



THE BRINK'S COMPANY FINANCE AND BUSINESS DEVELOPMENT COMMITTEE CHARTER

I. PURPOSE

The Finance and Business Development Committee (the "Committee") of The Brink's Company (the "Company") assists the Board of Directors (the "Board") in monitoring the Company's corporate development activities in support of the Company's strategy, recommends to the Board dividend actions, reviews other actions and policies regarding the financial affairs of the Company, oversees risks related to the Company's credit facilities, rating agency interactions and defined benefit pension plans. The Committee oversees and monitors management changes that may impact the funded status of the defined benefit plans and the Company's Retirement Plan Committee as the named fiduciary of the Company's benefit plans covered by the Employee Retirement Income Security Act of 1974, as amended ("ERISA").

II. MEMBERSHIP

The Committee shall be comprised of three or more directors. The members of the Committee shall be appointed and may be removed by the Board.

III. COMMITTEE AUTHORITY AND RESPONSIBILITIES

The Committee shall:

- 3.1 Make recommendations to the Board regarding dividend declarations and similar actions.
- 3.2 Advise the Board with respect to policies regarding the financial affairs of the Company.
- 3.3 Oversee the Company's interactions with credit rating agencies and monitor risks relating to the Company's credit facilities.
- 3.4 Oversee risks related to the Company's defined benefit pension plans, including oversight of management changes that may impact the funded status of the defined benefit pension plans.
- 3.5 Oversee and monitor the performance of the Company's Retirement Plan Committee as the named ERISA fiduciary.

- 3.6 Monitor the Company's corporate development activities in support of the Company's strategy and approve strategic transactions by the Company, pursuant to delegation from the Board of Directors and in accordance with applicable law.

IV. COMMITTEE GOVERNANCE AND OPERATION

- 4.1 Make regular reports to the Board.
- 4.2 Have the authority, to the extent it deems necessary or appropriate, to retain special legal, accounting or other consultants to advise the Committee, and receive appropriate funding from the Company, as determined by the Committee, for the payment of compensation to such advisors and ordinary administrative expense that the Committee determines are necessary or appropriate for carrying out its duties and shall be directly responsible for the appointment and oversight of the work of any such advisor.
- 4.3 Form and delegate authority to a subcommittee comprised of two or more Committee members when appropriate.
- 4.4 Review and assess the adequacy of this Charter annually and recommend any proposed changes to the Board for approval.
- 4.5 Annually review and evaluate the Committee's performance.
- 4.6 Perform any other duties or responsibilities expressly delegated to the Committee by the Board from time to time.