## FORM 11-K

[X] ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE FISCAL YEAR ENDED DECEMBER 31, 1998
[ ] TRANSITION REPORT PURSUANT TO SECTION 15(D) OF THE SECURITIES EXCHANGE ACT OF 1934 [NO FEE REQUIRED]

FOR THE TRANSITION PERIOD FROM $\qquad$ TO $\qquad$
COMMISSION FILE NUMBER 1-9148

SAVINGS-INVESTMENT PLAN OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES (FULL TITLE OF THE PLAN)

THE PITTSTON COMPANY
(NAME OF THE ISSUER OF SECURITIES HELD PURSUANT TO THE PLAN)
P.O. BOX 4229

1000 VIRGINIA CENTER PKWY., GLEN ALLEN, VIRGINIA

23058-4229
(ADDRESS OF ISSUER'S PRINCIPAL (ZIP CODE) EXECUTIVE OFFICES)

## Financial Statements and Schedules

December 31, 1998 and 1997
(With Independent Auditors' Report Thereon)

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Index to Financial Statements and Schedules
December 31, 1998 and 1997
Independent Auditors' Report
Statement of Net Assets Available for Plan Benefits, with Fund Information
as of December 31, 1998
Statement of Net Assets Available for Plan Benefits, with Fund Information
as of December 31, 1997
Statement of Changes in Net Assets Available for Plan Benefits, with Fund
Information for the Year Ended December 31, 1998

| Statement of Changes in Net Assets Available for Plan Benefits, with Fund |
| :--- |
| Information for the Year Ended December 31, 1997 |


| Notes to Financial Statements |
| :--- |
| Schedule of Assets Held for Investment Purposes |
| as of December 31, 1998 |
| Schedule of Reportable Transactions |
| for the Year Ended December 31, 1998 |


| Other schedules not filed herewith are omitted because of the absence of |
| :--- |
| conditions under which they are required. |

The Compensation and Benefits Committee of the Board of Directors
The Pittston Company:
We have audited the accompanying statements of net assets available for plan benefits, with fund information of the Savings-Investment Plan of The Pittston Company and its Subsidiaries (the "Plan") as of December 31, 1998 and 1997, and the related statements of changes in net assets available for plan benefits, with fund information for the years then ended. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the net assets available for plan benefits of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1998 and 1997, and the changes in net assets available for plan benefits for the years then ended, in conformity with generally accepted accounting principles.

Our audits were made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information included in Schedules 1 and 2 is presented for the purpose of additional analysis and is not a required part of the basic financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. The fund information in the statements of net assets available for plan benefits, with fund information and the statements of changes in net assets available for plan benefits, with fund information is presented for purposes of additional analysis rather than to present the net assets available for plan benefits and changes in net assets available for plan benefits of each fund. The supplemental schedules and fund information have been subjected to the auditing procedures applied in the audits of the basic financial statements and, in our opinion, are fairly stated in all material respects in relation to the basic financial statements taken as a whole.
/s/ KPMG LLP
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KPMG LLP
Richmond, Virginia
May 28, 1999

| Participant Directed |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Stable | Spectrum | Equity |
| Brink's | BAX | Minerals | Participant | Value | Income | Income |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund |


| Assets Assets held by trustee:Investments: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common stocks | \$ | 4,091 | 820 | 109 | - | - | - | - |
| Mutual funds |  | - | - | - | - | 52,534 | 1,230 | 5,734 |
| Participant notes receivable |  | - | - | - | 13,215 | - | - | - |
|  |  | 4,091 | 820 | 109 | 13,215 | 52,534 | 1,230 | 5,734 |
| Receivables: |  |  |  |  |  |  |  |  |
| Participant contributions |  | 54 | 21 | 6 | - | 352 | 26 | 86 |
| Employer contributions |  | - | - | - | - | - | - | - |
| Interest |  | - | - | - | 80 | - | - | - |
|  |  | 54 | 21 | 6 | 80 | 352 | 26 | 86 |
| Total assets |  | 4,145 | 841 | 115 | 13,295 | 52,886 | 1,256 | 5,820 |
| Liabilities |  |  |  |  |  |  |  |  |
| Accrued liabilities |  | - | 1 | - | - | 29 | 2 | 6 |
| Total liabilities |  | - | 1 | - | - | 29 | 2 | 6 |
| Net assets available for plan |  |  |  |  |  |  |  |  |
| benefits (includes \$5,061 for benefits payable to participants) | \$ | 4,145 | 840 | 115 | 13,295 | 52,857 | 1,254 | 5,814 |


|  | Participant Directed |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Equity <br> Index <br> Fund | International Stock Fund | Small-Cap Value Fund | New America Growth Fund | New Horizons Fund | Personal Strategy Income Fund | Personal <br> Strategy <br> Balanced Fund | Personal <br> Strategy Growth Fund |
| Assets Assets held by trustee: Investments: |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |
| Common stocks | \$ | - | - | - | - | - | - | - |
| Mutual funds | 19,295 | 3,571 | 2,198 | 28,904 | 4,632 | 1,796 | 20,285 | 3,003 |
| Participant notes receivable | - | - |  | - | - | - | - | - |
|  | 19,295 | 3,571 | 2,198 | 28,904 | 4,632 | 1,796 | 20,285 | 3,003 |
| Receivables: |  |  |  |  |  |  |  |  |
| Participant contributions | 183 | 52 | 43 | 257 | 81 | 32 | 155 | 76 |
| Employer contributions | - | - | - | - | - | - | - | - |
| Interest | - | - | - | - | - | - | - | - |
|  | 183 | 52 | 43 | 257 | 81 | 32 | 155 | 76 |
| Total assets | 19,478 | 3,623 | 2,241 | 29,161 | 4,713 | 1,828 | 20,440 | 3,079 |
| Liabilities |  |  |  |  |  |  |  |  |
| Accrued liabilities | 26 | 7 | 2 | 32 | 3 | 1 | 21 | 3 |
| Total liabilities | 26 | 7 | 2 | 32 | 3 | 1 | 21 | 3 |
| Net assets available for plan benefits (includes \$5,061 for benefits payable to participants) | \$19,452 | 3,616 | 2,239 | 29,129 | 4,710 | 1,827 | 20,419 | 3,076 |


|  | Non Participant Directed |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Brink's Stock | $\begin{aligned} & \text { BAX } \\ & \text { Stock } \end{aligned}$ | Minerals Stock | Total |
| Assets Assets held by trustee: Investments: |  |  |  |  |
|  |  |  |  |  |
| Common stocks | \$46,967 | 10,495 | 1,530 | 64,012 |
| Mutual funds | - | - | - | 143,182 |
| Participant notes receivable | - | - | - | 13,215 |
|  | 46,967 | 10,495 | 1,530 | 220,409 |
| Receivables: |  |  |  |  |
| Participant contributions | - | - | - | 1,424 |
| Employer contributions | 407 | 148 | 88 | 643 |
| Interest | - | - | - | 80 |
|  | 407 | 148 | 88 | 2,147 |
| Total assets | 47,374 | 10,643 | 1,618 | 222,556 |
| Liabilities |  |  |  |  |
| Accrued liabilities | - | - | - | 133 |
| Total liabilities | - | - | - | 133 |
| Net assets available for plan |  |  |  |  |
| benefits (includes $\$ 5,061$ for benefits payable to participants) | \$47,374 | 10,643 | 1,618 | 222,423 |

See accompanying notes to financial statements.

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Net Assets Available for Plan Benefits, with Fund Information December 31, 1997
(In thousands)

|  |  |  |  | Stable | Spectrum | Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Brink's | BAX | Minerals | Participant | Value | Income | Income |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund |


| Assets Assets held by trustee: Investments: |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Common stocks | \$ 5,662 | 1,866 | 300 | - | - | - | - |
| Mutual funds |  | - | - | - | 51,971 | 538 | 3,955 |
| Participant notes receivable | - | - | - | 13,580 | - | - | - |
|  | 5,662 | 1,866 | 300 | 13,580 | 51,971 | 538 | 3,955 |
| Cash | - | - | - | - | - | - | - |
| Receivables: |  |  |  |  |  |  |  |
| Participant contributions | 32 | 6 | 11 | - | 358 | 13 | 63 |
| Employer contributions | - | - | - | - | - | - | - |
| Interest | - | - | - | 86 | - | - | - |
|  | 32 | 6 | 11 | 86 | 358 | 13 | 63 |
| Total assets | 5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4,018 |
| Net assets available for plan benefits (includes $\$ 1,707$ for benefits payable to participants) | \$ 5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4,018 |


|  |  |  |  |  | Personal | Personal | Personal |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Equity | International | Small-Cap | New America | New | Strategy | Strategy | Strategy |
| Index | Stock | Value | Growth | Horizons | Income | Balanced | Growth |
| Fund | Fund | Fund | Fund | Fund | Fund | Fund | Fund |

Assets Assets held by trustee:
Investments:
Common stocks \$
Mutual funds

Cash

| \$ - | - | - | - | - | - | - | - |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 13,276 | 2,863 | 2,143 | 23,400 | 3,505 | 947 | 17,700 | 1,819 |
| - | - | - | - | - | - | - | - |
| 13,276 | 2,863 | 2,143 | 23,400 | 3,505 | 947 | 17,700 | 1,819 |

Receivables:
Participant contributions
Employer contributions
Interest

Total assets

| 137 | 47 | 35 | 229 | 67 | 18 | 148 | 51 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| 137 | 47 | 35 | 229 | 67 | 18 | 148 | 51 |
| 420 | 910 | 178 | , 629 | 572 | 965 |  | 870 |


| $\$ 13,420$ | 2,910 | 2,178 | 23,629 | 3,572 | 965 | 17,848 | 1,870 |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |


|  | Non Participant Directed |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { Brink's } \\ \text { Stock } \end{gathered}$ | BAX Stock | Minerals Stock | Total |
| Assets Assets held by trustee: |  |  |  |  |
| Investments: |  |  |  |  |
| Common stocks | \$60, 810 | 22,072 | 3,893 | 94,603 |
| Mutual funds | - | - | - | 122,117 |
| Participant notes receivable | - | - | - | 13,580 |
|  | 60,810 | 22,072 | 3,893 | 230,300 |
| Cash | - | - | - | 7 |
| Receivables: |  |  |  |  |
| Participant contributions | - | - | - | 1,215 |
| Employer contributions | 346 | 103 | 163 | 612 |
| Interest | - | - | - | 86 |
|  | 346 | 103 | 163 | 1,913 |
| Total assets | 61, 156 | 22,175 | 4, 056 | 232, 220 |
| Net assets available for plan |  |  |  |  |
| benefits (includes \$1,707 for |  |  |  |  |
| benefits payable to participants) | \$61, 156 | 22,175 | 4, 056 | 232, 220 |

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Statement of Changes in Net Assets Available for Plan Benefits, with Fund Information Year Ended December 31, 1998
(In thousands)

| Participant Directed |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Stable | Spectrum | Equity |
| Brink's | BAX | Minerals | Participant | Value | Income | Income |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund |


| Income: |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dividends | \$ | 13 | 16 | 10 | - | 3,051 | 74 | 420 |  |
| Interest |  | - | - | - | 1,005 | - | - | - |  |
| Net appreciation (depreciation) |  |  |  |  |  |  |  |  |  |
| in fair value of investments |  | $(1,100)$ | $(1,038)$ | (216) | - | - | (18) | 21 |  |
| Contributions: |  |  |  |  |  |  |  |  |  |
| Participant |  | 522 | 184 | 58 | - | 3,866 | 238 | 953 |  |
| Employer |  | - | - | - | - | - | - | - |  |
| Rollover |  | - | - | - | - | 90 | 16 | 130 |  |
| Total additions (reductions) |  | (565) | (838) | (148) | 1,005 | 7,007 | 310 | 1,524 |  |
| Distributions to participants |  |  |  |  |  |  |  |  |  |
| Interfund transfers |  | (121) | (7) | (1) | (416) | 689 | 482 | 220 |  |
| Net increase (decrease) |  | $(1,549)$ | $(1,032)$ | (196) | (371) | 379 | 648 | 1,518 |  |
| Plan merger (note 1) |  | - | - | - | - | 149 | 55 | 278 |  |
| Net assets available for plan benefits: |  |  |  |  |  |  |  |  |  |
| End of year | \$ | 4,145 | 840 | 115 | 13,295 | 52,857 | 1,254 | 5,814 |  |
| Participant Directed |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  | Personal | Personal | Personal |
|  |  | Equity | International | Small-Cap | New America | New | Strategy | Strategy | Strategy |
|  |  | Index | Stock | Value | Growth | Horizons | Income | Balanced | Growth |
|  |  | Fund | Fund | Fund | Fund | Fund | Fund | Fund | Fund |
| Income: |  |  |  |  |  |  |  |  |  |
| Dividends | \$ | 239 | 131 | 158 | 2,142 | 239 | 68 | 1,156 | 121 |
| Interest |  | - | - | - | , | - | - | , | - |
| Net appreciation (depreciation) |  |  |  |  |  |  |  |  |  |
| in fair value of investments |  | 3,792 | 342 | (457) | 2,217 | 78 | 78 | 1,329 | 223 |
| Contributions: |  |  |  |  |  |  |  |  |  |
| Participant |  | 1,937 | 578 | 520 | 2,873 | 885 | 292 | 1,760 | 761 |
| Employer |  | - | - | - | - | - | - | - | - |
| Rollover |  | 150 | 13 | 74 | 107 | 119 | 19 | 340 | 129 |
| Total additions (reductions) |  | 6,118 | 1,064 | 295 | 7,339 | 1,321 | 457 | 4,585 | 1,234 |
| Distributions to participants |  |  |  |  |  |  |  |  |  |
| Interfund transfers |  | 754 | (118) | (118) | (179) | (151) | 556 | (717) | 265 |
| Net increase (decrease) |  | 5,862 | 650 | 61 | 5,270 | 898 | 862 | 2,447 | 1,206 |
| Plan merger (note 1) |  | 170 | 56 | - | 230 | 240 | - | 124 | - |
| Net assets available for plan benefits: Beginning of year |  | 13,420 | 2,910 | 2,178 | 23,629 | 3,572 | 965 | 17,848 | 1,870 |
| End of year |  | 19,452 | 3,616 | 2,239 | 29,129 | 4,710 | 1,827 | 20,419 | 3,076 |


|  | Non Participant Directed |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Brink's Stock | $\begin{aligned} & \text { BAX } \\ & \text { Stock } \end{aligned}$ | Minerals Stock Stock | Total |
| Income: |  |  |  |  |
| Dividends | \$ 149 | 209 | 132 | 8,328 |
| Interest | - | - | - | 1,005 |
| Net appreciation (depreciation) |  |  |  |  |
| in fair value of investments | $(12,442)$ | $(12,790)$ | $(3,156)$ | $(23,137)$ |
| Contributions: |  |  |  |  |
| Participant | - | - | - | 15,427 |
| Employer | 4,496 | 2,349 | 882 | 7,727 |
| Rollover | - | - | - | 1,187 |
| Total additions (reductions) | $(7,797)$ | $(10,232)$ | $(2,142)$ | 10,537 |
| Distributions to participants |  |  |  |  |
| Interfund transfers | (884) | (205) | (49) | - |
| Net increase (decrease) | $(13,782)$ | $(11,532)$ | $(2,438)$ | $(11,099)$ |
| Plan merger (note 1) | - | - | - | 1,302 |
| Net assets available for plan benefits: Beginning of year | 61,156 | 22,175 | 4,056 | 232,220 |
| End of year | \$ 47,374 | 10,643 | 1,618 | 222,423 |

[^0]OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES Statement of Changes in Net Assets Available for Plan Benefits, with Fund Information Year Ended December 31, 1997
(In thousands)

## Participant Directed

| Brink's | BAX | Minerals |  | Stable | Spectrum | Equity |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stock | Stock | Stock | Notes | Fund | Fund | Fund |


| Income: |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Dividends | \$ | 15 | 18 | 25 | - | 3,092 | 29 | 356 |
| Interest |  | - | - | - | 1,136 | - | - | - |
| Net appreciation (depreciation) |  |  |  |  |  |  |  |  |
| in fair value of investments |  | 2,009 | 497 | (313) | - | - | 14 | 312 |
| Contributions: |  |  |  |  |  |  |  |  |
| Participant |  | 326 | 95 | 63 | - | 4,239 | 124 | 614 |
| Employer |  | - | - | - | - | - | - | - |
| Rollover |  | 8 | 7 | 11 | - | 30 | 6 | 129 |
| Total additions (reductions) |  | 2,358 | 617 | (214) | 1,136 | 7,361 | 173 | 1,411 |
| Distributions to participants |  |  |  |  |  |  |  |  |
| Interfund transfers |  | (611) | (227) | (36) | (339) | 216 | 124 | 1,365 |
| Net increase (decrease) |  | 1,239 | 215 | (294) | (310) | 1,119 | 285 | 2,570 |
| Net assets available for plan benefits: Beginning of year |  | 4,455 | 1,657 | 605 | 13,976 | 51,210 | 266 | 1,448 |
| End of year | \$ | 5,694 | 1,872 | 311 | 13,666 | 52,329 | 551 | 4,018 |


|  | Participant Directed |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Equity Index Fund | International Stock Fund | Small-Cap Value Fund | New America Growth Fund | New Horizons Fund | Strategy Income Fund | Strategy Balanced Fund | Strategy Growth Fund |
| Income: |  |  |  |  |  |  |  |  |
| Dividends | \$ 284 | 158 | 133 | 1,109 | 85 | 50 | 907 | 49 |
| Interest | - | - | - | - | - | - | - | - |
| Net appreciation (depreciation) |  |  |  |  |  |  |  |  |
| in fair value of investments | 2,774 | (95) | 207 | 2,907 | 204 | 40 | 1,749 | 148 |
| Contributions: |  |  |  |  |  |  |  |  |
| Participant | 1,498 | 603 | 308 | 2,797 | 800 | 184 | 1,759 | 478 |
| Employer | - | - | - | - | - | - | - | - |
| Rollover | 111 | 48 | 65 | 72 | 64 | 27 | 69 | 61 |
| Total additions (reductions) | 4,667 | 714 | 713 | 6,885 | 1,153 | 301 | 4,484 | 736 |
| Distributions to participants or beneficiaries | (867) | (253) | (66) | $(2,184)$ | (165) | (48) | $(1,565)$ | (89) |
| Interfund transfers | 1,163 | 44 | 739 | $(1,230)$ | (150) | 269 | (589) | 694 |
| Net increase (decrease) | 4,963 | 505 | 1,386 | 3,471 | 838 | 522 | 2,330 | 1,341 |
| Net assets available for plan benefits: Beginning of year | 8,457 | 2,405 | 792 | 20,158 | 2,734 | 443 | 15,518 | 529 |
| End of year | 13,420 | 2,910 | 2,178 | 23,629 | 3,572 | 965 | 17,848 | 1,870 |



[^1]
## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Notes to Financial Statements
December 31, 1998 and 1997
(1) Plan Information and Summary of Significant Accounting Policies

Description of Plan
The Savings-Investment Plan of The Pittston Company and Its Subsidiaries (the "Plan") is a voluntary defined contribution plan sponsored by The Pittston Company and participating subsidiaries (the "Company"). Employees of the Company who are not members of a collective bargaining unit (unless the agreement provides specifically for participation) are eligible to participate after six months of full time service in which they have at least 1,000 hours of service or at least 1,000 hours of service in any twelve month period.

A participant may withdraw the following at any time without being suspended from the Plan:
(a) All or a portion of Company matching contributions made prior to January 1, 1985;
(b) all or a portion of after-tax contributions made prior to January 1, 1987; or
(c) any rollover contributions.

Any withdrawals of vested Company matching contributions made after January 1, 1985 require the employer to suspend making matching contributions on behalf of the participant for a period of six months.

Because of the Plan's special income tax advantages, the Internal Revenue Service ("IRS") generally requires that pre-tax savings remain in the Plan while the participant is actively employed. However, there are currently two exceptions to this rule:
(a) If the participant is age 59 1/2 or older, he or she may withdraw all or a portion of his or her pre-tax contributions, or
(b) If the participant has a "financial hardship" (as that term is defined by IRS guidelines) it is possible to withdraw all or a portion of his or her pre-tax contributions in the Plan up to the amount needed to satisfy the hardship, regardless of age.

The first exception results in a suspension of Company matching contributions for a period of six months. A hardship withdrawal results in a suspension of employee pretax contributions for twelve months.

Basis of Presentation
The accompanying financial statements have been prepared on the accrual basis of accounting and present net assets available for plan benefits and changes in those assets at fair values. The fair value of Company stocks and mutual fund investments was determined by using quoted market prices. Participant notes receivable are valued at cost which approximates fair value. The cost of securities sold is determined principally on the basis of specific identification. Purchases and sales of securities are recorded on a trade-date basis.

Trust Fund Management
All trustee, recordkeeping services and investment manager responsibilities are provided by T. Rowe Price Trust Company (the "Trustee"). Under the Trust Agreement between the Company and the Trustee, the Trustee is responsible for the safekeeping of assets in the Trust Fund and the maintenance of records relating to receipts and disbursements from the Trust Fund. The Trustee invests funds and makes payments from the Trust Fund as directed by participants and the Company.

Vesting Policy
A participant is $100 \%$ vested in the market value of his or her pre-tax contributions and vesting in the Company matching contributions is based on years of service as follows:

| Less than 3 years | None |
| :--- | :--- |
| 3 but less than 4 years | $50 \%$ |
| 4 but less than 5 years | $75 \%$ |
| 5 or more years | $100 \%$ |

If a participant ends his or her employment with the Company and is subsequently rehired, his or her prior service with the Company is counted for vesting purposes. Once a participant reaches normal retirement age, he or she is $100 \%$ vested in Company matching contributions regardless of years of service.

Forfeitures, the nonvested portion of a participant's account upon withdrawal from the Plan, are used to offset future contributions of the Company to the Plan. Employer contributions receivable on the Statement of Net Assets Available for Plan Benefits are net of forfeitures equal to
$\$ 114,346$ and $\$ 36,051$ at December 31, 1998 and 1997, respectively. Participants should refer to the Plan document for more complete information.

## Plan Merger

Effective October 1, 1998, a portion of the assets held under the Air Transport International Profit Sharing Plan/401(k) Plan of Air Transport International Limited Liability Company ("ATI"), a contributory defined contribution plan covering substantially all salaried and hourly employees of ATI, was merged with the Plan. As a result, net assets of approximately \$1,301,696 were transferred into the Plan.

## Plan Termination

Although it has not expressed any intent to do so, the Company has the right under the Plan to discontinue its contributions at any time and to terminate the Plan subject to the provisions of the Employee Retirement Income Security Act. In the event of Plan termination, participants will become 100 percent vested in their accounts.

## Use of Estimates

In accordance with generally accepted accounting principles, management of the Company has made a number of estimates and assumptions relating to the reporting of assets and liabilities and the disclosure of contingent assets and liabilities to prepare these financial statements. Actual results could differ from those estimates.
(2) Participant Notes Receivable

Participants can borrow up to the lesser of $\$ 50,000$ or $50 \%$ of their aggregate vested account balance in the Plan, including rollovers, subject to certain maximum limits designated by the IRS. Each note is secured by a pledge of the participant account balance in the Plan to the extent of the unpaid balance. The interest rate charged is generally equal to the prime interest rate plus 1\%. Repayments are made through level monthly payroll deductions and cannot exceed $41 / 2$ years for general purpose loans and 15 years for principal residence loans.
(3) Contributions

Each participant could designate a basic contribution of up to the lesser of $\$ 10,000$ in 1998 and $\$ 9,500$ in 1997 , or $15 \%$ of pre-tax earnings during 1998 and 1997, subject to limitations under IRS non-discrimination tests. For purposes of determining Plan contributions, earnings are defined as regular pay including commissions and bonuses, but excluding overtime, premium pay and allowances. Employee contributions may be divided among investment funds, in multiples of $1 \%$, based upon the participant's election. Participants have the option to change their contribution percentages on a monthly basis.

During 1998 and 1997, participant contributions to the Plan could be invested in the following funds:

- T. Rowe Price Stable Value Fund - consisting primarily of guaranteed investment contracts, bank investment contracts and synthetic investment contracts.
- T. Rowe Price Spectrum Income Fund - consisting primarily of a diversified group of $T$. Rowe Price mutual funds which invest principally in fixed-income securities.
- T. Rowe Price Equity Income Fund - consisting primarily of investments in dividend paying common stocks, and fixed income and convertible securities.
- T. Rowe Price Equity Index Fund - consisting of investments in some or all of the stocks in the Standard \& Poor's 500 Index.
- T. Rowe Price International Stock Fund - consisting primarily of investments in established non-U.S. equities.
- T. Rowe Price Small-Cap Value Fund - consisting primarily of investments in common stocks of companies with market capitalizations which are generally $\$ 500$ million or less.
- T. Rowe Price New America Growth Fund - consisting primarily of investments in common stock of U.S. companies which operate in the service sector of the economy and which generally have lower fixed costs, are less capital intensive and maintain smaller inventories.
- T. Rowe Price New Horizons Fund - consisting primarily of investments in common stocks of small, emerging growth companies in a broad range of industries.
- T. Rowe Price Personal Strategy Income Fund - consisting of investments with a primary emphasis on income and a secondary emphasis on capital appreciation and typically consists of approximately $40 \%$ in stocks, $40 \%$ in bonds and $20 \%$ in money market securities.
- T. Rowe Price Personal Strategy Balanced Fund - consisting of investments with an emphasis on both capital appreciation and income and typically consists of approximately $60 \%$ in stocks, $30 \%$ in bonds and $10 \%$ in money market securities.
- T. Rowe Price Personal Strategy Growth Fund - consisting of investments with a primary emphasis on capital appreciation and typically consists of approximately $80 \%$ in stocks and $20 \%$ in bonds and money market securities.

Additionally, the Plan permits participants to invest their own contributions in the Company's three issues of common stock: Pittston Brink's Group Common Stock ("Brink's Stock"), Pittston BAX Group Common Stock ("BAX Stock") and Pittston Minerals Group Common Stock ("Minerals Stock").

From time to time, some of the available monies in each of the funds is invested in short-term investments to increase liquidity for making loans and distributing funds to participants.

Participant contributions up to $5 \%$ were matched by the Company at rates ranging from $50 \%$ to $100 \%$ in 1998 and 1997. Participants who were employees of the following wholly-owned subsidiaries of the Company were matched at the following rates in 1998 and 1997:

| Brink's, Inc. | $100 \%$ |
| :--- | :--- |
| Pittston Minerals Ventures | $100 \%$ |
| BAX Global Inc. | $75 \%$ |
| Brink's Home Security | $75 \%$ |

Brink's Home Security 75\%
Pittston Coal Company 50\%
Employees of Pittston Administrative Services and the corporate office were matched at a rate of $100 \%$ in 1998 and 1997. Employees of ATI were matched at a rate of $50 \%$ in 1998. The Company may adjust the rate at which contributions are matched.

During 1998 and 1997, Company matching contributions were used to purchase Brink's Stock, BAX Stock or Minerals Stock depending on whether a participant was employed by one of the companies in the Brink's Group, BAX Group or Minerals Group, respectively. Company matching contributions for those participants not employed by a specific subsidiary of the Company were allocated between Brink's Stock, BAX Stock and Minerals Stock based upon the proportion that the total fair value of each stock at the previous year end bears to the total combined fair value of these three stocks.

Effective May 4, 1998, the designation of Pittston Burlington Group Common Stock and the name of the Pittston Burlington Group were changed to Pittston BAX Group Common Stock and Pittston BAX Group, respectively. All rights and privileges of the holders of such stock are otherwise unaffected by such changes.
(4) Distributions

Upon leaving the Company for any reason and after a formal disbursement request is made by the participant, the full fair value of the employee's contributions and related investment income and all vested Company matching contributions and related investment income will be distributed in cash, except payouts from the Company stock funds which will be made in shares of the Company's stock unless cash payment is specifically requested. The value of any fractional shares will be distributed in cash. Additionally, if a participant's employment with the Company terminates and he or she has a vested account balance of more than $\$ 5,000$, he or she may (1) elect to leave all of his or her contributions and related investment income and the vested portion of Company contributions and related investment income in the Plan for an unlimited period of time, or (2) make an irrevocable election to receive the payout in installments for a period of up to five years. Participants who retire on their normal retirement date may elect to defer distribution until the later of age 70 $1 / 2$ or their retirement date.
(5) Administration

Substantially all costs incurred in the administration of the Plan are paid by the Company. The balance of such costs, if any, is paid by the Plan.
(6) Federal Income Taxes

The Plan obtained its latest determination letter on March 24, 1998, in which the IRS stated that the Plan, as designed, was in compliance with Section 401(a) of the Internal Revenue Code and accordingly, the Plan is exempt from income tax under Section 501(a) of the Internal Revenue Code. The Plan Administrator believes that the Plan operated in compliance with the plan document and current law during the plan years covered by the audit.
(7) Investments

Investments at December 31, 1998 and 1997 consisted of:
19981997
(In thousands)

Investments at fair value as determined by quoted market prices:

| \$ | 143,182 | 122,117 |
| :---: | :---: | :---: |
|  | 64,012 | 94,603 |
|  | 207,194 | 216,720 |


|  | 13,215 | 13,580 |
| :---: | :---: | :---: |
| \$ | 220,409 | 230,300 |

During 1998 and 1997, the Plan's investments (including investments bought, sold and held during the year) appreciated (depreciated) in value as follows:

Year Ended December 31
19981997
(In thousands)
Investments at fair value as determined by quoted market prices:

| Mutual funds | \$ | 7,605 | 8,260 |
| :---: | :---: | :---: | :---: |
| Common stocks |  | (30, 742 ) | 23,870 |
|  | \$ | $(23,137)$ | 32,130 |

Investments at fair value which represent $5 \%$ or more of the net assets available for plan benefits are as follows:

## Investment

-------- $\qquad$
(In thousands)

Pittston Brink's Group Common Stock
Pittston BAX Group Common Stock
\$51,058 66,472
T. Rowe Price Stable Value Fund

11, 315
23,938
52,534 51,971
T. Rowe Price Equity Index Fund

19,295 13,276
T. Rowe Price New America Growth Fund
T. Rowe Price Personal Strategy Balanced Fund

28, 904
20, 285
23,400
Participant notes receivable
13, 215
13, 580

The Form 5500 for the years ended December 31, 1998 and 1997 for the Plan includes a liability for benefits payable in the statements of net assets available for plan benefits. The accompanying financial statements disclose this liability parenthetically on the statements of net assets available for plan benefits. The following reconciles net assets available for plan benefits and benefits paid to participants from the Form 5500 to the Plan financial statements:
(In thousands)

Assets available for plan
benefits per the Form 5500
Benefits payable to participants at end of year
Assets available for plan benefits per the Statement of Net Assets Available for Plan Benefits
\$217,362 230,513 5,061 1,707
\$222,423 232, 220

Benefits paid to participants per the Form 5500
Benefits payable to participants at beginning of year
Benefits payable to participants at end of year

Benefits paid to participants per the
Statement of Changes in Net Assets Available for Plan Benefits

1998
1997
(In thousands)
$\$ 22,423 \quad 232,220$

| 1998 | 1997 |
| :---: | ---: |
| $($ In thousands $)$ |  |
| $\$ 24,990$ | 22,869 |
| 1,707 | 337 |
| $(5,061)$ | $(1,707)$ |
| $-21,636$ | 21,499 |

SAVINGS-INVESTMENT PLAN
OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part I
Item 27a - Schedule of Assets Held for Investment Purposes
December 31, 1998
(In thousands, except share amounts)

| Identity of Issue, Borrower, Lessor or Similar Party | Description of Investment Including Maturity Date, Rate of Interest, Collateral, Par or Maturity Value |  | Cost | Current Value |
| :---: | :---: | :---: | :---: | :---: |
| The Pittston Company | 1,601,818 shares Pittston Brink's Group Common Stock; \$1 par value | \$ | 29,649 | 51,058 |
| The Pittston Company | 1,017,113 shares Pittston BAX Group Common Stock; \$1 par value |  | 13,677 | 11,315 |
| The Pittston Company | 728,464 shares Pittston Minerals Group Common Stock; \$1 par value |  | 7,720 | 1,639 |
| T. Rowe Price | $52,533,550$ shares in the Stable Value Fund |  | 52,534 | 52,534 |
| T. Rowe Price | 106,939 shares in the Spectrum Income Fund |  | 1,232 | 1,230 |
| T. Rowe Price | 217, 865 shares in the Equity Income Fund |  | 5,465 | 5,734 |
| T. Rowe Price | 578,050 shares in the Equity Index Fund |  | 13,085 | 19,295 |
| T. Rowe Price | 238,218 shares in the International Stock Fund |  | 3,311 | 3,571 |
| T. Rowe Price | 115,843 shares in the Small-Cap Value Fund |  | 2,463 | 2,198 |
| T. Rowe Price | 604, 813 shares in the New America Growth Fund |  | 24,798 | 28,904 |
| T. Rowe Price | 198, 465 shares in the New Horizons Fund |  | 4,481 | 4,632 |
| T. Rowe Price | 135,349 shares in the Personal Strategy Income Fund |  | 1,697 | 1,796 |
| T. Rowe Price | 1,275, 757 shares in the Personal Strategy Balanced Fund |  | 17,297 | 20,285 |
| T. Rowe Price | 164,119 shares in the Personal Strategy Growth Fund |  | 2,694 | 3,003 |
| Participant notes receivable | Participant notes receivable at interest rates ranging from $6.8 \%$ to $11.0 \%$; repayment not to exceed 4 $1 / 2$ years for general purpose and 15 years for principal residence |  | 0 | 13,215 |

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1998 Date
Bought/Sold

| Shares/ | Unit | Expense |
| :---: | ---: | :--- |
| Par Value | Price | Incurred |

Current Value of Asset Cost of on Transaction Date Asset

BEGINNING MARKET VALUE 232,200,000 COMPARATIVE VALUE (5\%) 11,610,000

Category 1 - Single Transaction Exceeds 5\% of Value
*** No Transactions Qualified For This Section ***

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1998

| Date | Shares/ | Unit | Expense |
| :---: | :---: | :---: | :---: |
| Bought/Sold | Par Value | Price | Incurred |

Current Value of Asset Cost of on Transaction Date

Asset

Net Gain/(Loss)

Category 2 - Series of Transactions with Same Person Exceeds 5\% of Value
***No Transactions Qualified For This Section***

Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1998

|  | Date | Shares/ | Unit | Expense | Current Value of Asset | Cost of | Net |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account | Bought/Sold | Par Value | Price | Incurred | on Transaction Date | Asset | Gain/(Loss) |

Category 3 - Series of Transactions in Same Security Exceeds 5\% of Value

| WF - T. Rowe Price |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Stable Value Fund |  |  |  |  |  |  |  |
| Purchases - |  |  |  |  |  |  |  |
| 84 Transactions | $\begin{aligned} & \text { 01/01/98- } \\ & 12 / 31 / 98 \end{aligned}$ | 11, 046, 703 | 1.00 | 0 | 11, 046, 703 | 11, 046,703 | 0 |
| Sales - |  |  |  |  |  |  |  |
| 182 Transactions | 01/01/98- |  |  |  |  |  |  |
|  | 12/31/98 | $(10,483,995)$ | 1.00 | 0 | $(10,483,995)$ | $(10,483,995)$ | 0 |
|  | Sub-Total |  |  | 0 | 21,530,698 | 21,530,698 | $\bigcirc$ |
| PT - Pittston Brink's |  |  |  |  |  |  |  |
| Common Stock |  |  |  |  |  |  |  |
| Purchases - |  |  |  |  |  |  |  |
| 19 Transactions | 01/01/98- | 158,039,553 | 33.56 | 0 | 5,304,424 | 5,304,424 | 0 |
|  | 12/31/98 |  |  |  |  |  |  |
| Sales - |  |  |  |  |  |  |  |
| 218 Transactions | $\begin{aligned} & \text { 01/01/98- } \\ & 12 / 31 / 98 \end{aligned}$ | (207, 698, 202) | 17.28 | 0 | $(7,168,818)$ | $(3,588,944)$ | 3,579,874 |
|  |  | $(207,698,202)$ |  |  | $(7,168,818)$ | (3, 588,044 ) | 3,579,874 |
|  | Sub-To |  |  | 0 | 12,473,242 | 8,893,368 | 3,579,874 |
|  | Grand |  |  | 0 | 34,003,940 | 30,424, 066 | 3,579,874 |

## SAVINGS-INVESTMENT PLAN

OF THE PITTSTON COMPANY AND ITS SUBSIDIARIES
Schedule G - Part V
Item 27d - Schedule of Reportable Transactions for the Year Ended December 31, 1998

| Date | Shares/ | Unit |
| :---: | :---: | :---: |
| Bought/Sold | Expense |  |
| Par Value | Price | Incurred |

Current Value of Asset Cost of on Transaction Date Asset

Net Gain/(Loss)

Category 4 - Single Transaction with One Person Exceeds 5\% of Value
*** No Transactions Qualified for this Section ***

## CONSENT OF INDEPENDENT AUDITORS

We consent to incorporation by reference in the registration statements (Nos. 333-02219 and 333-78633) on Form S-8 of The Pittston Company of our report dated May 28, 1999, relating to the statements of net assets available for plan benefits, with fund information of the Savings-Investment Plan of The Pittston Company and its Subsidiaries as of December 31, 1998 and 1997, and the related statements of changes in net assets available for plan benefits, with fund information for the years then ended, which report appears in the 1998 Annual Report on Form 11-K of the Savings-Investment Plan of The Pittston Company and its Subsidiaries.
/s/ KPMG LLP
KPMG LLP
Richmond, Virginia
June 14, 1999

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustee (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned hereunto duly authorized.

Savings-Investment Plan of The Pittston Company
and Its Subsidiaries
(Name of Plan)
/s/ Frank T. Lennon
(Frank T. Lennon
Vice President-Human Resources And Administration)


[^0]:    See accompanying notes to financial statements.

[^1]:    See accompanying notes to financial statements.

