

### Safe Harbor Statements and Non-GAAP Results

These materials contain forward-looking information. Words such as "anticipate," "assume," "estimate," "expect," "target" "project," "predict," "intend," "plan," "believe," "potential," "may," "should" and similar expressions may identify forward-looking information. Forward-looking information in these materials includes, but is not limited to information regarding: 2020 non-GAAP outlook, including revenue, operating profit, margin rate, earnings per share and adjusted EBITDA; outlook for specific businesses and drivers of results, margin rate targets for the U.S. business and expected results from acquisitions; expected future payments to fund retirement plans; expected impact of currency translation, Argentina devaluation recovery, and expenses related to repatriation; 2020 cash flow, capex, net debt and leverage outlook; and planned investment related to Strategy 2.0.

These risks, uncertainties and contingencies, many of which are beyond our control, include, but are not limited to: our ability to improve profitability and execute further cost and operational improvement and efficiencies in our core businesses; our ability to improve service levels and quality in our core businesses; market volatility and commodity price fluctuations; seasonality, pricing and other competitive industry factors; investment in information technology ("IT") and its impact on revenue and profit growth; our ability to maintain an effective IT infrastructure and safeguard confidential information; our ability to effectively develop and implement solutions for our customers; risks associated with operating in foreign countries, including changing political, labor and economic conditions, regulatory issues (including the imposition of international sanctions, including by the U.S. government), currency restrictions and devaluations, restrictions on and cost of repatriating earnings and capital, impact on the Company's financial results as a result of jurisdictions determined to be highly inflationary, and restrictive government actions, including nationalization; labor issues, including negotiations with organized labor and work stoppages; the strength of the U.S. dollar relative to foreign currencies and foreign currency exchange rates; our ability to identify, evaluate and complete acquisitions and other strategic transactions and to successfully integrate acquired companies; costs related to dispositions and product or market exits; our ability to obtain appropriate insurance coverage, positions taken by insurers relative to claims and the financial condition of insurers; safety and security performance and loss experience; employee and environmental liabilities in connection with former coal operations, including black lung claims: the impact of the Patient Protection and Affordable Care Act on legacy liabilities and ongoing operations: funding requirements, accounting treatment, and investment performance of our pension plans, the VEBA and other employee benefits; changes to estimated liabilities and assets in actuarial assumptions: the nature of hedging relationships and counterparty risk; access to the capital and credit markets; our ability to realize deferred tax assets; the outcome of pending and future claims, litigation, and administrative proceedings; public perception of our business, reputation and brand; changes in estimates and assumptions underlying critical accounting policies; the promulgation and adoption of new accounting standards, new government regulations and interpretation of existing standards and regulations.

This list of risks, uncertainties and contingencies is not intended to be exhaustive. Additional factors that could cause our results to differ materially from those described in the forward-looking statements can be found under "Risk Factors" in Item 1A of our Annual Report on Form 10-K for the period ended December 31, 2018, and in our other public filings with the Securities and Exchange Commission. Unless otherwise noted, the forward-looking information discussed today and included in these materials is representative as of today only and The Brink's Company undertakes no obligation to update any information contained in this document.

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Today's presentation is focused primarily on non-GAAP results. Detailed reconciliations of non-GAAP to GAAP results are included in the appendix and in the Fourth Quarter 2019 Earnings Release available in the Quarterly Results section of the Brink's website: <a href="https://www.brinks.com">www.brinks.com</a>.

## **Highlights**

(Non-GAAP, \$ Millions, except EPS)

- 12% EPS growth in 4Q (\$1.18) and full year (\$3.89)
- Reduced by:
  - Argentina cash repatriation expense (\$.06)
  - Non-cash charge related to equity investment in MoneyGram (\$.05)
- Segment operating profit up 22% in 4Q, 17% in full year
- 3-year Strategic Plan 1 (SP1) completed; exceeded operating profit target; 22% CAGR
- New 3-year Strategic Plan 2 (SP2) and targets to be disclosed on June 1 Investor Day
- 2020 guidance
  - 10% operating profit growth (24% constant currency); 13% EPS growth (32% constant currency)
  - Assumes continued FX-related expenses and operating expense investments in Strategy 2.0
- MoneyGram equity investment supports Strategic Plan 2 and potential commercial opportunities
- New \$250 million share repurchase authorization

### Full-Year 2019 Non-GAAP Results

Strong Revenue and Profit Growth Despite Currency Headwinds (Non-GAAP, \$ Millions, except EPS)

Revenue +7% Constant currency +15%

Organic +6% +8% Acq FX (8%)

Op Profit +13% Constant currency +36%

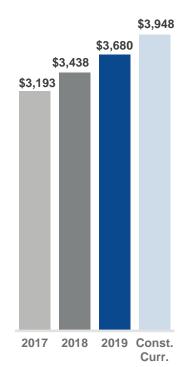
> Organic +26% +10% Acq FX (23%)

Adj. EBITDA +10% Constant currency +27%

**EPS +12%** Constant currency +44%

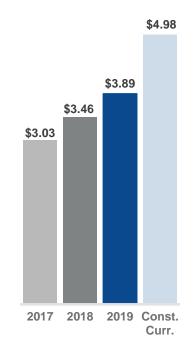
2019 Op Profit includes \$5M charge from cash repatriation

2019 EBITDA and EPS include \$5M (\$.06 EPS) of cash repatriation expense and \$3M (\$.05 EPS) from an equity investment charge



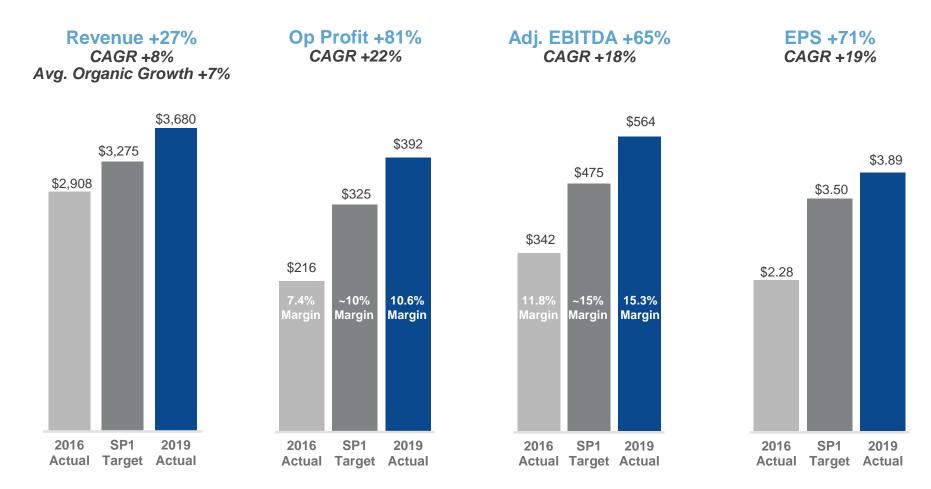






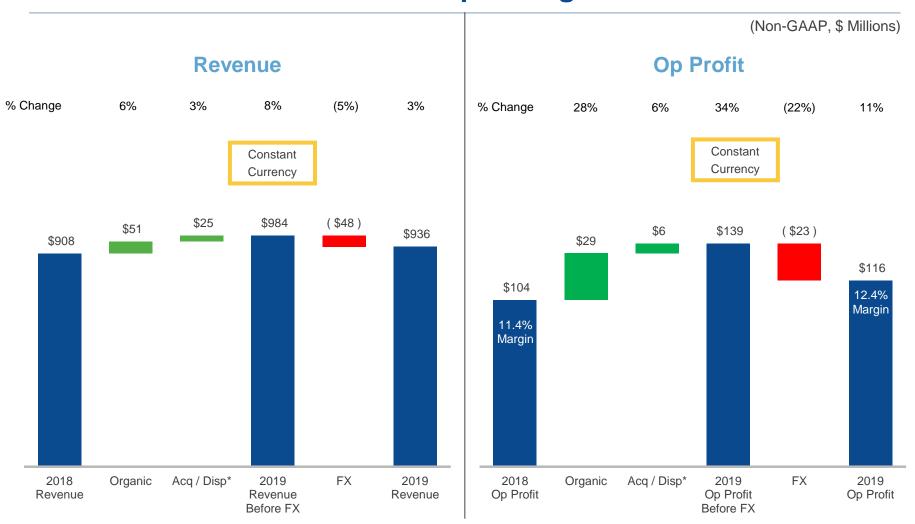
# Strategic Plan 1 (SP1) Targets Exceeded Substantial Value Created for Shareholders

(Non-GAAP, \$ Millions, except EPS)



### Operating Profit CAGR 22%

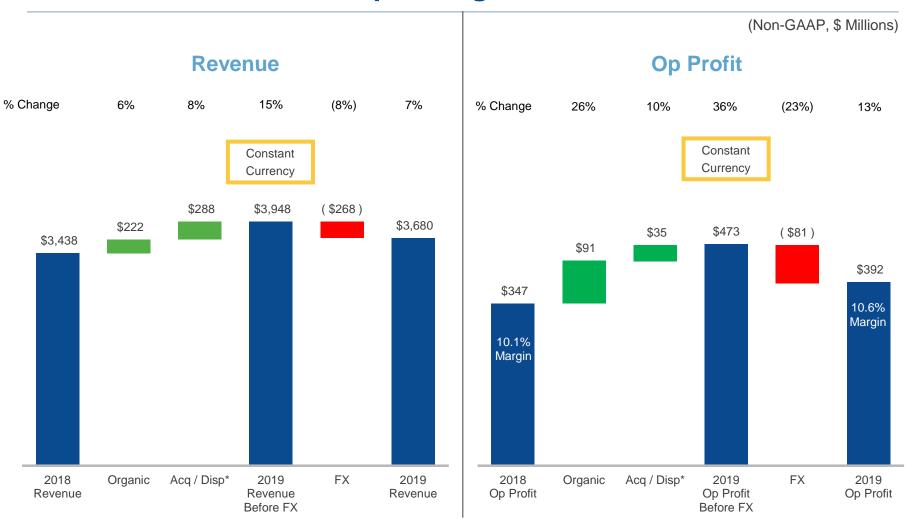
## Fourth-Quarter Revenue and Operating Profit vs 2018



Note: Amounts may not add due to rounding. See detailed reconciliations of non-GAAP to GAAP results included in the Fourth Quarter 2019 Earnings Release available in the Quarterly Results section of the Brink's website www.brinks.com.

<sup>\*</sup>Acq/Disp amounts include the impact of prior year trailing twelve-month results for acquired and disposed businesses. Constant currency represents 2019 results at 2018 exchange rates.

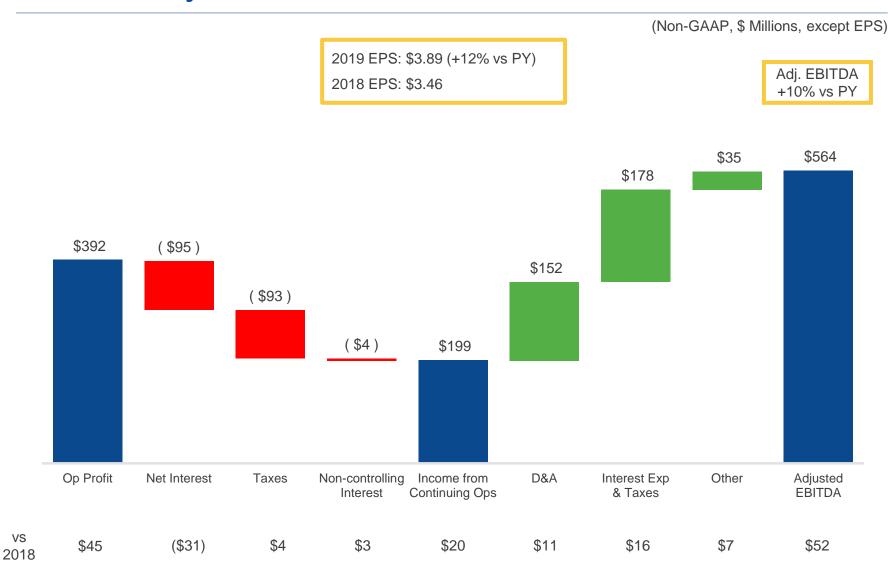
## **Full-Year Revenue and Operating Profit vs 2018**



Note: Amounts may not add due to rounding. See detailed reconciliations of non-GAAP to GAAP results included in the Fourth Quarter 2019 Earnings Release available in the Quarterly Results section of the Brink's website www.brinks.com.

<sup>\*</sup>Acq/Disp amounts include the impact of prior year trailing twelve-month results for acquired and disposed businesses. Constant currency represents 2019 results at 2018 exchange rates.

## Full-Year Adjusted EBITDA & EPS vs 2018



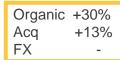
#### **North America**

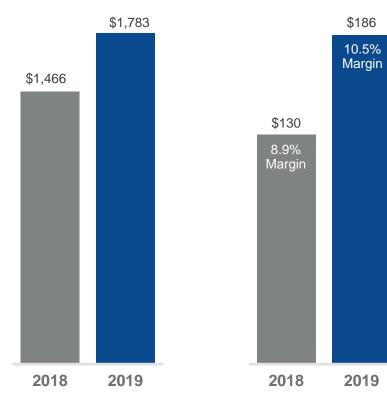
(\$ Millions)

## Revenue +22% Constant currency +22%



#### Op Profit +44% Constant currency +43%





#### **Full-Year Highlights**

#### U.S.

- Revenue up 29%; operating profit up 52%
- Organic revenue growth for 4Q and full-year of 2% reflects expected customer losses related to Dunbar acquisition; improved organic growth expected in 2020
- 4Q margin 10%; Full year 8%
  - Higher labor, integration and systems implementation costs; expect improvement in 2020
- Dunbar integration on track
  - \$24 million in cost synergies in 2019
  - Expect to exceed \$45 million in total cost synergies
- Targeting 10%+ full-year margin rate in 2020
  - 13% by the end of 2021
- Achieved our CompuSafe® target with 4,100 new orders

#### Mexico

- Continued double-digit growth in organic revenue and profit, easily surpassing 3-yr margin target of 15%
- Continued growth expected to be driven by further cost reduction initiatives and penetration of the retail market

### **South America**

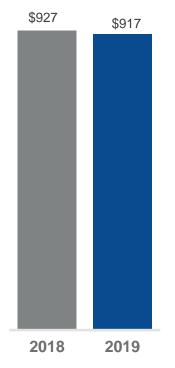
(\$ Millions)



Organic +16% Acq +8% FX (24%)

## Op Profit +9% Constant currency +47%

Organic +39% Acq +8% FX (38%)

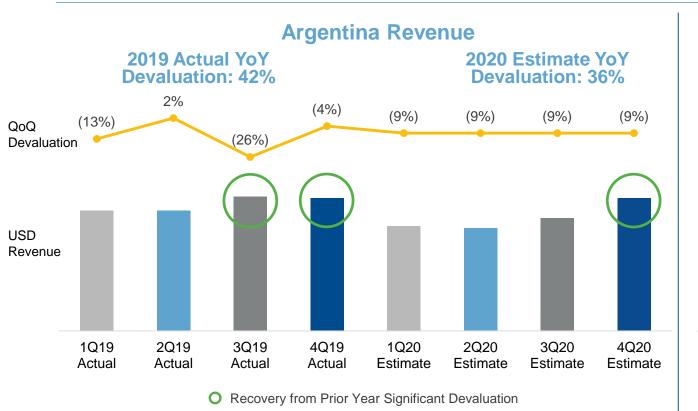




#### **Full-Year Highlights**

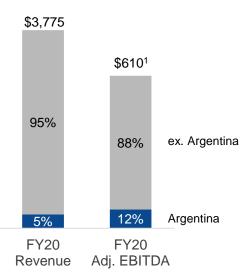
- Strong organic revenue and profit growth driven by Argentina and Brazil; segment margin up 230 bps to ~24%
- Negative FX translation \$224 million on revenue, \$76 million on operating profit, primarily in Argentina
- Underlying operations strong
- Inflation-based price increases and volume growth in Argentina offsetting devaluation impact to profit
- Rodoban integration on track

## **Argentina Revenue 2019-2020 by Quarter & Contribution**



- Local currency growth has exceeded inflation over time due to price, ad valorem and volume
  - Union-negotiated salary increases drive pricing
  - Ad-valorem revenue driven by higher volumes and value transported or processed
- Strong operating leverage on price increases
- USD recovery following a major devaluation historically took three to six quarters.

#### 2020 Guidance

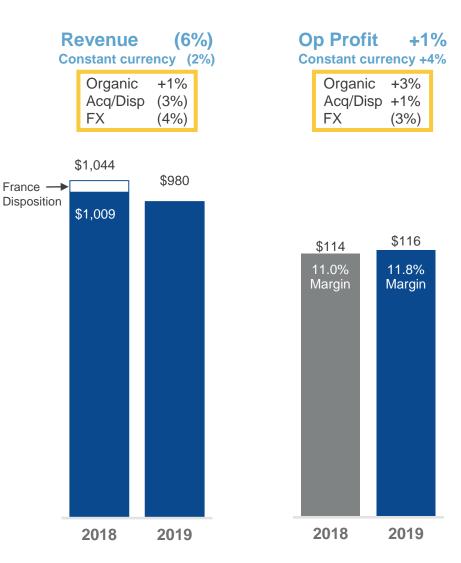


- Argentina represents ~5% of revenue and ~12% of adjusted EBITDA in 2020 guidance
- Argentina adjusted EBITDA as a percent of total has decreased significantly over the last three years

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#### **Rest of World**

(\$ Millions)



#### **Full-Year Highlights**

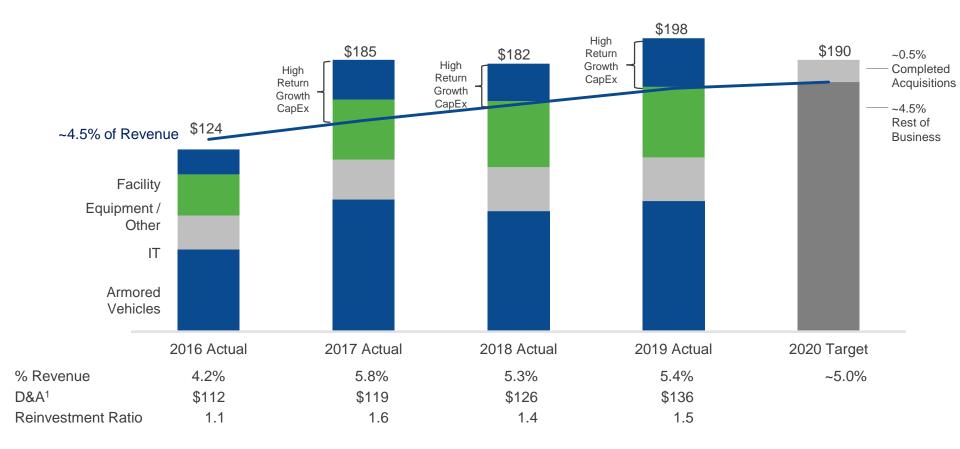
- Decrease in revenue reflects sale of French guarding business in June 2018
- France profit up +12%, margin up 170 bps from improved operations, pricing and Temis synergies
  - Transportation strike impacted results
- Rest of Europe performing well

## CapEx Expected to Return to ~4.5% of Revenue in 2021

Capital Expenditures 2016-2020<sup>1</sup>

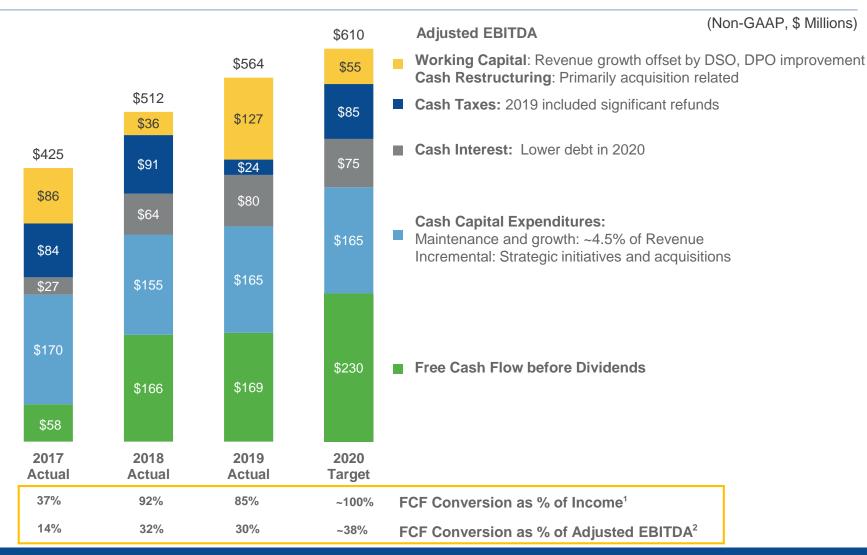
(Non-GAAP, \$ Millions)

Higher CapEx reflects investment in strategic initiatives



Excludes Cash Devices
 Note: See detailed reconciliations of non-GAAP to GAAP in the Appendix.

## Free Cash Flow (incl. completed acquisitions)



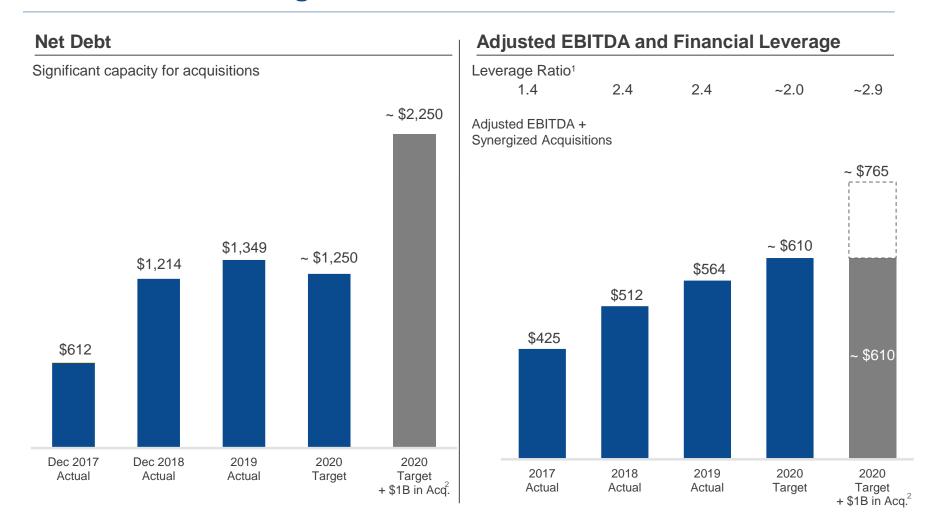
### 2020 Free Cash Flow expected to quadruple since 2017

Note: Amounts may not add due to rounding.

Non-GAAP Free Cash Flow excludes the impact of Venezuela operations. See detailed reconciliations of cash flows in the Appendix.

<sup>1.</sup> FCF Conversion – Income is defined as Free Cash Flow before Dividends divided by Non-GAAP Income (loss) from continuing operations attributable to Brink's.

FCF Conversion – Income is defined as Free Cash Flow before Dividends divided by Noti-GAAF Income (loss) inc
 FCF Conversion – Adjusted EBITDA is defined as Free Cash Flow before Dividends divided by Adjusted EBITDA.



### **Existing Leverage Capacity to Execute Additional Acquisitions**

Net Debt divided by Adjusted EBITDA

Includes assumption of \$1 billion in acquisitions with a 6.5x post-integration multiple
 Note: See detailed reconciliations of non-GAAP to GAAP results in the appendix

## **Strategic Plan 1: Strategy 1.0 + 1.5 (2017-2019)**

Organic Growth + Acquisitions

### 2019 Adjusted EBITDA \$564 Million – 3-yr CAGR ~18%

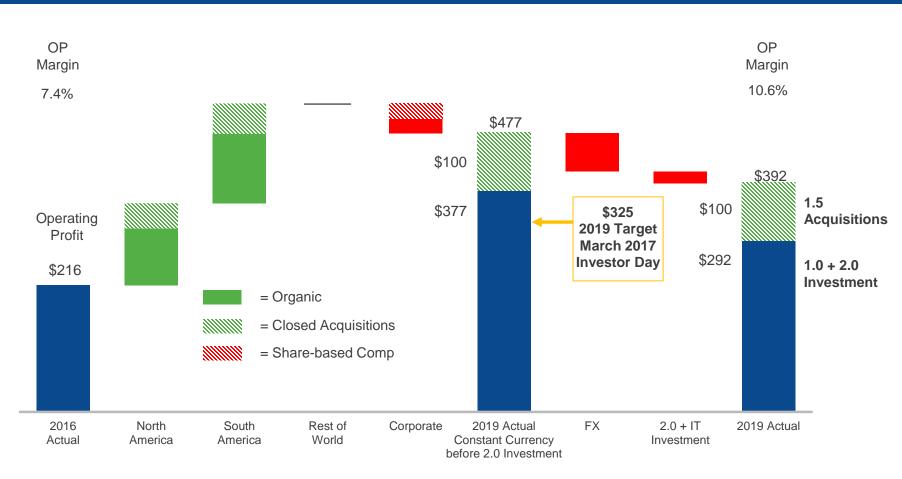


### Organic Growth + Acquisitions = Increased Value for Shareholders

## **Strategic Plan Operating Profit (2017 – 2019)**

(Non-GAAP, \$ Millions)

### Three-Year Strategic Plan Operating Profit CAGR 22%

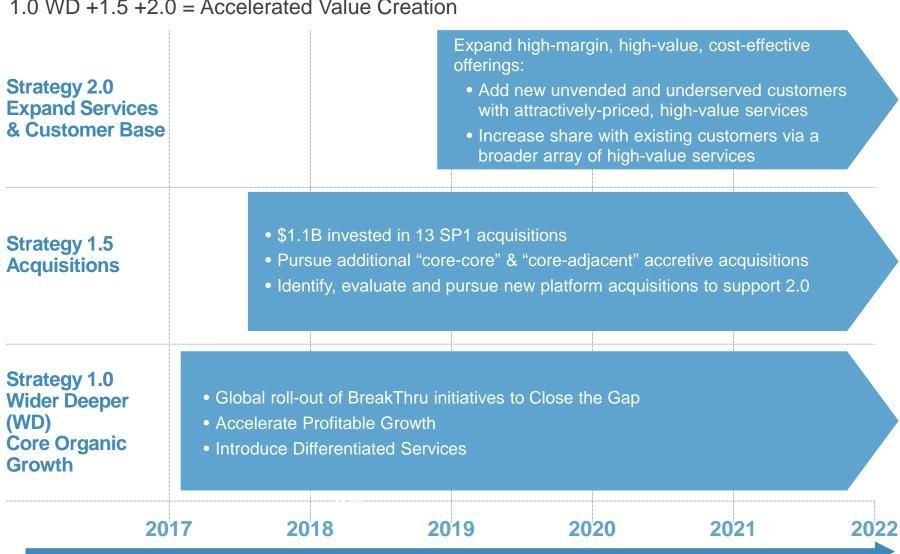


Notes: See detailed reconciliations of non-GAAP to GAAP results included in the Fourth Quarter 2019 Earnings Release available in the Quarterly Results section of the Brink's website <a href="www.brinks.com">www.brinks.com</a>. See detailed reconciliations of non-GAAP to GAAP 2016 results in the Appendix.

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## SP2: Further Expansion into the Total Cash Ecosystem (2020 - 2022)

1.0 WD +1.5 +2.0 = Accelerated Value Creation



### 2020 Guidance

(Non-GAAP, \$ Millions, except EPS)

Revenue +3%
Constant currency +6%

Organic +5% Acq/Disp 0% FX (3%)



Organic +23% Acq/Disp +1% FX (14%)

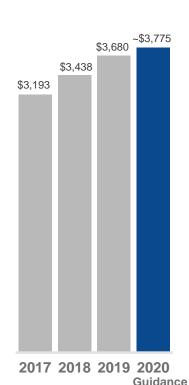
## Adj. EBITDA Constant currency +18%

+8%

#### **EPS**

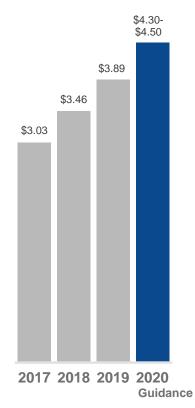
Constant currency +32%

+13%



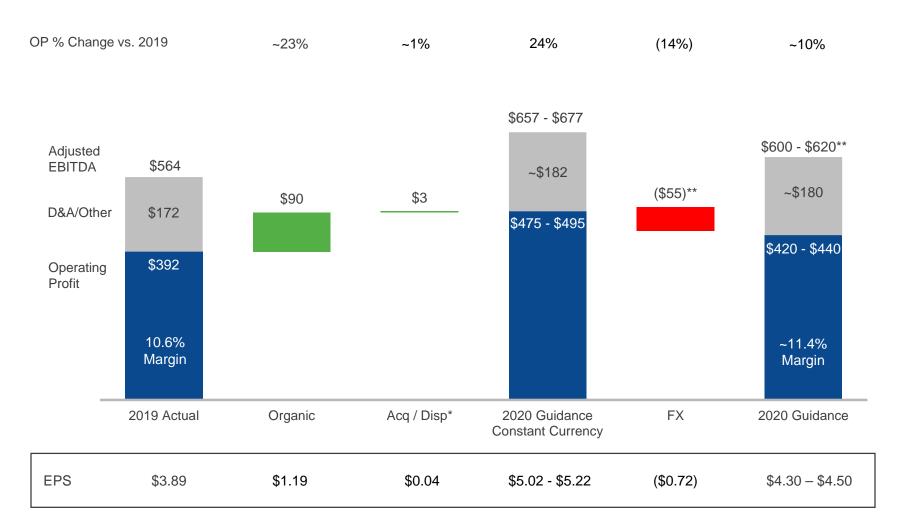






### 2020 Guidance - Operating Profit and Adjusted EBITDA

(Non-GAAP, \$ Millions, except EPS)



Note: Amounts may not add due to rounding. Constant currency represents 2020 guidance at 2019 exchange rates See detailed reconciliations of non-GAAP to GAAP results included in the Fourth Quarter 2019 Earnings Release available in the Quarterly Results section of the Brink's website <a href="https://www.brinks.com">www.brinks.com</a>.

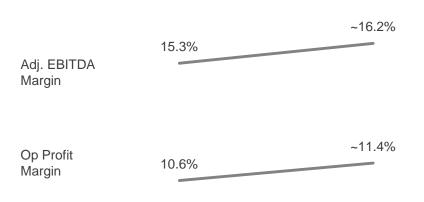
<sup>\*</sup> Acg/Disp amounts include the impact of prior year trailing twelve-month results for acquired and disposed businesses

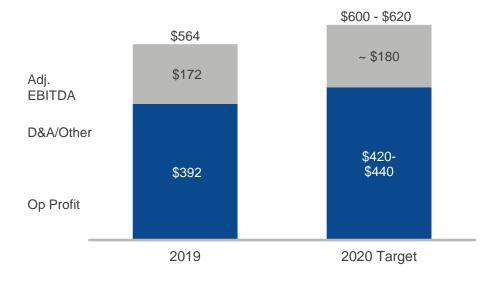
<sup>\*\*</sup> Assumes currency rates as of December 31, 2019 for all currencies (except the Argentine peso, for which the company is using an estimated 2020 rate of 76 pesos to the U.S. dollar)

## Continued Improvement Expected in 2020 and Beyond

(Non-GAAP, \$ Millions, except EPS)

#### Operating Profit & Adj. EBITDA





#### 2020 Guidance

Revenue	\$3,775	5% (organic )
Op Profit - Margin	\$420 - \$440 ~11.4%	+10%
Adj. EBITDA - Margin	\$600 - \$620 ~16.2%	+8%
EPS	\$4.30 - \$4.50	+13%

#### SP2 2020 - 2022

- Continue Strategy 1.0 WD organic growth and profit improvement to drive 2020 results
- Strategy 1.5 acquisitions are key components, but not in 2020 guidance
- Strategy 2.0 adds new layer of growth to drive additional value, beginning in 2H 2020
- SP2 targets to be announced on June 1 Investor Day in NYC



### Fourth-Quarter 2019 Non-GAAP Results

#### Continued Revenue and Profit Growth

\$984

\$936

\$908

2018

2017

\$864

(Non-GAAP, \$ Millions, except EPS)

Revenue +3%
Constant currency +8%

Organic	+6%
Acq	+3%
FX	(5%)

Op Profit +11%
Constant currency +34%

Organic	+28%
Acq	+6%
FX	(22%)

Op Profit includes \$5 charge from cash repatriation

\$139

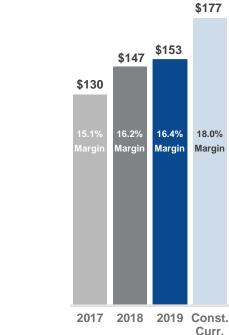


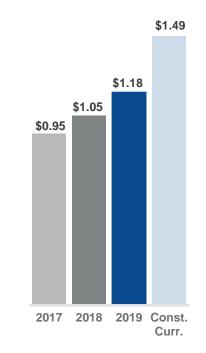
2018

Adj. EBITDA +4%
Constant currency +21%

EPS +12%
Constant currency +42%

EBITDA and EPS include \$5M (\$.06 EPS) of cash repatriation expense and \$3M (\$0.05 EPS) from equity investment charge





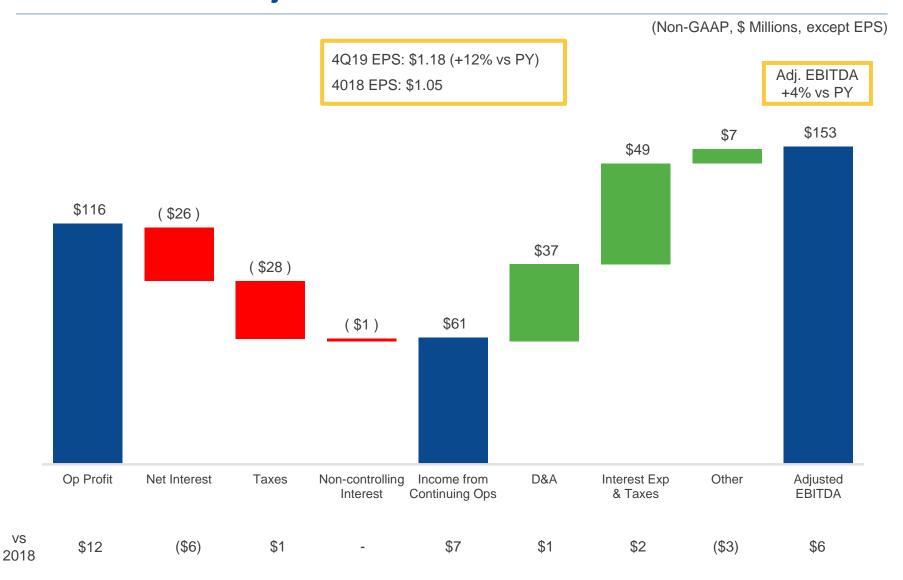
2019 Const.

Curr.

2019 Const.

Curr.

## Fourth-Quarter Adjusted EBITDA & EPS vs 2018



### **Strategy 1.5 – Core Acquisitions**

### Synergistic, Accretive Acquisitions in Our Core Markets

### **Core Acquisitions-to-Date**

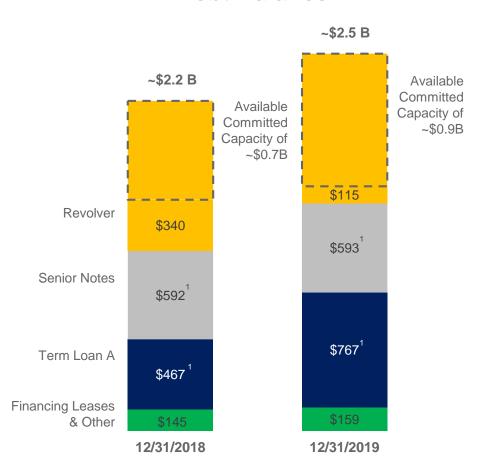
- 2017: 6 completed, including Maco
- 2018: 3 completed, including Dunbar
- 2019: 4 completed
  - Rodoban (Brazil), COMEF (Brazil),
     Balance Innovations (U.S.), TVS
     (Colombia)
- Closed acquisitions generated Adjusted EBITDA of \$115 million in 2019
- Strong pipeline of additional opportunities



## **Credit Facility and Debt Structure**

(\$ Millions, except where noted)

#### **Debt Balance**



### **Credit Facility**

- Interest floats based on LIBOR plus a margin that is a minimum of 25 bps lower than previous financing
  - Interest rate swap locking \$400 million at fixed rate
- Weighted average interest rate:
   ~3.85% (as of 12/31/19)
- Matures February 2024; Term Loan A amortizes at 5% per year

#### **Senior Notes**

- 4.625% fixed interest rate
- Matures October 2027

## Additional ~\$225 Million of Capacity to Execute Strategy with Improved Terms

## Comparison to Route-Based Industrial Services Peers<sup>1</sup>

	Peers	Brink's
Specialized fleet	✓	✓
Focus on route density and optimization	✓	✓
Strong recurring revenue	✓	✓
High customer retention	✓	✓
Ability to leverage physical infrastructure	✓	✓
Accretive/high-synergy M&A	✓	✓
Technology-enhanced logistics	✓	✓
Organic growth	~4%	~6%
Adj. EBITDA margin	~23%	~16%
3-yr Adj. EBITDA CAGR	~6%	~13%
EV/FY20E Adj. EBITDA multiple	~14x - 16x	~9x

Industrial Services/Route-Based peers include Cintas Corporation (CTAS), Iron Mountain, Inc. (IRM), Rollins, Inc. (ROL), ServiceMaster Global Holdings, Inc. (SERV), Stericycle, Inc. (SRCL), UniFirst Corporation (UNF) and Waste Management, Inc. (WM). See page 28 of the appendix for additional metrics. See detailed reconciliations of non-GAAP to GAAP results in the appendix.

<sup>1.</sup> Financial metrics and calculations based on 2017-2020 fiscal year-end non-GAAP actuals and estimates, BCO guidance, FactSet data and broker consensus estimates, publically available information, and internal estimates as of January 31, 2020. Components of the calculation may differ between companies. BCO EV/Adj. EBITDA calculation excludes retirement and postemployment benefit obligations.

## Industrial Services/Route-Based Peer Comparisons<sup>1</sup>

	Business Overview 2020E Financial Metrics				Growth	Valuation
Company	Description	Adj. EBITDA Capex OP Margin Margin (% of Rev		Capex (% of Rev)	3-Year Adj. EBITDA CAGR	EV / Adj. EBITDA
The Brink's Company (BCO)	Cash Management	~11%	~16%	~4%	~13%	~9x
Cintas Corporation (CTAS)	Uniform rental and cleaning services	~18%	~22%	~4%	~16%	~20x
Iron Mountain, Inc. (IRM)	Information protection and storage	~20%	~35%	~14%	~7%	~11x
Rollins, Inc. (ROL)	Pest control	~17%	~21%	~1%	~8%	~28x
ServiceMaster Global Holdings, Inc. (SERV)	Pest control	~15%	~20%	~2%	~11% <sup>3</sup>	~14x
Stericycle, Inc. (SRCL)	Medical waste management	~12%	~19%	~6%	~(9%)	~14x
UniFirst Corporation (UNF)	Uniform rental and cleaning services	~10%	~16%	~7%	~5%	~11x
Waste Management, Inc. (WM)	Non-hazardous waste management	~18%	~29%	~11%	~6%	~13x
Peer Average ex. BCO		~16%	~23%	~6%	~6%	~16x
					Average ex. ROL	~14x

<sup>1.</sup> Financial metrics and calculations based on 2017-2020 fiscal year-end non-GAAP actuals and estimates, BCO guidance, Factset data and broker consensus estimates, publically available information, and internal estimates as of January 31, 2020. Components of the calculation may differ between companies. BCO EV/Adj. EBITDA calculation excludes retirement and postemployment benefit obligations. See detailed reconciliations of non-GAAP to GAAP results in the appendix.

Cash CapEx including CompuSafe®. Excludes financing leases.

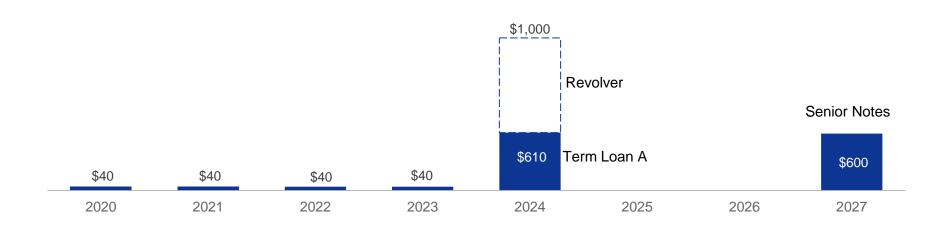
<sup>3.</sup> Adjusted to account for the disposition of American Home Shield in the fourth quarter of 2018.

Including Prosegur Cash SA (BME:CASH) and Loomis (OMX:LOOMB), the peer average is reduced from ~16x to ~14x.

## **Debt Maturity Profile**

(\$ Millions)

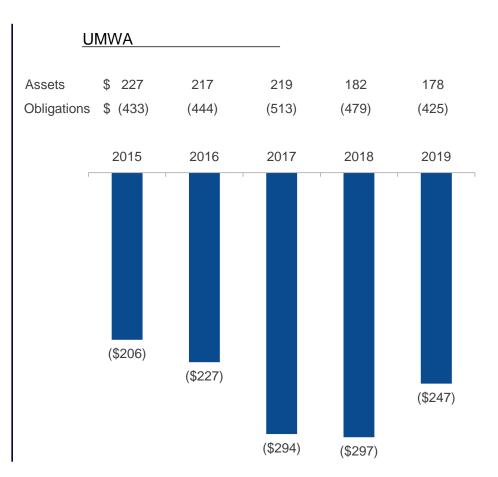
## Maturity Schedule for Credit Facility and Senior Notes



## **Legacy Liabilities - Underfunding**

(\$ Millions)

#### Frozen Primary U.S. Pension Assets 721 729 777 687 699 Obligations \$ (835)(837)(879)(794)(817)2015 2016 2017 2018 2019 (\$102)(\$107)(\$108)(\$114)(\$118)

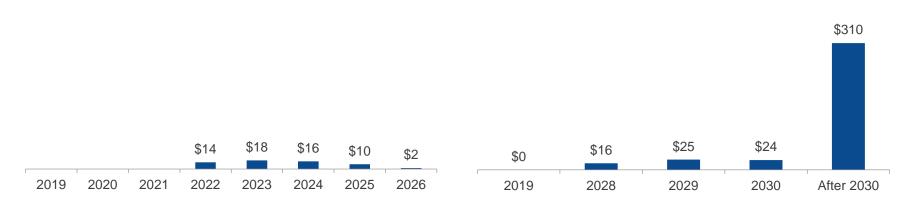


## **Estimated Cash Payments for Legacy Liabilities**

(\$ Millions)



#### Payments to UMWA



#### **Primary US Pension**

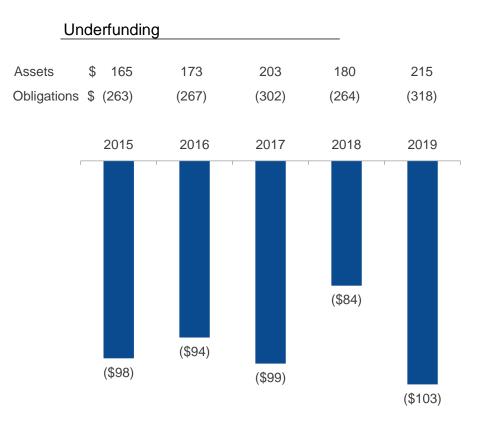
- Based on actuarial assumptions (as of 12/31/19), no additional cash contributions expected until 2022
- Remeasurement occurs every year-end: disclosed in 10K
- Derisking: annuitized \$54 million of U.S. Pension liabilities with \$53 million of plan assets in October 2019
  - Outplaced 20% of plan participants
  - Reduced administration
  - Reduced PBGC premiums
  - ~\$19 million non-cash GAAP settlement charge recognized in 4Q 2019

#### **UMWA**

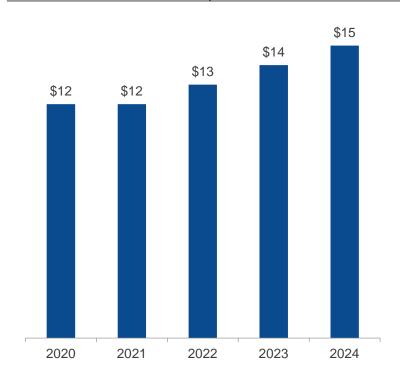
Based on actuarial assumptions (as of 12/31/19), no cash payments expected until 2028

### **International Pension Plans**

(\$ Millions)



#### Estimated Future Benefit Payments from Plan Assets



## 2016-2017 Non-GAAP Results Reconciled to GAAP (1 of 3)

## The Brink's Company and subsidiaries Non-GAAP Reconciliations

(In millions)

(In millions)	Q1	Q2	2016 Q3	Q4	Full Year	Q1	Q2	2017 Q3	Q4	Full Year
	 				T un Tour	 			<b></b>	T un Tour
Revenues:										
GAAP	\$ 721.8	739.5	755.8	803.5	3,020.6	\$ 788.4	805.9	849.5	903.2	3,347.0
Venezuela operations(a)	(32.1)	(21.5)	(20.4)	(35.4)	(109.4)	(48.1)	(46.3)	(20.8)	(38.9)	(154.1)
Acquisitions and dispositions(a)	 (8.0)	(1.5)	(0.5)	-	(2.8)	 	<u>-</u> .	<u> </u>	-	
Non-GAAP	\$ 688.9	716.5	734.9	768.1	2,908.4	\$ 740.3	759.6	828.7	864.3	3,192.9
Operating profit (loss):										
GAAP	\$ 23.5	32.2	59.7	69.1	184.5	\$ 70.9	48.3	66.4	88.3	273.9
Venezuela operations(a)	(2.7)	(1.6)	(2.2)	(12.0)	(18.5)	(21.1)	4.5	(2.5)	(1.3)	(20.4)
Reorganization and Restructuring(a)	6.0	2.1	2.3	19.9	30.3	4.1	5.6	6.4	6.5	22.6
Acquisitions and dispositions(a)	 6.8	7.4	3.2	2.1	19.5	(0.4)	2.4	6.1	(2.8)	5.3
Non-GAAP	\$ 33.6	40.1	63.0	79.1	215.8	\$ 53.5	60.8	76.4	90.7	281.4
Interest expense:										
GAAP	\$ (4.9)	(4.9)	(5.1)	(5.5)	(20.4)	\$ (4.8)	(6.0)	(7.7)	(13.7)	(32.2)
Venezuela operations(a)	0.1	-	-	-	0.1	-	-	-	0.1	0.1
Acquisitions and dispositions(a)	 	<u> </u>						0.8	0.3	1.1
Non-GAAP	\$ (4.8)	(4.9)	(5.1)	(5.5)	(20.3)	\$ (4.8)	(6.0)	(6.9)	(13.3)	(31.0)
Taxes:										
GAAP	\$ 9.4	14.5	19.5	35.1	78.5	\$ 14.4	17.3	16.4	109.6	157.7
Retirement plans(c)	2.6	2.9	2.9	2.9	11.3	2.7	3.1	3.2	3.6	12.6
Venezuela operations <sup>(a)</sup>	(2.5)	(4.7)	(2.4)	(4.5)	(14.1)	(4.9)	(3.8)	(3.1)	(0.9)	(12.7)
Reorganization and Restructuring(a)	1.9	0.6	0.7	4.2	7.4	1.4	1.9	2.2	2.1	7.6
Acquisitions and dispositions(a)	0.3	0.9	0.2	0.4	1.8	0.2	0.3	2.5	1.5	4.5
Deferred tax valuation allowance(b)	-	-	-	(14.7)	(14.7)	-	-	-	-	-
Prepayment penalties(d)	-	-	-	-	-	-	-	2.4	(2.2)	0.2
Interest on Brazil tax claim(e)	-	-	-	-	-	-	-	1.4	(0.9)	0.5
Tax reform(f)	-	-	-	-	-	-	=	=	(86.0)	(86.0)
Tax on accelerated income(g)	-	-	-	-	-	-	-	-	0.4	0.4
Income tax rate adjustment(h)	 (1.7)	(1.5)	0.1	3.1		 2.5	(0.3)	(1.5)	(0.7)	
Non-GAAP	\$ 10.0	12.7	21.0	26.5	70.2	\$ 16.3	18.5	23.5	26.5	84.8

## 2016-2017 Non-GAAP Results Reconciled to GAAP (2 of 3)

## The Brink's Company and subsidiaries Non-GAAP Reconciliations

(In millions)

(III IIIIIIIOIIS)			2016		Full			2017		FU
	Q1	Q2	Q3	Q4	Year_	Q1	Q2	Q3	Q4	Full Year
Income (loss) from continuing operations attributable to Brink's:										
GAAP	\$ (3.1)	0.3	24.5	14.5	36.2	\$ 34.7	14.3	19.9	(52.0)	16.9
Retirement plans(c)	4.7	5.2	5.0	5.3	20.2	4.6	5.5	5.8	6.4	22.3
Venezuela operations <sup>(a)</sup>	1.7	5.0	0.4	(4.5)	2.6	(8.4)	8.3	0.9	-	0.8
Reorganization and Restructuring <sup>(a)</sup>	4.1	1.5	1.7	16.4	23.7	2.4	3.6	4.0	4.2	14.2
Acquisitions and dispositions <sup>(a)</sup>	6.5	6.5	2.9	2.3	18.2	(0.6)	2.1	4.4	2.3	8.2
Deferred tax valuation allowance(b)	-	-	=	14.7	14.7	`-	=	-	=	=
Prepayment penalties(d)	-	-	-	-	-	-	-	4.1	4.0	8.1
Interest on Brazil tax claim(e)	-	-	-	-	-	-	-	2.7	(1.6)	1.1
Tax reform <sup>(f)</sup>	-	-	-	-	-	-	-	-	86.0	86.0
Tax on accelerated income <sup>(g)</sup>	-	-	-	-	-	-	-	-	(0.4)	(0.4)
Income tax rate adjustment <sup>(h)</sup>	2.1	1.8	(0.2)	(3.7)		(2.7)	0.3	1.7	0.7	
Non-GAAP	\$ 16.0	20.3	34.3	45.0	115.6	\$ 30.0	34.1	43.5	49.6	157.2
EPS:										
GAAP	\$ (0.06)	0.01	0.48	0.28	0.72	\$ 0.67	0.28	0.38	(1.02)	0.33
Retirement plans(c)	0.09	0.10	0.10	0.10	0.39	0.09	0.11	0.11	0.12	0.43
Venezuela operations <sup>(a)</sup>	0.04	0.09	0.01	(0.09)	0.05	(0.16)	0.15	0.02	-	0.02
Reorganization and Restructuring <sup>(a)</sup>	0.08	0.03	0.04	0.33	0.47	0.04	0.07	0.08	0.08	0.27
Acquisitions and dispositions <sup>(a)</sup>	0.13	0.13	0.06	0.04	0.37	(0.01)	0.04	0.09	0.05	0.16
Deferred tax valuation allowance(b)	-	-	-	0.29	0.29	-	-	-	-	-
Prepayment penalties(d)	-	-	-	-	-	-	-	0.08	0.08	0.16
Interest on Brazil tax claim(e)	-	-	-	-	-	-	-	0.05	(0.03)	0.02
Tax reform <sup>(f)</sup>	-	-	-	-	-	-	-	-	1.65	1.66
Tax on accelerated income <sup>(g)</sup>	=	-	-	-	-	-	-	-	(0.01)	(0.01)
Income tax rate adjustment <sup>(h)</sup>	0.04	0.04	(0.01)	(0.07)	-	(0.05)	0.01	0.03	0.01	-
Share adjustment <sup>(k)</sup>									0.02	
Non-GAAP	\$ 0.32	0.40	0.68	0.88	2.28	\$ 0.58	0.66	0.84	0.95	3.03
Depreciation and Amortization:										
GAAP	\$ 32.2	32.9	32.4	34.1	131.6	\$ 33.9	34.6	37.9	40.2	146.6
Venezuela operations <sup>(a)</sup>	(0.1)	(0.2)	(0.1)	(0.3)	(0.7)	(0.4)	(0.4)	(0.4)	(0.5)	(1.7)
Reorganization and Restructuring(a)	-	-	-	(8.0)	(8.0)	(0.9)	(0.6)	(0.5)	(0.2)	(2.2)
Acquisitions and dispositions <sup>(a)</sup>	(0.9)	(0.9)	(0.9)	(0.9)	(3.6)	(0.6)	(1.1)	(2.7)	(4.0)	(8.4)
Non-GAAP	\$ 31.2	31.8	31.4	32.1	126.5	\$ 32.0	32.5	34.3	35.5	134.3

### 2016-2017 Non-GAAP Results Reconciled to GAAP (3 of 3)

## The Brink's Company and subsidiaries Non-GAAP Reconciliations

(In millions)

	2016				2017						
	Q1	Q2	Q3	Q4	Full Year	Q1	Q2	Q3	Q4	Full Year	
Adjusted EBITDA <sup>(j)</sup> :											
Net income (loss) attributable to Brink's - GAAP	\$ (3.1)	0.3	24.5	12.8	34.5	\$ 34.7	14.2	19.9	(52.1)	16.7	
Interest expense - GAAP	4.9	4.9	5.1	5.5	20.4	4.8	6.0	7.7	13.7	32.2	
Income tax provision - GAAP	9.4	14.5	19.5	35.1	78.5	14.4	17.3	16.4	109.6	157.7	
Depreciation and amortization - GAAP	32.2	32.9	32.4	34.1	131.6	33.9	34.6	37.9	40.2	146.6	
EBITDA	\$ 43.4	52.6	81.5	87.5	265.0	\$ 87.8	72.1	81.9	111.4	353.2	
Discontinued operations - GAAP	-	-	-	1.7	1.7	-	0.1	-	0.1	0.2	
Retirement plans(c)	7.3	8.1	7.9	8.2	31.5	7.3	8.6	9.0	10.0	34.9	
Venezuela operations(a)	(1.0)	0.1	(2.1)	(9.3)	(12.3)	(13.7)	4.1	(2.6)	(1.5)	(13.7)	
Reorganization and Restructuring(a)	6.0	2.1	2.4	19.8	30.3	2.9	4.9	5.7	6.1	19.6	
Acquisitions and dispositions(a)	5.9	6.5	2.2	1.8	16.4	(1.0)	1.3	3.4	(0.5)	3.2	
Prepayment penalties(d)	-	-	-	-	-	-	-	6.5	1.8	8.3	
Interest on Brazil tax claim(e)	-	-	-	-	-	-	-	4.1	(2.5)	1.6	
Income tax rate adjustment(h)	0.4	0.3	(0.1)	(0.6)	-	(0.2)	-	0.2	-	-	
Share-based compensation(i)	2.8	2.1	1.8	2.8	9.5	4.5	4.0	4.0	5.2	17.7	
Adjusted EBITDA	\$ 64.8	71.8	93.6	111.9	342.1	\$ 87.6	95.1	112.2	130.1	425.0	

The outlook for 2020 Non-GAAP Adjusted EBITDA, 2020 Non-GAAP revenues, 2020 Non-GAAP operating profit, 2020 non-GAAP EPS, and 2020 free cash flows before dividends cannot be reconciled to GAAP without unreasonable effort. We cannot reconcile these amounts to GAAP because we are unable to accurately forecast the impact of highly inflationary accounting on our Argentina operations and other potential Non-GAAP adjusting items for which the timing and amounts are currently under review, such as future restructuring actions. The impact of highly inflationary accounting on our Argentina operations and other potential Non-GAAP adjusting items could be significant to our GAAP results and cash flows. The Non-GAAP outlook for 2020 capital expenditures excludes forecasted capital leases and CompuSafe additions for those years. The Non-GAAP outlook for year-end 2020 Net Debt does not include any forecasted changes to the 2019 balance of restricted cash borrowings or certain cash amounts held by Cash Management Services operations. However, it does include forecasted utilization of debt capacity for announced and potential business acquisitions as well as forecasted cash flow impact from closed, announced and potential business acquisitions.

- (a) See "Other Items Not Allocated To Segments" on slide 36 for details. We do not consider these items to be reflective of our core operating performance due to the variability of such items from period-to-period in terms of size, nature and significance.
- (b) There was a change in judgment resulting in a valuation allowance against certain tax attributes with a limited statutory carryforward period that are no longer more-likely-than-not to be realized due to lower than expected U.S. operating results, certain non-GAAP pre-tax items, and the timing of tax deductions related to executive leadership transition.
- (c) Our U.S. retirement plans are frozen and costs related to these plans are excluded from non-GAAP results. Certain non-U.S. operations also have retirement plans. Settlement charges related to these non-U.S. plans are also excluded from non-GAAP results.
- (d) Penalties upon prepayment of Private Placement notes in September 2017 and a term loan in October 2017.
- (e) Related to an unfavorable court ruling in the third quarter of 2017 on a non-income tax claim in Brazil. The court ruled that Brink's must pay interest accruing from the initial claim filing in 1994 to the current date. The principal amount of the claim was approximately \$1 million and was recognized in selling, general and administrative expenses in the third quarter of 2017.
- (f) Represents the estimated impact of tax legislation enacted into law in the fourth quarter of 2017. This primarily relates to the U.S. Tax Reform expense from the remeasurement of our net deferred tax assets.
- (g) The non-GAAP tax rate excludes the 2017 foreign tax benefits that resulted from the transaction that accelerated U.S. tax in 2015.
- (h) Non-GAAP income from continuing operations and non-GAAP EPS have been adjusted to reflect an effective income tax rate in each interim period equal to the full-year non-GAAP effective income tax rate. The full-year non-GAAP effective income tax rate was 34.2% for 2017 and 36.8% for 2016.
- (i) There is no difference between GAAP and non-GAAP share-based compensation amounts for the periods presented.
- (j) Adjusted EBITDA is defined as non-GAAP income from continuing operations excluding the impact of non-GAAP interest expense, non-GAAP income tax provision, non-GAAP depreciation and amortization and non-GAAP share-based (k) Because we reported a loss from continuing operations on a GAAP basis in the fourth quarter of 2017, GAAP EPS was calculated using basic shares. However, as we reported income from continuing operations on a non-GAAP basis in the fourth quarter of 2017, non-GAAP EPS was calculated using diluted shares. Compensation.

#### Non-GAAP Reconciliation - Other

## The Brink's Company and subsidiaries Other Items Not Allocated to Segments (Unaudited)

(In millions)

Brink's measures its segment results before income and expenses for corporate activities and for certain other items. See below for a summary of the other items not allocated to segments.

**Venezuela operations** Prior to the deconsolidation of our Venezuelan subsidiaries effective June 30, 2018, we excluded from our segment results all of our Venezuela operating results, due to the Venezuelan government's restrictions that have prevented us from repatriating funds. As a result, the Chief Executive Officer, the Company's Chief Operating Decision maker ("CODM"), has assessed segment performance and has made resource decisions by segment excluding Venezuela operating results.

#### Reorganization and Restructuring

#### 2016 Restructuring

In the fourth quarter of 2016, management implemented restructuring actions across our global business operations and our corporate functions. As a result of these actions, we recognized charges of \$18.1 million in 2016, and an additional \$17.3 million in 2017.

#### Executive Leadership and Board of Directors

In 2015, we recognized \$1.8 million in charges related to Executive Leadership and Board of Directors restructuring actions, which were announced in January 2016. We recognized \$4.3 million in charges in 2016 related to the Executive Leadership and Board of Directors restructuring actions.

#### 2015 Restructuring

Brink's initiated a restructuring of its business in the third quarter of 2015. We recognized \$11.6 million in related 2015 costs and an additional \$6.5 million in 2016 related to this restructuring. The actions under this program were substantially completed by the end of 2016, with cumulative pretax charges of approximately \$18 million.

#### Other Restructurings

Management periodically implements restructuring actions in targeted sections of our business. As a result of these actions, we recognized charges of \$4.6 million in 2017, primarily severance costs.

Due to the unique circumstances around these charges, they have not been allocated to segment results and are excluded from non-GAAP results.

Acquisitions and dispositions Certain acquisition and disposition items that are not considered part of the ongoing activities of the business and are special in nature are consistently excluded from non-GAAP results. These items are described below:

#### 2017 Acquisitions and Dispositions

- Amortization expense for acquisition-related intangible assets was \$8.4 million in 2017.
- Fourth guarter 2017 gain of \$7.8 million related to the sale of real estate in Mexico.
- Severance costs of \$4.0 million related to our 2017 acquisitions in Argentina and Brazil.
- Transaction costs of \$2.6 million related to acquisitions of new businesses in 2017.
- Currency transaction gains of \$1.8 million related to acquisition activity.

#### 2016 Acquisitions and Dispositions

- Due to management's decision in the first quarter of 2016 to exit the Republic of Ireland, the prospective impacts of shutting down this operation were included in items not allocated to segments and were excluded from the operating segments effective March 1, 2016. This activity is also excluded from the consolidated non-GAAP results. Beginning May 1, 2016, due to management's decision to also exit Northern Ireland, the results of shutting down these operations were treated similarly to the Republic of Ireland.
- Amortization expense for acquisition-related intangible assets was \$3.6 million in 2016.
- Brink's recognized a \$2.0 million loss related to the sale of corporate assets in the second quarter of 2016.

### **Non-GAAP Reconciliation - Other**

The Brink's Company and subsidiaries
Non-GAAP Reconciliations — Other Amounts (Unaudited)
(In millions)

#### **Property and Equipment Acquired During the Period**

	Full-Year	Full-Year	Full-Year	Full-Year
	2016	2017	2018	2019
Capital Expenditures - GAAP	112.2	174.5	155.1	164.8
Capital leases - GAAP	29.4	51.7	51.9	59.7
Total property and equipment acquired	141.6	226.2	207.0	224.5
Venezuela property and equipment acquired	(5.0)	(4.2)	-	-
Cash Devices	(13.1)	(37.5)	(25.1)	(26.4)
Total property and equipment acquired, excluding Venezuela and Cash Devices	123.5	184.5	181.9	198.1
Depreciation				
Depreciation and amortization - GAAP	131.6	146.6	162.3	185.0
Amortization of intangible assets	(3.6)	(8.4)	(17.7)	(27.8)
Acquisitions and dispositions	-	-	-	(3.1)
Venezuela depreciation	(0.7)	(1.7)	(1.1)	-
Argentina highly inflationary impact	-	-	-	(1.8)
Reorganization and restructuring	(8.0)	(2.2)	(1.9)	(0.2)
Cash Devices	(14.9)	(15.6)	(15.9)	(16.0)
Depreciation and amortization – Non-GAAP (excluding Cash Devices)	111.6	118.7	125.7	136.1
Reinvestment ratio	1.1	1.6	1.4	1.5

### Non-GAAP Reconciliation – Cash Flows

#### The Brink's Company and subsidiaries

(In millions)	Full Year 2017	Full Year 2018	Full Year 2019
Cash flows from operating activities			
Operating activities - GAAP	\$ 296.4	\$ 364.1	\$ 368.6
Venezuela operations	(17.3)	(0.4)	-
(Increase) decrease in restricted cash held for customers	(44.3)	(44.4)	(23.7)
(Increase) decrease in certain customer obligations <sup>(a)</sup>	(6.1)	1.7	(11.4)
Operating activities - non-GAAP	\$ 228.7	\$ 321.0	\$ 333.5
Capital expenditures – GAAP	(174.5)	(155.1)	(164.8)
Venezuela property and equipment acquired	4.2	<u>-</u>	
Free cash flow before dividends	\$ 58.4	\$ 165.9	\$ 168.7
	Full Year 2017	Full Year 2018	Full Year 2019
Cash paid for interest Cross currency swap contract (b)	27.1 (0.1)	63.7 (0.0)	84.2 (4.2)
Cash interest	\$ 27.0	\$ 63.7	\$ 80.0

<sup>(</sup>a) To adjust for the change in the balance of customer obligations related to cash received and processed in certain of our secure Cash Management Services operations. The title to this cash transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources.

Free cash flow before dividends is a supplemental financial measure that is not required by, or presented in accordance with GAAP. The purpose of this non-GAAP measure is to report financial information excluding cash flows from Venezuela operations, the impact of cash received and processed in certain of our Cash Management Services operations and capital expenditures, adjusted for Venezuela property and equipment acquired. We believe this measure is helpful in assessing cash flows from operations, enables period-to-period comparability and is useful in predicting future cash flows. This non-GAAP measure should not be considered as an alternative to cash flows from operating activities determined in accordance with GAAP and should be read in conjunction with our consolidated statements of cash flows.

<sup>(</sup>b) Interest payments for the cross currency swap contract are included in cash flows from financing activities on the consolidated statements of cash flows.

#### Non-GAAP Reconciliation – Net Debt

The Brink's Company and subsidiaries
Non-GAAP Reconciliations - Net Debt (Unaudited)

(In millions)

	Decen	Dec	ember 31,	Dec	ember 31,	
(In millions)	20		2018	2019		
Debt:						
Short-term borrowings	\$	45.2	\$	28.9	\$	14.3
Long-term debt		1,191.5		1,525.1		1,629.3
Total Debt		1,236.7		1,554.0		1,643.6
Restricted cash borrowings <sup>(a)</sup>		(27.0)		(10.5)		(10.3)
Total Debt without restricted cash borrowings		1,209.7		1,543.5		1,633.3
Less:						
Cash and cash equivalents		614.3		343.4		311.0
Amounts held by Cash Management Services operations(b)		(16.1)		(14.1)		(26.3)
Cash and cash equivalents available for general corporate purposes		598.2		329.3		284.7
Net Debt	\$	611.5	\$	1,214.2	\$	1,348.6

Net Debt is a supplemental non-GAAP financial measure that is not required by, or presented in accordance with GAAP. We use Net Debt as a measure of our financial leverage. We believe that investors also may find Net Debt to be helpful in evaluating our financial leverage. Net Debt should not be considered as an alternative to Debt determined in accordance with GAAP and should be reviewed in conjunction with our consolidated balance sheets. Set forth above is a reconciliation of Net Debt, a non-GAAP financial measure, to Debt, which is the most directly comparable financial measure calculated and reported in accordance with GAAP, as of December 31, 2017, December 31, 2018 and December 31, 2019.

a) Restricted cash borrowings are related to cash borrowed under lending arrangements used in the process of managing customer cash supply chains, which is currently classified as restricted cash and not available for general corporate purposes.

b) Title to cash received and processed in certain of our secure Cash Management Services operations transfers to us for a short period of time. The cash is generally credited to customers' accounts the following day and we do not consider it as available for general corporate purposes in the management of our liquidity and capital resources and in our computation of Net Debt.