ("FSP") EITF 03-6-1, *Determining Whether Instruments Granted in Share-Based Payment Transactions Are Participating Securities*, which is now part of FASB ASC Topic 260, *Earnings per Share*, effective January 1, 2009. FASB ASC Topic 260 affects entities that accrue cash dividends (whether paid or unpaid) on share-based payment awards during the award's service period for dividends that are nonforfeitable. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FSP 157-2, Partial Deferral of the Effective Date of SFAS 157, which is now part of FASB ASC Topic 820, Fair Value Measurements and Disclosures, effective January 1, 2009. This guidance delayed the effective date of FASB ASC Topic 820 for all nonrecurring fair value measurements of nonfinancial assets and nonfinancial liabilities. The adoption of this guidance did not have a material effect on our results of operations or financial position.

We adopted the accounting principles established by FSP FAS 157-4, Determining Fair Value When the Volume and Level of Activity for the Asset or Liability Have Significantly Decreased and Identifying Transactions That Are Not Orderly, which is now part of FASB ASC Topic 820, Fair Value Measurements and Disclosures, effective for our quarter ended June 30, 2009. FASB ASC Topic 820 provides guidance for estimating fair value when the volume and level of activity for the asset or liability have significantly decreased. FASB ASC Topic 820 also provides guidance for identifying circumstances that indicate a transaction is not orderly and affirms that the objective of fair value measurement in a market for an asset that is not active is the price that would be received in an orderly (i.e., not distressed) transaction on the measurement date under current market conditions. If the market is determined to be not active, the entity must consider all available evidence in determining whether an observable transaction is orderly. The adoption of this new guidance did not have a material effect on our results of operations or financial position.

We adopted the accounting principles established by FSP FAS 115-2 and FAS 124-2, *Recognition and Presentation of Other-Than-Temporary Impairments*, which is now part of FASB ASC Topic 320, *Investments – Debt and Equity Securities*, effective for our quarter ended June 30, 2009. FASB ASC Topic 320 provides guidance on the recognition of other-than-temporary impairments of investments in debt securities and provides new presentation and disclosure requirements for other-than-temporary impairments of investments in debt and equity securities. The adoption of this new guidance did not have a material effect on our financial statements.

We adopted the accounting principles established by FSP FAS 107-1 and APB 28-1, *Interim Disclosures about Fair Value of Financial Instruments*, which is now part of FASB ASC Topic 825, *Financial Instruments*, effective for our quarter ended June 30, 2009. FASB ASC Topic 825 requires disclosures about the fair value of financial instruments in interim reporting periods whereas, previously, the disclosures were required only in annual financial statements. The adoption of this new guidance resulted in the disclosure of the fair value of our significant fixed-rate long-term debt and our marketable securities as of our interim reporting periods. This new guidance did not otherwise have an effect on our financial statements.

We adopted the accounting principles established by FSP FAS 141(R)-1, *Accounting for Assets Acquired and Liabilities Assumed in a Business Combination that Arise from Contingencies*, which is now part of FASB ASC Topic 805, *Business Combinations*, effective for our quarter ended June 30, 2009. This guidance is effective for each of our business combinations which were completed on or after January 1, 2009. FASB ASC Topic 805 provides that contingent assets acquired or liabilities assumed in a business combination be recorded at fair value if the acquisition-date fair value can be determined during the measurement period. If the acquisition-date fair value cannot be determined, such items would be recognized at the acquisition date if they meet the recognition requirements of FASB ASC Topic 450, *Contingencies*. In periods after the acquisition date, items not recognized as part of the acquisition but recognized subsequently would be reflected in that subsequent period's income. The adoption of this new guidance did not have a material effect on our financial statements.

In August 2009, the FASB issued Accounting Standards Update ("ASU") 2009-05, *Measuring Liabilities at Fair Value*, which was effective for us on October 1, 2009. This ASU clarifies the application of certain valuation techniques in circumstances in which a quoted price in an active market for the identical liability is not available. The adoption of this guidance did not have a material effect on our financial statements.

In September 2009, the FASB issued ASU 2009-12, *Investments in Certain Entities That Calculate Net Asset Value per Share (or Its Equivalent)*, which was effective for our year ending December 31, 2009. ASU 2009-12 allows investors to use net asset value as a practical expedient to estimate the fair value of certain investments that do not have readily determinable fair values and sets forth disclosure requirements for these investments. The adoption of this ASU helped us in applying the enhanced disclosure requirements established by FSP FAS 132(R)-1. Otherwise, the adoption of this guidance did not have a material effect on our financial statements.

#### Standards Not Yet Adopted

In June 2009, the FASB issued SFAS 166, Accounting for Transfers of Financial Assets, now part of FASB ASC Topic 860, Transfers and Servicing, which will be effective for us on January 1, 2010. SFAS 166 removes the concept of a qualifying special-purpose entity (QSPE) from SFAS 140, Accounting for Transfers and Servicing of Financial Assets and Extinguishment of Liabilities, and removes the exception from applying FASB Interpretation 46R, Consolidation of Variable Interest Entities. This statement also clarifies the requirements for isolation and limitations on portions of financial assets that are eligible for sale accounting. We do not expect a material effect from the adoption of this standard on our financial statements.

In June 2009, the FASB issued SFAS 167, *Amendments to FASB Interpretation No. 46R*, now part of FASB ASC Topic 810, *Consolidation*, which will be effective for us on January 1, 2010. SFAS 167 requires an analysis to determine whether a variable interest gives the entity a controlling financial interest in a variable interest entity. This statement requires an ongoing reassessment and eliminates the quantitative approach previously required for determining whether an entity is the primary beneficiary. We do not expect a material effect from the adoption of this standard on our financial statements.

In October 2009, the FASB issued ASU 2009-13, *Multiple-Deliverable Revenue Arrangements*, which will be effective for us on January 1, 2011. ASU 2009-13 establishes a selling price hierarchy for determining the selling price of a deliverable in a multiple-deliverable arrangement. In addition, the revised guidance requires additional disclosures about the methods and assumptions used to evaluate multiple-deliverable arrangements and to identify the significant deliverables within those arrangements. We are currently evaluating the potential impact of the amended guidance on our financial statements.

In October 2009, the FASB issued ASU 2009-14, *Certain Revenue Arrangements that Include Software Elements*, which will be effective for us on January 1, 2011. ASU 2009-14 amends ASC Topic 985 to exclude from its scope tangible products that contain both software and non-software components that function together to deliver a product's essential functionality. We are currently evaluating the potential impact of the amended guidance on our financial statements.

# Note 2 – Segment Information

We identify our operating segments based on how resources are allocated and operating decisions are made. Management evaluates performance and allocates resources based on operating profit or loss, excluding corporate allocations. We have four geographic operating segments, and under the aggregation criteria set forth in FASB ASC 280, Segment Reporting, we have two reportable segments: International and North America.

The primary services of the reportable segments include:

- · Cash-in-transit ("CIT") armored car transportation
- · Automated teller machine ("ATM") replenishment and servicing
  · Global Services arranging secure long-distance transportation of valuables
- $\cdot \ \, \text{Cash Logistics} \text{supply chain management of cash; from point-of-sale through transport, vaulting and bank deposit}$
- · Payment Services consumers pay utility and other bills at payment locations
- · Guarding services, including airport security

Brink's operates in more than 50 countries.

			Revenues			Operating Profit (Loss)					
		Years Ended December 31,					Years Ended December 31,				
(In millions)	2009		2008	2007	2009		2008	2007			
<b>Business Segments</b>											
International	\$	2,240.9	2,231.3	1,848.3	\$	156.8	215.0	152.9			
North America		894.1	932.2	886.3		56.6	56.9	70.4			
Business segments		3,135.0	3,163.5	2,734.6		213.4	271.9	223.3			
Non-segment		<u>-</u>				(46.6)	(43.4)	(62.3)			
	\$	3,135.0	3,163.5	2,734.6	\$	166.8	228.5	161.0			

		Capital Expenditures		Depreciation and Amortization					
	 Yea	ars Ended December 3	1,		Years Ended December 31,				
(In millions)	2009		2007	2009		2008	2007		
Business Segments									
International	\$ 103.1	112.7	94.8	\$	88.5	85.7	75.3		
North America	67.5	52.6	47.0		36.6	31.0	29.7		
Property and equipment	 170.6	165.3	141.8		125.1	116.7	105.0		
Amortization of intangible assets:									
International	-	-	-		9.0	4.8	4.4		
North America	<u>-</u>	<u>-</u>			1.0	0.8	0.6		
	\$ 170.6	165.3	141.8	\$	135.1	122.3	110.0		

	Assets									
	December 31,									
(In millions)		2009	2008	2007						
Business Segments										
International	\$	1,265.5	1,289.1	1,187.8						
North America		335.4	341.9	329.5						
Business Segments		1,600.9	1,631.0	1,517.3						
Non-segment		278.9	184.8	160.7						
Discontinued operations		_		716.3						
	\$	1,879.8	1,815.8	2,394.3						

		Lo	ong-Lived Assets (a)			Revenues					
			December 31,		Years Ended December 31,						
(In millions)	2009		2008	2007 (b)	2009		2008	2007			
Geographic											
Non-U.S.:											
France	\$	167.2	167.0	180.8	\$	615.2	697.7	628.8			
Venezuela		33.2	75.0	61.3		376.1	350.9	224.9			
Brazil		96.5	29.0	32.7		257.6	193.5	160.8			
Other		372.8	280.2	296.2		1,154.5	1,158.8	978.4			
Subtotal		669.7	551.2	571.0		2,403.4	2,400.9	1,992.9			
United States		162.9	143.5	797.4		731.6	762.6	741.7			
	\$	832.6	694.7	1,368.4	\$	3,135.0	3,163.5	2,734.6			

December 31,

Revenues are recorded in the country where service is initiated or performed. No single customer represents more than 10% of total revenue.

In millions)		2009		2008	2007	
Net assets outside the U.S.						
Europe, Middle East and Africa	\$		300.9	365.0	349.1	
Latin America			261.1	258.5	173.9	
Asia Pacific			87.8	26.6	33.6	
Other			34.8	30.1	48.7	
	\$		684.6	680.2	605.3	
			<del></del>			
				December 31,		
(In millions)		2009		2008	2007	
Investments in unconsolidated equity affiliates						
International	\$		10.2	13.1	12.6	
Other					4.7	
	\$	1	10.2	13.1	17.3	
Share of earnings of unconsolidated equity affiliates						
International	\$		4.5	4.7	3.0	
Other				0.3	0.3	
	\$		4.5	5.0	3.3	

Undistributed earnings of equity affiliates included in consolidated retained earnings approximated \$5.4 million at December 31, 2009, \$8.1 million at December 31, 2008, and \$8.1 million at December 31, 2007.

<sup>(</sup>a) Long-lived assets include property and equipment, net; goodwill; other intangible assets, net; and deferred charges. (b) Includes \$689.2 million in 2007 related to BHS, principally in the United States.

# Note 3 – Retirement Benefits

### **Defined-benefit Pension Plans**

### Summary

We have various defined-benefit pension plans covering eligible current and former employees. Benefits under most plans are based on salary and years of service. There are limits to the amount of benefits which can be paid to participants from a U.S. qualified pension plan. We maintain a nonqualified U.S. plan to pay benefits for those eligible current and former employees in the U.S. whose benefits exceed the regulatory limits.

### Components of Net Periodic Pension Cost

(In millions)		U.S. Plans				Non-U.S. Plans		Total			
Years Ended December 31,	 2009	2008	2007	_	2009	2008	2007	2009	2008	2007	
Service cost	\$ -	-	-	\$	6.1	9.7	9.2	\$ 6.1	9.7	9.2	
Interest cost on PBO	47.7	45.9	44.2		12.2	12.8	10.3	59.9	58.7	54.5	
Return on assets - expected	(61.2)	(58.9)	(53.5)		(9.0)	(11.6)	(10.0)	(70.2)	(70.5)	(63.5)	
Amortization of	` '	Ì	, ,		, ,	ì	ì	ì		ì	
losses	9.1	1.6	13.3		3.5	3.7	3.1	12.6	5.3	16.4	
Settlement loss	 0.3							0.3			
Net pension cost (credit)	\$ (4.1)	(11.4)	4.0	\$	12.8	14.6	12.6	\$ 8.7	3.2	16.6	

### **Obligations and Funded Status**

Changes in the projected benefit obligation ("PBO") and plan assets for our pension plans are as follows:

(In millions)		U.S. Plai	ıs	Non-U.S. I	Plans	Total		
Years Ended December 31,		2009	2008	2009	2008	2009	2008	
PBO at beginning of year	\$	769.3	730.7	196.3	232.9	965.6	963.6	
Service cost		-	-	6.1	9.7	6.1	9.7	
Interest cost		47.7	45.9	12.2	12.8	59.9	58.7	
Plan participant contributions		-	-	2.8	2.9	2.8	2.9	
Plan settlements		(3.5)	-	-	(0.6)	(3.5)	(0.6)	
Benefits paid		(36.1)	(35.0)	(8.9)	(8.0)	(45.0)	(43.0)	
Actuarial (gains) losses		33.1	27.7	(0.6)	(26.6)	32.5	1.1	
Foreign currency exchange effects		<u> </u>	<u> </u>	15.5	(26.8)	15.5	(26.8)	
PBO at end of year	\$	810.5	769.3	223.4	196.3	1,033.9	965.6	
Fair value of plan assets at beginning of year	\$	440.1	708.8	147.9	195.9	588.0	904.7	
Return on assets – actual		103.5	(235.6)	19.2	(33.3)	122.7	(268.9)	
Plan participant contributions		-	-	2.8	2.9	2.8	2.9	
Employer contributions:								
Primary U.S. Plan (a)		150.0	-	-	-	150.0	-	
Other plans		4.2	1.9	14.8	13.8	19.0	15.7	
Plan settlements		(3.5)	-	-	(0.6)	(3.5)	(0.6)	
Benefits paid		(36.1)	(35.0)	(8.9)	(8.0)	(45.0)	(43.0)	
Foreign currency effects			<u> </u>	13.1	(22.8)	13.1	(22.8)	
Fair value of plan assets at end of year	\$	658.2	440.1	188.9	147.9	847.1	588.0	
Funded status	\$	(152.3)	(329.2)	(34.5)	(48.4)	(186.8)	(377.6)	
	_							
Included in:								
Noncurrent asset	\$	-	-	(8.2)	-	(8.2)	-	
Current liability, included in accrued liabilities		1.7	3.6	1.2	0.6	2.9	4.2	
Noncurrent liability		150.6	325.6	41.5	47.8	192.1	373.4	
Net pension liability	\$	152.3	329.2	34.5	48.4	186.8	377.6	
<u> </u>								

Comprised of \$92.4 million of cash and \$57.6 million of shares of Brink's common stock.

### Other Changes in Plan Assets and Benefit Recognized in Other Comprehensive Income

(In millions)	U.S. Pla	ns	Non-U.S	. Plans	Tot	al
Years Ended December 31,	2009	2008	2009	2008	2009	2008
Benefit plan experience loss recognized in						
accumulated other comprehensive income (loss):						
Beginning of year	\$ (385.7)	(65.1)	(30.2)	(13.9)	(415.9)	(79.0)
Net experience gains (losses) arising during the year	9.2	(322.2)	10.8	(18.3)	20.0	(340.5)
Reclassification adjustment for amortization of						
experience loss included in net income	9.1	1.6	2.0	2.0	11.1	3.6
End of year	\$ (367.4)	(385.7)	(17.4)	(30.2)	(384.8)	(415.9)
	<del></del>					
Benefit plan prior service cost recognized in						
accumulated other comprehensive income (loss):						
Beginning of year	\$ -	-	(10.4)	(12.1)	(10.4)	(12.1)
Reclassification adjustment for amortization of						
prior service cost included in net income	<u> </u>	_	1.5	1.7	1.5	1.7
End of year	\$ -	-	(8.9)	(10.4)	(8.9)	(10.4)

Approximately \$21.7 million of experience loss and \$1.6 million of prior service cost are expected to be amortized from accumulated other comprehensive income (loss) into net periodic pension cost during 2010.

The net experience gains in 2009 were primarily due to the actual return on assets being higher than expected partially offset by the lower discount rate of the U.S. plans. The net experience losses in 2008 were primarily due to the return on assets being lower than expected.

### Information Comparing Plan Assets to Plan Obligations

Information comparing plan assets to plan obligations as of December 31, 2009 and 2008 are aggregated below. The ABO differs from the PBO in that the ABO is based on the benefit earned through the date noted. The PBO includes assumptions about future compensation levels for plans that have not been frozen.

	ABO Gr	eater	Plan A	ssets			
(In millions)	Than Plan	Assets	Greater Tl	nan ABO	Total		
December 31,	 2009	2008	2009	2008	2009	2008	
PBO	\$ 867.5	962.8	166.4	2.8	1,033.9	965.6	
ABO	862.5	948.3	156.2	2.5	1,018.7	950.8	
Fair value of plan assets	678.9	585.1	168.2	2.9	847.1	588.0	

### Assumptions

The weighted-average assumptions used in determining the net pension cost and benefit obligations for our pension plans were as follows:

		U.S. Plans		Non-U.S. Plans				
	2009	2008	2007	2009	2008	2007		
D'account mater								
Discount rate:								
Pension cost	6.6%	6.4%	5.8%	6.2%	5.5%	4.8%		
Benefit obligation at year end	5.9%	6.2%	6.4%	6.2%	6.2%	5.5%		
Expected return on assets - Pension cost	8.8%	8.8%	8.8%	5.8%	5.9%	5.6%		
Average rate of increase in salaries (a):								
Pension cost	N/A	N/A	N/A	4.0%	3.0%	3.0%		
Benefit obligation at year end	N/A	N/A	N/A	3.1%	4.0%	3.0%		

The RP-2000 Combined Healthy Blue Collar mortality table and the RP-2000 Combined Healthy White Collar mortality table were used to estimate the expected lives of participants in the U.S. pension plans. Expected lives of participants in non-U.S. pension plans were estimated using mortality tables in the country of operation.

<sup>(</sup>a) Salary scale assumptions are determined through historical experience and vary by age and industry. The U.S. plan benefits are frozen. Pension benefits will not increase due to future salary increases.

#### Cash Flows

Estimated Contributions from the Company into Plan Assets

Our policy is to fund at least the minimum actuarially determined amounts required by applicable regulations. Based on December 31, 2009, data, assumptions and funding regulations, we are not required to make a contribution to the primary U.S. plan for the fiscal year 2010.

On August 20, 2009, we made a voluntary \$150 million contribution to our primary U.S. retirement plan to improve the funded status of the plan. The contribution was comprised of \$92.4 million of cash and 2,260,738 newly issued shares of our common stock valued for purposes of the contribution at \$25.48 per share, or \$57.6 million in the aggregate. Because we considered the contribution to be a significant event for the plan, we remeasured our projected benefit obligation and plan assets related to our primary U.S. pension plan as of July 1, 2009. As part of the remeasurement we changed the discount rate from 6.2% to 6.8%.

At the time we made the voluntary \$150 million contribution we changed the method of valuing assets for funding purposes from the fair-market-value basis to the asset-smoothing basis. We elected the asset-smoothing basis to reduce the volatility of future required contributions to the plan.

We expect to contribute approximately \$1.6 million to our nonqualified U.S. pension plan and \$14.0 million to our non-U.S. pension plans in 2010.

### Estimated Future Benefit Payments from Plan Assets to Beneficiaries

Our projected benefit payments at December 31, 2009, for each of the next five years and the aggregate five years thereafter are as follows:

(In millions)	U.	.S. Plans	Non-U.S. Plans	Total
2010	\$	40.3	7.5	47.8
2011		42.0	8.0	50.0
2012		43.6	8.6	52.2
2013		46.2	9.6	55.8
2014		47.0	9.7	56.7
2015 through 2019		265.4	66.6	332.0
Total	\$	484.5	110.0	594.5

#### **Multi-employer Pension Plans**

We contribute to multi-employer pension plans in a few of our non-U.S. subsidiaries. Multi-employer pension expense for continuing operations was \$2.1 million in 2009, \$2.1 million in 2008 and \$2.0 million in 2007.

# **Savings Plans**

We sponsor various defined contribution plans to help eligible employees provide for retirement. We match 125% of up to 5% of our employees' eligible contributions to our U.S. 401(k) plan. Participants were formerly allowed to invest in Brink's common stock, but in January 2008, all Brink's stock investments were reallocated to other investments. Our matching contribution expense is as follows:

(In millions)

(III millions)			
Years Ended December 31,	2009	2008	2007
U.S. 401(k)	\$ 13.4	11.7	11.8
Other Plans	3.4	1.8	1.1
Total	\$ 16.8	13.5	12.9

# **Retirement Benefits Other than Pensions**

#### Summary

We provide retirement health care benefits for eligible current and former U.S. and Canadian employees, including former employees of our former U.S. coal operation. Retirement benefits related to our former coal operation include medical benefits provided by the Pittston Coal Group Companies Employee Benefit Plan for UMWA Represented Employees (the "UMWA plans") as well as costs related to Black Lung obligations.

### Components of Net Periodic Postretirement Cost

The components of net periodic postretirement cost related to retirement benefits other than pensions were as follows:

(In millions)		UMWA plans				Black lung and other plans				Total		
Years Ended December 31,	2009	2008	2007		2009	2008	2007		2009	2008	2007	
Service cost	\$ -	-	-	\$	-	0.1	0.2	\$	-	0.1	0.2	
Interest cost on APBO	25.8	31.3	31.2		2.8	3.0	3.6		28.6	34.3	34.8	
Return on assets – expected	(22.6)	(38.6)	(38.6)		-	-	-		(22.6)	(38.6)	(38.6)	
Amortization of losses	16.7	7.9	11.4		0.1	0.3	0.6		16.8	8.2	12.0	
Curtailment gain (a)	_				_	(2.0)			<u>-</u>	(2.0)		
Net periodic postretirement cost	\$ 19.9	0.6	4.0	\$	2.9	1.4	4.4	\$	22.8	2.0	8.4	

<sup>(</sup>a) In January 2008, Brink's froze the Canadian retirement benefit plan.

### **Obligations and Funded Status**

Changes in the APBO and plan assets related to retirement health care benefits are as follows:

(In millions)		UMWA p	UMWA plans Black lung and other plans			Total		
Years Ended December 31,		2009	2008	2009	2008	2009	2008	
APBO at beginning of year	\$	483.6	509.3	48.6	61.3	532.2	570.6	
Service cost	Ψ	405.0	505.5		0.1	-	0.1	
Interest cost		25.8	31.3	2.8	3.1	28.6	34.4	
Plan amendments		25.0	51.5	-	(3.1)	20.0	(3.1)	
Benefits paid		(39.6)	(37.6)	(7.6)	(7.1)	(47.2)	(44.7)	
Medicare subsidy received		3.2	3.2	-	-	3.2	3.2	
Actuarial (gain) loss, net		(7.5)	(22.6)	4.5	(5.0)	(3.0)	(27.6)	
Foreign currency exchange effects and other		-	-	(1.2)	(0.7)	(1.2)	(0.7)	
APBO at end of year	\$	465.5	483.6	47.1	48.6	512.6	532.2	
	= ===							
Fair value of plan assets at beginning of year	\$	276.1	460.3	-	-	276.1	460.3	
Employer contributions		-	-	7.6	7.1	7.6	7.1	
Return on assets – actual		67.8	(149.7)	-	-	67.8	(149.7)	
Benefits paid		(39.1)	(37.7)	(7.6)	(7.1)	(46.7)	(44.8)	
Medicare subsidy received	_	3.2	3.2	<u>-</u>	<u>-</u>	3.2	3.2	
Fair value of plan assets at end of year	\$	308.0	276.1	-	-	308.0	276.1	
	_	<del></del> -						
Funded status	\$	(157.5)	(207.5)	(47.1)	(48.6)	(204.6)	(256.1)	
		<u> </u>						
Included in:								
Current, included in accrued liabilities	\$	-	-	6.3	6.2	6.3	6.2	
Noncurrent		157.5	207.5	40.8	42.4	198.3	249.9	
Retirement benefits other than pension liability	\$	157.5	207.5	47.1	48.6	204.6	256.1	

# Other Changes in Plan Assets and Benefit Recognized in Other Comprehensive Income

Changes in accumulated other comprehensive income (loss) of our retirement benefit plans other than pensions are as follows:

(In millions)	UMWA plans			Black lung and other plans				Total		
Years Ended December 31,		2009	2008		2009	2008		2009	2008	
Benefit plan experience gain (loss) recognized in										
accumulated other comprehensive income (loss):										
Beginning of year	\$	(321.0)	(163.2)	\$	(5.2)	(10.5)	\$	(326.2)	(173.7)	
Net experience gains (losses) arising during the year		<b>52.7</b>	(165.7)		(4.5)	5.0		48.2	(160.7)	
Reclassification adjustment for amortization of										
experience losses included in net income		16.7	7.9		0.4	0.3		17.1	8.2	
End of year	\$	(251.6)	(321.0)	\$	(9.3)	(5.2)	\$	(260.9)	(326.2)	
								_		
Benefit plan prior service credit recognized in										
accumulated other comprehensive income (loss):										
Beginning of year	\$	-	-	\$	2.9	1.8	\$	2.9	1.8	
Prior service credit from plan amendments										
during the year		-	-		-	3.1		-	3.1	
Reclassification adjustment for amortization or										
curtailment										
recognition of prior service credit included in net										
income		<u> </u>	_		(0.3)	(2.0)		(0.3)	(2.0)	
End of year	\$		-	\$	2.6	2.9	\$	2.6	2.9	

We estimate that \$16.3 million of experience loss and \$0.3 million of prior service credit will be amortized from accumulated other comprehensive income (loss) into net periodic postretirement cost during 2010.

We recognized net experience gains in 2009 associated with the UMWA obligations primarily related to the return on assets being higher than expected and renegotiating a contract at a discount for the prescription drug coverage. The gains were partially offset by losses primarily related to extending the time it takes to reach the ultimate health care cost rate of 5% from four to six years.

We recognized net experience losses in 2008 associated with the UMWA obligations primarily related to the return on assets being lower than expected.

#### Assumptions

The accumulated postretirement benefit obligation ("APBO") for each of the plans was determined using the unit credit method and an assumed discount rate as follows:

	2009	2008	2007
Weighted-average discount rate:			
Postretirement cost:			
UMWA plans	6.2%	6.4%	5.8%
Black lung	6.3%	6.1%	5.8%
Weighted-average	6.2%	6.4%	5.8%
Benefit obligation at year end:			
UMWA plans	5.9%	6.2%	6.4%
Black lung	5.4%	6.3%	6.1%
Weighted-average	5.9%	6.2%	6.4%
Expected return on assets	8.8%	8.8%	8.8%

The RP-2000 Employee, Annuitant, Blue Collar and Combined Healthy Blue Collar mortality tables are primarily used to estimate expected lives of participants.

### Health Care Cost Trend Rates

For UMWA plans, the assumed health care cost trend rate used to compute the 2009 APBO is 7.5% for 2010, declining ratably to 5% in 2016 and thereafter (in 2008: 7.6% for 2009 declining ratably to 5% in 2013 and thereafter). For the black lung obligation, the assumed health care cost trend rate used to compute the 2009 and 2008 APBO was 8.0%. Other plans in the U.S. provide for fixed-dollar value coverage for eligible participants and, accordingly, are not adjusted for inflation.

The table below shows the estimated effects of a one percentage-point change in the assumed health care cost trend rates for each future year.

	Care Trend Rates					
(In millions)	Incr	ease 1%	Decrease 1%			
Higher (lower):						
Service and interest cost in 2009	\$	2.4	(2.1)			
APBO at December 31, 2009		46.8	(40.1)			

Effect of Change in Assumed Health

The *Medicare Prescription Drug, Improvement and Modernization Act of 2003* (the "Medicare Act") provides for a prescription drug benefit under Medicare as well as a federal subsidy to sponsors of retiree health care benefit plans that provide a benefit that is at least actuarially equivalent to Medicare prescription drug benefits. Because of the broadness of coverage provided under our plan, we believe that the plan benefits are at least actuarially equivalent to the Medicare benefits. The estimated effect of the legislation has been recorded as a reduction to the APBO, as permitted by FSP 106-2, *Accounting and Disclosure Requirements Related to the Medicare Prescription Drug, Improvement and Modernization Act of 2003*, included in FASB ASC Topic 715, *Compensation – Retirement Benefits*. The estimated value of the projected federal subsidy assumes no changes in participation rates and assumes that the subsidy is received in the year after claims are paid. The estimated reduction in per capita claim costs for participants over 65 years old was 8%.

Our net periodic postretirement costs were approximately \$4.3 million lower in 2009, \$5.5 million lower in 2008 and \$5.7 million lower in 2007 due to the Medicare Act as a result of lower interest cost and amortization of losses. The estimated net present value of the subsidy, reflected as a reduction to the APBO, was approximately \$47 million at December 31, 2009, and \$54 million at December 31, 2008.

#### Cash Flows

Estimated Contributions from the Company to Plan Assets

Based on the funded status and assumptions at December 31, 2009, we expect the Company to contribute cash to the plans to pay 2010 beneficiary payments for black lung and other plans. We do not expect to contribute cash to our UMWA plans since these plans have sufficient amounts held in trust to pay for beneficiary payments for 2010. Our UMWA plans are not covered by ERISA or other funding laws or regulations that require these plans to meet funding ratios.

Estimated Future Benefit Payments from Plan Assets to Beneficiaries

Our projected benefit payments at December 31, 2009, for each of the next five years and the aggregate five years thereafter are as follows:

		Before Medica	Medicare	Net Projected			
	. <u></u>						
(In millions)	UM	UMWA plans other plans		Subtotal	Subsidy	Payments	
2010	\$	39.2	6.3	45.5	(2.8)	42.7	
2011		40.2	6.0	46.2	(3.0)	43.2	
2012		40.7	5.6	46.3	(3.1)	43.2	
2013		41.2	5.3	46.5	(3.2)	43.3	
2014		40.9	4.9	45.8	(3.3)	42.5	
2015 through 2019		195.7	19.7	215.4	(17.2)	198.2	
Total	\$	397.9	47.8	445.7	(32.6)	413.1	

### Retirement Plan Assets

### U.S. Plans

Assets of our U.S. plans are invested with an objective of positioning the plans to be fully funded by maximizing their total return, taking into consideration the liabilities of the plan, and minimizing the risks that could create the need for excessive contributions. Plan assets are invested primarily using actively managed accounts with asset allocation targets listed in the tables below. Our policy does not permit the purchase of The Brink's Company common stock if immediately after any such purchase the aggregate fair market value of the plan assets invested in The Brink's Company common stock exceeds 10% of the aggregate fair market value of the assets of the plan, except as permitted by an exemption under ERISA. The plans rebalance their assets on a monthly basis if actual allocations of assets are outside predetermined ranges. Among other factors, the performance of asset groups and investment managers will affect the long-term rate of return.

All of the investments of our U.S. retirement plans can be redeemed daily, except for the hedge fund of funds, which can be redeemed quarterly, subject to any restrictions imposed by the underlying hedge funds.

The fair values of the investments of our U.S. pension plans have been estimated using the net asset value per share of the investments.

Below are the fair value measurements of the investments in our U.S. retirement plans as of December 31, 2009:

(In millions, except percentages)		Quoted Prices in Active Markets (Level 1)	Significant Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Total Fair Value	% Actual Allocation	% Target Allocation
U.S. Pension Plans							
Cash, cash equivalents and receivables	\$	6.7	-	-	6.7	1	-
Equity securities:						_	
The Brink's Company common stock (a)		33.2	-	-	33.2	5	-
U.S. large-cap (b)		189.7	-	-	189.7	29	30
U.S. small/mid-cap (b)		51.6	-	-	51.6	8	8
International (b)		75.5	-	-	75.5	11	12
Fixed-income securities:							
Long duration (c)		137.8	-	-	137.8	21	23
High yield (d)		51.5	-	-	51.5	8	8
Emerging markets (e)		24.9	-	-	24.9	4	4
Other types of investments:							
Hedge fund of funds (f)				87.3	87.3	13	15
Total	\$	570.9		87.3	658.2	100	100
UMWA Plans							
Equity securities:							
U.S. large-cap (b)	\$	115.7	_	_	115.7	37	37
U.S. small/mid-cap (b)	•	29.9	-	_	29.9	10	9
International (b)		48.6	_	_	48.6	16	14
Fixed-income securities:							
Core fixed income (g)		34.7	-	_	34.7	11	13
High vield (d)		26.7	-	-	26.7	9	8
Emerging markets (e)		12.4	-	_	12.4	4	4
Other types of investments:							
Hedge fund of funds (f)		_	_	40.0	40.0	13	15
Total	\$	268.0		40.0	308.0	100	100

- (a) An independent fiduciary makes all investment decisions regarding these shares and, as a result, the investment is excluded from our target asset allocation.
- (b) These categories include actively managed mutual funds that track various indices such as the S&P 500 Index, the Russell 2500 Index and the MSCI All Country World Ex-U.S. Index. (c) This category represents an actively managed mutual fund that seeks to duplicate the risk and return characteristics of a long-term fixed-income securities portfolio with an approximate
- c) This category represents an actively managed mutual fund that seeks to duplicate the risk and return characteristics of a long-term fixed-income securities portfolio with an approximate duration of 10 to 13 years by using a long duration bond portfolio, including interest-rate swap agreements and Treasury futures contracts, for the purpose of managing the overall duration of this fund.
- (d) This category represents an actively managed mutual fund that invests primarily in fixed-income securities rated below investment grade, including corporate bonds and debentures, convertible and preferred securities and zero-coupon obligations. The fund's average weighted maturity may vary and will generally not exceed ten years.
- (e) This category represents an actively managed mutual fund that invests primarily in U.S.-dollar-denominated debt securities of government, government-related and corporate issuers in emerging market countries, as well as entities organized to restructure the outstanding debt of such issuers.
- (f) This category represents an actively managed mutual fund that invests in different hedge-fund investments, with various strategies. The fund holds approximately 40 separate hedge-fund investments. Strategies included (1) long-short equity, (2) event-driven and distressed-debt, (3) global macro, (4) credit hedging, (5) multi-strategy, and (6) fixed-income arbitrage. Its investment objective is to seek to achieve an attractive risk-adjusted return with moderate volatility and moderate directional market exposure over a full market cycle.
- (g) This category represents an actively managed mutual fund that invests in funds with investments in mortgage backed securities, corporate bonds and investment grade securities. The category seeks to provide returns and a risk profile of the Barclays Capital U.S. Aggregate Bond Index.

### Non-U.S. Plans

The investments of our non-U.S. plans are managed by us or insurance companies depending on regulations or market practice of the country where the assets are invested. Each plan's investment manager makes investment decisions within the guidelines set by us or local regulations. For plan assets that we manage, we evaluate performance by comparing the actual rate of return to the return on other similar assets. Asset allocation strategies for our non-U.S. plans utilize a diversified portfolio of markets and asset classes in order to reduce market risk and increase the likelihood that pension assets are available to pay benefits as they are due. Assets of our non-U.S. pension plans are invested primarily using actively managed accounts. The weighted-average asset allocation targets are listed in the table below. Most of the

investments of our non-U.S. retirement plans can be redeemed at least monthly. The fair values of the investments of our non-U.S. pension plans have been estimated using the net asset value per share of the investments.

Below are the fair value measurements of investments in our non-U.S. retirement plans as of December 31, 2009:

(In millions, except percentages)	Pric Active	oted ces in Markets vel 1)	Significant Observable Inputs (Level 2)	Observable Unobservable Inputs Inputs		% Actual Allocation	% Target Allocation
Non-U.S. Pension Plans							
Cash and cash equivalents	\$	0.5	-	-	0.5	-	-
Equity securities:							
U.S. equity funds (a)		-	22.5	-	22.5		
Canadian equity funds (a)		-	22.5	-	22.5		
European equity funds (a)		-	14.9	-	14.9		
Asia-pacific equity funds (a)		-	2.5	-	2.5		
Emerging markets(a)		-	4.5	-	4.5		
Other non-U.S. equity funds (a)		<u>-</u>	9.2		9.2		
Total equity securities		-	76.1	-	76.1	40	47
Fixed-income securities:							
Global credit (b)		-	22.7	-	22.7		
Canadian fixed-income funds (c)		-	14.2	-	14.2		
European fixed-income funds (d)		-	3.4	-	3.4		
High-yield (e)		-	7.6	-	7.6		
Emerging markets (f)		-	4.2	-	4.2		
Long-duration (g)			48.4		48.4		
Total fixed-income securities		-	100.5		100.5	53	53
Other types of investments:							
Convertible securities (h)		-	6.3	-	6.3		
Other		<u>-</u>	4.0	1.5	5.5		
Total other types of investments		-	10.3	1.5	11.8	7	
Total	\$	0.5	186.9	1.5	188.9	100	100

- (a) These categories are comprised of equity index actively managed funds that track various indices such as S&P 500 Composite Total Return Index, Russell 1000 and 2000 Indices, MSCI Europe Ex-UK Index, S&P/TSX Total Return Index, MSCI EAFE Index and others.
- (b) This category represents investment-grade corporate bonds of U.S. and European issuers from diverse industries.
- (c) This category seeks to achieve a return that exceeds the Scotia Capital Markets Universe Bond Index.
- (d) This category is designed to generate income and exhibit volatility similar to that of the Sterling denominated bond market. This category primarily invests in investment grade or better securities.
- (e) This category consists of global high-yield bonds. This category invests in lower rated and unrated fixed income, floating rate and other debt securities issued by European and American companies
- (f) This category consists of a diversified portfolio of listed and unlisted debt securities issued by governments, financial institutions, companies or other entities domiciled in emerging market countries.
- (g) This category is designed to achieve a return consistent with holding longer term debt instruments. This category invests in interest rate and inflation derivatives, government-issued bonds, real-return bonds, and futures contracts.
- $(h) \ \ This \ category \ invests \ in \ convertible \ securities \ of \ global \ issuers \ from \ diverse \ industries.$

Changes in the plan assets measured at fair value using significant unobservable inputs (Level 3) for our retirement plans are as follows:

			Year Ended December 31, 2009		
(In millions)	U.S. Pensio	n Plans	UMWA Plans	Non-U.S. Pension Plans	
Beginning balance	\$	-	-	3.3	
Actual return on plan assets:					
Relating to assets still held at the reporting date		3.5	1.8	(1.8)	
Relating to assets sold during the period		-	-	-	
Purchases, sales and settlements		83.8	38.2	-	
Transfers in and/or out of Level 3		-	-	-	
Ending balance	\$	87.3	40.0	1.5	

# Note 4 – Income Taxes

		Years Ended December 31,					
(In millions)		2009	2008	2007			
Income from continuing operations before income taxes							
U.S.	\$	37.0	25.8	25.7			
Foreign		129.3	198.8	135.0			
	\$	166.3	224.6	160.7			
Income tax expense (benefit) from continuing operations							
Current							
U.S. federal	\$	(29.1)	2.2	(4.3)			
State		(0.8)	1.6	1.4			
Foreign		59.8	69.2	52.5			
	_	29.9	73.0	49.6			
Deferred							
U.S. federal		(72.3)	3.9	14.4			
State		(8.1)	4.6	(0.9)			
Foreign		(10.6)	(28.5)	(3.6)			
		(91.0)	(20.0)	9.9			
	\$	(61.1)	53.0	59.5			
	Ψ	(01.1)		55.5			

		Years Ended December 31,					
(In millions)		2009	2008	2007			
Comprehensive provision (benefit) for income taxes allocable to							
r r r r r r r r r r r r r r r r r r r							
Continuing operations	\$	(61.1)	53.0	59.5			
Discontinued operations		2.3	45.8	41.5			
Other comprehensive income (loss)		10.6	(33.3)	49.7			
Shareholders' equity		(0.1)	(13.3)	(12.9)			
	\$	(48.3)	52.2	137.8			

# Rate Reconciliation

The following table reconciles the difference between the actual tax rate on continuing operations and the statutory U.S. federal income tax rate of 35%.

	Years E		
(In millions)	2009	2008	2007
-			
U.S. federal tax rate	35.0%	35.0%	35.0%
Increases (reductions) in taxes due to:			
Foreign income taxes	(3.5)	(5.8)	(1.4)
Taxes on undistributed earnings of foreign affiliates	(1.1)	1.5	0.9
State income taxes, net	0.2	(0.5)	0.2
Medicare subsidy for retirement plans	(0.9)	(0.8)	(1.2)
Adjustments to valuation allowances	(68.2)	(6.1)	4.0
Nondeductible repatriation charge	4.7	-	-
Nontaxable India gain	(2.9)	-	-
Other	<u> </u>	0.3	(0.5)
Actual income tax rate on continuing operations	(36.7)%	23.6%	37.0%

# Components of Deferred Tax Assets and Liabilities

		December 31,	
(In millions)		2009	2008
Deferred tax assets			
Retirement benefits other than pensions	\$	81.9	106.9
Pension liabilities		70.2	143.4
Workers' compensation and other claims		37.0	35.9
Property and equipment, net		1.4	17.7
Other assets and liabilities		70.0	68.8
Net operating loss carryforwards		47.3	35.8
Alternative minimum and other tax credits		28.5	2.2
Subtotal		336.3	410.7
Valuation allowances		(45.4)	(183.6)
Total deferred tax assets		290.9	227.1
D.C. L. P.1999			
Deferred tax liabilities		0.0	
Property and equipment, net		6.0	16.4
Other assets and miscellaneous		24.4	16.4
Deferred tax liabilities		30.4	16.4
Net deferred tax asset	\$	260.5	210.7
T. J. J. P.			
Included in:	ф	20.5	24.4
Current assets	\$	38.5	31.1
Noncurrent assets		254.1	202.6
Current liabilities, included in accrued liabilities		(1.6)	(1.5)
Noncurrent liabilities		(30.5)	(21.5)
Net deferred tax asset	\$	260.5	210.7

#### Valuation Allowances

Valuation allowances relate to deferred tax assets in various federal, state and non-U.S. jurisdictions. Based on our historical and expected future taxable earnings, and a consideration of available tax-planning strategies, management believes it is more likely than not that we will realize the benefit of the existing deferred tax assets, net of valuation allowances, at December 31, 2009.

	Years Ended December 31,				
(In millions)	 2009	2008	2007		
Valuation allowances:					
Beginning of year	\$ 183.6	56.0	54.3		
Expiring tax credits	(0.7)	(0.7)	(0.9)		
Acquisitions and dispositions	0.3	(0.1)	(0.8)		
Changes in judgment about deferred tax assets (a)	(119.8)	(11.0)	2.7		
Other changes in deferred tax assets, charged to:					
Income from continuing operations	7.1	(2.2)	(1.1)		
Income from discontinued operations	1.7	-	-		
Other comprehensive income (loss) (b)	(28.3)	148.2	(3.7)		
Foreign currency exchange effects	1.5	(6.6)	5.5		
End of year	\$ 45.4	183.6	56.0		

<sup>(</sup>a) Changes in judgment about valuation allowances are based on a recognition threshold of "more-likely-than-not." Amounts are based on beginning-of-year balances of deferred tax assets that could potentially be realized in future years. Amounts are recognized in income from continuing operations. In 2009, includes \$117.8 million related to U.S federal and state income taxes.

<sup>(</sup>b) In 2008, includes \$145.5 million related to U.S. retirement plans' net experience losses incurred in 2008 that were not deemed to be more likely than not of being realized. In 2009, includes a \$25.4 million reversal related to net experience gains of U.S. retirement plans recognized in 2009.

### **Undistributed Foreign Earnings**

As of December 31, 2009, we have not recorded U.S. federal deferred income taxes on approximately \$403 million of undistributed earnings of foreign subsidiaries and equity affiliates. It is expected that these earnings will be permanently reinvested in operations outside the U.S. It is not practical to compute the estimated deferred tax liability on these earnings.

### **Net Operating Losses**

The gross amount of the net operating loss carryforwards as of December 31, 2009, was \$260.0 million. The tax benefit of net operating loss carryforwards, before valuation allowances, as of December 31, 2009, was \$47.3 million, and expires as follows:

(In millions)	Fe	ederal	State	Foreign	Total
Year of expiration:					
2010-2014	\$	-	0.7	4.4	5.1
2015-2019		-	0.5	0.7	1.2
2020 and thereafter		-	7.9	-	7.9
Unlimited		-	-	33.1	33.1
	\$		9.1	38.2	47.3

#### **Uncertain Tax Positions**

A reconciliation of the beginning and ending amount of unrecognized tax benefits is as follows:

		Years Ended December 31,					
(In millions)		2009		2007			
Uncertain tax positions:							
Beginning of year	\$	19.3	25.5	17.3			
Increases related to prior-year tax positions		1.0	0.1	0.8			
Decreases related to prior-year tax positions		(1.0)	(0.6)	(1.6)			
Increases related to current-year tax positions		1.3	2.6	10.5			
Settlements		(0.4)	(1.3)	(0.2)			
Effect of the expiration of statutes of limitation		(1.2)	(2.0)	(1.3)			
Effect of BHS spin off		<u> </u>	(5.0)	<u>-</u>			
End of year	\$	19.0	19.3	25.5			

Included in the balance of unrecognized tax benefits at December 31, 2009, are potential benefits of approximately \$15.4 million that, if recognized, will reduce the effective tax rate on income from continuing operations. Also included in the balance of unrecognized tax benefits at December 31, 2009, are benefits of approximately \$1.4 million that, if recognized, will reduce the effective tax rate on income from discontinued operations.

We recognize accrued interest and penalties related to unrecognized tax benefits in income tax expense. Interest and penalties included in income tax expense amounted to \$0.9 million in both 2009 and \$1.0 million in 2007. We had accrued penalties and interest of \$2.8 million at December 31, 2009, and \$2.2 million at December 31, 2008.

We file income tax returns in the U.S. federal, and various state and foreign jurisdictions. With a few exceptions, as of December 31, 2009, we were no longer subject to U.S. federal, state and local, or non-U.S. income tax examinations by tax authorities for years before 2006. However, it is reasonably possible that unrecognized tax benefits for previously amended tax returns in the amount of \$6.4 million will be recognized by the end of 2010. Additionally, due to statute of limitations expirations and audit settlements, it is reasonably possible that approximately \$1.6 million of currently remaining unrecognized tax positions, each of which are individually insignificant, may be recognized by the end of 2010.

### Note 5 - Property and Equipment

The following table presents our property and equipment that is classified as held and used:

		er 31,	
(In millions)		2009	2008
Land	\$	32.4	33.4
Buildings		178.9	193.5
Leasehold improvements		181.8	168.9
Vehicles		297.2	263.4
Capitalized software (a)		109.0	105.5
Other machinery and equipment		535.0	491.2
		1,334.3	1,255.9
Accumulated depreciation and amortization		(784.8)	(721.9)
Property and equipment, net	\$	549.5	534.0

(a) Amortization of capitalized software costs included in continuing operations was \$13.6 million in 2009, \$14.2 million in 2008 and \$14.1 million in 2007.

### Note 6 – Acquisitions

We acquired security operations in various countries over the last three years. We accounted for the acquisitions as business combinations using the acquisition method. Under the acquisition method of accounting, assets acquired and liabilities assumed from these operations are recorded at fair value on the date of acquisition. The consolidated statements of income include the results of operations for each acquired entity from the date of acquisition.

### Sebival

Brazilian CIT and payment processing business

On January 8, 2009, we acquired 100% of the capital stock and voting interests in *Sebival-Seguranca Bancaria Industrial e de Valores Ltda*. and *Setal Servicos Especializados*, *Tecnicos e Auxiliares Ltda*. ("Sebival") for approximately \$47.6 million in cash. Both of the businesses which comprise Sebival were controlled by the same owner and the acquisition expands our operations into the midwestern region of Brazil. Acquisition-related costs were \$0.8 million and were included in selling, general and administrative expenses in our consolidated statement of income for the year ended December 31, 2008.

The estimated fair values for the assets purchased and liabilities assumed as of the date of the acquisition is in the following table. The determination of estimated fair value required management to make significant estimates and assumptions.

(In millions)	Estimated Fair Value at January 8, 2009
Accounts receivable	\$ 6.3
Other current assets	4.9
Property and equipment, net	5.3
Identifiable intangible assets	19.2
Goodwill (a)	24.4
Other noncurrent assets	1.1
Current liabilities	(11.1)
Noncurrent liabilities	(2.5)
Total net assets acquired	\$ 47.6

(a) Consists of intangible assets that do not qualify for separate recognition, combined with synergies expected from integrating Sebival's operations into our existing Brazilian operations. All of the goodwill has been assigned to the Latin America reporting unit and is expected to be deductible for tax purposes.

#### Brink's Arva

Indian CIT and Global Services business

On September 1, 2009, we acquired additional shares of *Brink's Arya* ("Arya") increasing our ownership in Arya from 40% to 78%. Arya is a cash handling and secure logistics company based in Mumbai, India, and this acquisition expands our presence in one of the largest cash services markets in Asia. The consideration paid for the additional 38% interest was approximately \$22.2 million. We recognized a gain of \$13.9 million on the conversion from the equity method of accounting to consolidation. The gain represents the difference between the fair value and the book value of our previously held 40% investment as of the acquisition date and was included in other operating income of non-segment income (expense).

In connection with the acquisition of 38% of Arya's shares, we also agreed to purchase the remaining 22% of the shares we do not currently hold for approximately \$12.8 million. This purchase is subject to the satisfaction of certain conditions which are expected to be met by September 1, 2011. We accounted for Arya as 100% owned and included the fixed purchase price in noncurrent liabilities.

We have provisionally estimated fair values for the assets purchased and liabilities assumed as of the date of the acquisition. The determination of estimated fair value required management to make significant estimates and assumptions. The amounts reported are considered provisional as we are completing the valuation work required to allocate the purchase price, as a result, the allocation of the purchase price may change in the future.

(In millions)	stimated Fair Value at September 1, 2009
Total purchase consideration:	
Cash paid for 38% of shares	\$ 22.2
Fair value of previously held 40% noncontrolling interest	20.0
Liability to purchase remaining 22% of shares	12.8
Fair value of purchase consideration	\$ 55.0
Accounts receivable	\$ 3.2
Other current assets	10.1
Property and equipment, net	2.5
Identifiable intangible assets	26.6
Goodwill (a)	23.9
Current liabilities	(2.0)
Noncurrent liabilities	 (9.3)
Total net assets acquired	\$ 55.0

(a) Consists of intangible assets that do not qualify for separate recognition along with expected benefits from combining Arya into Brink's operations. All of the goodwill has been assigned to the Asia-Pacific reporting unit and is not expected to be deductible for tax purposes.

Actual results of Sebival and Arya included in our consolidated financial statements from the dates of acquisition as well as pro forma revenue and earnings are as follows:

(In millions)	I	Revenue	Net income attributable to Brink's	
Actual results for the year ended December 31, 2009 (a)				
Sebival	\$	74.4	8.0	
Arya		8.0	-	
Pro forma results of The Brink's Company (b)				
Year ended December 31, 2009	\$	3,147.3	186.8	
Year ended December 31, 2008		3,257.8	188.0	

- (a) Actual results of Sebival and Arya included in our 2009 consolidated results of operations from the dates of acquisition.
- (b) Pro forma results of The Brink's Company, assuming the Sebival and Arya acquisitions occurred on January 1, 2008. Pro forma net income attributable to Brink's does not include a gain on acquiring a controlling interest in Arya.

### Other acquisitions

In the first quarter of 2009, we acquired a controlling interest in a Panama armored transportation operation, which was previously 49% owned. We recognized a gain of \$0.5 million related to the step-up in basis of our previous ownership in this company and a gain of \$0.5 million related to the bargain purchase of the remaining 51% interest. The total pretax gain resulting from this transaction of \$1.0 million was recognized in our consolidated statements of income in other operating income (expense) of our International segment.

In the first quarter of 2009, we also acquired 80% ownership of a secure logistics company based in Moscow, Russia. The relatively small acquisition increases our presence in a region that has long-term growth potential.

On September 4, 2009, we acquired a majority stake in ICD Limited ("ICD"), a premium provider of commercial security services in the Asia-Pacific region. ICD designs, installs, maintains and manages high-quality commercial security systems. With principal operations in China, ICD also has offices in Hong Kong, India, Singapore and Australia. ICD employs approximately 200 people and had 2008 revenue of \$12 million.

### Note 7 - Goodwill and Other Intangible Assets

### Goodwill

Goodwill resulted from acquiring businesses. The changes in the carrying amount of goodwill for the years ended December 31, 2009 and 2008 are as follows:

		Years Ended December 31,			
(In millions)	2009		2008		
Goodwill:					
Beginning of year	\$	139.6	141.3		
Acquisitions (see note 6)		58.2	8.1		
Adjustments (a)		(0.2)	1.8		
Foreign currency exchange effects		16.1	(11.6)		
End of year	\$	213.7	139.6		

(a) Includes purchase accounting adjustment occurring in the year following the acquisition and adjustments to valuation allowances for deferred tax assets.

### Other Intangible Assets

		er 31,	
(In millions)	2	2009	2008
Finite-lived intangible assets	\$	98.6	39.2
Accumulated amortization		(29.2)	(18.1)
Intangible assets, net	\$	69.4	21.1

As discussed in note 6, we made several acquisitions in 2009, as a result of which our intangible assets significantly increased.

Our other intangible assets are included in other assets on the balance sheet (see note 8) and consist primarily of customer lists, customer relationships, covenants not to compete, trademarks and other identifiable intangibles.

Based on identified intangible assets recorded as of December 31, 2009, and assuming that the underlying assets will not be impaired in the future, our estimated aggregate amortization expense for each of the five succeeding years is as follows:

(In millions)	2010	)	2011	2012	2013	2014
Amortization expense	\$	9.9	10.1	9.0	5.3	3.8

### Note 8 – Other Assets

		Decemb	er 31,	
(In millions)	2	2009	2008	
Intangible assets, net (see note 7)	\$	69.4	21.1	
Investment in unconsolidated entities:				
Cost method		23.4	23.4	
Equity method		10.2	13.1	
Marketable securities (a)		22.7	20.1	
Other		46.7	29.5	
Other assets	\$	172.4	107.2	

<sup>(</sup>a) We recorded an other-than-temporary impairment of \$7.1 million on our marketable securities in 2008, primarily due to the length of time and severity of the decrease in fair value below cost.

# Note 9 – Fair Value of Financial Instruments

### Investments in Available-for-sale Securities

We have available-for-sale securities that are carried at fair value in the financial statements. For all of these investments, fair value was estimated based on quoted prices (Level 1).

			Gross Unrealized	Gross Unrealized	
(In millions)	Cost (a)		Gains	Losses (b)	Fair Value
December 31, 2009					
Mutual funds	\$	15.0	2.6	-	17.6
Non-U.S. debt securities		3.7	-	(0.6)	3.1
Equity securities		0.2	1.8	<u>-</u>	2.0
Marketable securities	\$	18.9	4.4	(0.6)	22.7
December 31, 2008					
Mutual funds	\$	19.2	-	-	19.2
Equity securities		<u>-</u>	0.9		0.9
Marketable securities	\$	19.2	0.9		20.1

Cost adjusted for impairment on mutual funds in 2008.

#### Fixed-Rate Debt

Fair value of our obligation related to the fixed-rate Dominion Terminal Associates ("DTA") bonds at December 31, 2009, is based on quoted prices. At December 31, 2008, the fair value of these bonds was estimated by discounting the future cash flows using rates for similar debt at the valuation date.

The fair value and carrying value of our DTA bonds are as follows:

		Decemb	oer 31,	Decem	ber 31,	
		200	)9	200	18	
(In millions)	Fai	r Value	Carrying Value	Fair Value	Carrying Value	
DTA bonds	\$	42.7	43.2	44.5	43.2	

## Other Financial Instruments

Other financial instruments not measured at fair value on a recurring basis include cash and cash equivalents, short-term fixed rate deposits, accounts receivable, floating rate debt, accounts payable and accrued liabilities. The financial statement carrying amounts of these items approximate the fair value due to their short-term nature.

b) There were no marketable securities in an unrealized loss position longer than a year.

### Note 10 – Accrued Liabilities

		Decemb	er 31,
(In millions)	2009		2008
Payroll and other employee liabilities	\$	135.0	141.0
Taxes, except income taxes		81.7	83.7
Workers' compensation and other claims		25.4	23.2
Retirement benefits (see note 3)		9.2	10.4
Other		113.0	102.2
Accrued liabilities	\$	364.3	360.5

### Note 11 – Other Liabilities

	 Decemb	er 31,
(In millions)	2009	2008
Workers' compensation and other claims	\$ 46.3	49.0
Other	 124.2	108.6
Other liabilities	\$ 170.5	157.6

# Note 12 – Long-Term Debt

		December	ıber 31,	
(In millions)		2009	2008	
Bank credit facilities:				
Revolving Facility (year-end weighted average interest				
rate of 0.6% in 2009 and 1.6% in 2008)	\$	98.0	106.8	
Other non-U.S. dollar-denominated facilities (year-end weighted				
average interest rate of $4.4\%$ in 2009 and $5.2\%$ in 2008)		14.4	13.3	
Dominion Terminal Associates 6.0% bonds, due 2033		43.2	43.2	
Capital leases (average rates: 5.3% in 2009 and 7.5% in 2008)		32.8	18.1	
Total long-term debt	\$	188.4	181.4	
Included in:				
Current liabilities	\$	16.1	8.4	
Noncurrent liabilities		172.3	173.0	
Total long-term debt	\$	188.4	181.4	

We have an unsecured \$400 million revolving bank credit facility (the "Revolving Facility") with a syndicate of banks. The Revolving Facility's interest rate is based on LIBOR plus a margin, prime rate, or competitive bid. The Revolving Facility allows us to borrow (or otherwise satisfy credit needs) on a revolving basis over a five-year term ending in August 2011. As of December 31, 2009, \$302.0 million was available under the Revolving Facility. Amounts outstanding under the Revolving Facility as of December 31, 2009, were denominated primarily in U.S. dollars and to a lesser extent in Canadian dollars.

The margin on LIBOR borrowings under the Revolving Facility which can range from 0.140% to 0.575%, depending on our credit rating, was 0.350% at December 31, 2009. When borrowings and letters of credit under the Revolving Facility are in excess of \$200 million, the applicable interest rate is increased by 0.100% or 0.125%. We also pay an annual facility fee on the Revolving Facility based on our credit rating. The facility fee, which can range from 0.060% to 0.175%, was 0.100% at the end of 2009.

We have an unsecured \$135 million letter of credit facility with a bank (the "Letter of Credit Facility"). The Letter of Credit Facility expires in July 2011. As of December 31, 2009, \$8.9 million was available under the Letter of Credit Facility. The Revolving Facility and the multi-currency revolving credit facilities (described below) are also used for the issuance of letters of credit and bank guarantees.

We have two unsecured multi-currency revolving bank credit facilities with a total of \$50.0 million in available credit, of which approximately \$27.9 million was available at December 31, 2009. Interest on these facilities is based on LIBOR plus a margin. The margin ranges from 0.14% to 2.5%. The two facilities expire in December 2011. We also have the ability to borrow from other banks under short-term uncommitted agreements. Various foreign subsidiaries maintain other lines of credit and overdraft facilities with a number of banks.

Minimum repayments of long-term debt are as follows:

			Other long-term		
(In millions)		l leases	debt	Total	
2010	\$	13.8	2.3	16.1	
2011		6.0	106.3	112.3	
2012		3.5	1.5	5.0	
2013		2.5	1.2	3.7	
2014		1.9	1.0	2.9	
Later years		5.1	43.3	48.4	
Total	\$	32.8	155.6	188.4	

The Revolving Facility, the Letter of Credit Facility and the two unsecured multi-currency revolving bank credit facilities contain subsidiary guarantees and various financial and other covenants. The financial covenants, among other things, limit our total indebtedness, limit asset sales, limit the use of proceeds from asset sales and provide for minimum coverage of interest costs. The credit agreements do not provide for the acceleration of payments should our credit rating be reduced. If we were not to comply with the terms of our various loan agreements, the repayment terms could be accelerated and the commitments could be withdrawn. An acceleration of the repayment terms under one agreement could trigger the acceleration of the repayment terms under the other loan agreements. We were in compliance with all of these financial covenants at December 31, 2009.

We have \$43.2 million of bonds issued by the Peninsula Ports Authority of Virginia recorded as debt on our balance sheet. Although we are not the primary obligor of the debt, we have guaranteed the debt and we believe that we will ultimately pay this obligation. The guarantee originated as part of a former interest in Dominion Terminal Associates, a deep water coal terminal. We continue to pay interest on the debt. The bonds bear a fixed interest rate of 6.0% and mature in 2033. The bonds may mature prior to 2033 upon the occurrence of specified events such as the determination that the bonds are taxable or if we fail to abide by the terms of the guarantee.

At December 31, 2009, we had undrawn unsecured letters of credit and guarantees totaling \$156.4 million, including \$126.1 million issued under the Letter of Credit Facility, and \$15.6 million issued under the multi-currency revolving bank credit facilities. These letters of credit primarily support our obligations under various self-insurance programs and credit facilities.

#### Capital Leases

Property under capital leases is included in property and equipment as follows:

		December	31,	
In millions)		2009	2008	
Asset class:				
Buildings	\$	15.2	12.9	
Vehicles		37.4	34.1	
Machinery and equipment		11.4	7.2	
		64.0	54.2	
Less: accumulated amortization		(23.1)	(29.1)	
Total	\$	40.9	25.1	

#### Note 13 – Accounts Receivable

			er 31,
(In millions)		2009	2008
		_	
Trade	\$	390.9	426.1
Other		43.8	31.4
		434.7	457.5
Allowance for doubtful accounts		(7.1)	(6.8)
Accounts receivable, net	\$	427.6	450.7

		Years	Ended December 31,	December 31,	
(In millions)	2009		2008	2007	
Allowance for doubtful accounts:					
Beginning of year	\$	6.8	10.8	11.6	
Provision for uncollectible accounts receivable:					
Continuing operations		1.2	3.2	(0.1)	
Discontinued operations		-	8.7	11.0	
Write offs less recoveries		(1.2)	(10.4)	(12.6)	
Charge to other accounts		-	0.4	0.4	
Spin-off of BHS (see note 17)		-	(4.5)	-	
Foreign currency exchange effects		0.3	(1.4)	0.5	
End of year	\$	7.1	6.8	10.8	

# Note 14 – Operating Leases

We lease facilities, vehicles, computers and other equipment under long-term operating and capital leases with varying terms. Most of the operating leases contain renewal and/or purchase options. We expect that in the normal course of business, the majority of operating leases will be renewed or replaced by other leases.

As of December 31, 2009, future minimum lease payments under noncancellable operating leases with initial or remaining lease terms in excess of one year are included below.

(In millions)	F	acilities	Vehicles	Other	Total
2010	\$	48.0	25.8	5.4	79.2
2011		39.5	19.1	4.1	62.7
2012		32.1	13.9	2.7	48.7
2013		20.8	9.7	0.9	31.4
2014		17.6	6.8	0.5	24.9
Later years		40.2	4.9	1.1	46.2
	\$	198.2	80.2	14.7	293.1

In North America, most vehicles that were added to the fleet prior to March 1, 2009, were obtained pursuant to operating leases that had residual value guarantees. Our maximum residual value guarantee was \$50.1 million at December 31, 2009. If we continue to renew the leases and pay the lease payments for the vehicles that have been included in the above table, this residual value guarantee will reduce to zero at the end of the final renewal period. Vehicles added to the fleet between March 1, 2009 and December 31, 2009, were either purchased or were financed under capital lease.

We also have a maximum residual value guarantee of \$4.9 million on another operating lease.

Net rent expense included in continuing operations amounted to \$101.4 million in 2009, \$97.2 million in 2008 and \$87.3 million in 2007.

#### Note 15 - Share-Based Compensation Plans

We have share-based compensation plans to retain employees and nonemployee directors and to more closely align their interests with those of our shareholders.

The 2005 Equity Incentive Plan (the "2005 Plan") permits grants of stock options, restricted stock, stock appreciation rights, performance stock and other share-based awards to employees. Only stock options and restricted stock units have been granted under the plan to date. There are also outstanding stock options granted to employees under a prior stock incentive plan, the 1988 Stock Option Plan (the "1988 Plan").

We provide share-based awards to directors through the Non-Employee Directors' Equity Plan (the "Directors' Plan"). In 2008 and 2009, we granted deferred stock units under the Directors' Plan. There are also outstanding stock options granted to directors under a prior plan, the Non-Employee Directors' Stock Option Plan (the "Prior Directors' Plan"). Options were granted to directors in 2007 under the Prior Directors' Plan.

There are 3.0 million shares underlying share-based plans that are authorized, but not yet granted.

#### General Terms

Options are granted at a price not less than the average quoted market price on the date of grant. Options granted to employees have a maximum term of six years. All grants of options and restricted stock units to employees under the 2005 Plan either vest over three years from the date of grant or at the end of the third year. Options and restricted stock units granted under the 2005 Plan continue to vest if an employee retires. Compensation cost related to options and restricted stock is recognized from the grant date to the lesser of the retirement eligible date or the stated vesting date.

Deferred stock units granted under the Directors' Plan vest in full one year from the date of grant or upon termination of service. Under the Prior Directors' Plan, options granted had a maximum term of ten years and vested in full at the end of six months. Compensation cost is recognized in its entirety at the grant date.

If a change in control were to occur (as defined in the plan documents), certain awards will become immediately vested.

#### Spin-Off of BHS (see note 17)

Upon completion of the BHS spin-off on October 31, 2008, 118,500 options that had been granted in the third quarter of 2008 to employees of BHS were canceled.

For employees remaining with Brink's on October 31, 2008, the number of options and the exercise prices were adjusted to reflect the effect of the spin-off of BHS. For options granted in 2008, 420,104 options were adjusted to 771,867 options. Additionally, the exercise prices for these options were adjusted from \$64.15 and \$69.11 per share to \$34.92 and \$37.62 per share, respectively.

### Option Activity

The table below summarizes the activity in all plans for options of our common stock.

		Weighted-	Weighed-Average Remaining	Aggregate
	Shares	Average Exercise Price Per	Contractual	Intrinsic Value
	(in thousands)	Share	Term (in years)	(in millions)
Outstanding at December 31, 2006	2,130	\$ 36.77		
Granted	636	63.60		
Exercised	(489)	25.78		
Forfeited or expired	(31)	50.63		
Outstanding at December 31, 2007	2,246	46.57		
Granted	541	64.24		
Exercised	(559)	33.34		
Forfeited or expired	(35)	53.54		
Cancelled awards (a)	(389)	58.32		
Adjustment due to spin-off (a)	1,518			
Outstanding at December 31, 2008	3,322	28.95		
Granted	289	27.59		
Exercised	(79)	16.50		
Forfeited or expired	(97)	34.08		
Outstanding at December 31, 2009	3,435	\$ 28.98	3.3	\$ 5.4
Of the above, as of December 31, 2009:				
Exercisable	2,428	\$ 27.41	2.7	\$ 5.4
Expected to vest in future periods (b)	974	\$ 32.80	4.6	\$ -

(a) Related to BHS employees and directors. See note 17.

The intrinsic value of a stock option is the difference between the market price of the shares underlying the option and the exercise price of the option. The market price at December 31, 2009, was \$24.34 per share. The total intrinsic value of options exercised was \$0.9 million (\$11.62 per share) in 2009, \$19.7 million (\$35.24 per share) in 2008, and \$17.8 million (\$36.42 per share) in 2007. The total fair value of options vested was \$6.7 million for 2009, \$9.9 million for 2008 and \$7.9 million for 2007.

There were 1.8 million shares of exercisable options with a weighted-average exercise price of \$24.52 per share at December 31, 2008, and 1.1 million shares of exercisable options with a weighted-average exercise price of \$35.50 per share at December 31, 2007.

### Method and Assumptions Used to Estimate Fair Value of Options

The fair value of each stock option grant is estimated at the time of grant using the Black-Scholes option-pricing model. The fair value of options that vest entirely at the end of a fixed period, generally three years, is estimated using a single option approach and, the fair value of options that vest ratably over three years is estimated using a multiple-option approach. If a different option-pricing model had been used, results may have been different.

<sup>(</sup>b) The number of options expected to vest takes into account an estimate of expected forfeitures.

The fair value of options granted during the three years ended December 31, 2009, was calculated using the following estimated weighted-average assumptions.

#### Options Granted

	Years	Ended December 31,	
	2009	2008	2007
Number of shares underlying options, in thousands	289	541	636
Weighted-average exercise price per share	\$ 27.59	64.24	63.60
Assumptions used to estimate fair value:			
Expected dividend yield (a):			
Weighted-average	1.4%	0.6%	0.6%
Expected volatility (b):			
Weighted-average	36%	26%	27%
Range	35%-39%	26%-27%	26%-31%
Risk-free interest rate (c):			
Weighted-average	1.8%	2.8%	4.9%
Range	0.9%-2.4%	2.0%-3.1%	4.9%-5.0%
Expected term in years (d):			
Weighted-average	3.8	3.6	3.8
Range	1.9-5.3	2.1-5.4	2.1-6.1
Weighted-average fair value estimates at grant date:			
In millions	\$ 2.1	7.8	10.7
Fair value per share	\$ 7.24	14.39	16.84

- (a) The expected dividend yield is the calculated yield on Brink's common stock at the time of the grant.
- (b) The expected volatility was estimated after reviewing the historical volatility of our stock using daily close prices.
- (c) The risk-free interest rate was based on yields on U.S. Treasury debt at the time of the grant.
- (d) The expected term of the options was based on historical option exercise data, option expiration and post-vesting cancellation behavior.

#### Nonvested Share Activity

		Number of shares					
	2005	Directors'		Grant-Date Fair Value (a)			
(in thousands of shares, except per share amounts)	Plan	Plan	Total				
Balance as of January 1, 2008	-	-	-	\$ -			
Granted	30.3	13.0	43.3	66.27			
Cancelled awards due to BHS spin off	-	(4.7)	(4.7)	63.22			
Adjustment due to spin-off of BHS	25.3	7.0	32.3	<u>-</u> _			
Balance as of December 31, 2008	55.6	15.3	70.9	36.27			
Granted	178.4	22.7	201.1	26.90			
Cancelled awards	(1.3)	-	(1.3)	26.80			
Vested	(18.5)	(15.3)	(33.8)	35.71			
Balance as of December 31, 2009	214.2	22.7	236.9	\$ 28.45			

<sup>(</sup>a) Fair value is measured at the date of grant based on the average of the high and low per share quoted sales price of Brink's common stock, adjusted for a discount on units that do not receive or accrue dividends.

As of December 31, 2009, \$4.0 million of total unrecognized compensation cost related to previously granted stock options and nonvested shares is expected to be recognized over a weighted-average period of 1.5 years.

# Other Share-Based Compensation

We have a deferred compensation plan that allows participants to defer a portion of their compensation into common stock units. Units may be redeemed by employees as equal number of shares of Brink's common stock. Employee accounts held 787,719 units at December 31, 2009, and 679,681 units at December 31, 2008.

We have a stock accumulation plan for our non-employee directors denominated in Brink's common stock units. Directors' accounts held 59,332 units at December 31, 2009, and 67,993 units at December 31, 2008.

#### Note 16 - Capital Stock

#### Common Stock

At December 31, 2009, we had 100 million shares of common stock authorized and 47.9 million shares issued and outstanding.

#### Share Purchases

On September 14, 2007, our board of directors authorized the purchase of up to \$100 million of our outstanding common shares. The repurchase authorization does not have an expiration date. Under the program, we used \$56.3 million to purchase 883,800 shares of common stock between December 5, 2007, and May 2, 2008, at an average price of \$63.67 per share. We used an additional \$3.9 million to purchase 160,500 shares of common stock in the fourth quarter of 2008, at an average price of \$24.03 per share. In the first quarter of 2009, we used an additional \$6.1 million to purchase 234,456 shares of common stock at an average price of \$26.20 per share. No shares were purchased in the remainder of 2009. As of December 31, 2009, we had \$33.7 million under this program available to purchase shares.

#### Shares Contributed to U.S. Pension Plan

On August 20, 2009, we made a voluntary \$150 million contribution to our primary U.S. retirement plan. The contribution was comprised of \$92.4 million of cash and 2,260,738 newly issued shares of our common stock valued for purposes of the contribution at \$25.48 per share, or \$57.6 million in the aggregate.

#### Dividends

We paid regular quarterly dividends on our common stock during the last three years. On January 21, 2010, the board declared a regular quarterly dividend of 10 cents per share payable on March 1, 2010. Future dividends are dependent on the earnings, financial condition, shareholder equity levels, cash flow and business requirements, as determined by the board of directors.

#### **Employee Benefits Trust**

In September 2008, we terminated The Brink's Company Employee Benefits Trust (the "Employee Benefits Trust"). Immediately prior to termination, the shares held by the trust were distributed to us and the shares were retired. The purpose of the Employee Benefits Trust (prior to termination) was to hold shares of our common stock to fund obligations under compensation and employee benefit programs that provided for the issuance of stock. After the termination of the trust, newly issued shares are used to satisfy these programs.

Through 2007, shares of common stock were voted by the trustee in the same proportion as the shares of common stock voted by our employees participating in our 401(k) plan. Our 401(k) plan divested all shares of our common stock, shares of the trust were not voted in matters voted on by shareholders.

#### Preferred Stock

At December 31, 2009, we have the authority to issue up to 2.0 million shares of preferred stock, par value \$10 per share.

#### Shares Used to Calculate Earnings per Share

	Yea	,	
(In millions)	2009	2008	2007
Weighted-average shares			
	4= 0	40.0	10.5
Basic (a)	47.2	46.3	46.5
Effect of dilutive stock awards	0.3	0.4	0.5
Diluted	47.5	46.7	47.0
Antidilutive stock awards excluded from denominator	2.5	0.7	0.4

a) We have deferred compensation plans for directors and certain of our employees. Amounts owed to participants are denominated in common stock units. Each unit represents one share of common stock. The number of shares used to calculate basic earnings per share includes the weighted-average units credited to employees and directors under the deferred compensation plans. Accordingly, included in basic shares are weighted-average units of 0.8 million in 2009, 0.7 million in 2008 and 1.0 million in 2007.

Shares of our common stock held by the Employee Benefits Trust in 2007 that were not allocated to participants under our various benefit plans were excluded from earnings per share calculations since they were treated as treasury shares for the calculation of earnings per share. The Employee Benefits Trust held 1.7 million unallocated shares at December 31, 2007. As discussed above, the trust was terminated in September 2008.

### Note 17 - Income from Discontinued Operations

		Years	Ended December 31,		
(In millions)	2009		2008	2007	
Brink's Home Security Holdings, Inc. ("BHS"):					
Income from operations before tax (a)	\$	-	105.4	112.9	
Expense associated with the spin-off		-	(13.0)	-	
United Kingdom domestic cash handling operations:					
Gain on sale		-	-	1.5	
Loss from operations before tax (b)		-	-	(13.9)	
Adjustments to contingencies of former operations:					
Gain from FBLET refunds (see note 21)		19.7	-	-	
BAX Global indemnification (see note 21)		(13.2)	-	-	
Other		0.3	4.9	(0.1)	
Income from discontinued operations before income taxes		6.8	97.3	100.4	
Provision for income taxes		2.3	45.8	41.5	
Income from discontinued operations	\$	4.5	51.5	58.9	

- (a) Revenues of BHS were \$442.4 million in 2008 (partial year) and \$484.4 million in 2007.
- (b) Revenues of the United Kingdom domestic cash handling operations were \$28.9 million in 2007.

### BHS Spin-off

On October 31, 2008, we distributed all of our interest in BHS to our shareholders of record as of the close of business on October 21, 2008, in a tax-free distribution. We distributed one share of BHS common stock for every share of our common stock outstanding. We contributed \$50 million in cash to BHS at the time of the spin-off. We also forgave all the existing intercompany debt owed by BHS to us as of the distribution date.

BHS offered monitored security services in North America primarily for owner-occupied, single-family residences. To a lesser extent, BHS offered security services for commercial and multi-family properties. BHS typically installed and owned the on-site security systems and charged fees to monitor and service the systems.

In connection with the spin-off, we entered into a Tax Matters Agreement with BHS which provides a basis for the preparation and filing of tax returns for pre-spin and post-spin operations of BHS in 2008. As authorized by the Tax Matters Agreement, we made certain elections related to BHS' operations for our U.S. federal and state 2008 consolidated tax returns in 2009. These elections have the effect of decreasing the net deferred tax assets allocated to BHS at the time of the spin-off. As a result, we increased the amount of our current income tax receivable during 2009 by \$26.8 million, with an offsetting increase in retained earnings to adjust the amount of the spin-off distribution.

After the spin-off, we reclassified BHS' results of operations, including previously reported results and non-segment income (expense) directly related to the spin-off, within discontinued operations.

#### **United Kingdom Domestic Cash Handling Operations**

During 2007, we sold Brink's United Kingdom domestic cash handling operations for \$2.2 million in cash and recognized a \$1.5 million gain on the sale. These operations recorded a \$7.5 million impairment charge in 2007, primarily related to writing down leasehold improvements and vehicles to estimated fair value due to the loss of customers. These operations have been reported as discontinued operations for all periods presented.

# Interest Expense

Interest expense included in discontinued operations was \$0.3 million in 2008 and \$0.6 million in 2007. Interest expense recorded in discontinued operations includes only interest on third-party borrowings made directly by BHS, and Brink's United Kingdom domestic cash handling operations.

# Note 18 – Supplemental Cash Flow Information

	Years Ended December 31,			
(In millions)	<b>2009</b> 2008		2007	
Cash paid for:				
Interest	\$	10.3	12.1	10.1
Income taxes, net		12.6	69.2	65.5

On August 20, 2009, we issued 2,260,738 shares of our common stock as part of our voluntary contribution to our primary U.S. retirement plan. The value of our stock contribution was at \$25.48 per share, or \$57.6 million in the aggregate.

### Note 19 - Other Operating Income (Expense)

		Years Ended December 31,				
(In millions)		2009	2008	2007		
Foreign currency transaction losses	\$	(41.4)	(18.1)	(9.5)		
Gain on acquiring control of equity method affiliates		14.9	-	-		
Gains on sales of property and other assets		9.4	13.1	4.6		
Royalty income		8.6	2.8	1.3		
Share in earnings of equity affiliates		4.5	5.0	3.3		
Impairment losses		(2.7)	(1.9)	(2.5)		
Other		3.2	3.7	3.9		
Other operating income (expense)	\$	(3.5)	4.6	1.1		

# Note 20- Interest and Other Nonoperating Income

			Years Ended December 31,			
(In millions)	2009		2008	2007		
Interest income	\$	10.8	15.0	8.7		
Other-than-temporary impairment of marketable securities		-	(7.1)	-		
Other, net		<u> </u>	0.2	1.8		
Total	\$	10.8	8.1	10.5		

In 2008, we recognized a \$7.1 million other-than-temporary impairment loss on marketable securities. We concluded the impairment of the securities was not temporary based on the length of time and the degree to which the fair value had been below the securities' \$26.3 million cost basis.

### Note 21 - Other Commitments and Contingencies

# Federal Black Lung Excise Tax ("FBLET") refunds

In late 2008, Congress passed the Energy Improvement and Extension Act of 2008 which enabled taxpayers to file claims for FBLET refunds for periods prior to those open under the statute of limitations previously applicable to us. In the second quarter of 2009, we received FBLET refunds and recognized the majority of these refunds as a pretax gain of \$19.7 million. The gain related to these refunds was recorded in discontinued operations.

### Former operations

BAX Global, a former business unit, is defending a claim related to the apparent diversion by a third party of goods being transported for a customer. During 2009, BAX Global advised us that it is probable that it will be deemed liable for this claim. We have contractually indemnified the purchaser of BAX Global for this contingency. Although it is possible that this claim ultimately may be decided in favor of BAX Global, we have accrued €9 million (\$13 million at December 31, 2009) related to this matter. We recognized the expense in discontinued operations. We believe we have insurance coverage applicable to this matter and that it will be resolved without a material adverse effect on our liquidity, financial position or results of operations.

### Other

We are involved in various lawsuits and claims in the ordinary course of business. We are not able to estimate the range of losses for some of these matters. We have recorded accruals for losses that are considered probable and reasonably estimable. We do not believe that the ultimate disposition of any of these matters will have a material adverse effect on our liquidity, financial position or results of operations.

#### **Purchase Obligations**

At December 31, 2009, we had noncancellable commitments for \$18.6 million in equipment purchases, and information technology and other services.

Note 22 - Selected Quarterly Financial Data (unaudited)

		2009 Quarters				2008 Quarters				
(In millions, except per shar amounts)	re	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>		1 <sup>st</sup>	2 <sup>nd</sup>	3rd	4 <sup>th</sup>
Revenues	\$	732.5	751.9	801.8	848.8	\$	792.8	797.8	813.4	759.5
Segment operating profit		52.4	28.9	61.7	70.4		82.0	52.6	68.1	69.2
Operating profit		41.7	26.7	60.9	37.5		66.5	42.8	49.8	69.4
Amounts attributable to Brink's:										
Income (loss) from:										
Continuing operations	\$	22.2	16.0	33.4	124.1	\$	32.9	30.7	29.5	38.7
Discontinued operations		0.8	4.3	1.0	(1.6)		17.2	18.0	18.5	(2.2)
Net income attributable to Brink's	\$	23.0	20.3	34.4	122.5	\$	50.1	48.7	48.0	36.5
Depreciation and amortization	\$	30.7	32.8	33.7	37.9	\$	29.8	31.3	31.5	29.7
Capital expenditures		29.5	45.0	38.0	58.1		31.5	38.9	49.0	45.9
Earnings (loss) per share attributable to Brink's	?									
common shareholders:										
Basic: Continuing operations	\$	0.48	0.35	0.70	2.54	\$	0.71	0.66	0.64	0.83
Discontinued operations	Ф	0.48	0.09	0.70	(0.03)	Ф	0.71	0.39	0.40	(0.04)
Net income	\$	0.50	0.44	0.72	2.51	\$	1.08	1.06	1.04	0.79
ivet income	Ψ	0.50	0.44	0.72	2.31	Ψ	1.00	1.00	1.04	0.73
Diluted:										
Continuing operations	\$	0.48	0.34	0.70	2.53	\$	0.70	0.66	0.64	0.83
Discontinued operations		0.02	0.09	0.02	(0.03)		0.37	0.39	0.39	(0.04)
Net income	\$	0.49	0.44	0.72	2.50	\$	1.07	1.05	1.03	0.78

Earnings per share amounts for each quarter are required to be computed independently. As a result, their sum may not equal the annual earnings per share.

In the second quarter of 2009, we recognized approximately \$20 million in pretax gains from FBLET refunds which were partially offset by a \$13 million charge for a contingent liability related to our former BAX operations. Both amounts were reported as part of discontinued operations.

Results in the third quarter of 2009 included a \$14 million gain related to the acquisition of a controlling interest in an equity affiliate.

Fourth-quarter 2009 results included a \$118 million tax benefit related to the release of the U.S. tax valuation allowance and a \$23 million pretax loss from the repatriation of cash from our Venezuelan operations.

In the fourth quarter of 2008, we completed the spin-off of our former home security business, BHS. After the spin-off, we reclassified BHS' results of operations, including previously reported results and non-segment expenses directly related to the spin-off, within discontinued operations.

Results in the fourth quarter of 2008 included a pretax gain of \$12 million on the sale of certain assets of our former coal operations.

## ITEM 9. CHANGES IN AND DISAGREEMENTS WITH ACCOUNTANTS ON ACCOUNTING AND FINANCIAL DISCLOSURE

Not applicable.

#### ITEM 9A. CONTROLS AND PROCEDURES

Pursuant to Rule 13a-15(b) under the Securities Exchange Act of 1934, we carried out an evaluation, with the participation of our management, including our Chief Executive Officer and Vice President and Chief Financial Officer, of the effectiveness of our disclosure controls and procedures (as defined under Rule 13a-15(e) under the Securities Exchange Act of 1934) as of the end of the period covered by this report. Based upon that evaluation, our Chief Executive Officer and Vice President and Chief Financial Officer concluded that our disclosure controls and procedures are effective in ensuring that information required to be disclosed by us in the reports that we file or submit under the Securities Exchange Act of 1934, is recorded, processed, summarized and reported, within the time periods specified in the SEC's rules and forms, and that such information is accumulated and communicated to our management, including our Chief Executive Officer and Vice President and Chief Financial Officer, as appropriate, to allow timely decisions regarding required disclosure.

There has been no change in our internal control over financial reporting during the quarter ended December 31, 2009, that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

Reference is made to pages 66 and 67 for Management's Annual Report on Internal Control over Financial Reporting and the Attestation Report of the Registered Public Accounting Firm.

#### ITEM 9B. OTHER INFORMATION

Not applicable.

## PART III

## ITEM 10. DIRECTORS, EXECUTIVE OFFICERS AND CORPORATE GOVERNANCE

We have adopted a Business Code of Ethics that applies to all of the directors, officers and employees (including the Chief Executive Officer, Chief Financial Officer and Controller) and have posted the Code on our website. We intend to satisfy the disclosure requirement under Item 5.05 of Form 8-K relating to amendments to or waivers from any provision of the Business Code of Ethics applicable to the Chief Executive Officer, Chief Financial Officer or Controller by posting this information on the website. The internet address is <a href="https://www.brinkscompany.com">www.brinkscompany.com</a>.

Our Chief Executive Officer is required to make, and he has made, an annual certification to the New York Stock Exchange ("NYSE") stating that he was not aware of any violation by us of the corporate governance listing standards of the NYSE. Our Chief Executive Officer made his annual certification to that effect to the NYSE as of May 14, 2009. In addition, we are filing, as exhibits to this Annual Report on Form 10-K, the certification of our principal executive officer and principal financial officer required under sections 906 and 302 of the Sarbanes-Oxley Act of 2002 to be filed with the Securities and Exchange Commission regarding the quality of our public disclosure.

The information regarding executive officers is included in this report following Item 4, under the caption "Executive Officers of the Registrant." Other information required by Item 10 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2009.

#### ITEM 11. EXECUTIVE COMPENSATION

The information required by Item 11 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2009.

#### ITEM 12. SECURITY OWNERSHIP OF CERTAIN BENEFICIAL OWNERS AND MANAGEMENT AND RELATED STOCKHOLDER MATTERS

The information required by Item 12 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2009.

#### ITEM 13. CERTAIN RELATIONSHIPS AND RELATED TRANSACTIONS, AND DIRECTOR INDEPENDENCE

The information required by Item 13 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2009.

## ITEM 14. PRINCIPAL ACCOUNTANT FEES AND SERVICES

The information required by Item 14 is incorporated by reference to our definitive proxy statement to be filed pursuant to Regulation 14A within 120 days after December 31, 2009.

# PART IV

## ITEM 15. EXHIBITS AND FINANCIAL STATEMENT SCHEDULES

- (a) 1. All financial statements see pages 69 108.
  - 2. Financial statement schedules not applicable.
  - 3. Exhibits see exhibit index.

## Undertaking

For the purposes of complying with the amendments to the rules governing Form S-8 (effective July 13, 1990) under the Securities Act of 1933, the undersigned Registrant hereby undertakes as follows, which undertaking shall be incorporated by reference into Registrant's Registration Statements on Form S-8 Nos. 2-64258, 33-2039, 33-21393, 33-23333, 33-69040, 33-53565, 333-02219, 333-78631, 333-78633, 333-70758, 333-70762, 333-70762 and 333-146673. Insofar as indemnification for liabilities arising under the Securities Act of 1933 may be permitted to directors, officers and controlling persons of the Registrant pursuant to the foregoing provisions, or otherwise, the Registrant has been advised that in the opinion of the Securities and Exchange Commission such indemnification is against public policy as expressed in the Securities Act of 1933 and is, therefore, unenforceable. In the event that a claim for indemnification against liabilities (other than the payment by the Registrant of expenses incurred or paid by a director, officer or controlling person of the Registrant in the successful defense of any action, suit or proceeding) is asserted by such director, officer or controlling person in connection with the securities being registered, the Registrant will, unless in the opinion of its counsel the matter has been settled by controlling precedent, submit to a court of appropriate jurisdiction the question whether such indemnification by it is against public policy as expressed in the Act and will be governed by the final adjudication of such issue.

# Signatures

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized, on February 25, 2010.

The Brink's Company (Registrant)

Ву

/s/ M. T. Dan (Michael T. Dan, Chairman, President and Chief Executive Officer)

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the Registrant and in the capacities indicated, on February 25, 2010.

<u>Signature</u>	<u>Title</u>
/s/ M. T. Dan Michael T. Dan /s/ J.W. Dziedzic Joseph W. Dziedzic	Director, Chairman of the Board, President and Chief Executive Officer (Principal Executive Officer)  Vice President and Chief Financial Officer (Principal Financial Officer)
/s/ M. A. P. Schumacher Matthew A.P. Schumacher	Controller (Principal Accounting Officer)
*	Director
Roger G. Ackerman  *  Betty C. Alewine	Director
*	Director
Marc C. Breslawsky  * Paul G. Boynton	Director
* Michael J. Herling	Director
* Thomas R. Hudson Jr.	Director
* Murray D. Martin	Director
* Thomas C. Schievelbein	Director
* Robert J. Strang	Director
* Ronald L. Turner	Director
* By: /s/ M. T. Dan Michael T. Dan, Attorney-in-Fact	

# **Exhibit Index**

Each exhibit listed as a previously filed document is hereby incorporated by reference to such document.

Exhibit Number	Description				
2(1)					
2(i)	Shareholders' Agreement, dated as of January 10, 1997, between Brink's Security Internation Annual Report on Form 10-K for the year ended December 31, 1998.	onal, Inc., and Valores Tamanaco, C.A. Exhibit 10(w) to the Registrant's			
3(i)	Amended and Restated Articles of Incorporation of the Registrant. Exhibit 3(i) to the Registrant.	trant's Current Report on Form 8-K filed November 20, 2007.			
3(ii)	Amended and Restated Bylaws of the Registrant. Exhibit 3(ii) to the Registrant's Current Report on Form 8-K filed February 22, 2010.				
10(a)*	Key Employees Incentive Plan, as amended and restated as of November 16, 2007. Exhibit December 31, 2007 (the "2007 Form 10-K")	10(a) to the Registrant's Annual Report on Form 10-K for the year ended			
10(b)*	Key Employees' Deferred Compensation Program, as amended and restated as of November for the year ended December 31, 2008 (the "2008 Form 10-K")	r 13, 2008. Exhibit 10(b) to the Registrant's Annual report on Form 10-K			
10(c)*	(i) Pension Equalization Plan as amended and restated, effective as of October 27 for the quarter ended September 30, 2008 (the "Third Quarter 2008 Form 10-C				
	(ii) Amended and Restated Trust Agreement, dated December 1, 1997, betwee Agreement"). Exhibit 10(e)(ii) to the Registrant's Annual Report on Form 10-				
	(iii) Amendment No. 1 to Trust Agreement, dated as of August 18, 1999. Exhibit ended December 31, 1999 (the "1999 Form 10-K").	it 10(c)(iii) to the Registrant's Annual Report on Form 10-K for the year			
	(iv) Amendment No. 2 to Trust Agreement, dated as of July 26, 2001. Exhibit 10( December 31, 2002 (the "2002 Form 10-K").	(c)(iv) to the Registrant's Annual Report on Form 10-K for the year ended			
	(v) Amendment No. 3 to Trust Agreement, dated as of September 18, 2002. Exhib	bit 10(c)(v) to the 2002 Form 10-K.			
	(vi) Amendment No. 4 to Trust Agreement, dated as of September 22, 2003. Exhil ended September 30, 2003 (the "Third Quarter 2003 Form 10-Q").	bit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter			
	(vii) Amendment No. 5 to Trust Agreement, dated as of September 20, 2004. Exhil ended September 30, 2004.	bit 10.1 to the Registrant's Quarterly Report on Form 10-Q for the quarter			
	(viii) Amendment No. 6 to Trust Agreement, dated as of November 22, 2004. Exh. 22, 2004.	ibit 99.4 to the Registrant's Current Report on Form 8-K filed November			
10(d)*	Executive Salary Continuation Plan. Exhibit 10(e) to the Registrant's Annual Report on For	m 10-K for the year ended December 31, 1991 (the "1991 Form 10-K").			
10(e)*	1988 Stock Option Plan, as amended and restated as of January 14, 2000. Exhibit 10(f) to the	ne 1999 Form 10-K.			
10(f)*	2005 Equity Incentive Plan, as amended and restated as of February 19, 2010.				

10(g)*	(i)	Form of Option Agreement for options granted under 2005 Equity Incentive Plan. Exhibit 99 to the Registrant's Current Report on Form 8-K filed July 13, 2005.
	(ii)	Form of Restricted Stock Units Award Agreement for restricted stock units granted under 2005 Equity Incentive Plan. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed July 13, 2009.
10(h)*	Managem	nent Performance Improvement Plan, as amended and restated as of February 19, 2010.
10(i)*		n Control Agreement dated as of February 25, 2010, between the Registrant and Frank T. Lennon. Exhibit 10.3 to the Registrant's Current Report on Form February 25, 2010.
10(j)*	(i)	Form of severance agreement between the Registrant and Frank T. Lennon. Exhibit 10(o)(ii) to the 1997 Form 10-K.
	(ii)	Form of Amendment No. 1 to severance agreement. Exhibit 10(j)(ii) to the 2008 Form 10-K.
10(k)*	(i)	Employment Agreement dated as of May 4, 1998, among the Registrant, Brink's, Incorporated and Michael T. Dan. Exhibit 10(a) to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1998 (the "Third Quarter 1998 Form 10-Q").
	(ii)	Amendment No. 1 to Employment Agreement among the Registrant, Brink's, Incorporated and Michael T. Dan. Exhibit 10 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002.
	(iii)	Amendment No. 2 to Employment Agreement among the Registrant, Brink's, Incorporated and Michael T. Dan. Exhibit 10 to the Registrant's Current Report on Form 8-K filed March 10, 2006.
	(iv)	Amendment No. 3 to Employment Agreement among the Registrant, Brink's, Incorporated and Michael T. Dan. Exhibit 10(k)(iv) to the 2008 Form 10-K.
	(v)	Amendment No. 4 to Employment Agreement among the Registrant, Brink's, Incorporated and Michael T. Dan. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed May 13, 2009.
10(l)*		n Control Agreement dated as of February 25, 2010, between the Registrant and Michael T. Dan. Exhibit 10.1 to the Registrant's Current Report on Form 8-ebruary 25, 2010.
10(m)*	(i)	Change in Control Agreement dated as of April 7, 2008, between the Registrant and Michael J. Cazer. Exhibit 10.3 to the Registrant's Current Report on Form 8-K filed May 5, 2008.
	(ii)	Amendment No. 1 to Change in Control Agreement between the Registrant and Michael J. Cazer. Exhibit 10(m)(ii) to the 2008 Form 10-K.
10(n)*	(i)	Severance Agreement dated as of April 7, 2008, between the Registrant and Michael J. Cazer. Exhibit 10.4 to the Registrant's Current Report on Form 8-K filed May 5, 2008.
	(ii)	Amendment No. 1 to Severance Agreement between the Registrant and Michael J. Cazer. Exhibit 10(n)(ii) to the 2008 Form 10-K.
10(o)*	(i)	Restricted Stock Unit Award Agreement, dated as of April 7, 2008, between the Registrant and Michael J. Cazer. Exhibit 10.1 to the Registrant's Current Report on Form 8-K filed May 5, 2008.
	(ii)	Restricted Stock Unit Award Agreement, dated as of April 7, 2008, between the Registrant and Michael J. Cazer. Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed May 5, 2008.
10(p)*		n Control Agreement dated as of February 25, 2010, between the Registrant and Joseph W. Dziedzic. Exhibit 10.2 to the Registrant's Current Report on a filed February 25, 2010.

10(q)*	Change in Control Agreement dated as of February 25, 2010, between the Registrant and McAlister C. Marshall, II. Exhibit 10.4 to the Registrant's Current Report on Form 8-K filed February 25, 2010.				
10(r)*	Restricted S K.	Stock Unit Award Agreement, dated as of September 15, 2008, between the Registrant and McAlister C. Marshall, II. Exhibit 10(q) to the 2008 Form 10-			
10(s)*		Control Agreement dated as of February 25, 2010, between the Registrant and Matthew A.P. Schumacher. Exhibit 10.5 to the Registrant's Current Report K filed February 25, 2010.			
10(t)*	Form of Ind	lemnification Agreement entered into by the Registrant with its directors and officers. Exhibit 10(l) to the 1991 Form 10-K.			
10(u)*	(i)	Retirement Plan for Non-Employee Directors, as amended. Exhibit 10(g) to the Registrant's Quarterly Report on Form 10-Q for the quarter ended September 30, 1994 (the "Third Quarter 1994 Form 10-Q").			
	(ii)	Form of letter agreement dated as of September 16, 1994, between the Registrant and its Non-Employee Directors pursuant to Retirement Plan for Non-Employee Directors. Exhibit 10(h) to the Third Quarter 1994 Form 10-Q.			
10(v)*		yee Directors' Stock Option Plan, as amended and restated as of July 8, 2005. Exhibit 10.2 to the Registrant's Quarterly Report on Form 10-Q for the ed June 30, 2005.			
10(w)*	Directors' S	tock Accumulation Plan, as amended and restated as of September 12, 2008. Exhibit 10.1 to the Third Quarter 2008 Form 10-Q.			
10(x)*	Non-Emplo	yee Directors' Equity Plan. Annex B to the Proxy Statement for the Registrant's 2008 Annual Meeting of Shareholders.			
10(y)*	(i)	Form of Award Agreement for deferred stock units granted in 2008 under the Non-Employee Directors' Equity Plan. Exhibit 10.3 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2008 (the "Second Quarter 2008 Form 10-Q").			
	(ii)	Form of Award Agreement for deferred stock units granted in 2009 under the Non-Employee Directors Equity Plan. Exhibit 10.5 to the Registrant's Quarterly Report on Form 10-Q for the quarter ended June 30, 2009 (the "Second Quarter 2009 Form 10-Q").			
10(z)*	Plan for De	ferral of Directors' Fees, as amended and restated as of November 14, 2008. Exhibit 10(y) to the 2008 Form 10-K.			
10(aa)	(i)	Trust Agreement for The Brink's Company Employee Welfare Benefit Trust. Exhibit 10(t) to the 1999 Form 10-K.			
	(ii)	First Amendment of The Brink's Company Employee Welfare Benefit Trust, dated as of November 1, 2001. Exhibit 10(t)(ii) to the 2007 Form 10-K.			
	(iii)	Second Amendment of The Brink's Company Employee Welfare Benefit Trust, dated as of September 30, 2003. Exhibit 10(t)(iii) to the 2007 Form 10-K.			
10(bb)	(i)	\$43,160,000 Bond Purchase Agreement, dated September 17, 2003, among the Peninsula Ports Authority of Virginia, Dominion Terminal Associates, Pittston Coal Terminal Corporation and the Registrant. Exhibit 10.1 to the Second Quarter 2009 Form 10-Q.			
	(ii)	Loan Agreement between the Peninsula Ports Authority of Virginia and Dominion Terminal Associates, dated September 1, 2003. Exhibit 10.2(ii) to the Third Quarter 2003 Form 10-Q.			

	(iii)	Indenture and Trust between the Peninsula Ports Authority of Virginia and Wachovia Bank, National Association ("Wachovia"), as trustee, dated September 1, 2003. Exhibit 10.2(iii) to the Third Quarter 2003 Form 10-Q.
	(iv)	Parent Company Guaranty Agreement, dated September 1, 2003, made by the Registrant for the benefit of Wachovia. Exhibit 10.2(iv) to the Third Quarter 2003 Form 10-Q.
	(v)	Continuing Disclosure Undertaking between the Registrant and Wachovia, dated September 24, 2003. Exhibit 10.2(v) to the Third Quarter 2003 Form 10-Q.
	(vi)	Coal Terminal Revenue Refunding Bond (Dominion Terminal Associates Project – Brink's Issue) Series 2003. Exhibit 10.2(vi) to the Third Quarter 2003 Form 10-Q.
10(cc)		000 Letter of Credit Agreement, dated as of July 23, 2008 with an effective date of August 13, 2008, among the Registrant, certain of the Registrant's s and ABN AMRO Bank N.V. Exhibit 10.2 to Second Quarter 2009 Form 10-Q.
10(dd)	(i)	Credit Agreement, dated July 13, 2005, among the Registrant, certain of its subsidiaries and ABN AMRO Bank N.V. Exhibit 10.3 to Second Quarter 2009 Form 10-Q.
	(ii)	First Amendment to Credit Agreement, entered into as of December 22, 2006, by and among the Registrant, Brink's, Incorporated and ABN AMRO Bank N.V. Exhibit 10.2 to the Registrant's Current Report on Form 8-K filed December 22, 2006.
	(iii)	Second Amendment to Credit Agreement, entered into as of March 24, 2008, by and among the Registrant, Brink's, Incorporated and ABN AMRO Bank N.V. Exhibit 10(cc)(iii) to the 2008 Form 10-K.
10(ee)	as Guarant as Syndica	000 Credit Agreement among the Registrant, as Parent Borrower, the Subsidiary Borrowers referred to therein, certain of Parent Borrower's Subsidiaries, ors, Various Lenders, Bank of Tokyo-Mitsubishi UFJ Trust Company, as Documentation Agent, Bank of America, N.A. and JPMorgan Chase Bank, N.A., attion Agents, and Wachovia Bank, National Association, as Administrative Agent, an Issuing Lender and Swingline Lender, dated as of August 11, ibit 10.4 to Second Quarter 2009 Form 10-Q.
10(ff)		hase Agreement, dated as of November 15, 2005, by and among BAX Holding Company, BAX Global Inc., The Brink's Company and Deutsche Bahn bit 2.1 to the Registrant's Current Report on Form 8-K filed November 16, 2005.
10(gg)		and Distribution Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.1 to the s Current Report on Form 8-K filed November 5, 2008.
10(hh)		ensing Agreement between Brink's Network, Incorporated and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.2 to the s Current Report on Form 8-K filed November 5, 2008.
10(ii)		rs Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.3 to the Registrant's Current Form 8-K filed November 5, 2008.
10(jj)		petition and Non-Solicitation Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.4 to ant's Current Report on Form 8-K filed November 5, 2008.
10(kk)		Matters Agreement between the Registrant and Brink's Home Security Holdings, Inc. dated as of October 31, 2008. Exhibit 10.5 to the Registrant's eport on Form 8-K filed November 5, 2008.
10(ll)		on Rights Agreement between the Registrant and Evercore Trust Company, N.A. dated as of August 20, 2009. Exhibit 10.1 to the Registrant's Current Form 8-K filed August 20, 2009.

21	Subsidiaries of the Registrant.
າວ	Consent of Independent Registered Public Accounting Firm.
23	Consent of independent Registered Fublic Accounting Firm.
24	Powers of Attorney.
31	Rule 13a-14(a)/15d-14(a) Certifications.
32	Section 1350 Certifications.
32	Section 1550 Cerunications.
99(a)*	Excerpt from Pension-Retirement Plan relating to preservation of assets of the Pension-Retirement Plan upon a change in control. Exhibit 99(a) to the 2008 Form 10-K.

<sup>\*</sup>Management contract or compensatory plan or arrangement.

# THE BRINK'S COMPANY 2005 EQUITY INCENTIVE PLAN

(amended and restated as of February 19, 2010)

SECTION 1. Purpose.

The purpose of The Brink's Company 2005 Equity Incentive Plan (amended and restated as of February 19, 2010) is to act as the successor plan to The Brink's Company 1988 Stock Option Plan and to encourage those individuals who are expected to contribute significantly to the Company's success to accept employment or continue in the employ of the Company and its Subsidiaries, to enhance their incentive to perform at the highest level, and, in general, to further the best interests of the Company and its shareholders.

SECTION 2. Definition.

As used in the Plan, the following terms shall have the meanings set forth below:

- (a) "Act" shall mean the Securities Exchange Act of 1934, as amended.
- (b) "Affiliate" shall mean (i) any entity that, directly or indirectly, is controlled by the Company and (ii) any entity in which the Company has a significant equity interest, in either case as determined by the Committee.
- (c) "Award" shall mean any Option, Stock Appreciation Right, award of Restricted Stock, award of Performance Stock or Other Stock-Based Award granted under the Plan.
- (d) "Award Agreement" shall mean any written agreement, contract or other instrument or document evidencing any Award granted under the Plan, which may, but need not, be executed or acknowledged by a Participant.
- (e) "Beneficiary" shall mean a person or persons entitled to receive payments or other benefits or exercise rights that are available under the Plan in the event of the Participant's death.
  - (f) "Board" shall mean the board of directors of the Company.
- (g) "Cause" shall mean, with respect to any Participant, (a) embezzlement, theft or misappropriation by the Participant of any property of the Company, (b) the Participant's willful breach of any fiduciary duty to the Company, (c) the Participant's willful failure or refusal to comply with laws or regulations applicable to the Company and its business or the policies of the Company governing the conduct of its employees, (d) the Participant's gross incompetence in the performance of the Participant's job duties, (e) commission by the Participant of a felony or of any crime involving moral turpitude, fraud or

misrepresentation, (f) the failure of the Participant to perform duties consistent with a commercially reasonable standard of care or (g) any gross negligence or willful misconduct of the Participant resulting in a loss to the Company.

- (h) "Change in Control" shall mean the occurrence of:
- (i) (A) any consolidation or merger of the Company in which the Company is not the continuing or surviving corporation or pursuant to which the Shares would be converted into cash, securities or other property other than a consolidation or merger in which holders of the total voting power in the election of directors of the Company of Shares outstanding (exclusive of shares held by the Company's Affiliates) (the "Total Voting Power") immediately prior to the consolidation or merger will have the same proportionate ownership of the total voting power in the election of directors of the surviving corporation immediately after the consolidation or merger, or (B) any sale, leases, exchange or other transfer (in one transaction or a series of transactions) of all or substantially all the assets of the Company; provided, however, that with respect to Awards granted before November 16, 2007, a "Change in Control" shall be deemed to occur upon the approval of the shareholders of the Company (or if such approval is not required, the approval of the Board) of any of the transactions set forth in clauses (A) or (B) above of this sup-paragraph (i);
- (ii) any "person" (as defined in Section 13(d) of the Act) other than the Company, its Affiliates or an employee benefit plan or trust maintained by the Company or its affiliates, becoming the "beneficial owner" (as defined in Rule 13d-3 under the Act), directly or indirectly, of more than 20% of the Total Voting Power; or
- (iii) at any time during a period of two consecutive years, individuals who at the beginning of such period constituted the Board ceasing for any reason to constitute at least a majority thereof, unless the election by the Company's shareholders of each new director during such two-year period was approved by a vote of at least two-thirds of the directors then still in office who were directors at the beginning of such two-year period.
  - (i) "Code" shall mean the Internal Revenue Code of 1986, as amended from time to time.
- (j) "Committee" shall mean the Compensation and Benefits Committee of the Board or such other committee as may be designated by the Board.
  - (k) "Company" shall mean The Brink's Company.
- (l) "Company Deferred Compensation Program" shall mean The Brink's Company Key Employees' Deferred Compensation Program, as amended from time to time.

- (m) **"Executive Group"** shall mean every person who is expected by the Committee to be both (i) a "covered employee" as defined in Section 162(m) of the Code as of the end of the taxable year in which payment of the Award may be deducted by the Company, and (ii) the recipient of compensation of more than \$1,000,000 (as such number appearing in Section 162(m) of the Code may be adjusted by any subsequent legislation) for that taxable year.
- (n) "Fair Market Value" shall mean with respect to Shares, the average of the high and low quoted sale prices of a share of such common stock on the date in question (or, if there is no reported sale on such date, on the last preceding date on which any reported sale occurred) on the New York Stock Exchange Composite Transactions Tape or with respect to any property other than Shares, the fair market value of such property determined by such methods or procedures as shall be established from time to time by the Committee.
- (o) "Incentive Stock Option" shall mean an option representing the right to purchase Shares from the Company, granted under and in accordance with the terms of Section 6, that meets the requirements of Section 422 of the Code, or any successor provision thereto.
- (p) "Non-Qualified Stock Option" shall mean an option representing the right to purchase Shares from the Company, granted under and in accordance with the terms of Section 6, that is not an Incentive Stock Option.
  - (q) "Option" shall mean an Incentive Stock Option or a Non-Qualified Stock Option.
  - (r) "Other Stock-Based Award" shall mean any right granted under Section 10.
  - (s) "Participant" shall mean an individual granted an Award under the Plan.
  - (t) "Performance Stock" shall mean any Share granted under Section 9.
- (u) "**Performance Unit**" means a contractual right, granted pursuant to Section 9, that is denominated in Shares. Each Performance Unit represents a right to receive the value of one Share (or a percentage of such value) in cash, Shares or a combination thereof. Awards of Performance Units may include the right to receive dividend equivalents.
  - (v) "Plan" shall mean The Brink's Company 2005 Equity Incentive Plan (amended and restated as of February 19, 2010).
  - (w) "Predecessor Plan" shall mean The Brink's Company 1988 Stock Option Plan.

- (x) "Restricted Stock" shall mean any Share granted under Section 8.
- (y) "Restricted Stock Unit" means a contractual right, granted pursuant to Section 8, that is denominated in Shares. Each Restricted Stock Unit represents a right to receive the value of one Share (or a percentage of such value) in cash, Shares or a combination thereof. Awards of Restricted Stock Units may include the right to receive dividend equivalents.
- (z) "Retirement" shall mean, with respect to any Participant, any termination of the Participant's employment on or after the date on which the Participant has (i) attained age 65 and completed at least five years of service with the Company or any of its Subsidiaries or (ii) attained age 55 and completed at least ten years of service with the Company or any of its Subsidiaries; *provided* that the Participant's employment is not terminated for Cause.
- (aa) "SAR" or "Stock Appreciation Right" shall mean any right granted to a Participant pursuant to Section 7 to receive, upon exercise by the Participant, the excess of (i) the Fair Market Value of one Share on the date of exercise or at any time during a specified period before the date of exercise over (ii) the grant price of the right on the date of grant, or if granted in connection with an outstanding Option on the date of grant of the related Option, as specified by the Committee in its sole discretion, which, except in the case of Substitute Awards or in connection with an adjustment provided in Section 5(d), shall not be less than the Fair Market Value of one Share on such date of grant of the right or the related Option, as the case may be.
  - (bb) "Shares" shall mean shares of the common stock of the Company.
- (cc) "Subsidiary" shall mean any corporation of which stock representing at least 50% of the ordinary voting power is owned, directly or indirectly, by the Company.
- (dd) "**Substitute Awards**" shall mean Awards granted in assumption of, or in substitution for, outstanding awards previously granted by a company acquired by the Company or with which the Company combines.

SECTION 3. Eligibility.

- (a) Any individual who is employed by the Company or any Affiliate, including any officer-director, shall be eligible to be selected to receive an Award under the Plan.
  - (b) Directors who are not full-time or part-time officers are not eligible to receive Awards hereunder.
- (c) Holders of options and other types of Awards granted by a company acquired by the Company or with which the Company combines are eligible for grant of Substitute Awards hereunder.

## SECTION 4. Administration.

- (a) The Plan shall be administered by the Committee. The Committee shall be appointed by the Board and shall consist of not less than three directors, each of whom shall be independent, within the meaning of and to the extent required by applicable rulings and interpretations of the New York Stock Exchange and the Securities and Exchange Commission, and each of whom shall be a "Non-Employee Director", as defined from time to time for purposes of Section 16 of the Act and the rules promulgated thereunder and shall satisfy the requirements for an outside director pursuant to Section 162(m) of the Code, and any regulations issued thereunder. The Board may designate one or more directors as alternate members of the Committee who may replace any absent or disqualified member at any meeting of the Committee. No member or alternate member of the Committee shall be eligible, while a member or alternate member, for participation in the Plan. The Committee may issue rules and regulations for administration of the Plan. It shall meet at such times and places as it may determine.
- (b) Subject to the terms of the Plan and applicable law, the Committee shall have full power and authority to: (i) designate Participants; (ii) determine the type or types of Awards (including Substitute Awards) to be granted to each Participant under the Plan; (iii) determine the number of Shares to be covered by (or with respect to which payments, rights, or other matters are to be calculated in connection with) Awards; (iv) determine the terms and conditions of any Award; (v) determine whether, to what extent, and under what circumstances Awards may be settled or exercised in cash, Shares, other securities, or other Awards, or canceled, forfeited or suspended, and the method or methods by which Awards may be settled, exercised, canceled, forfeited or suspended; (vi) determine whether, to what extent, and under what circumstances cash, Shares, other securities, other Awards, and other amounts payable with respect to an Award under the Plan shall be deferred either automatically or at the election of the holder thereof or of the Committee; (vii) interpret and administer the Plan and any instrument or agreement relating to, or Award made under, the Plan; (viii) establish, amend, suspend or waive such rules and regulations and appoint such agents as it shall deem appropriate for the proper administration of the Plan; and (ix) make any other determination and take any other action that the Committee deems necessary or desirable for the administration of the Plan.
- (c) All decisions of the Committee shall be final, conclusive and binding upon all parties, including the Company, the shareholders and the Participants.

SECTION 5. Shares Available for Issuance.

(a) Subject to all of the provisions of this Section 5, the number of Shares available for issuance under the Plan as of December 31, 2009, after taking

into account shares issued as of December 31, 2009, shall be 5,648,818 Shares (the "Maximum Share Limit").

- (i) Any Shares covered by an Award other than Options and SARs shall be counted against the Maximum Share Limit as two Shares for every one Share covered by the Award.
- (ii) Each SAR shall be counted against the Maximum Share Limit as one Share, regardless of whether a Share is used to settle the SAR upon exercise.
- (iii) Notwithstanding the foregoing and subject to adjustment as provided in Section 5(d), no Participant may receive Options and SARs under the Plan in any calendar year that relate to more than 400,000 Shares.
- (iv) In addition, subject to approval of the Company Deferred Compensation Program by the shareholders of the Company at the 2010 annual meeting, each Unit standing to the credit of an Employee's Incentive Account under the Company Deferred Compensation Program (each such capitalized term as defined under the Company Deferred Compensation Program) shall be counted against the Maximum Share Limit. Units shall be counted against the Maximum Share Limit as two Shares for every one Unit standing to the credit of an Employee's Incentive Account. Notwithstanding the foregoing, this Section 5(a)(iv) shall only apply to Units credited to an Employee's Incentive Account on or after May 7, 2010.
- (b) If, after the effective date of the Plan, any Shares covered by an Award other than a Substitute Award, or to which such an Award relates, are forfeited, or if such an Award otherwise terminates without the delivery of Shares or of other consideration, then the Shares covered by such Award, or to which such Award relates, to the extent of any such forfeiture or termination, shall again be, or shall become, available for issuance under the Plan. For purposes of this Section 5(b), awards under the Predecessor Plan shall be considered Awards.
- (c) Any Shares delivered pursuant to an Award may consist, in whole or in part, of authorized and unissued Shares or Shares acquired by the Company.
- (d) In the event that the Committee shall determine that any dividend or other distribution (whether in the form of cash, Shares or other securities), recapitalization, stock split, reverse stock split, reorganization, merger, consolidation, split-up, spin-off, combination, repurchase or exchange of Shares or other securities of the Company, issuance of warrants or other rights to purchase Shares or other securities of the Company, or other similar corporate transaction or event affects the Shares such that an adjustment is determined by the Committee to be appropriate in order to prevent dilution or enlargement of the

benefits or potential benefits intended to be made available under the Plan, then the Committee shall, in such manner as it may deem equitable, adjust any or all of (i) the number and type of Shares (or other securities) which thereafter may be made the subject of Awards, including the aggregate and individual limits specified in Section 5(a) and Section 9(d), (ii) the number and type of Shares (or other securities) subject to outstanding Awards, and (iii) the grant, purchase, or exercise price with respect to any Award or, if deemed appropriate, make provision for a cash payment to the holder of an outstanding Award; provided, however, that the number of Shares subject to any Award denominated in Shares shall always be a whole number.

(e) Shares underlying Substitute Awards shall not reduce the number of Shares remaining available for issuance under the Plan.

SECTION 6. Options.

The Committee is hereby authorized to grant Options to Participants with the following terms and conditions and with such additional terms and conditions, in either case not inconsistent with the provisions of the Plan, as the Committee shall determine:

- (a) The purchase price per Share under an Option shall be determined by the Committee; *provided*, *however*, that, except in the case of Substitute Awards, such purchase price shall not be less than the Fair Market Value of a Share on the date of grant of such Option.
  - (b) The term of each Option shall be fixed by the Committee but shall not exceed 6 years from the date of grant thereof.
- (c) The Committee shall determine the time or times at which an Option may be exercised in whole or in part; *provided*, *however*, that, except in the event of a Change in Control, an Option shall not be exercisable before the expiration of one year from the date the Option is granted.
- (d) The Committee shall determine the method or methods by which, and the form or forms, including, without limitation, cash, Shares, other Awards, or any combination thereof, having a Fair Market Value on the exercise date equal to the relevant exercise price, in which, payment of the exercise price with respect thereto may be made or deemed to have been made.
- (e) The terms of any Incentive Stock Option granted under the Plan shall comply in all respects with the provisions of Section 422 of the Code, or any successor provision thereto, and any regulations promulgated thereunder.
- (f) Options shall not be granted under the Plan in consideration for and shall not be conditioned upon the delivery of Shares to the Company in payment of the exercise price and/or tax withholding obligation under any other employee stock option.

(g) Section 11 sets forth certain additional provisions that shall apply to Options.

SECTION 7. Stock Appreciation Rights.

- (a) The Committee is hereby authorized to grant Stock Appreciation Rights ("SARs") to Participants with terms and conditions as the Committee shall determine not inconsistent with the provisions of the Plan.
- (b) SARs may be granted hereunder to Participants either alone ("**freestanding**") or in addition to other Awards granted under the Plan ("**tandem**") and may, but need not, relate to a specific Option granted under Section 6.
- (c) Any tandem SAR related to an Option may be granted at the same time such Option is granted or at any time thereafter before exercise or expiration of such Option. In the case of any tandem SAR related to any Option, the SAR or applicable portion thereof shall not be exercisable until the related Option or applicable portion thereof is exercisable and shall terminate and no longer be exercisable upon the termination or exercise of the related Option, except that a SAR granted with respect to less than the full number of Shares covered by a related Option shall not be reduced until the exercise or termination of the related Option exceeds the number of Shares not covered by the SAR. Any Option related to any tandem SAR shall no longer be exercisable to the extent the related SAR has been exercised.
- (d) A freestanding SAR shall not have a term of greater than 6 years or, unless it is a Substitute Award, an exercise price less than 100% of Fair Market Value of the Share on the date of grant and, except in the event of a Change in Control, shall not be exercisable before the expiration of one year from the date the SAR is granted.
  - (e) Section 11 sets forth certain additional provisions that shall apply to SARs.

SECTION 8. Restricted Stock and Restricted Stock Units.

- (a) The Committee is hereby authorized to grant Awards of Restricted Stock and Restricted Stock Units to Participants.
- (b) Shares of Restricted Stock and Restricted Stock Units shall be subject to such restrictions as the Committee may impose (including, without limitation, any limitation on the right to vote a Share of Restricted Stock or the right to receive any dividend or other right), which restrictions may lapse separately or in combination at such time or times, in such installments or otherwise, as the Committee may deem appropriate; *provided*, *however*, that subject to Section 12(g), Restricted Stock and Restricted Stock Units shall have a vesting period of not less than one year.

- (c) Any Share of Restricted Stock granted under the Plan may be evidenced in such manner as the Committee may deem appropriate including, without limitation, book-entry registration or issuance of a stock certificate or certificates. In the event any stock certificate is issued in respect of Shares of Restricted Stock granted under the Plan, such certificate shall be registered in the name of the Participant and shall bear an appropriate legend referring to the terms, conditions, and restrictions applicable to such Restricted Stock.
- (d) The Committee may in its discretion, when it finds that a waiver would be in the best interests of the Company, waive in whole or in part any or all restrictions with respect to Shares of Restricted Stock and Restricted Stock Units; *provided*, that the Committee may not waive the restriction in the proviso of Section 8(b).
- (e) If the Committee intends that an Award granted under this Section 8, shall constitute or give rise to "qualified performance based compensation" under Section 162(m) of the Code, such Award may be structured in accordance with the requirements of Section 9, including the performance criteria set forth therein, and any such Award shall be considered an Award of Performance Stock or Performance Units, as applicable, for purposes of the Plan.
  - (f) Section 11 sets forth certain additional provisions that shall apply to Restricted Stock and Restricted Stock Units.

SECTION 9. Performance Stock and Performance Units.

- (a) The Committee is hereby authorized to grant Awards of Performance Stock and Performance Units to Participants.
- (b) Subject to the terms of the Plan, Shares of Performance Stock and Performance Units shall be subject to such restrictions as the Committee may impose (including, without limitation, any limitation on the right to vote a Share of Performance Stock or the right to receive any dividend or other right), which restrictions may lapse, in whole or in part, upon the achievement of such performance goals during such performance periods as the Committee shall establish. Subject to the terms of the Plan, the performance goals to be achieved during any performance period, the length of any performance period, the number of Shares subject to any Award of Performance Stock or Performance Units shall be determined by the Committee; *provided, however*, that subject to Section 12(g), the performance period relating to Performance Stock and Performance Units shall be at least one year.
- (c) Any Share of Performance Stock granted under the Plan may be evidenced in such manner as the Committee may deem appropriate including, without limitation, book-entry registration or issuance of a stock certificate or certificates. In the event any stock certificate is issued in respect of Shares of Performance Stock granted under the Plan, such certificate shall be registered in

the name of the Participant and shall bear an appropriate legend referring to the terms, conditions, and restrictions applicable to such Performance Stock.

- Every Award of Performance Stock and every Award of Performance Units to a member of the Executive Group shall, if the Committee intends that such Award should constitute "qualified performance-based compensation" for purposes of Section 162(m) of the Code, include a preestablished formula, such that payment, retention or vesting of the Award is subject to the achievement during a performance period or periods, as determined by the Committee, of a level or levels, as determined by the Committee, of one or more performance measures with respect to the Company, any Subsidiary and/or any business unit of the Company or any Subsidiary, including without limitation the following: (i) net income, (ii) operating income, (iii) return on net assets, (iv) revenue growth, (v) total shareholder return, (vi) earnings per share, (vii) return on equity, (viii) net revenue per employee, (ix) market share, (x) return on capital and/or economic value added (or equivalent metric), or (xi) cash flow and/or free cash flow (before or after dividends); each as determined in accordance with generally accepted accounting principles, where applicable, as consistently applied by the Company and, if so determined by the Committee prior to the release or forfeiture of the Shares of Performance Stock or the expiration of the Award of Performance Units (as applicable), adjusted, to the extent permitted under Section 162(m) of the Code if the Committee intends the Award of Performance Stock or Performance Units to continue to constitute "qualified performance-based compensation" under Section 162(m) of the Code, to omit the effects of extraordinary items, the gain or loss on the disposal of a business segment, unusual or infrequently occurring events and transactions, accruals for awards under the Plan and cumulative effects of changes in accounting principles. Performance measures may vary from Performance Stock Award to Performance Stock Award, Performance Unit Award to Performance Unit Award and from Participant to Participant and may be established on a stand-alone basis, in tandem or in the alternative. Performance measures may be expressed on an absolute basis or on a relative basis against a peer group or an index. For any Award subject to any such pre-established formula, the maximum number of Shares subject to any such Award granted in any year shall be 400,000, subject to adjustment as provided in Section 5(d). Notwithstanding any provision of the Plan to the contrary, the Committee shall not be authorized to increase the number of Shares subject to any Award to which this Section 9(d) applies upon attainment of such pre-established formula.
  - (e) Section 11 sets forth certain additional provisions that shall apply to Performance Stock and Performance Units.

SECTION 10. Other Stock-Based Awards.

The Committee is hereby authorized to grant to Participants such other Awards (including, without limitation, rights to dividends and dividend equivalents) that are denominated or payable in, valued in whole or in part by

reference to, or otherwise based on or related to, Shares (including, without limitation, securities convertible into Shares) as are deemed by the Committee to be consistent with the purposes of the Plan. Subject to the terms of the Plan, the Committee shall determine the terms and conditions of such Awards. Shares or other securities delivered pursuant to a purchase right granted under this Section 10 shall be purchased for such consideration, which may be paid by such method or methods and in such form or forms, including, without limitation, cash, Shares, other securities, other Awards, or any combination thereof, as the Committee shall determine, the value of which consideration, as established by the Committee, shall, except in the case of Substitute Awards, not be less than the Fair Market Value of such Shares or other securities as of the date such purchase right is granted.

SECTION 11. Effect of Termination of Employment on Awards.

Except as otherwise provided by the Committee at the time an Option, SAR, Restricted Stock, Restricted Stock Unit, Performance Stock or Performance Unit is granted or in any amendment thereto, if a Participant ceases to be employed by the Company or any Affiliate, then:

- (a) with respect to an Option or SAR:
- (i) subject to Section 11(a)(ii), if termination is by reason of the Participant's Retirement or by reason of the Participant's permanent and total disability, each Option and SAR held by the Participant shall continue to remain outstanding and shall become or remain exercisable and in full force and effect in accordance with its terms until the expiration date of the Award;
- (ii) if termination is by reason of the death of the Participant, or if the Participant dies after Retirement or permanent and total disability as referred to in Section 11(a)(i), each Option and SAR held by the Participant shall become fully exercisable at the time of the Participant's death (or, if later, at the time of the one year anniversary of the Option or SAR grant date (as applicable)) and may be exercised by the Participant's Beneficiary at any time within a period of three years after death (but not after the expiration date of the Award);
- (iii) if termination of employment is for any reason other than as provided in Section 11(a)(i) or (ii), the Participant may exercise each Option and SAR held by the Participant within 90 days after such termination (but not after the expiration date of such Award) to the extent such Award was exercisable pursuant to its terms at the date of termination; *provided*, *however*, if the Participant should die within 90 days after such termination, each Option and SAR held by the Participant may be exercised by the Participant's Beneficiary at any time within a period of one year after death (but not after the expiration date of the

Award) to the extent such Award was exercisable pursuant to its terms at the date of termination;

- (b) with respect to Restricted Stock and Restricted Stock Units:
- (i) subject to Section 11(b)(ii), if termination is by reason of the Participant's Retirement or permanent and total disability, each Restricted Stock Award and Restricted Stock Unit Award held by the Participant shall continue to remain outstanding and in full force and effect and any restrictions with respect to such Restricted Stock Award or Restricted Stock Unit Award (as applicable) shall lapse in accordance with the terms of the Award;
- (ii) if termination is by reason of the Participant's death, or if the Participant dies after Retirement or permanent and total disability as referred to in Section 11(b)(i), any and all restrictions with respect to each Restricted Stock Award and Restricted Stock Unit Award held by the Participant shall lapse at the time of the Participant's death (or, if later, at the time of the one year anniversary of the Restricted Stock Award or Restricted Stock Unit Award (as applicable) grant date);
- (iii) if termination of employment is by reason other than as provided in Section 11(b)(i) or (b)(ii), any Restricted Stock Award and Restricted Stock Unit Award held by the Participant that remains subject to restrictions shall be canceled as of such termination of employment and shall have no further force or effect;
- (c) with respect to Performance Stock and Performance Units:
- (i) if termination is by reason of the Participant's Retirement or permanent and total disability, each Performance Stock Award and Performance Unit Award held by the Participant shall remain outstanding and in full force and effect and any restrictions with respect to such Performance Stock Award or Performance Unit Award (as applicable) shall lapse in accordance with the terms of the Award regardless of whether the Participant dies during such period;
- (ii) if termination of employment occurs prior to the expiration of any performance period applicable to a Performance Stock Award or Performance Unit Award (as applicable) and such termination is by reason of the Participant's death, the Participant's Beneficiary shall be entitled to receive following the expiration of such performance period, a pro-rata portion of the number of Shares subject to the Performance Stock Award or Performance Unit Award (as applicable) with respect to which the restrictions would have otherwise lapsed notwithstanding the Participant's death, determined based on the number of days in the performance period that shall have elapsed prior to such termination and the remainder of such

Performance Stock Award or Performance Unit Award (as applicable) shall be canceled; and

(iii) if termination of employment occurs prior to the expiration of any performance period applicable to a Performance Stock Award or Performance Unit Award and such termination is for any reason other than as provided in Section 11(c)(i) or (ii), any Performance Stock Award and any Award of Performance Units held by the Participant shall be canceled as of such termination of employment and shall have no further force or effect.

SECTION 12. General Provisions Applicable to Awards.

- (a) Awards shall be granted for no cash consideration or for such minimal cash consideration as may be required by applicable law.
- (b) Awards may, in the discretion of the Committee, be granted either alone or in addition to or in tandem with any other Award or any award granted under any other plan of the Company. Awards granted in addition to or in tandem with other Awards, or in addition to or in tandem with awards granted under any other plan of the Company, may be granted either at the same time as or at a different time from the grant of such other Awards or awards.
- (c) Subject to the terms of the Plan, payments or transfers to be made by the Company upon the grant, exercise or payment of an Award may be made in the form of cash, Shares, other securities or other Awards, or any combination thereof, as determined by the Committee in its discretion at the time of grant, and may be made in a single payment or transfer, in installments, or on a deferred basis, in each case in accordance with rules and procedures established by the Committee. Such rules and procedures may include, without limitation, provisions for the payment or crediting of reasonable interest on installment or deferred payments or the grant or crediting of dividend equivalents in respect of installment or deferred payments.
- (d) No Award and no right under any Award shall be assignable, alienable, saleable or transferable by a Participant otherwise than by will or pursuant to Section 12(e). Each Award, and each right under any Award, shall be exercisable during the Participant's lifetime only by the Participant or, if permissible under applicable law, by the Participant's guardian or legal representative. The provisions of this paragraph shall not apply to any Award which has been fully exercised, earned or paid, as the case may be, and shall not preclude forfeiture of an Award in accordance with the terms thereof.
- (e) A Participant may designate a Beneficiary or change a previous beneficiary designation at such times prescribed by the Committee by using forms and following procedures approved or accepted by the Committee for that purpose. If no Beneficiary designated by the Participant is eligible to receive

payments or other benefits or exercise rights that are available under the Plan at the Participant's death, the Beneficiary shall be the Participant's estate.

- (f) All certificates for Shares or other securities delivered under the Plan pursuant to any Award or the exercise thereof shall be subject to such stop transfer orders and other restrictions as the Committee may deem advisable under the Plan or the rules, regulations, and other requirements of the Securities and Exchange Commission, any stock exchange upon which such Shares or other securities are then listed, and any applicable Federal or state securities laws, and the Committee may cause a legend or legends to be put on any such certificates to make appropriate reference to such restrictions.
- (g) Unless specifically provided to the contrary in any Award Agreement, upon a Change in Control, all Awards shall become fully exercisable, shall vest and shall be settled, as applicable, and any restrictions applicable to any Award shall automatically lapse. Notwithstanding the foregoing, upon a Change in Control, Performance Stock Awards and Performance Unit Awards shall be considered to be earned at their target level; any restrictions with respect to the target number of Shares subject to a Performance Stock Award and Performance Unit Award shall lapse and any remaining Shares subject to such Performance Stock Award and Performance Unit Award shall be cancelled and shall have no further force or effect.

#### SECTION 13. Amendments and Termination.

- (a) Except to the extent prohibited by applicable law and unless otherwise expressly provided in an Award Agreement or in the Plan, the Board may amend, alter, suspend, discontinue, or terminate the Plan or any portion thereof at any time; *provided*, *however*, that no such amendment, alteration, suspension, discontinuation or termination shall be made without (i) shareholder approval if such approval is required by the listed company rules of the New York Stock Exchange or (ii) the consent of the affected Participant, if such action would adversely affect the rights of such Participant under any outstanding Award, except to the extent any such amendment, alteration, suspension, discontinuance or termination is made to cause the Plan to comply with applicable law, stock exchange rules and regulations or accounting or tax rules and regulations. Notwithstanding anything to the contrary herein, the Committee may amend the Plan in such manner as may be necessary to enable the Plan to achieve its stated purposes in any jurisdiction in a tax-efficient manner and in compliance with local rules and regulations.
- (b) The Committee may waive any conditions or rights under, amend any terms of, or amend, alter, suspend, discontinue or terminate, any Award theretofore granted, prospectively or retroactively, without the consent of any relevant Participant or holder or beneficiary of an Award, *provided*, *however*, that no such action shall impair the rights of any affected Participant or holder or beneficiary under any Award theretofore granted under the Plan, except to the

extent any such action is made to cause the Plan to comply with applicable law, stock exchange rules and regulations or accounting or tax rules and regulations; and *provided further* that, except as provided in Section 5(d), no such action shall directly or indirectly, through cancellation and regrant or any other method, reduce, or have the effect of reducing, the exercise price of any Award established at the time of grant thereof and *provided further*, that the Committee's authority under this Section 13(b) is limited in the case of Awards subject to Section 9(d), as set forth in Section 9(d).

- (c) Except as noted in Section 9(d), the Committee shall be authorized to make adjustments in the terms and conditions of, and the criteria included in, Awards in recognition of events (including, without limitation, the events described in Section 5(d)) affecting the Company, or the financial statements of the Company, or of changes in applicable laws, regulations or accounting principles, whenever the Committee determines that such adjustments are appropriate in order to prevent dilution or enlargement of the benefits or potential benefits intended to be made available under the Plan.
- (d) The Committee may correct any defect, supply any omission, or reconcile any inconsistency in the Plan or any Award in the manner and to the extent it shall deem desirable to carry the Plan into effect.

## SECTION 14. Miscellaneous.

- (a) No employee, Participant or other person shall have any claim to be granted any Award under the Plan, and there is no obligation for uniformity of treatment of employees, Participants, or holders or beneficiaries of Awards under the Plan. The terms and conditions of Awards need not be the same with respect to each recipient.
- (b) The Company shall be authorized to withhold from any Award granted or any payment due or transfer made under any Award or under the Plan or from any compensation or other amount owing to a Participant the amount (in cash, Shares, other securities or other Awards) of withholding taxes due in respect of an Award, its exercise, or any payment or transfer under such Award or under the Plan and to take such other action (including, without limitation, providing for elective payment of such amounts in cash or Shares by the Participant) as may be necessary in the opinion of the Company to satisfy all obligations for the payment of such taxes.
- (c) Nothing contained in the Plan shall prevent the Company from adopting or continuing in effect other or additional compensation arrangements, and such arrangements may be either generally applicable or applicable only in specific cases.
- (d) The grant of an Award shall not be construed as giving a Participant the right to be retained in the employ of the Company or any Affiliate. Further,

the Company or the applicable Affiliate may at any time dismiss a Participant from employment, free from any liability, or any claim under the Plan, unless otherwise expressly provided in the Plan or in any Award Agreement or in any other agreement binding the parties. The receipt of any Award under the Plan is not intended to confer any rights on the receiving Participant except as set forth in such Award.

- (e) If any provision of the Plan or any Award is or becomes or is deemed to be invalid, illegal, or unenforceable in any jurisdiction, or as to any person or Award, or would disqualify the Plan or any Award under any law deemed applicable by the Committee, such provision shall be construed or deemed amended to conform to applicable laws, or if it cannot be so construed or deemed amended without, in the determination of the Committee, materially altering the intent of the Plan or the Award, such provision shall be stricken as to such jurisdiction, person or Award, and the remainder of the Plan and any such Award shall remain in full force and effect.
- (f) Neither the Plan nor any Award shall create or be construed to create a trust or separate fund of any kind or a fiduciary relationship between the Company and a Participant or any other person. To the extent that any person acquires a right to receive payments from the Company pursuant to an Award, such right shall be no greater than the right of any unsecured general creditor of the Company.
- (g) No fractional Shares shall be issued or delivered pursuant to the Plan or any Award, and the Committee shall determine whether cash or other securities shall be paid or transferred in lieu of any fractional Shares, or whether such fractional Shares or any rights thereto shall be canceled, terminated or otherwise eliminated.

SECTION 15. Effective Date of the Plan.

The Plan initially became effective as of the date of its approval by the shareholders of the Company on May 6, 2005.

SECTION 16. Term of the Plan.

No Award shall be granted under the Plan after the date of the annual shareholders meeting in the tenth year after the effective date of the Plan. However, unless otherwise expressly provided in the Plan or in an applicable Award Agreement, any Award theretofore granted may extend beyond such date, and the authority of the Committee to amend, alter, adjust, suspend, discontinue, or terminate any such Award, or to waive any conditions or rights under any such Award, and the authority of the Board to amend the Plan, shall extend beyond such date.

## SECTION 17. Section 409A of the Code.

- (a) With respect to Awards subject to Section 409A of the Code (including Awards of Restricted Stock Units held by Participants who are or who may become eligible for Retirement during the term of the Award), the Plan is intended to comply with the requirements of Section 409A of the Code, and the provisions of the Plan and any Award Agreement shall be interpreted in a manner that satisfies the requirements of Section 409A of the Code, and the Plan shall be operated accordingly. If any provision of the Plan or any term or condition of any Award would otherwise frustrate or conflict with this intent, the provision, term or condition will be interpreted and deemed amended so as to avoid this conflict.
- (b) With respect to Awards subject to Section 409A of the Code (including Awards of Restricted Stock Units held by Participants who are or who may become eligible for Retirement during the term of the Award), notwithstanding Section 12(g) and unless specifically provided to the contrary in the applicable Award Agreement, in the event of a Change in Control, this paragraph 17(b) shall apply and shall supersede the provisions of Section 12(g) to the extent inconsistent therewith.
  - (i) If at the time of such Change in Control, the transaction(s) constituting such Change in Control do not constitute a change in the ownership or effective control of a corporation, or change in the ownership of a substantial portion of the assets of a corporation, as such terms are defined for purposes of Section 409A of the Code, any portion of the Award as to which the settlement date has not theretofore occurred shall remain outstanding and shall be settled on the applicable date(s) as specified in the Award Agreement.
  - (ii) If the provisions of Section 17(b)(i) are invoked such that a Change in Control occurs and any portion of the Award continues to be outstanding thereafter, the value of the Award that remains outstanding shall be determined based on the value per common share of the Company implied by the Change in Control transaction and such value shall be paid in cash without interest on the applicable settlement date(s) for such Award, as specified in the Award Agreement.
- (c) With respect to Awards subject to Section 409A of the Code (including Awards of Restricted Stock Units held by Participants who are or who may become eligible for Retirement during the term of the Award), if, at the time of the Participant's separation from service (within the meaning of Section 409A of the Code), (i) the Participant shall be a specified employee (within the meaning of Section 409A of the Code and using the identification methodology selected by the Company from time to time) and (ii) the Company shall make a good faith determination that an amount payable pursuant to an Award Agreement constitutes deferred compensation (within the meaning of Section 409A of the Code) the payment of which is required to be delayed pursuant to the six-month

delay rule set forth in Section 409A of the Code in order to avoid taxes or penalties under Section 409A of the Code, then the Company (or an Affiliate, as applicable) shall not pay any such amount on the otherwise scheduled payment date but shall instead accumulate such amount and pay it, without interest, on the first day of the seventh month following such separation from service.

(d) With respect to Awards subject to Section 409A of the Code (including Awards of Restricted Stock Units held by Participants who are or who may become eligible for Retirement during the term of the Award), neither the Participant nor any creditor or beneficiary of the Participant shall have the right to subject any deferred compensation (within the meaning of Section 409A of the Code) payable under the Award Agreement to any anticipation, alienation, sale, transfer, assignment, pledge, encumbrance, attachment or garnishment. Except as permitted under Section 409A of the Code, any deferred compensation (within the meaning of Section 409A of the Code) payable to or for the benefit of a Participant pursuant to an Award Agreement may not be reduced by, or offset against, any amount owing by the Participant to the Company (or an Affiliate, as applicable).

# MANAGEMENT PERFORMANCE IMPROVEMENT PLAN (Amended and Restated as of February 19, 2010)

- 1. <u>Purpose.</u> The purpose of the Plan, which provides for Performance Awards to be awarded to a select group of management and highly compensated employees of the Company and its Subsidiaries, is to promote the interests of the Company and its Subsidiaries by linking financial incentives provided to such employees with improvement in the Company's financial results.
- 2. Administration. The Plan will be administered by a Committee composed of at least three members of the Company's Board of Directors each of whom shall qualify as (a) an "outside director" within the meaning of Section 162(m) of the Code and (b) a "nonemployee director" within the meaning of Rule 16b-3(b)(3)(i) promulgated under the Securities Exchange Act of 1934, as amended. Until determined otherwise by the Board, the Compensation and Benefits Committee designated by the Board shall be the Committee under this Plan.

Subject to the express provisions of the Plan, the Committee shall have plenary authority, in its discretion, to administer the Plan and to exercise all powers and authority either specifically granted to it under the Plan or necessary and advisable in the administration of the Plan, including without limitation the authority to interpret the Plan; to prescribe, amend and rescind rules and regulations relating to the Plan; to grant Performance Awards; to determine the terms, provisions and conditions of all Performance Awards granted under the Plan (which need not be identical), the individuals to whom and the time or times when Awards shall be granted, and the performance measures used to determine any payments of Performance Awards; and to make all other necessary or advisable determinations with respect to the Plan. The determination of the Committee on such matters shall be conclusive.

- 3. <u>Participation.</u> The Committee may select from time to time key employees of the Company and its Subsidiaries to participate in the Plan who, in the opinion of the Committee, have the capacity to contribute significantly to the successful performance of the Company and its Subsidiaries. An employee who is selected to be a Participant for one Performance Measurement Period shall not have any rights to be included as a Participant for subsequent Performance Measurement Periods.
- 4. <u>Performance Awards.</u> (a) Performance Awards may be, but are not required to be, granted annually. Each Performance Award shall provide that a Participant will be entitled to a cash payment following the completion of a designated Performance Measurement Period (which shall be three fiscal years of the Company), subject to the satisfaction of conditions set forth in the Plan, and the achievement of certain goals established by the Committee in connection with each Performance Award. Cash payments to which a Participant may be entitled following the conclusion of each Performance Measurement Period shall be determined based on the satisfaction of various performance measures, as the Committee

shall determine in the case of each Performance Award, including, but not limited to, net income, operating income, return on net assets, revenue growth, total shareholder return, earnings per share, return on equity, net revenue per employee, market share, return on capital and/or economic value added (or equivalent metric), and/or cash flow and/or free cash flow (before or after dividends), with respect to the Company, any Subsidiary and/or business unit of the Company or any Subsidiary; each as determined in accordance with generally accepted accounting principles, where applicable, as consistently applied by the Company and, if so determined by the Committee prior to the expiration of the Performance Measurement Period, adjusted, to the extent permitted under Section 162(m) of the Code, to omit the effects of extraordinary items, the gain or loss on the disposal of a business segment, unusual or infrequently occurring events and transactions, accruals for awards under the Plan and cumulative effects of changes in accounting principles. Performance measures may vary from Performance Measurement Period to Performance Measurement Period and from Participant to Participant and may be established on a standalone basis, in tandem or in the alternative. Performance measures may be expressed on an absolute basis or on a relative basis against a peer group or an index. The Committee shall determine and establish in writing, with respect to each Performance Award, the performance measures for each year of the Performance Measurement Period (including the levels of performance measures that must be achieved to receive corresponding levels of cash payments); provided, however, that minimum performance measures for the full Performance Measurement Period (which performance measures may be raised in subsequent years) shall be established in writing no later than 90 days after the commencement of the Performance Measurement Period. Each Performance Award shall include a (i) target level of performance measures which if satisfied will entitle a Participant to 100% of a specified target dollar amount and (ii) maximum payment (specified in dollars) which may not be greater than 200% of the target dollar amount described in subparagraph (i). The maximum incentive payment any one Participant may be entitled to receive (whether or not deferred as described in Section 4(c) below) for any one Performance Measurement Period is \$3,000,000. Notwithstanding the foregoing, with respect to Performance Measurement Periods beginning on or after January 1, 2005 and provided that no Change of Control shall have occurred, the Committee may, in its discretion, reduce any payment to which a Participant who is an employee of the Company would otherwise be entitled by such amount or percentage as the Committee deems appropriate.

(b) A Performance Award shall terminate for all purposes unless the Participant remains continuously employed by the Company or a Subsidiary until the date established by the Committee for payment of the Performance Award unless the termination is (i) due to Retirement, Disability or death; (ii) approved by the Committee; or (iii) subsequent to a Change in Control. In the event a Participant's employment is terminated due to Retirement, Disability or death, he or she (or, in the event of the Participant's death, his or her beneficiary) will be entitled to a prorated portion of the Performance Award to which he or she would otherwise be entitled based on the portion of the Performance Measurement Period (determined in completed months) during which he or she was continuously employed by the Company or a Subsidiary and based on the extent to which the performance goals were achieved as determined at the end of the Performance Measurement Period. In the event of a Participant's termination of employment for reasons other than Retirement, Disability or death, the Committee may, but is not obligated to,

authorize payment of an amount up to the prorated amount that would be payable under the preceding sentence. In the event of a Change in Control, Performance Awards shall be deemed to be earned at 100% of the specified target dollar amount described in Section 4(a)(i) and shall be paid as soon as practicable following the earlier of the Participant's termination of employment after the Change in Control or the end of the Performance Measurement Period during which the Change in Control occurred, but in no event later than March 15th immediately following the end of the first calendar year in which such Change in Control occurred.

- (c) Participants entitled to receive a Performance Award for a Performance Measurement Period will be entitled to receive a lump-sum cash payment on a date selected by the Committee following the end of the Performance Measurement Period (which, for Participants who are U.S. taxpayers, shall be no later than March 15th immediately following the end of the first calendar year in which such Performance Award was earned and vested) provided that the performance measures are met. Notwithstanding the preceding sentence, Participants may elect to defer the receipt of payment of a Performance Award under the Key Employees' Deferred Compensation Program of The Brink's Company in accordance with the terms of such plan. Any payments made under this Plan shall be subject to all applicable Federal, state or local taxes required by law to be withheld.
- 5. <u>Designation of Beneficiary.</u> A Participant may designate, in a written election filed with the Company, a beneficiary or beneficiaries (which may be an entity other than a natural person) to receive all distributions and payments under the Plan after the Participant's death. Any such designation may be revoked, and a new election may be made, at any time and from time to time, by the Participant without the consent of any beneficiary (unless otherwise required by law). If the Participant designates more than one beneficiary, any distributions and payments to such beneficiaries shall be made in equal percentages unless the Participant has designated otherwise in writing, in which case the distributions and payments shall be made in the percentages designated by the Participant. If no beneficiary has been named by the Participant or no beneficiary survives the Participant, any amounts due to the Participant shall be distributed or paid in a single sum to the Participant's estate.
- 6. <u>Nonexclusive Plan.</u> The adoption of the Plan shall not be construed as creating any limitations on the power of the Company to adopt such other incentive arrangements as it may deem desirable and such arrangements may be either generally applicable or applicable only in specific cases.
- 7. <u>Nonassignability.</u> No Performance Awards may be transferred, alienated or assigned other than by will or by the laws of descent and distribution.
- 8. <u>Amendment and Termination.</u> The Board of Directors may amend or terminate this Plan at any time without the approval of the Company's shareholders.
- 9. <u>Effectiveness of the Plan.</u> The Plan shall become effective on January 1, 2000, provided that the Plan is approved by the Company's shareholders at the annual meeting of shareholders occurring in calendar year 2000.

- 10. <u>No Right to Continued Employment.</u> Neither the adoption of the Plan nor any action of the Board or Committee shall be deemed to give any officer or employee any right to continued employment or any other rights other than to payments under a Performance Award granted hereunder in accordance with the terms of such award.
  - 11. <u>Governing Law.</u> The Plan shall be construed and interpreted under the laws of the state of New York.
- 12. <u>Definitions.</u> For the purpose of this Plan, unless the context requires otherwise, the following terms shall have the meanings indicated:
  - (a) "Board of Directors" means the board of directors of the Company.
  - (b) "Cause" means, with respect to any Participant, (i) embezzlement, theft or misappropriation by the Participant of any property of the Company, (ii) the Participant's willful breach of any fiduciary duty to the Company, (iii) the Participant's willful failure or refusal to comply with laws or regulations applicable to the Company and its business or the policies of the Company governing the conduct of its employees, (iv) the Participant's gross incompetence in the performance of the Participant's job duties, (v) commission by the Participant of a felony or of any crime involving moral turpitude, fraud or misrepresentation, (vi) the failure of the Participant to perform duties consistent with a commercially reasonable standard of care or (vii) any gross negligence or willful misconduct of the Participant resulting in a loss to the Company.
  - (c) "Change in Control" shall have the meaning ascribed to such term under The Brink's Company 2005 Equity Incentive Plan, as amended from time to time, or any successor to such plan, *provided*, *however*, *that* references to "Awards" therein shall be deemed to be references to "Performance Awards" herein.
    - (d) "Code" means the Internal Revenue Code of 1986, as amended.
  - (e) "Committee" means the Compensation and Benefits Committee of the Company or any successor thereto unless determined otherwise by the Board of Directors.
    - (f) "Company" means The Brink's Company, a Virginia corporation.
  - (g) "Disability" means a physical or mental incapacity which would entitle the Participant to benefits under the Company's long-term disability plan.
    - (h) "Participant" means an employee who has been selected by the Committee to participate in the Plan.
    - (i) "Performance Award" means an incentive award made pursuant to the Plan.

- (j) "Performance Measurement Period" means a performance cycle of one or more fiscal years of the Company. The initial Performance Measurement Period shall be 2000-2002 (inclusive).
  - (k) "Plan" means The Brink's Company Management Performance Improvement Plan as amended from time to time.
- (l) "Retirement" means, with respect to any Participant, any termination of the Participant's employment on or after the date on which the Participant has (i) attained age 65 and completed at least five years of service with the Company or any of its Subsidiaries or (ii) attained age 55 and completed at least ten years of service with the Company or any of its Subsidiaries; *provided* that the Participant's employment is not terminated for Cause.
- (m) "Subsidiary" means any corporation more than 80% of the outstanding voting stock of which is owned by the Company, by the Company and one or more Subsidiaries or by one or more Subsidiaries. "Subsidiaries" means more than one of any such corporation.

Hong Kong India Ireland

Ireland Israel

#### SUBSIDIARIES OF THE BRINK'S COMPANY AS OF FEBRUARY 22, 2010

(The subsidiaries listed below are owned 100%, directly or indirectly, by The Brink's Company unless otherwise noted.)

Jurisdiction Company of Incorporation The Pittston Company Glen Allen Development, Inc. Liberty National Development Company, LLC (32.5%) New Liberty Residential Urban Renewal Company, LLC (17.5%) Pittston Services Group Inc. Delaware Delaware Delaware New Jersey Virginia Pittston Services Group Inc.
Brink's Holding Company
Brink's, Incorporated ("Bi")
Brink's Antigua Limited (47%)
Brink's Document Destruction, LLC
Brink's Express Company
Brink's (Liberia) Inc. (98%)
Security Services (Brink's Jordan) Company Ltd (45%)
Servicio Pan Americano de Protección S.A. ("Serpaprosa") (20% by Trust, Delaware Delaware Antigua New York Illinois Liberia Jordan BI is Settlor of Trust) BI is Settlor of Trust)
Inmobiliaria, A.J., S.A. de C.V. (20%)
Pid Logistica S.A. de C.V. (20%)
Productos Panamericanos de Protección, S.A. de C.V. (20%)
Operadora Especializada de Transportes, S.A. de C.V. (20%)
Procesos Integrales en Distribución y Logística, S.A. de C.V. (20%)
Brink's St. Lucia Ltd. (26%)
Brink's Security International, Inc. ("BSI")
Brink's Brokerage Company, Incorporated
Brink's C.I.S., Inc.
Brink's Global Services International, Inc.
Brink's Global Services KL, Inc.
Brink's Global Services USA, Inc.
Brink's International Management Group, Inc. Mexico Mexico Mexico Mexico Mexico Mexico St. Lucia Delaware Delaware Delaware Delaware Delaware Brink's Global Services USA, Inc.
Brink's International Management Group, Inc.
Brink's Network, Incorporated
Brink's Guarding Services, Inc.
Brink's Vietnam, Incorporated
Brink's Philippines, Inc.
Brink's Argentina S.A.
Brink's Argentina S.A.
Brink's Asia Pacific Limited
Brink's Australia Pty Ltd
A.C.N. 081 163 108 Pty Ltd
Brink's Belgium S.A.
Cavalier Insurance Company Ltd.
Brink's Global Services FZE
Brink's EMEA SAS
Brink's Beteiligungsgesellschaft mbH Delaware Delaware Delaware Delaware Delaware Delaware Delaware Argentina Argentina Hong Kong Australia Australia Belgium Bermuda Dubai (UAE) France Brink's Beteiligungsgesellschaft mbH Brink's Transport & Service GmbH Brink's Deutschland GmbH Germany Germany Germany Brink's Sicherheit GmbH Security Consulting & Services GmbH Brink's Far East Limited Brink's Arya India Private Limited (78%) Brink's Ireland Limited Germany Germany

Brink's Security Services Ireland Limited Brink's Holdings Limited

<u>Company</u>

# Jurisdiction of Incorporation

Israel

Israel

Brink's (Israel) Limited (70%) Brink's Diamond & Jewellery Services (International) (1993) Ltd. Brink's Global Services S.r.L. Brink's Global Services S.r.L.
Brink's Japan Limited
Brink's Luxembourg S.A.
Brink's Security Luxembourg S.A.
BK Services S.a.r.l.
Brink's Global Services S.A. de C.V.
Brink's International, C.V. ("BICV", BSI is General Partner)
Brink's Chile, S.A. (74%, BICV is beneficial owner)
Brink's de Colombia S.A. (58%, BICV is beneficial owner)
Domesa de Colombia S.A. (59%) Procesos & Canje S.A. (58%)
Sistema Integrado Multiple de Pago Electronicos S.A. ("SIMPLE S.A.")(14.5%)
Brink's Canada Holdings, B.V. (BICV is beneficial owner) Brink's Canada Limited Brink's-Team 3, B.V. Brink's Tearn 3, B. V.
Centro Americana de Inversiones Balboa, C.A. (BICV is beneficial owner)
Hermes Transporte Blindados S.A. (36%)
Brink's Dutch Holdings, B.V. (BICV is beneficial owner)
Brink's Hellenic Holdings, B.V. ("BHH")
Athena Marathon Holdings, B.V. ("AMH")
Apollo Acropolis Holdings, B.V. ("AAH") Apolio Actopolis Folialings, B.V. (Corr.)
Brink's Bolivia S.A.
Hermes Delphi Holdings, B.V. ("HDH")
Zeus Oedipus Holdings, B.V. ("ZOH")
Brink's Hellas Commercial S.A. – Information Technology Services ("Brink's Hellas SA") (14.3% each BHH, AMH, AAH, HDH, ZOH, Brink's Dutch Holdings, B.V., Brink's Canada Holdings, B.V.)
Brink's Hermes Cash & Valuable Services S.A. ("Brink's Cash & Valuable Services SA")
Brink's Hermes Security Services SA ("Brink's Security Services S.A.") Brink's Hermes Aviation Security Services S.A ("Brink's Aviation Security Services S.A.") (70%) Hellenic Central Station SA - Reception & Processing Centre of Electronic Signals ("Hellenic Central Station") (10%) (10%)
Brink's C.L. Polska Sp.zo.o
Brink's C.L. Hungaria Limited
Brink's RUS Holding B.V. (80%)
Limited Liability Company Brink's Management (80%)
Limited Liability Company Brink's (80%)
Servicio Pan Americano de Proteccion C.A. (61%, BICV is beneficial owner) Servicio Pan Americano de Proteccion C.A. (61%, BICV is baeropanamericano, C.A. (61%)
Aero Sky Panama, S.A. (61%)
Artes Graficas Avanzadas 98, C.A. (61%)
Blindados de Zulia Occidente, C.A. (61%)
Blindados Panamericanos, S.A. (61%)
Blindados Centro Occidente, S.A. (61%)
Blindados Centro Occidente, S.A. (61%)
Bolivar Business S.A. (61%)
Domesa Courier Corporation (61%)
Panamerican Protective Service Sint Maarten, N.V. (61%)
Radio Llamadas Panamá, S.A. (61%)
Servicio Panamericano de Protección Curacao, N.V. (61%)
Domesa Curacao, N.V. (61%)
Domesa Servicio Pan Americano de Proteccion
Brink's Aruba, N.V. (61%) Brink's Aruba, N.V. (61%) Servicio Panamericano de Vigilancia Curacao, N.V. (61%) Documentos Mercantiles, S.A. (61%)

Italy
Japan
Luxembourg
Luxembourg
Luxembourg
Mexico
Netherlands
Chile
Colombia
Colombia
Colombia
Colombia
Netherlands
Canada
Netherlands
Panama
Peru
Netherlands
Netherlands
Netherlands
Netherlands
Netherlands
Netherlands

Bolivia Netherlands Netherlands

Netherlands

Greece Greece

Greece

Greece

Greece
Poland
Hungary
Netherlands
Russia
Russia
Venezuela
Venezuela
Panama
Venezuela
Venezuela
Venezuela
Venezuela
Venezuela
Venezuela
Anama
Forida
Neth. Antilles

Neth. Antilles Neth. Antilles Venezuela

Panama Neth. Antilles Neth. Antilles

# Jurisdiction of Incorporation

Venezuela

#### Company

Instituto Panamericano, C.A. (61%) Intergráficas Panamá, S.A. (61%) Panamericana de Vigilancia, S.A. (61%) Transportes Expresos, C.A. (61%) Brink's Panamá S.A. Inmobiliaria Brink's Panamá S.A. Brink's Poland Security Services Sp.zo.o. Brink's Puerto Rico, Inc. Brink's International Holdings AG Brink's International Holdings AG
Brink's International Holdings AG
Brink's France SAS
Altair Securite
Brink's (Mauritius) Ltd
Brink's Antilles Guyane S.A.R.L.
Brink's Contrôle Sécurité Réunion S.A.R.L.
Brink's Formation S.A.R.L.
Brink's Guard S.A.R.L.
Brink's Guard Maroc S.A.S.
Brink's Madagascar S.A. (60%)
Brink's Madagascar S.A. (60%)
Brink's Qatar L.L.C. (49%)
Brink's Réunion S.A.R.L.
Brink's Security Services SAS
Cyrasa Servicios de Control SA
Maartenval NV
Protecval S.A.R.L. Maartenval NV
Protecval S.A.R.L.
Security & Risk Management Training Centre Ltd
Brink's Kenya Limited
Brink's Switzerland Ltd.
Brink's Diamond & Jewelry Services BVBA
Transpar – Brink's ATM Ltda. Brink's Diamond & Jewelry Services BVBA
Transpar – Brink's ATM Ltda.
BGS – Agenciamento de Carga e Despacho Aduaneiro Ltda.
Brink's-Seguranca e Transporte de Valores Ltda.
BVA-Brink's Valores Agregados Ltda.
Brink's Hong Kong Limited
Brink's Global Services Korea Limited – Yunan Hoesa Brink's Global (80%)
Brink's Geldverwerking B.V.
Brink's Geldverwerking B.V.
Brink's Security Services B.V.
Brink's Singapore Pte Ltd
Brink's Singapore Pte Ltd
Brink's Armoured Security Services (Proprietary) Limited
Brinks Armoured Security Services (Proprietary) Limited
Brink's e-Pago Tecnologia Ltda.
Corporación ePago de Venezuela, C.A.
e-Pago de Colombia S.A. (75%)
Brink's Global Services (BGS) Botswana (Proprietary) Limited
ICD Limited (55%)
Asia Security Products Limited (55%)
ICD Security Solutions Pty Ltd (55%)
ICD Security Solutions (Beijing) Co., Ltd. (55%)
ICD Security Solutions (Beijing) Ltd. (55%)
ICD Security Solutions (India) Private Ltd. (55%)
ICD Security Solutions Pte. Ltd. (55%)
Brink's Taiwan Security Limited Brink's Macau Limited

Brink's Taiwan Security Limited Brink's (Thailand) Limited (40%) Brink's Guvenlik Hizmetleri Anonim Sirketi

Brink's Europe Limited

Panama Venezuela Venezuela Panama Panama Poland Puerto Rico Switzerland France France Mauritius Guadeloupe St. Denis France France France Morocco Madagascar Morocco Qatar St. Denis France Spain Neth. Antilles France Mauritius Kenya Switzerland Belgium Brazil Brazil Brazil Brazil Hong Kong China Korea Netherlands Netherlands Netherlands Singapore South Africa South Africa Panama Brazil Venezuela Colombia Botswana China Hong Kong Florida China Australia China Hong Kong India Singapore Macao Taiwan Thailand Turkey U.K.

**Company** of Incorporation Brink's (UK) Limited Brink's Commercial Services Limited Brink's Diamond & Jewellery Services Limited U.K. U.K. U.K. U.K. U.K. Bahrain Brink's Diamond & Jewellery Servic Brink's Limited Brink's (Scotland) Limited Brink's (Scotland) Limited Brink's Security Limited Quarrycast Commercial Limited Brink's Global Services, Ltd. Tepuy Inmobiliaria VII, C.A. BAX Holding Company Brink's Administrative Services Inc. Pittston Minerals Group Inc U.K. U.K. U.K. Venezuela Virginia Delaware Pittston Minerals Group Inc. Pittston Coal Company Heartland Coal Company Virginia Delaware Delaware Maxxim Rebuild Company, Inc. Pittston Forest Products, Inc.

Pittston Forest Products, Inc.
Addington, Inc.
Appalachian Mining, Inc.
Molloy Mining, Inc.
Vandalia Resources, Inc.
Pittston Coal Management Company
Pittston Coal Terminal Corporation
Pyxis Resources Company
HICA Corporation
Holston Mining, Inc.
Motivation Coal Company
Paramont Coal Corporation
Sheridan-Wyoming Coal Company, Ir Sheridan-Wyoming Coal Company, Incorporated Thames Development Ltd.
Buffalo Mining Company

Clinchfield Coal Company Dante Coal Company Dante Coal Company
Eastern Coal Corporation
Elkay Mining Company
Jewell Ridge Coal Corporation
Kentland-Elkhorn Coal Corporation
Meadow River Coal Company
Pittston Coal Group, Inc.
Ranger Fuel Corporation
Sea "B" Mining Company
Pittston Mineral Ventures Company
PMV Gold Company
Pittston Mineral Ventures International Ltd.
Mineral Ventures of Australia Ptv Ltd.

Mineral Ventures of Australia Pty Ltd.
Western Australian Minerals Company Pty Ltd

Delaware
Delaware
Virginia
Kentucky
West Virginia
West Virginia
Wirginia
Virginia
Virginia
Virginia Virginia Virginia Kentucky West Virginia Virginia Delaware Delaware Virginia West Virginia Virginia
Virginia
Virginia
West Virginia
West Virginia
Virginia Kentucky Kentucky Virginia West Virginia Virginia Delaware Delaware Delaware Australia Australia

Jurisdition

NOTE: Subsidiaries that are not majority owned do not constitute "Subsidiaries" for the purposes of this Schedule. They have been left on the Schedule so as to make the ownership structure clear.

# Consent of Independent Registered Public Accounting Firm

The Board of Directors The Brink's Company:

We consent to the incorporation by reference in the registration statements on Form S-8 (Nos. 2-64258, 33-2039, 33-21393, 33-23333, 33-69040, 33-53565, 333-02219, 333-78631, 333-78633, 333-70758, 333-70772, 333-70766, 333-70762, 333-146673, 333-152552, 333-133073 and 333-158285) and the registration statement on Form S-3 (No. 333-162113) of The Brink's Company of our reports dated February 25, 2010, with respect to the consolidated balance sheets of The Brink's Company as of December 31, 2009 and 2008, and the related consolidated statements of income, comprehensive income (loss), shareholders' equity, and cash flows for each of the years in the three-year period ended December 31, 2009, and the effectiveness of internal control over financial reporting as of December 31, 2009, which reports appear in the December 31, 2009 Annual Report on Form 10-K of The Brink's Company.

Our report on the consolidated financial statements refers to the Company's adoption of the provisions of Statement of Financial Accounting Standards No. 141(R), Business Combinations (included in FASB ASC Topic 805, Business Combinations), effective January 1, 2009 and Statement of Financial Accounting Standards No. 160, Noncontrolling Interests in Consolidated Financial Statements an Amendment of ARB No. 51 (included in FASB ASC Topic 810, Consolidation), effective January 1, 2009.

/s/ KPMG LLP

Richmond, Virginia February 25, 2010

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Michael T. Dan, Joseph W. Dziedzic and McAlister C. Marshall, II, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2009 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 19th day of February, 2010.

/s/ Roger G. Ackerman
Roger G. Ackerman

IN WITNESS WHEREOF, I have hereunto set my hand this 16th day of February	y, 2010.
	/s/ Betty C. Alewine
	Betty C. Alewine

IN WITNESS WHEREOF, I have	hereunto set my hand this 17th day of	February, 2010.
		/s/ Paul G. Boynton
		Paul G. Boynton

IN WITNESS WHEREOF, I have hereunto set my hand this 19th day of	February, 2010.
	/s/ Marc C. Breslawsky
	Marc C. Breslawsky

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Michael T. Dan, Joseph W. Dziedzic and
McAlister C. Marshall, II, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things
and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The
Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934,
as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation
and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2009 (the "Form 10-K"), including specifically, but without
limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments
thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 19th day of February, 2010.	

/s/ Michael J. Herling
Michael J. Herling

IN WITNESS WHEREOF, I have hereunto set my hand this 18th day of February, 2010.
/s/ Thomas R. Hudson Jr.
Thomas R. Hudson Jr.

IN WITNESS WHEREOF, I have hereunto set my hand this 16th day of Februar	ry, 2010.
	/s/ Murray D. Martin
	Murray D. Martin

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Michael T. Dan, Joseph W. Dziedzic and McAlister C. Marshall, II, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2009 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 19th day of February, 2010.

/s/ Thomas C. Schievelbein
Thomas C. Schievelbein

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Michael T. Dan, Joseph W. Dziedzic and McAlister C. Marshall, II, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934, as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2009 (the "Form 10-K"), including specifically, but without limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of February, 2010.

/s/ Robert J. Strang	
 Robert J. Strang	

KNOW ALL MEN BY THESE PRESENTS that the undersigned does hereby constitute and appoint Michael T. Dan, Joseph W. Dziedzic and
McAlister C. Marshall, II, and each of them (with full power of substitution), his true and lawful attorney-in-fact and agent to do any and all acts and things
and to execute any and all instruments which, with the advice of counsel, any of said attorneys and agents may deem necessary or advisable to enable The
Brink's Company, a Virginia corporation (the "Company"), to comply with the Securities Act of 1933, as amended, and the Securities Exchange Act of 1934,
as amended, and any rules, regulations and requirements of the Securities and Exchange Commission in respect thereof, in connection with the preparation
and filing of the Company's annual report on Form 10-K for the fiscal year ended December 31, 2009 (the "Form 10-K"), including specifically, but without
limitation, power and authority to sign his name as an officer and/or director of the Company, as the case may be, to the Form 10-K or any amendments
thereto; and the undersigned does hereby ratify and confirm all that said attorneys shall do or cause to be done by virtue hereof.

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of February, 20	10.
	/s/ Ronald L. Turner
	Ronald L. Turner

- I, Michael T. Dan, Chief Executive Officer (Principal Executive Officer) of The Brink's Company, certify that:
- 1. I have reviewed this Annual Report on Form 10-K of The Brink's Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2010

/s/ Michael T. Dan Michael T. Dan Chief Executive Officer (Principal Executive Officer) I, Joseph W. Dziedzic, Chief Financial Officer (Principal Financial Officer) of The Brink's Company, certify that:

- 1. I have reviewed this Annual Report on Form 10-K of The Brink's Company;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: February 25, 2010

<u>/s/ Joseph W. Dziedzic</u>
Joseph W. Dziedzic
Vice President and Chief Financial Officer
(Principal Financial Officer)

# CERTIFICATION PURSUANT TO

#### 18 U.S.C. SECTION 1350,

# AS ADOPTED PURSUANT TO

#### SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annua

l Report on Form 10-K of The Brink's Company (the "Company") for the period ending December 31, 2009 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Michael T. Dan, Chief Executive Officer of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

- (1) the Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael T. Dan Michael T. Dan Chief Executive Officer (Principal Executive Officer) February 25, 2010

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commiss

ion or its staff upon request.

#### **CERTIFICATION PURSUANT TO**

#### 18 U.S.C. SECTION 1350,

#### AS ADOPTED PURSUANT TO

#### SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Annual Report on Form 10-K of The Brink's Company (the "Company") for the period ending December 31, 2009 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), I, Joseph W. Dziedzic, Chief Financial Officer (Principal Financial Officer) of the Company, certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that:

the Report fully complies with t he requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

(2) the information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Joseph W. Dziedzic Joseph W. Dziedzic Vice President and Chief Financial Officer (Principal Financial Officer) February 25, 2010

A signed original of this written statement required by Section 906, or other document authenticating, acknowledging or otherwise adopting the signature that appears in typed form within the electronic version of this written statement required by Section 906, has been provided to the Company and will be retained by the Company and furnished to the Securities and Exchange Commiss

ion or its staff upon request.